

Table XXII. Holidays, Vacation, and Sick Leave

January 2002

County	Holidays	Vacation		Paid Sick Leave		County Sick Leave Applies		
		Paid Vacation Leave Days Earned Per Year	Carryover Max.	Earned Days	Carryover Max.	Public Health	Social Services	Agricultural Extension
Alamance	11 or 12	10 days during first year, 13 days after 6 years, 16 days after 11 years, 18 days after 16 years, 20 days after 21 years	30	12	no limit	yes	yes	no
Alexander	10	11.75 days during first year, 13.76 days after 2 years, 16.76 days after 5 years, 19.76 days after 10 years, 22.76 days after 15 years, 25.76 days after 20 years	30	12	no limit	yes	yes	yes
Alleghany	10 or 11	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	no	yes	no
Anson	11 or 13	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30	12	no limit	yes	yes	yes
Ashe	12	5 days during first year, 10 days after 1 year, 15 days after 3 years, 20 days after 10 years, 30 days after 20 years	30	10.5	no limit	no	yes	no
Avery	10	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	12	12	no limit	no	yes	no
Beaufort	11 or 12	10 days during first year, 12 days after 1 year, 18 days after 8 years	30	12	no limit	yes	yes	no
Bertie	11 or 12	5 days during first year, 8 days after 1 year, 10 days after 4 years, 15 days after 9 years, 20 days after 16 years	30	12	no limit	no	yes	no
Bladen	10 or 11	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	yes	yes	yes
Brunswick	12	12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30	12	no limit	yes	yes	yes
Buncombe	11	12 days during first year, 14 days after 2 years, 18 days after 5 years, 21 days after 10 years, 24 days after 15 years, 27 days after 20 years	varies ¹	12	no limit	yes	yes	no
Burke	12	11.75 days during first year, 13.75 days after 2 years, 16.75 days after 5 years, 19.75 days after 10 years, 22.75 days after 15 years, 25.75 days after 20 years	30	12	no limit	yes	yes	yes
Cabarrus	11	10 days during first year, 13 days after 5 years, 15 days after 10 years, 17 days after 15 years, 20 days after 20 years	30	12	no limit	no	yes	no
Caldwell	12	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	yes	yes	no
Camden	12	10 days during first year, 11 days after 2 years, 12 days after 4 years, 14 days after 6 years, 16 days after 9 years, 18 days after 12 years, 20 days after 15 years	30	12	no limit	no	yes	yes
Carteret	11	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years	30	12	no limit	yes	yes	no
Caswell	9	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	yes	yes	yes
Catawba	11	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30	12	no limit	yes	yes	yes
Chatham	11	12 days during first year, 15 days after 3 years, 18 days after 6 years, 21 days after 12 years, 25 days after 18 years	30	12	no limit	yes	yes	no
Cherokee	12	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	10	no limit	yes	yes	no

