

Table VIII. Emergency Medical Services

January 2001

County	Director Emergency Services			Ambulance Director			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Alamance	n/a			\$41,073	\$65,717	\$55,692	varies	crew chief	4	\$31,540	\$50,464	\$37,041
								training officer	1	30,181	48,291	30,181
								EMT—paramedic	54	27,638	44,221	30,787
								EMT—certified	2	22,178	35,484	23,744
Alexander	\$33,959	\$46,813	\$36,570	33,959	46,813	36,570	56	shift supervisor	3	29,283	40,367	31,535
								training officer	1	29,283	40,367	28,569
								EMT—paramedic	14	26,529	36,571	28,569
Alleghany	n/a			23,620	33,617	23,620	56	shift supervisor	3	22,495	32,016	30,587
								EMT—paramedic	9	19,436	27,662	21,178
Anson	n/a			n/a				n/a				
Ashe	n/a			n/a				n/a				
Avery	part—time		10.60/hr	n/a			48	training officer	1	no data	no data	24,315
								shift supervisor	4	no data	no data	23,025
								EMT—paramedic	4	no data	no data	21,445
								EMT—intermediate	3	no data	no data	20,169
								EMT—certified	3	no data	no data	19,289
Beaufort	n/a			n/a				n/a				
Bertie	26,700	40,644	34,000	n/a				n/a				
Bladen	36,363	49,419	38,984	n/a				EMT—intermediate	10	20,538	27,166	20,913
Brunswick	42,296	60,965	48,963	director emergency services			varies	asst. director	1	31,562	45,494	vacant
								shift supervisor	3	27,265	39,299	33,410
								EMT—paramedic	29	24,730	35,645	24,794
								EMT—intermediate	10	22,431	32,331	22,431
								dispatcher II	4	22,431	32,331	22,992
								dispatcher I	16	20,344	29,326	20,593
Buncombe	53,863	76,564	68,650	director emergency services			56	shift supervisor	3	33,200	47,198	38,812
								training officer	1	31,770	45,159	35,543
								EMT—paramedic	44	26,657	37,856	29,562
								EMT—intermediate	31	23,340	33,200	25,704
								dispatcher	15	22,336	31,770	25,950
Burke	45,123	69,940	49,584	38,978	60,417	40,857	33	training officer	1	35,354	54,800	37,895
								shift supervisor	3	33,670	52,189	36,892
								EMT—paramedic	30	27,700	42,935	28,077
								dispatcher	9	23,928	37,088	27,482
Cabarrus	46,071	71,108	56,544	n/a			56	asst. director	1	37,891	58,492	46,503
								shift supervisor	4	34,364	53,060	42,879
								crew chief	25	29,689	45,833	36,867
								EMT—paramedic	22	26,919	41,570	30,285
								EMT—intermediate	0	23,262	35,922	0
								EMT—certified	0	22,159	34,212	0
Caldwell	n/a			38,830	59,025	43,666	54	shift supervisor	3	28,980	44,050	40,600
								training officer	1	28,980	44,050	39,128
								crew chief	3	25,035	38,055	37,950
								EMT—paramedic	20	23,845	36,245	31,220
								EMT—intermediate	4	19,570	29,745	26,986
								EMT—certified	2	16,775	25,500	17,000
Camden	n/a			n/a				n/a				
Carteret	32,223	45,531	39,924	n/a			40	n/a				
Caswell	35,363	58,485	36,948	n/a			56	training officer	1	27,029	44,600	28,496
								shift supervisor	2	26,015	42,909	27,508
								EMT—paramedic	8	23,198	38,218	24,648
Catawba	48,772	75,679	66,264	40,121	62,255	54,116		training officer	1	31,440	48,772	39,349
								EMT—paramedic	54	25,862	40,122	29,617
								EMT—intermediate	0	22,326	34,663	0
Chatham												
Cherokee	34,207	49,601	39,004	n/a			56	asst. director	1	27,034	37,848	32,574

