

Table VIII. Emergency Medical Services

January 2002

County	Director Emergency Services			Ambulance Director			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Alamance	n/a			\$42,305	\$67,689	\$57,648	varies	crew chief	4	\$32,486	\$51,978	\$38,826
								training officer	1	31,087	49,740	31,704
								EMT—paramedic	53	28,467	45,548	32,532
								EMT—intermediate	3	24,946	39,914	25,070
								EMT—certified	1	22,844	36,549	23,532
Alexander	\$33,131	\$45,671	\$40,367	n/a			56	shift supervisor	3	28,569	39,383	30,808
								training officer	1	28,569	39,383	30,808
								EMT—paramedic	13	25,882	35,679	29,294
								EMT—intermediate	1	24,635	33,960	26,529
Alleghany	n/a			n/a			56	shift supervisor	3	23,784	33,851	32,340
								EMT—paramedic	9	20,549	29,247	22,392
Anson	n/a			n/a				n/a				
Ashe	n/a			n/a				n/a				
Avery	n/a			30,922	43,291	32,772	48	training officer	1	29,449	41,229	30,332
								shift supervisor	1	29,449	41,229	30,332
								crew chief	1	29,449	41,229	30,332
								EMT—paramedic	8	28,047	39,266	28,502
								EMT—intermediate	1	23,074	32,304	23,766
								EMT—certified	2	21,975	30,765	22,030
								dispatcher	6	15,617	21,864	15,754
Beaufort	n/a			n/a				n/a				
Bertie	n/a			n/a				n/a				
Bladen	36,363	49,419	38,984	n/a			37.5	EMT—intermediate	10	20,538	27,166	20,913
Brunswick	43,560	62,796	51,660	director emergency services			varies	asst. director	1	32,508	46,860	vacant
								shift supervisor	3	28,080	40,476	33,872
								EMT—paramedic	27	25,476	36,720	27,902
								EMT—intermediate	10	23,100	33,300	23,100
								dispatcher II	4	23,100	33,300	23,697
								dispatcher I	16	20,952	30,204	21,438
Buncombe	55,479	78,861	75,137	director emergency services			56	shift supervisor	3	34,196	48,614	43,961
								training officer	1	32,723	46,514	46,514
								EMT—paramedic	44	27,457	38,991	29,733
								EMT—intermediate	31	24,041	34,196	26,163
								dispatcher	15	23,006	32,723	26,780
Burke	45,687	70,814	50,706	39,465	61,172	42,195		training officer	1	35,796	55,485	39,136
								shift supervisor	3	34,091	52,841	36,894
								EMT—paramedic	22	28,046	43,472	29,826
								dispatcher	5	24,227	37,552	25,432
Cabarrus	47,453	73,241	59,088	n/a			56	asst. director	1	39,028	60,247	48,857
								shift supervisor	3	35,394	54,652	44,243
								crew chief	24	30,580	47,208	38,409
								EMT—paramedic	24	27,727	42,817	31,049
								EMT—intermediate	0	23,960	36,999	0
								EMT—certified	0	22,823	35,238	0
Caldwell	n/a			39,607	60,206	44,540	56	training officer	1	29,560	44,931	39,911
								shift supervisor	3	29,560	44,931	21,760
								crew chief	3	17,111	26,010	20,375
								EMT—paramedic	20	16,254	24,704	17,506
								EMT—intermediate	6	13,229	20,109	15,244
Camden	n/a			n/a				n/a				
Carteret	32,223	45,531	41,626	n/a			40	n/a				
Caswell	36,247	59,947	37,872	n/a			56	training officer	1	\$27,705	\$45,715	\$29,224
								shift supervisor	2	26,665	43,982	28,184
								EMT—paramedic	6	23,778	39,174	25,272
								EMT—intermediate	2	22,035	36,269	21,216
								EMT—certified	2	20,422	32,317	21,216
Catawba	52,754	81,851	71,010	41,325	64,123	56,854		training officer	1	32,383	50,235	44,000
								shift supervisor	4	32,383	50,235	42,176
								crew chief	12	EMT pay + stipend		
								EMT—paramedic	59	26,637	41,325	30,077
Chatham	n/a			n/a				n/a				
Cherokee	33,493	48,565	40,192	n/a			56	asst. director	1	26,470	38,382	32,574
								training officer	1	24,473	35,486	29,368
								EMT—paramedic	12	23,532	34,121	26,926
								EMT—intermediate	8	21,757	31,547	26,108
								dispatcher	9	20,920	30,334	25,104

County	Director Emergency Services			Ambulance Director			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Chowan	\$31,286	\$56,183	\$48,533	director emergency services			39	asst. director	1	\$24,513	\$44,022	\$39,929