County	Holidays	Vacation	Carryover Max.	Paid Sick Leave		County Sick Leave Applies		
		Paid Vacation Leave Days Earned Per Year		Earned Days	Carryover Max.	Public Health	Social Services	Agricultural Extension
Chowan	11	12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	no	yes	yes
Clay	13	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	yes	yes	no
Cleveland	11	10.5 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	yes	yes	no
Columbus	11 or 12	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30	12	no limit	yes	yes	yes
Craven	up to 13	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 20 days after 20 years	30	12	no limit	yes	yes	no
Cumberland	11 or 12	9 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	yes	yes	yes
Currituck	11	11.75 days during first year, 13.75 days after 2 years, 16.75 days after 5 years, 19.75 days after 10 years, 22.75 days after 15 years, 25.75 days after 20 years	30	12	no limit	no	yes	no
Dare	12	12 days during first year, 15 days after 5 years, 20 days after 15 years	30	12	no limit	yes	yes	yes
Davidson	10 or 11	10 days during first year, 12 days after 3 years, 15 days after 6 years, 18 days after 9 years	30	12	no limit	yes	yes	yes
Davie	12.5	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	yes	yes	no
Duplin	11	10 days during first year, 15 days after 5 years	30	12	no limit	yes	yes	no
Durham	11 or 12	11.87 days during first year, 13.87 days after 2 years, 16.87 days after 5 years, 19.87 days after 10 years, 22.87 days after 15 years, 25.87 days after 20 years	30	12	no limit	yes	yes	yes
Edgecombe	11	7.5 days during first year, 13.5 days after 1 year, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years	30	12	no limit	yes	yes	no
Forsyth	10.5	12 days during first year, 14 days after 4 years, 17 days after 7 years, 20 days after 12 years, 23 days after 17 years	30	12	no limit	yes	yes	yes
Franklin	12	12 days during first year, 13.5 after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years	30	12	no limit	yes	yes	no
Gaston	10 or 11	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	yes	yes	yes
Gates	12	15 days at all service points	30	12	no limit	no	yes	no
Graham	11	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	20	11	60 days	yes	yes	no
Granville	12	12 days during first year, 14.4 days after 2 years, 16.8 days after 5 years, 20 days after 10 years, 23.2 days after 15 years, 26.4 days after 20 years	30	12	no limit	no	yes	no
Greene	11	12 days during first year, 13.5 days after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years	30	12	no limit	yes	yes	no

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		Paid Vacation Leave Days Earned Per Year		Earned Days	Carryover Max.	Public Health	Social Services	Agricultural Extension
Guilford	11	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years, 23 days after 20 years	30	12	no limit	yes	yes	no
Halifax	11 or 12	12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 22 days after 15 years	30	12	no limit	yes	yes	yes
Harnett	11	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	yes	yes	yes
Haywood	11	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	yes	yes	no
Henderson	11	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	yes	yes	no
Hertford	11	6 days during first year, 12 days after 1 year, 15 days after 5 years, 18 days after 15 years	30	12	no limit	no	yes	no
Hoke	11	10 days during first year, no other data	30	12	no limit	yes	yes	yes
Hyde	12	12 days during first year, 13 days after 2 years, 17 days after 5 years, 19 days after 10 years, 23 days after 15 years, 25 days after 20 years	30	12	no limit	yes	yes	no
Iredell	11	10 days during first year, 12 days after 2 years,	30	12	no limit	yes	yes	no
Jackson	12	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	yes	yes	no
Johnston	11 or 12	12 days during first year, 15 days after 5 years,	30	12	no limit	yes	yes	yes
Jones	11 or 12	10 days during first year, 12 days after 2 years, 18 days after 10 years, 20 days after 15 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	yes	yes	yes
Lee	11 or 12	14 days during first year, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years	30	12	no limit	yes	yes	no
Lenoir	12	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	yes	yes	yes
Lincoln	10	10 days during first year, 12 days after 2 years, 15 days after 5 years, 17 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	13	no limit	yes	yes	yes
McDowell	11	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	no	yes	yes
Macon	11	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	yes	yes	yes
Madison								
Martin	11 or 12	11.5 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 25.5 days after 20 years	30	12	no limit	no	yes	yes
Mecklenburg	10	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 21 years	30	12	no limit	no	yes	no