County	Director Emergency Services			Ambulance Director			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
								training officer	1	\$24,994	\$34,992	\$29,040
								EMT—paramedic	10	24,033	33,647	27,800
								EMT—intermediate	1	22,220	31,108	no data
Chowan	\$30,375	\$54,547	\$44,876	director emergency services			39	dispatcher	7	21,365	29,911	21,366
								asst. director	1	23,799	42,740	36,920
Clay	n/a					\$31,625		EMT—certified	8	21,587	38,766	22,714
								asst. director		no data	no data	28,640
								training officer		no data	no data	23,868
								EMT—paramedic		no data	no data	21,102
								EMT—intermediate		no data	no data	16,640
								EMT—certified		no data	no data	17,998
Cleveland	41,970	62,514	50,610	n/a			56	training officer	1	28,854	42,972	35,622
								shift supervisor	3	28,854	42,972	33,210
								EMT—paramedic	47	25,062	37,344	28,854
								EMT—intermediate	2	21,792	32,442	25,062
								EMT—certified	0	20,784	30,960	0
Columbus	34,289	54,817	41,778	n/a				shift supervisor	4	22,692	36,277	23,260
								dispatcher	12	20,709	33,107	21,758
Craven	37,133	55,329	45,867	n/a				asst. director	1	32,259	48,070	35,430
Cumberland	n/a			n/a				n/a				
Currituck	32,742	48,601	34,998	n/a			40–42	EMT—paramedic	17	25,165	35,772	27,977
Dare	44,585	66,878	61,000	director emergency services			56	deputy director	2	34,237	51,355	42,674
								EMS—captain	2	30,002	45,003	no data
								EMS—lieutenant	9	27,474	41,211	30,054
								EMT—paramedic	37	25,159	37,738	28,031
								EMT—intermediate	24	23,039	34,558	26,719
								EMT—basic	12	20,189	30,283	20,574
Davidson	45,760	68,640	66,639	n/a			56	shift supervisor	3	32,552	48,828	41,859
								training officer	1	32,552	48,828	40,189
								crew chief	6	28,134	44,304	34,835
								EMT—paramedic	36	25,584	38,376	29,961
Davie	38,338	59,473	44,441	n/a				asst. director	1	33,117	51,375	37,986
								training officer	1	33,117	51,375	35,738
								shift supervisor	3	27,246	42,267	34,331
								EMT—paramedic	13	27,246	42,267	29,003
								EMT—intermediate	7	23,536	36,511	24,601
Duplin	30,745	50,742	42,497	director emergency services			40	asst. director	1	27,224	44,409	32,036
								EMT—paramedic	8	19,294	30,147	15,016
Durham	n/a			\$52,046	\$81,173	81,173	40	asst. director	1	42,717	66,622	66,622
								training officer	1	38,701	60,358	56,048
								shift supervisor	3	30,231	47,151	46,404
								crew chief	8	28,774	44,879	36,574
								EMT—paramedic	22	24,811	38,701	28,935
								EMT—intermediate	13	21,395	33,369	25,388
								EMT—certified	0	19,384	30,231	n/a
								dispatcher	2	22,478	35,059	25,158
Edgecombe	37,431	55,772	42,034	n/a				n/a				
Forsyth	n/a			52,312	79,477	57,637	56	shift supervisor	3	31,945	47,728	45,339
								crew chief	3	29,295	43,651	41,428
								training officer	3	29,295	43,651	34,749
								EMT—paramedic	57	28,101	41,632	29,913
								EMT—intermediate	2	24,781	36,458	24,781
								EMT—certified	3	22,976	33,284	26,411
Franklin	35,492	50,150	41,878	30,924	43,695	33,167	42	dispatcher	16	26,994	39,858	30,653
								training officer	1	29,536	41,734	29,536
								shift supervisor	2	25,562	36,119	30,288
								crew chief	6	25,070	35,424	27,200
								EMT—paramedic	15	24,579	34,730	25,194
								EMT—intermediate	3	23,476	28,323	23,476

