

**TABLE XVIII. DIRECTOR OF EMERGENCY SERVICES, ASSISTANT DIRECTOR—EMS,
AND OTHER EMS POSITIONS**

January 2003

County	Director of Emergency Services			Assistant Director—EMS			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Alamance	\$ 42,305	\$ 67,689	\$ 60,120	n/a			varies	crew chief	4	\$ 32,486	\$ 51,978	\$ 40,005
								training officer	1	31,087	49,740	33,312
								EMT—paramedic	58	28,467	45,548	32,840
								EMT—certified	4	22,844	36,549	23,513
								lead telecommunicator	4	28,467	45,548	33,502
								telecommunicator	10	26,068	41,710	29,568
Alexander	46,813	33,959	40,367	n/a			56	shift supervisor	3	29,283	40,367	32,323
								training officer	1	29,283	40,367	32,323
								EMT—paramedic	13	26,529	36,571	29,283
								EMT—intermediate	1	22,876	31,535	24,034
								telecommunicator	2	20,724	33,131	24,099
								telecommunicator—EMD	4	20,724	28,568	22,318
Alleghany	n/a			n/a			56	shift supervisor	3	24,230	34,486	32,946
								EMT—paramedic	9	20,935	29,796	22,812
								telecommunicator	4	18,076	25,726	19,351
Anson												
Ashe	n/a			n/a				telecommunicator	6	20,247	28,344	21,258
Avery	n/a			\$ 29,449	\$ 41,229	\$ 30,601	40	crew chief	3	29,449	41,229	30,547
								EMT—paramedic	10	28,047	39,266	28,493
								shift supervisor	1	23,074	32,304	23,987
								EMT—intermediate	1	21,975	30,765	22,288
								telecommunicator	8	16,808	23,531	16,696
								telecommunicator	8	22,010	33,015	23,143
Beaufort	n/a			n/a								
Bertie	n/a			n/a								
Bladen	n/a			n/a			37.5	EMT—intermediate	10	20,538	27,166	20,705
								telecommunicator	7	18,861	24,890	19,264
Brunswick	44,208	77,472	66,067	42,120	73,788	53,748	60	shift supervisor	3	28,500	49,944	35,216
								training officer	1	27,144	47,568	37,356
								EMT—paramedic	30	25,860	45,300	27,697
								telecommunicator—EMD	19	21,264	37,272	22,425
Buncombe	55,479	78,861	75,137	n/a			56	shift supervisor	3	34,196	48,614	43,963
								training officer	1	32,723	46,514	46,514
								EMT—paramedic	45	27,457	38,991	30,378
								EMT—intermediate	31	24,041	34,196	26,437
								telecommunicator	15	23,006	32,723	27,134
Burke	39,465	61,172	43,039	n/a			36.5	training officer	1	35,796	55,485	39,527
								shift supervisor	3	34,091	52,841	37,149
								EMT—paramedic	29	28,046	43,472	31,008
								EMT—intermediate	2	24,227	37,552	24,227
								telecommunicator—EMD	6	24,227	37,552	25,086
Cabarrus	48,165	74,340	53,097	n/a			56	shift supervisor	3	37,736	58,255	49,289
								crew chief	24	31,039	47,916	38,618
								EMT—paramedic	22	24,320	37,555	24,320
Caldwell	39,607	60,206	44,540	n/a			54	training officer	1	29,560	44,931	39,911
								shift supervisor	3	29,560	44,931	36,473
								crew chief	3	29,560	44,931	33,596
								EMT—certified	2	17,111	26,010	17,111
								EMT—paramedic	22	16,254	24,704	27,082
								EMT—intermediate	2	13,229	20,109	28,980
Camden	n/a			n/a								
Carteret	n/a			n/a			40	EMT—paramedic	8	27,836	39,331	33,583
Caswell	36,247	59,974	37,872	n/a			56	training officer	1	27,705	45,715	29,224
								shift supervisor	2	26,665	43,982	28,184
								EMT—paramedic	6	23,778	39,174	25,272
								EMT—intermediate	2	22,035	36,269	21,216
								EMT—certified	2	20,422	32,317	21,216
Catawba	42,151	65,406	58,571	n/a			42	training officer	1	33,031	51,240	46,626
								shift supervisor	4	33,031	51,240	43,449
								EMT—paramedic		27,170	42,152	no data
								EMT—intermediate		23,456	36,416	no data
								EMT—certified		21,279	33,031	no data
								telecommunicator		25,869	40,145	no data
Chatham	n/a			n/a								