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		Paid Vacation Leave Days Earned Per Year		Earned Days	Carryover Max.	Public Health	Social Services	Agricultural Extension
Mitchell	11	5 days during first year, 10 days after 1 year, 12 days after 2 years, 15 days after 5 years, 21 days after 10 years, 24 days after 15 years	30	12	no limit	no	yes	no
Montgomery	11	11.75 days during first year, 13.75 days after 2 years, 16.75 days after 5 years, 19.75 days after 10 years, 22.75 days after 15 years, 25.75 days after 20 years	30	12	no limit	yes	yes	yes
Moore	11 or 12	12 days during first year, 13.5 days after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years	30	12	no limit	yes	yes	n/a
Nash	11	11.75 days during first year, 13.75 days after 2 years, 16.75 days after 5 years, 19.75 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years	30	12	no limit	yes	yes	n/a
New Hanover	11 or 12	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	40	12	no limit	yes	yes	no
Northampton	12 or 13	10.67 days during first year, 12.8 days after 2 years, 16 days after 5 years, 19.2 days after 10 years, 22.4 days after 15 years, 25.6 days after 20 years	32	12.8	no limit	yes	yes	no
Onslow	12	13.5 days during first year, 16.5 days after 5 years, 19.5 days after 10 years, 21 days after 15 years, 22.5 days after 20 years	30	12	no limit	yes	yes	yes
Orange	11	12 days during first year, 14.4 days after 2 years, 18 days after 5 years, 21.6 days after 10 years, 25.2 days after 15 years, 28.8 days after 20 years	30	12	no limit	yes	yes	no
Pamlico	13	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 20 days after 20 years	30	12	no limit	yes	yes	no
Pasquotank	11	10 days during first year, 11 days after 2 years, 12 days after 4 years, 14 days after 6 years, 16 days after 9 years, 18 days after 12 years	30	12	no limit	yes	yes	no
Pender	12	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	yes	yes	no
Perquimans	varies	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	no	yes	no
Person	8	10 days during first year, 12 days after 3 years, 15 days after 6 years, 18 days after 12 years	30	12	no limit	yes	yes	no
Pitt	11-12	11.63 days during first year, 13.5 days after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years	30	12	no limit	yes	yes	no
Polk								
Randolph	11	12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 20 years	30	10	no limit	yes	yes	no
Richmond	11	12 days during first year, 14 days after 2 years, 17 days after 5 years, 19 days after 10 years, 23 days after 15 years, 26 days after 20 years	30	12	no limit	yes	yes	yes
Robeson	9	12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years, 27 days after 25 years	30	12	no limit	yes	yes	yes
Rockingham	11 or 12	12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years	30	12	no limit	yes	yes	yes
Rowan	11 or 12	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30	12	no limit	yes	yes	no

County	Holidays	Vacation	Carryover Max.	Paid Sick Leave		County Sick Leave Applies		
		Paid Vacation Leave Days Earned Per Year		Earned Days	Carryover Max.	Public Health	Social Services	Agricultural Extension
Rutherford	12	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30	12	no limit	no	yes	yes
Sampson	11 or 12	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	yes	yes	no
Scotland	11 or 12	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30	12	no limit	yes	yes	yes
Stanly	13	15 days	30	12	no limit	yes	yes	yes
Stokes	12	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	24	10	no limit	yes	yes	no
Surry	11 or 12	12 days during first year, 13.5 days after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years	30	12	no limit	yes	yes	no
Swain	11	11.75 days during first year, 13.75 days after 2 years, 16.75 days after 5 years, 19.75 days after 10 years, 22.75 days after 15 years, 25.75 days after 20 years	30	12	no limit	yes	yes	no
Transylvania	11 or 12	10 days during first year, 12 days after 3 years, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years	30	12	no limit	yes	yes	yes
Tyrrell	12	6 days during first year, 12 days after 1 year, 13 days after 2 years, 14 days after 5 years, 16 days after 10 years, 18 days after 15 years	30	12	no limit	no	yes	no
Union	10	12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years	30	12	no limit	yes	yes	no
Vance	11	10 days during first year, 15 days after 10 years	20-30	10	no limit	no	no	no
Wake	11 to 12	12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years	30	12	no limit	yes	yes	no
Warren	11	11 days during first year, 13 days after 2 years, 16 days after 5 years, 19 days after 10 years, 22 days after 15 years, 25 days after 20 years	30	12	no limit	yes	yes	yes
Washington	12	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years, 27 days after 25 years	30	no data	no limit	no	no	no
Watauga	10-11	12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	no data	no limit	no	yes	no
Wayne	11 or 12	15 days at all service points	30	12	no limit	yes	yes	yes
Wilkes	12	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	yes	yes	no
Wilson	11 or 12	12 days during first year, 14.25 days after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years	30	12	no limit	yes	yes	yes
Yadkin	9	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	12	no limit	yes	yes	yes
Yancey	12	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	10	no limit	no	yes	yes

1. Equal to two years accrual amount