County	Director Emergency Services			Ambulance Director			Other EMS Positions						
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual	
Gaston	\$54,160	\$ 83,969	\$67,703	n/a			42	asst. director	1	\$41,165	\$63,814	\$46,311	
								training officer	1	35,888	55,640	41,272	
								shift supervisor	5	33,509	51,952	39,206	
								EMT—paramedic III	11	29,213	45,286	31,005	
								EMT—paramedic II	22	27,276	42,286	30,189	
								EMT—paramedic I	45	25,468	39,485	29,405	
Gates	n/a			n/a				n/a					
Graham													
Granville	39,119	60,243	46,740	n/a				training officer		26,475	40,772	29,244	
								shift supervisor	4	26,475	40,772	no data	
								EMT—paramedic	13	24,003	36,964	no data	
								EMT—intermediate	11	20,747	31,950	no data	
Greene	29,818	41,745	38,649	director emergency services			42	EMT—fire marshal	1	20,190	28,267	20,190	
								EMT—paramedic	3	17,446	24,425	20,883	
Guilford	60,992	103,686	94,790	1	\$47,789	\$81,241	\$57,114	56	training officer	1	37,444	63,655	48,295
								shift supervisor	4	32,345	54,987	44,327	
								crew chief	9	29,338	49,875	39,784	
								EMT—paramedic	70	26,611	45,238	no data	
								EMT—intermediate	2	21,893	37,217	34,966	
								EMT—certified	2	19,857	33,757	no data	
								dispatch supervisor	3	30,805	52,369	38,625	
								senior dispatcher	4	27,941	47,500	35,093	
								dispatcher	23	25,343	43,084	31,175	
Halifax	38,923	63,184	41,417	35,240	57,207	38,923	40	asst. director	1	30,360	49,284	32,305	
								shift supervisor	3	27,488	44,622	31,124	
								crew chief	3	24,887	40,400	24,887	
								training officer	1	23,681	38,442	29,985	
								EMT—paramedic	13	23,681	38,442	23,681	
								EMT—intermediate	8	21,441	34,805	21,441	
								EMT—certified	10	19,412	31,513	20,037	
								dispatcher	13	19,412	31,513	19,988	
Harnett	n/a			39,102	54,742	45,248	48	asst. director	1	37,418	52,386	39,464	
								training officer	1	32,789	45,907	37,051	
								shift supervisor	3	28,734	40,226	32,756	
								EMT—paramedic	18	27,496	38,497	29,702	
								EMT—intermediate	6	22,065	30,893	25,509	
								dispatcher	7	21,115	29,551	23,860	
Haywood	34,449	49,892	36,987	n/a			40	asst. director	1	23,181	33,573	29,608	
								shift supervisor	8	23,181	33,573	28,055	
								EMT—paramedic	16	23,181	33,573	25,308	
								EMT—intermediate	1	20,313	29,420	21,469	
Henderson	40,775	60,346	49,608	n/a				asst. director	1	34,866	51,597	42,413	
								training officer	1	32,234	47,697	39,215	
								shift supervisor	4	29,786	44,138	33,014	
								EMT—paramedic	27	27,560	42,370	29,930	
Hertford	28,227	41,777	39,779	n/a				n/a					
Hoke	n/a			n/a				n/a					
Hyde	n/a			22,903	35,761	28,160	37	EMT—intermediate	6	17,391	26,901	22,381	
								EMT—certified	4	15,850	24,545	20,420	
Iredell	40,980	61,488	58,944	n/a			56	asst. director	1	31,320	46,980	36,900	
								shift supervisor	3	28,608	42,912	36,468	
								EMT—paramedic	36	26,172	39,264	29,349	
Jackson	31,280	55,200	33,685	n/a			42	n/a					
Johnston	n/a			33,783	52,359	35,649	40	shift supervisor	4	28,329	43,907	no data	
								EMT—paramedic	7	25,943	40,207	27,229	
								dispatcher	10	23,756	36,818	25,056	
Jones	24,408	30,756	24,408	n/a			40	EMT—certified	1	17,940	22,248	18,756	

