

County Salaries

in

North Carolina

2001

Compiled by the MAPS Group for the Institute of Government

Based on data collected in the fall of 2000



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The University of North Carolina at Chapel Hill

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Introduction

Since 1950 the Institute of Government has published information on salaries and working conditions in North Carolina counties to meet the needs of elected and appointed officials in reviewing current personnel practices. This annual report contains salary and wage profiles by position and information about fringe benefits that participating counties are offering for the 20002001 fiscal year. Included are the job titles that the counties used to provide the salary and compensation data. Estimated county population projections for 2000 and assessed property valuations for each county (fiscal year 20002001) are presented on the North Carolina state map on page 1 and in Table 1 on page 2. Both population estimates and property valuations are based on estimates provided by the individual counties. For this reason, information presented here may vary from projections available from other sources.

Ninety-six North Carolina counties participated in the survey of fifty-seven appointed classes or positions and four elected positions. Salaries, travel allowances, and employee benefits are expressed in annual amounts unless otherwise noted. Salary amounts have been rounded to the nearest dollar except for hourly salaries.

All counties responding to the survey participate in the North Carolina Local Government Employees' Retirement System (NGLERS), and ninety-three of these counties provide the death benefit option. Thirty-five awarded performance pay increases for 20002001. The percentage of employees who received performance increases ranged from a low of 2.5 percent to a high of 100 percent of employees in the counties reporting a performance pay increase. The average was 59.2 percent (up from 52.2 percent the previous year) for those counties providing any such increase.

Eighty-one counties reported awarding their employees an across-the-board cost of living adjustment (COLA). The COLA ranged from a low of 1.0 percent to a high of 9.7 percent. The average COLA was 3.1 percent (up from 2.9 percent last year). Twenty-seven counties reported awarding their employees both a COLA and a performance pay increase.

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