Clay	33,523			n/a				EMT—intermediate	8	22,235	39,929	25,149
								training officer		no data	no data	25,300
								EMT—paramedic		no data	no data	25,300
								EMT—certified		no data	no data	21,463
Cleveland	42,882	63,876	54,186	n/a			56	EMT—intermediate		no data	no data	18,344
								training officer	1	29,484	43,908	38,160
								shift supervisor	3	26,850	39,990	30,882
								EMT—paramedic	47	25,608	38,160	29,484
								EMT—intermediate	2	22,266	33,150	25,608
Columbus	34,289	54,817	41,778	n/a				shift supervisor	4	22,692	36,277	23,260
								dispatcher	12	20,709	33,107	21,758
Craven	fire marshal			n/a				n/a				
Cumberland	n/a			n/a				n/a				
Currituck	33,724	50,059	36,845	n/a			40–42	EMT—paramedic	18	33,724	50,059	27,513
Dare	45,789	68,684	63,187	director emergency services			56	EMT—lieutenant	1	27,080	38,498	28,296
								EMT—intermediate	6	21,744	30,893	21,908
								EMT—certified	4	20,801	29,568	26,356
								deputy director	2	35,161	52,742	46,018
								EMS—captain	3	30,812	46,218	35,815
								EMS—lieutenant	9	30,812	46,218	31,000
								EMT—paramedic	36	28,216	42,324	29,000
								EMT—intermediate	28	23,661	35,491	25,954
								EMT—certified	9	20,734	31,101	21,147
								shift supervisor	3	32,552	48,828	42,265
Davidson	45,760	68,640	67,783	n/a			66	training officer	1	32,552	48,828	41,817
								EMT—paramedic	36	25,584	38,376	30,843
								dispatcher II	24	23,192	34,788	25,302
								dispatcher I	8	22,048	33,072	22,461
								asst. director	1	35,816	55,559	39,125
								training officer	1	34,110	52,913	36,810
								shift supervisor	2	29,466	45,708	34,724
								EMT—paramedic	10	28,063	43,531	29,662
								EMT—intermediate	6	24,242	37,604	27,128
								EMT—certified	6	21,989	34,108	24,271
Duplin	33,352	55,746	44,834	director emergency services			40	asst. director	1	31,391	49,501	33,979
								EMT—certified	9	21,979	34,658	22,229
Durham	n/a			\$52,046 \$81,173 \$81,173			40	asst. director	1	42,717	68,288	66,622
								training officer	1	38,701	61,866	57,448
								shift supervisor	4	31,763	50,776	46,619
								EMT—paramedic	33	24,811	39,668	28,097
								EMT—intermediate	19	22,478	35,935	24,544
								dispatcher	2	20,365	31,873	25,797
								n/a				
								asst. director	1	39,853	65,749	49,504
								shift supervisor	3	31,945	52,707	47,155
								crew chief	3	29,295	48,638	41,953
Franklin	36,380	51,404	43,998	31,697	44,788	34,846	42	training officer		29,295	48,638	36,865
								EMT—paramedic	65	28,101	46,359	30,504
								EMT—intermediate	3	24,781	40,889	25,285
								EMT—certified	11	22,976	37,910	24,385
								training officer	1	30,275	42,777	31,031
								shift supervisor	2	26,201	37,022	29,732
								crew chief	5	25,697	36,310	27,765
								EMT—paramedic	16	25,193	35,598	25,195
								EMT—intermediate	1	24,062	33,999	24,063
								EMT—certified	3	22,982	32,473	22,982
Gaston	54,160	83,969	70,412	n/a			42	asst. director	1	41,165	63,814	47,339
								training officer	1	35,888	55,640	43,067
								shift supervisor	5	33,509	51,952	41,888
								EMT—paramedic III	12	29,213	45,286	31,586
								EMT—paramedic II	27	27,276	42,286	30,736
								EMT—paramedic I	32	25,468	39,485	32,219
								n/a				
Gates	n/a			n/a			48	EMT—paramedic	10			27,000
								shift supervisor	4	26,475	40,772	29,367
								training officer	1	26,475	40,772	27,120
								EMT—paramedic	24	24,003	36,964	25,195
								EMT—intermediate	3	20,747	31,950	25,496
Graham	39,119	60,243	46,740	n/a				EMT—intermediate	1	20,594	28,832	21,554
								EMT—paramedic	5	17,795	24,913	19,822
Granville												