County	Director Emergency Services			Ambulance Director			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Lee	n/a			n/a				n/a				
Lenoir			civil preparedness coordinator	\$39,582	\$59,384	\$49,483	39	crew chief	4	\$25,022	\$36,005	\$30,514
								EMT—paramedic	16	22,381	32,157	27,248
								EMT—intermediate II	2	19,906	28,621	24,253
								EMT—intermediate I	2	18,782	27,019	22,880
								dispatch coordinator	1	18,824	27,102	22,963
Lincoln	36,117	52,308	36,117	n/a			56	training officer	1	32,720	47,389	34,377
								shift supervisor	3	28,215	40,863	29,643
								EMT—paramedic	18	25,561	37,020	26,130
								EMT—intermediate	3	23,157	33,538	23,542
								EMT—certified	3	20,979	30,384	22,041
McDowell	35,832	52,668	43,716	n/a			56	training officer	1	26,592	39,090	36,282
								shift supervisor	3	25,302	37,200	34,518
								EMT—paramedic	12	24,078	35,388	27,600
								dispatcher	5	21,798	32,040	28,296
Macon	33,486	50,229	44,625	n/a			42	crew chief	2	26,237	39,356	no data
								training officer	1	24,988	37,482	31,921
								EMT—paramedic	26	23,798	35,697	no data
								EMT—intermediate	1	21,586	32,379	24,781
								dispatcher	8	19,579	29,369	no data
Madison												
Martin	27,353	43,726	29,456	n/a				n/a				
Mecklenburg	n/a			n/a				n/a				
Mitchell	33,373	46,722	no data	no data				no data				
Montgomery	n/a			n/a				n/a				
Moore	38,837	60,043	55,714	director emergency services			56	asst. director	1	33,553	51,780	48,823
								training officer	2	29,028	44,817	37,000
								shift supervisor	3	18,013	25,293	23,920
								crew chief	3	16,890	24,170	21,424
								EMT—paramedic	39	15,974	24,461	18,907
								EMT—certified	1	14,206	20,426	19,365
								dispatcher	10	20,010	30,514	22,755
Nash	49,512	75,588	60,408	30,108	45,960	34,968		asst. director		31,644	48,288	36,768
								shift supervisor		28,656	43,752	33,252
								EMT—paramedic	15	27,264	41,628	31,644
								EMT—intermediate	1	24,684	37,704	28,656
New Hanover	n/a			n/a				handled by New Hanover Regional Medical Center				
Northampton	31,679	47,520	35,418	director emergency services			56	EMT—paramedic	4	24,820	37,234	26,531
								EMT—intermediate	4	22,513	33,772	22,940
								EMT—certified	0	20,420	30,631	0
Onslow	42,181	59,056	47,531	38,637	54,093	40,252	44	asst. director	1	30,995	43,395	38,487
								shift supervisor	4	29,657	41,520	35,179
								crew chief	20	24,891	34,848	28,345
								EMT—paramedic	24	23,828	33,360	24,129
								telecommunicator III	2	20,874	29,225	25,901
								telecommunicator II	3	19,968	27,955	24,001
								telecommunicator I	9	19,101	26,743	20,597
Orange	48,827	77,639	75,745	n/a			48	deputy director—admin	1	36,440	57,939	46,505
								EMS field supervisor	4	31,478	50,049	35,489
								EMT—paramedic	15	28,552	45,396	31,070
								training coordinator	1	27,192	43,235	31,478
								EMT—intermediate	0	25,898	41,174	0
								EMT—certified	0	23,491	37,350	0
								communications dir.	1	34,703	55,180	47,666
								telecommunicator	17	27,192	43,235	28,326
Pamlico	n/a			n/a				n/a				
Pasquotank	31,988	49,662	36,215	n/a			40	crew chief	2	27,682	42,914	30,480
								EMT—paramedic	6	25,066	38,934	27,682
								EMT—certified	1	21,630	33,619	24,448
								EMT—intermediate	1	19,628	30,480	22,742

County	Director Emergency Services			Ambulance Director			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Pender	n/a			n/a				n/a				
Perquimans	\$18,396	\$27,684	\$23,028	n/a			40	EMT—certified	4	\$15,300	\$23,028	\$19,341
Person			46,642	n/a				shift supervisor		no data	no data	33,144
								EMT—paramedic		no data	no data	30,072
								crew chief		no data	no data	27,276
								training officer		no data	no data	20,028
Pitt	45,412	71,774	53,532	\$32,707	\$51,693	vacant		asst. director	1	32,707	51,693	36,790
Polk												
Randolph	45,804	70,956	57,036	35,976	55,620	\$40,620	56	training officer	1	34,284	52,980	37,764
								shift supervisor	3	32,556	49,836	36,612
								crew chief	3	19,053	29,182	21,798
								EMT—paramedic	23	18,158	27,830	19,760
								EMT—intermediate	5	15,766	24,149	16,515
								EMT—certified	2	15,038	23,026	15,766
								shift supervisor	2	23,733	36,358	26,707
								dispatcher	15	22,651	34,674	24,586
Richmond	34,550	50,243	36,197	n/a				dispatcher	10	20,131	29,311	21,919
Robeson	n/a			36,972	52,776	44,712	42	training officer	1	26,832	38,292	30,948
								shift supervisor	4	25,620	36,564	29,040
								EMT—paramedic	43	22,332	31,848	28,379
								EMT—certified	1	21,336	30,456	24,012
Rockingham	45,682	66,222	vacant	n/a			56	shift supervisor	3	32,110	46,566	38,054
								training officer	1	32,110	46,566	32,116
								EMT—paramedic	31	26,910	39,052	29,392
								EMT—intermediate	1	23,608	34,268	31,086
Rowan	45,856	72,795	72,090	34,138	54,197	53,145	56	shift supervisor	3	29,456	46,791	42,155
								asst. shift supervisor	3	28,046	44,521	35,579
								EMT—paramedic	27	25,417	40,349	28,141
								EMT—convalescent	2	20,879	33,145	21,509
Rutherford	ambulance director			42,067	63,265	46,585	varies	operations manager	1	30,703	46,174	35,578
								training officer	1	28,059	42,198	31,428
								shift supervisor	4	25,640	38,559	33,585
								EMT—paramedic	11	24,514	36,867	27,483
								EMT—intermediate	1	22,405	33,697	22,405
Sampson	36,324	50,844	50,844	director emergency services			40	asst. director	1	25,536	35,760	28,560
								EMT—certified	12	20,508	28,704	21,473
								dispatcher	14	18,768	26,268	20,753
Scotland	42,612	60,216	47,040	director emergency services			56	training officer	1	32,544	45,972	37,740
								shift supervisor	3	29,736	42,024	32,836
								crew chief	2	29,736	42,024	32,430
								EMT—paramedic	11	27,180	38,412	27,553
Stanly	38,982	60,799	43,664	35,421	55,245	37,182	56	shift supervisor	3	27,891	43,500	28,901
								crew chief	9	25,332	39,510	28,017
								EMT—paramedic	10	23,049	35,948	25,429
								EMT—intermediate	5	21,963	34,255	22,511
								EMT—certified	2	20,927	32,450	20,927
Stokes	39,659	59,489	41,996	n/a			55—61	shift supervisor	3	30,138	45,207	36,383
								training officer	1	30,138	45,207	33,756
								EMT—paramedic	21	25,762	38,643	34,085
								EMT—intermediate	3	22,902	34,353	22,902
Surry	40,548	69,072	54,576	director emergency services			56	asst. director	1	35,352	59,988	46,536
								shift supervisor	3	31,068	52,152	35,916
								training officer	1	31,068	52,152	33,132
								asst. shift supervisor	2	27,300	45,444	33,132
								EMT—paramedic	30	26,208	43,404	29,014
								EMT—intermediate	2	23,100	37,848	24,108
Swain	27,249	45,396	28,171	27,249	45,396	28,171	42.0	EMT—paramedic	7	21,867	36,428	21,867
								EMT—intermediate	2	19,179	31,922	19,179
								dispatcher	7	19,179	31,922	19,179

