

TABLE III. BOARD OF ELECTIONS, ELECTIONS DIRECTOR, AND ELECTIONS SPECIALIST

January 2003

County	Board of Elections		Elections Director			Elections Specialist			
	Chair	Member	Min.	Max.	Actual	No.	Min.	Max.	Actual
Alamance	\$50 per meeting	\$40 per meeting	\$35,476	\$56,760	\$42,528	1	\$21,860	\$34,976	\$25,740
Alexander	no data	no data	27,872	38,422	29,283	1	18,776	25,883	20,220
Alleghany	\$35 per meeting	\$35 per meeting	21,985	31,290	26,969 ³		n/a		
Anson									
Ashe	\$35 per meeting	\$35 per meeting	26,178	36,726	27,471	1	20,247	28,344	20,248
Avery	n/a	no data			24,960	1	16,398	22,957	16,398
Beaufort	\$7 per hour or \$25 per meeting	\$7 per hour or \$25 per meeting	25,754	38,631	29,528	1	18,924	28,386	18,924
Bertie	\$2,400	\$50 per meeting	21,100	32,086	26,928		n/a		
Bladen	\$2,400	\$1,800			47,126	1.5	18,861	24,890	21,327
Brunswick	\$50 per meeting + \$438 travel	\$50 per meeting + \$438 travel	33,000	57,804	47,568	1	23,448	41,088	25,860
Buncombe	\$3,250	\$2,600	38,992	55,479	51,356		n/a		
Burke	\$2,900	\$2,256	29,449	45,646	29,449	2	19,932	30,894	21,442
Cabarrus	\$50 per meeting	\$40 per meeting	37,736	58,255	46,988	2	20,022	30,880	23,393
Caldwell	\$25 per meeting	\$25 per meeting	28,152	42,794	31,924 ³	2	18,962	28,820	19,981
Camden	\$30 per meeting + \$40 election day	\$25 per meeting + \$30 election day		part-time	\$13.17/hr		n/a		
Carteret	n/a	n/a	27,836	39,331	36,533	3	15,500	21,901	no data
Caswell	\$35 per meeting + \$8.00 per hour for meetings over 4 hours	\$35 per meeting + \$8.00 per hour for meetings over 4 hours	24,703	40,715	27,132		n/a		
Catawba	\$50 per meeting + \$65 election day	\$50 per meeting + \$65 election day	36,416	56,505	51,627	3	22,344	34,677	25,729
Chatham	\$75 per meeting	\$75 per meeting	35,028	51,753	37,088	1	26,139	38,619	27,676
Cherokee	\$25 per meeting	\$25 per meeting	22,627	32,809	27,152	1	21,757	31,547	26,108
Chowan	\$40 per meeting	\$40 per meeting	25,997	46,684	25,997		n/a		
Clay									
Cleveland	\$3,690 ³	\$2,340 ³	29,484	43,908	40,914 ³	2	20,262	30,186	23,328
Columbus	\$35 per meeting	\$35 per meeting	24,872	39,763	38,794	1	15,724	25,137	19,158
Craven	\$1,000 + \$40 per meeting + \$100 election day	\$1,000 + \$40 per meeting + \$100 election day	29,448	43,874	33,117 ³		n/a		
Cumberland	\$4,238 + \$25 per meeting	\$25 per meeting	39,065	64,457	45,931	1	34,122	56,301	34,122