Greene	30,414	42,580	40,971	director emergency services			42	EMT—intermediate				
								EMT—paramedic				

County	Director Emergency Services			Ambulance Director			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Guilford	\$60,992	\$103,686	\$94,790	\$37,444	\$63,655	\$42,900	56	training officer	2	\$32,345	\$54,987	\$50,767
								shift supervisor	4	32,345	54,987	44,327
								crew chief	9	29,338	49,875	39,784
								EMT—paramedic	51	26,611	45,238	31,105
								EMT—intermediate	4	21,893	37,217	25,161
								EMT—certified	8	19,857	33,757	19,857
								dispatcher	21	26,611	45,238	32,665
Halifax	38,923	63,184	42,459	35,240	57,207	39,902	40	asst. director	1	30,360	49,284	33,118
								shift supervisor	3	27,488	44,622	31,907
								crew chief	3	24,887	40,400	29,249
								training officer	1	23,681	38,442	24,277
								EMT—paramedic	14	23,681	38,442	23,977
								EMT—intermediate	9	21,441	34,805	21,980
								EMT—certified	10	19,412	31,513	19,901
								dispatcher	13	19,412	31,513	19,901
Harnett	39,884	55,837	46,153	n/a			48	asst. director	1	38,166	53,434	40,254
								training officer	1	34,951	48,933	37,792
								shift supervisor	3	29,309	41,031	32,465
								EMT—paramedic	18	28,046	39,267	30,241
								EMT—intermediate	6	22,506	31,511	26,394
Haywood	35,138	50,890	38,482	n/a			40	asst. director	1	23,645	34,244	30,200
								shift supervisor	4	23,645	34,244	29,134
								EMT—paramedic	15	23,645	34,244	28,795
								EMT—intermediate	1	20,719	30,008	20,719
Henderson	40,775	60,346	50,352	n/a			42	asst. director	1	34,866	51,597	43,049
								shift supervisor	4	32,760	48,568	39,312
								training officer	1	32,234	47,697	40,384
								EMT—paramedic	30	30,316	46,592	33,046
Hertford	\$29,074	\$43,030	\$40,972	n/a				n/a				
Hoke	n/a			n/a				n/a				
Hyde	n/a			22,903	35,761	28,160		EMT—intermediate	8	17,391	26,901	22,380
Iredell	44,172	68,472	66,192	n/a			56	shift supervisor	4	32,256	49,992	42,192
								training officer	1	32,256	49,992	39,708
								EMT—paramedic	36	26,952	41,772	30,291
								EMT—intermediate	2	23,532	36,480	29,046
Jackson	n/a			n/a				n/a				
Johnston	49,721	73,390	67,219	36,536	53,930	vacant	42	shift supervisor	4	30,637	45,224	31,648
								EMT—paramedic	8	28,056	41,413	28,909
								dispatcher	8	25,692	37,923	26,571
Jones	24,408	30,756	24,408	n/a			40	EMT—certified	1	17,940	22,248	18,756
Lee	n/a			n/a				n/a				
Lenoir	n/a			n/a				EMS manager	1	28,739	41,623	no data
								shift supervisor	3	26,217	37,970	27,545
								training officer	1	26,217	37,970	no data
								EMT—paramedic	15	23,917	34,639	25,128
								EMT—intermediate	9	21,816	31,596	22,920
Lincoln	42,931	62,178	42,931	n/a			56	training officer	1	33,538	48,573	34,376
								shift supervisor	3	28,919	41,884	32,720
								EMT—paramedic	18	26,200	37,945	28,919
								EMT—intermediate	4	23,735	34,376	26,199
								EMT—certified	3	21,503	31,143	24,329
McDowell	35,832	52,668	44,814	n/a			56	training officer	1	26,592	39,090	37,668
								shift supervisor	3	25,302	37,200	35,832
								EMT—paramedic	12	24,078	35,388	27,948
								dispatcher	5	21,798	32,040	29,370
Macon	36,216	54,324	45,964	n/a			42	crew chief	2	27,025	40,538	no data
								training officer	1	25,738	38,607	29,985
								EMT—paramedic	26	24,512	36,768	no data
								EMT—intermediate	1	22,233	33,350	26,163
								dispatcher	8	20,166	30,249	no data
Madison								n/a				
Martin	27,353	43,726	30,192	n/a				n/a				
Mecklenburg	n/a			n/a				n/a				
Mitchell	n/a			n/a				n/a				
Montgomery	n/a			n/a				n/a				
Moore	44,931	69,568	59,057	n/a			56	training officer	1	32,001	49,363	38,300
								shift supervisor	3	no data	no data	no data
								crew chief	3	no data	no data	no data
								EMT—paramedic	39	no data	no data	no data