County	Director Emergency Services			Ambulance Director			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Transylvania	\$37,657	\$54,603	\$46,200	n/a			42	training officer	1	\$28,916	\$41,928	\$36,464
								shift supervisor	4	25,339	36,742	30,146
								EMT—paramedic	9	24,248	35,160	27,311
								EMT—intermediate	5	22,205	32,197	23,058
Tyrrell			2,760	n/a				EMT—intermediate		no data	no data	23,376
Union	n/a			n/a				n/a				
Vance	n/a			n/a			56	EMS—captain	3	26,448	41,256	37,568
								EMS—lieutenant	3	24,000	37,416	32,652
								EMS—engineer	3	21,780	33,936	29,048
								EMT—paramedic	10	23,748	35,328	25,012
								EMT—intermediate	2	20,748	32,328	21,252
								dispatcher	1	15,480	24,144	16,848
Wake	61,744	102,707	94,038	\$45,433	\$75,574	\$73,515	48	asst. director	2	36,768	61,280	58,141
								training officer	2	33,830	56,383	49,015
								shift supervisor	9	33,830	56,383	46,832
								EMT—paramedic	92	27,795	46,414	32,892
								EMT—intermediate	2	21,679	36,202	34,334
Warren	37,537	63,248	37,537	28,011	47,197	36,172	60	crew chief	3	24,196	40,769	25,660
								EMT—paramedic	3	23,045	38,829	25,172
								EMT—intermediate	5	20,902	35,219	21,870
								EMT—certified	4	19,906	33,540	20,901
Washington	n/a			n/a				n/a				
Watauga	fire marshal				n/a		40	EMT—technician	1	25,323	35,454	26,874
Wayne	n/a			n/a				n/a				
Wilkes	34,263	65,768	42,901	n/a			56	shift supervisor	3	23,916	45,896	35,586
								training officer	2	23,916	50,216	29,458
								EMT—paramedic	29	23,916	45,896	27,785
								EMT—intermediate	1	19,098	36,660	27,361
Wilson	n/a			45,660	77,232	61,368	42	asst. director	1	37,848	64,020	37,848
								operations manager	1	31,392	53,100	36,552
								training officer	1	28,584	48,336	31,524
								shift supervisor	3	28,584	48,336	30,116
								EMT—paramedic	15	26,016	44,016	27,630
								EMT—intermediate	2	24,828	42,000	26,718
Yadkin	31,836	39,943	39,943	n/a			56	training officer	1	28,992	36,204	36,385
								shift supervisor	3	28,992	36,204	no data
								EMT—paramedic	16	26,400	32,952	no data
								EMT—intermediate	3	25,176	31,440	no data
								EMT—certified	1	22,920	28,632	no data
Yancey	n/a			n/a				n/a				

1. \$3,600 travel allowance