Currituck	\$900 + \$5.50 per hour for meetings	\$900 + \$5.50 per hour for meetings	28,862	42,810	30,159		n/a		
Dare	\$25 per meeting	\$25 per meeting	28,526	42,790	41,002	1	21,909	32,858	26,800
Davidson	\$3,554	\$25 per meeting + \$1,000 election day	37,648	56,472	50,720		n/a		
Davie	\$30 per meeting	\$25 per meeting	28,630	36,518	38,788		20,347	25,952	25,418
Duplin	\$30 per meeting	\$30 per meeting	30,172	47,579	33,312		n/a		
Durham	\$50 per meeting	\$40 per meeting	47,151	81,173	61,866	2	22,478	38,701	25,168
Edgecombe	\$30 per meeting	\$30 per meeting	30,663	45,519	30,811	3	19,765	29,341	19,427
Forsyth									
Franklin	\$25 per meeting	\$25 per meeting	28,916	40,858	35,353	1	18,267	25,810	18,267
Gaston	\$3,600	\$2,400	29,213	45,286	42,357	2	19,357	30,010	23,229
Gates	\$25 per meeting	\$25 per meeting			24,500		n/a		
Graham	\$40 per meeting + \$8 per hour	\$40 per meeting + \$8 per hour			\$12/hr ¹		n/a		
Granville	\$3,000	\$1,500	30,649	47,199	no data	1	18,813	28,972	19,917
Greene	\$25 per meeting	\$25 per meeting	27,344	38,280	34,100		n/a		
Guilford	\$3,630	\$2,574	47,789	81,241	72,854 ²	4	26,611	45,238	32,535
Halifax	\$300 + \$25 per meeting + \$50 election day	\$300 + \$25 per meeting + \$50 election day	26,155	42,459	33,118	1	15,913	25,832	23,977
Harnett	no data	no data	32,006	44,808	43,068	2	19,723	30,142	22,591
Haywood	\$25 per day	\$25 per day	25,820	37,395	33,641		n/a		
Henderson	n/a	n/a	36,251	53,664	40,492	3	20,943	30,986	23,459
Hertford	\$25 per meeting	\$25 per meeting	20,659	30,576	23,931		n/a		
Hoke	\$1,200 + \$25 per meeting	\$600 + \$25 per meeting	26,166	35,190	29,107		n/a		
Hyde	\$25 per meeting	\$25 per meeting			7,676		n/a		
Iredell	\$900 + \$40 instructions meeting + \$60 election day + \$40 canvass meeting + \$20 absentee meeting + \$60 state seminars	\$900 + \$40 canvass meeting + \$60 election day + \$40 instructions meeting + \$20 absentee meeting + 60 State seminars	34,236	53,064	37,368	2	20,892	32,388	21,534
Jackson	\$35 first hour + \$10 per hour thereafter	\$35 first hour + \$10 per hour thereafter	27,638	45,345	28,191 ³	1	19,439	31,893	19,828
Johnston	\$25 per meeting + \$150 election day	\$25 per meeting + \$150 election day	37,121	54,793	39,187		n/a		
Jones	\$25 per meeting	\$25 per meeting	23,736	29,940	26,088		n/a		
Lee	\$100 per day + \$25 per meeting	\$100 per day + \$25 per meeting	29,639	41,377	34,635	1	23,743	33,145	24,795