								EMT—certified	1	no data	no data	no data
								dispatcher	12	no data	no data	no data

County	Director Emergency Services			Ambulance Director			Other EMS Positions						
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual	
Nash	\$53,328	\$81,408	\$63,492	n/a									
New Hanover	n/a			n/a									
Northampton	31,679	47,520	35,418	director emergency services			56	asst. director	1	\$35,844	\$54,672	\$41,592	
								training officer	1	32,436	49,500	36,768	
								shift supervisor	2	30,864	47,112	35,844	
								EMT—paramedic	16	27,948	42,672	32,436	
								EMT—intermediate	1	25,296	38,652	29,376	
								handled by New Hanover Regional Medical Center					
								EMT—paramedic	7	24,820	37,234	25,943	
								EMT—intermediate	0	22,513	33,772	0	
								EMT—certified	1	20,420	30,631	20,419	
Onslow	43,530	60,945	49,208	\$39,873	\$55,823	\$41,596	44	asst. director	1	31,986	44,783	39,719	
								shift supervisor	4	30,606	42,848	36,283	
								crew chief	24	25,687	35,963	29,034	
								EMT—paramedic	49	24,590	34,427	24,600	
								telecommunicator III	2	21,541	30,160	26,575	
								telecommunicator II	3	20,606	28,849	23,631	
								telecommunicator I	12	19,712	27,598	21,418	
Orange	50,048	79,580	79,580	n/a			48	deputy director-admin	1	37,351	59,388	48,858	
								EMS field supervisor	4	33,879	53,867	40,858	
								EMT—paramedic	8	30,729	48,858	34,537	
								training coordinator	1	27,872	44,316	33,070	
								communications dir.	1	35,571	56,560	50,048	
								telecommunicator	12	27,872	44,316	29,064	
Pamlico	n/a			n/a				n/a					
Pasquotank	31,988	49,662	37,651	n/a			40	crew chief	2	27,682	42,914	32,000	
								EMT—paramedic	6	25,066	38,934	28,000	
								EMT—certified	1	21,630	33,619	25,066	
								EMT—intermediate	2	19,628	30,480	23,000	
Pender	n/a			n/a				n/a					
Perquimans	18,948	28,512	23,724	n/a			40	EMT—certified	4	15,756	23,724	18,783	
Person			46,642	n/a				shift supervisor		no data	no data	33,144	
								EMT—paramedic		no data	no data	30,072	
								crew chief		no data	no data	27,276	
								training officer		no data	no data	20,028	
Pitt	46,320	73,209	55,875	n/a				asst. director	1	33,361	52,727	38,400	
Polk													
Randolph	47,184	73,080	60,144	n/a			56	training officer	1	37,056	57,288	40,848	
								asst. operations	2	35,316	54,564	39,870	
								shift supervisor	3	33,528	51,336	37,716	
								crew chief	3	19,614	30,056	21,570	
								EMT—paramedic	24	18,699	28,662	20,571	
								EMT—intermediate	2	16,224	24,856	17,846	
								EMT—certified	3	15,496	23,712	17,014	
								dispatch supervisor	1	29,307	44,866	33,758	
								shift supervisor	1	24,461	37,440	28,850	
								dispatcher	16	22,338	35,714	25,626	
Richmond	35,241	51,248	36,921	n/a				dispatcher	8	20,534	29,897	22,174	
Robeson	n/a			36,972	52,776	44,712	42	training officer	1	26,832	38,292	30,948	
								EMT—paramedic	43	27,332	36,848	28,379	
								shift supervisor	4	25,620	36,564	29,040	
								EMT—intermediate	2	22,332	31,848	24,030	
								EMT—certified	1	21,336	30,456	24,012	
Rockingham	46,824	67,878	55,000	n/a			56	shift supervisor	3	32,913	47,730	39,843	
								training officer	1	32,913	47,730	34,406	
								crew chief	3	31,527	45,705	36,694	
								EMT—paramedic	29	27,583	40,028	30,390	
								EMT—intermediate	1	24,198	35,125	31,863	
Rowan	47,416	75,270	74,541	35,298	56,040	54,952	56	shift supervisor	3	30,457	48,382	43,588	
								asst. shift supervisor	3	28,999	46,034	36,789	
								EMT—paramedic	27	26,281	41,721	28,940	
								EMT—convalescent	2	21,589	34,272	22,128	
Rutherford	43,329	65,163	47,983	n/a			varies	operations manager	1	31,624	47,559	36,645	
								training officer	1	28,901	43,464	32,371	
								shift supervisor	3	26,409	39,716	34,162	
								EMT—paramedic	12	25,249	37,793	28,034	
Sampson	37,416	52,368	52,368	director emergency services			40	asst. director	1	26,304	36,828	30,300	
								crew chief	4	23,064	32,292	24,351	
								EMT—certified	8	21,120	29,568	21,906	
								dispatcher	14	19,332	27,060	21,117	

County	Director Emergency Services			Ambulance Director			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Scotland	\$45,468	\$64,248	\$50,196	director emergency services			56	training officer	1	\$33,192	\$46,896	\$38,496
								shift supervisor	3	30,336	42,864	33,504
								crew chief	2	30,336	42,864	33,480
								EMT—paramedic	10	27,720	39,180	28,207
								EMT—certified	1	22,140	31,284	22,140
Stanly	38,982	60,799	45,649	\$35,421	\$55,245	\$38,298	56	shift supervisor	3	30,138	45,207	29,768
								crew chief	11	25,332	39,510	28,857
								EMT—paramedic	11	23,049	35,948	26,192
								EMT—intermediate	1	21,963	34,255	26,092
								EMT—certified	2	20,927	32,450	22,632
Stokes	39,659	59,489	42,435	n/a			55-61	shift supervisor	3	30,138	45,207	35,614
								training officer	1	30,138	45,207	34,156
								EMT—paramedic	19	25,762	38,643	no data
								EMT—intermediate	4	22,902	34,353	22,902
Surry	41,760	71,148	57,612	director emergency services			56	asst. director	1	36,408	61,788	47,928
								shift supervisor	3	32,004	53,712	37,520
								training officer	1	32,004	53,712	34,908
								asst. shift supervisor	2	28,116	46,812	34,128
								EMT—paramedic	32	27,000	44,712	30,165
								EMT—intermediate	6	23,796	38,988	25,140
Swain	26,740	39,406	29,016	26,740	39,406	34,500	42	EMT—paramedic	7	21,458	31,622	22,587
								EMT—intermediate	2	18,804	27,711	19,794
								dispatcher	6	18,804	27,711	19,794
Transylvania	38,788	56,243	49,434	n/a			42	training officer	1	29,785	43,188	37,100
								shift supervisor	4	26,100	31,973	32,220
								EMT—paramedic	14	24,976	36,215	26,978
								EMT—intermediate		no data	no data	23,892
Tyrrell	n/a		2,820	n/a				n/a				
Union	n/a			n/a				n/a				
Vance	n/a			n/a			56	EMS-captain	3	27,504	42,912	39,076
								EMS-lieutenant	3	24,960	38,916	33,960
								EMS-engineer	3	22,656	35,292	30,216
								EMT—paramedic	10	21,576	33,624	25,510
								EMT—intermediate	1	21,576	33,624	21,588
								EMT—certified	1	21,576	33,624	21,576
								dispatcher	1	16,104	25,104	17,532
Wake	63,596	105,788	94,039	46,796	77,841	vacant	48	asst. director	2	37,871	63,118	60,995
								shift supervisor	13	34,845	58,075	49,477
								training officer	4	34,845	58,075	41,879
								EMT—paramedic	121	28,629	47,807	25,642
								EMT—intermediate	2	22,329	37,289	35,698
Warren	40,005	64,197	40,005	29,853	47,905	43,840	60	shift supervisor	3	25,787	41,381	28,842
								EMT—paramedic	6	24,560	39,411	25,354
								EMT—intermediate	1	22,276	35,747	24,342
								EMT—certified	4	21,215	34,043	21,538
Washington	n/a			n/a				n/a				
Watauga	n/a			n/a				n/a				
Wayne	n/a			n/a				n/a				
Wilkes	34,263	65,768	42,901	26,162	50,216	32,753	56	shift supervisor	3	23,916	45,896	35,586
								EMT—paramedic	26	23,916	45,896	27,892
								training officer	2	23,916	45,896	26,162
								EMT—intermediate	1	19,098	36,660	24,128
Wilson	n/a			46,812	79,164	62,904	42	asst. director	1	38,796	65,628	38,796
								operations manager	1	32,184	54,432	37,476
								training officer	1	29,304	49,548	32,216
								shift supervisor	3	29,304	49,548	30,876
								EMT—paramedic	13	26,676	45,120	28,672
								EMT—intermediate	4	24,452	43,056	26,730
Yadkin	32,796	47,484	41,029	n/a			56	training officer	1	29,868	43,248	37,452
								EMT—paramedic	16	27,192	39,372	no data
								EMT—intermediate	3	25,932	37,560	no data
Yancey	n/a			n/a				n/a				