County	Board of Elections		Elections Director			Elections Specialist			
	Chair	Member	Min.	Max.	Actual	No.	Min.	Max.	Actual
Lenoir	\$3,347	\$2,521	\$32,292	\$46,769	\$32,292	3	\$17,774	\$25,742	\$21,145
Lincoln									
McDowell	\$25 per meeting	n/a	26,262	38,610	27,600 ³		n/a		
Macon	\$25 per meeting	\$25 per meeting	24,880	37,320	25,584		n/a		
Madison									
Martin	\$50 per meeting	\$30 per meeting	n/a			1	\$25,049	\$40,044	\$30,518
Mecklenburg	\$6,205	\$4,137	56,412	95,900	77,823 ⁴	1	22,525	38,292	28,823
Mitchell	\$2,400	\$2,400	30,270	36,324	30,418 ³		n/a		
Montgomery	\$1,362	\$1,362	22,332	36,588	29,280		17,196	28,224	18,060
Moore	\$2,400	\$1,800	34,392	53,075	41,835	1	25,779	39,776	28,782
Nash	\$2,700	\$25 per meeting	34,932	53,328	41,592	2	21,240	32,436	22,146
New Hanover	\$4,019	\$2,499	42,598	65,395	47,528	3	25,459	39,042	27,137
Northampton	\$30 per meeting	\$25 per meeting	22,963	34,447	26,650 ³		n/a		
Onslow	n/a	n/a	31,986	44,783	40,657		n/a		
Orange	\$50 per meeting	\$40 per meeting	41,178	65,473	56,560 ³	3	25,281	40,199	33,738 ³
Pamlico	\$7.15 per hour	\$7.15 per hour			27,213 ³		n/a		
Pasquotank	\$25 per meeting	\$25 per meeting	24,332	37,822	27,998	1	16,490	25,567	19,278
Pender	\$25 per meeting	\$25 per meeting	28,143	39,400	31,904 ³	2	17,779	24,891	18,602 ³
Perquimans	\$35 per meeting	\$35 per meeting	20,832	50,688	26,124		n/a		
Person	n/a	n/a			31,728				22,008
Pitt	\$3,600 + \$50 per meeting	\$150 election day + \$150 canvass day + \$50 per meeting	49,077	77,567	50,866		n/a		
Polk	n/a	n/a	25,698	37,967	28,332		n/a		
Randolph	\$1,800	\$900	35,316	54,564	38,892	2	19,440	29,304	21,276
Richmond	\$2,000	\$1,400	24,214	35,241	27,210	1	17,847	25,966	18,258
Robeson	\$2,400	\$1,500			vacant		n/a		
Rockingham	\$1,800	\$35 per meeting	36,670	53,115	44,907 ³		n/a		
Rowan	\$1,820	\$1,378	32,506	51,605	37,672	2	18,935	33,147	22,309
Rutherford	\$40 per meeting or \$10 per hour + \$360 travel	\$40 per meeting or \$10 per hour + \$360 travel	30,838	44,321	34,933 ³	2	17,968	25,823	20,359
Sampson	n/a	\$1,854	26,304	36,828	36,096		n/a		
Scotland	\$2,700 + \$25 per meeting	\$2,400 + \$25 per meeting	29,004	40,980	32,016		n/a		
Stanly	\$1,260 + \$30 per meeting	\$30 per meeting	28,234	42,351	33,209	2	21,556	32,334	23,595
Stokes	\$100 election day + \$30 per meeting	\$100 election day + \$30 per meeting	28,979	43,468	32,423	1	18,100	27,150	18,734
Surry	\$50 canvass day + \$125 election day + \$35 per meeting + \$60 State Board Seminar	\$50 canvass day + \$125 election day + \$35 per meeting + \$60 state board seminar	30,648	51,312	34,908	1	24,768	40,812	28,116
Swain	\$50 first meeting, \$25 other meetings	\$50 first meeting, \$25 other meetings	21,887	32,254	27,646 ³		n/a		
Transylvania	\$20.24 per hour or \$30 per meeting	\$16.87 per hour or \$30 per meeting	30,377	44,047	36,842	2	22,322	32,367	23,175
Tyrrell	\$25 per meeting	\$25 per meeting			\$12.24/hr		n/a		
Union	3,000	\$2,400	38,088	57,133	58,687	3	22,326	33,488	25,000
Vance	\$2,500 + \$500 travel	\$1,500 + \$200 travel	25,704	40,080	25,716		n/a		
Wake	\$25 per meeting	\$25 per meeting	48,200	80,177	72,788	5	19,967	33,279	24,623
Warren	\$25 per meeting	\$25 per meeting	27,077	43,451	27,889		n/a		
Washington	\$30 per meeting	\$30 per meeting	23,040	33,372	24,204 ³		n/a		
Watauga	n/a	n/a	30,423	45,634	36,973	2	21,873	32,812	24,061
Wayne	\$4,440 + \$100 election day	\$40 per meeting + \$100 election day	28,161	43,922	33,475	2	18,154	28,314	21,059
Wilkes	\$2,400	\$1,200	29,924	57,447	34,244	2	17,450	33,487	20,947
Wilson	\$2,820	\$1,872	33,720	57,036	37,200	2	22,116	37,428	25,164
Yadkin	\$45 per meeting	\$45 per meeting	24,768	35,856	27,336		n/a		
Yancey	\$25 per meeting	\$25 per meeting	20,378	27,741	27,559		n/a		

1. \$1,852 travel allowance
 2. \$3,600 travel allowance
 3. Car available
 4. \$4,200 travel allowance