County	Director of Emergency Services			Assistant Director—EMS			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Cherokee	\$ 33,493	\$ 48,565	\$ 40,192	\$ 26,470	\$ 38,382	\$ 32,574	56	training officer	1	\$ 24,473	\$ 35,486	\$ 29,368
								EMT—paramedic	7	23,532	34,121	26,639
								EMT—intermediate	3	21,757	31,547	24,411
								telecommunicator—EMD	1	22,627	32,809	23,951
								telecommunicator	9	20,920	30,334	23,037
Chowan	31,599	56,745	49,018	24,758	44,462	40,328	39	EMT—certified	1	22,457	40,328	25,997
								EMT—intermediate	7	22,457	40,328	24,987
								telecommunicator—EMD IV	1	28,662	51,470	36,579
								telecommunicator—EMD III	1	22,457	40,328	33,180
								telecommunicator—EMD II	6	21,388	38,408	25,429
							telecommunicator—EMD I	2	19,398	34,838	19,398	
Clay												
Cleveland	42,882	63,876	56,796	n/a			56	training officer	1	29,484	43,908	38,160
								shift supervisor	3	26,850	39,990	30,882
								EMT—paramedic	53	25,608	38,160	29,484
								EMT—intermediate	2	22,266	33,150	25,608
								telecommunicator	9	23,328	34,734	26,850
Columbus	34,289	54,817	41,778	n/a				shift supervisor	4	22,692	36,277	23,260
								telecommunicator	12	20,709	33,107	21,758
Craven	39,012	58,129	51,684	33,891	50,502	37,223		n/a				
Cumberland	44,780	73,887	57,280	n/a				telecommunicator III	3	27,153	44,802	30,037
								telecommunicator II	4	25,939	42,799	26,675
								telecommunicator I	1	24,775	40,879	26,112
Currituck	39,268	58,286	42,810	n/a			42	EMT—paramedic	31	24,438	37,582	27,919
								EMT—intermediate	7	22,179	31,511	23,179
								EMT—certified	5	21,217	30,159	22,179
								communications supvr.	1	26,438	37,582	28,243
								telecommunicator	10	23,179	32,917	25,396
Dare	46,293	69,440	67,076	35,548	53,322	48,850	56	shift supervisor	3	31,151	46,726	no data
								crew chief	9	28,526	42,790	32,597
								EMT—paramedic	36	26,122	39,183	28,425
								EMT—intermediate	24	23,921	35,881	26,020
								EMT—certified	10	20,962	31,443	21,400
Davidson	45,760	68,640	67,783	n/a			66	telecommunicator	21	21,906	39,183	26,814
								shift supervisor	3	32,552	48,828	42,265
								training officer	1	32,552	48,828	41,817
								EMT—paramedic	35	25,584	38,376	27,256
								telecommunicator	20	23,192	34,788	25,129
Davie	40,285	62,482	51,475	36,540	56,673	39,908	42	training officer	1	34,800	53,974	35,604
								shift supervisor		30,062	46,625	36,408
								EMT—paramedic		28,630	44,405	30,055
								EMT—intermediate		24,732	38,358	24,727
								telecommunicator—EMD	10	21,364	33,134	22,429
Duplin	35,352	55,746	45,731	31,391	49,501	34,658	40	EMT—certified	9	21,979	34,658	22,673
								dispatcher	7	21,979	34,658	22,422
Durham	52,046	89,599	81,173	42,717	73,539	68,288	40	training officer	1	38,701	66,622	61,686
								shift supervisor	4	31,763	54,682	43,433
								crew chief	8	27,387	47,151	32,332
								EMT—paramedic	33	24,811	42,717	29,279
								EMT—intermediate	17	22,478	38,701	23,867
Edgecombe	n/a			n/a				n/a				
Forsyth												
Franklin	n/a			31,697	44,788	34,846	36–48	training officer	1	28,916	40,858	29,600
								shift supervisor	2	26,201	37,022	29,732
								crew chief	5	25,697	36,310	27,765
								EMT—paramedic	14	25,193	35,598	26,298
								EMT—intermediate	4	24,062	33,999	24,234
								EMT—certified	1	22,982	32,473	24,313
								telecommunicator—EMD	6	21,951	31,015	22,592
Gaston	54,160	83,969	73,120	41,165	63,814	49,397	42	training officer	1	35,888	55,640	44,862
								shift supervisor	5	33,509	51,952	42,558
								EMT—paramedic	72	27,276	42,286	31,698
								telecommunicator—EMD	28	25,468	39,485	27,652
Gates	n/a			n/a				n/a				
Graham			29,762			30,837	60	EMT—paramedic	10			30,000
								telecommunicator—EMD	3			15,000
								telecommunicator	2			14,000
Granville	35,484	54,645	40,800	n/a			42	shift supervisor	4	26,475	40,772	30,238
								training officer	1	26,475	40,772	27,804
								EMT—paramedic	30	24,003	36,964	25,917
								telecommunicator II	1	21,777	33,537	21,782
								telecommunicator I	9	19,755	30,423	20,376

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	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Greene	\$ 31,631	\$ 44,283	\$ 42,610	n/a			42	EMT—certified	4	\$ 18,507	\$ 25,910	\$ 21,467
								telecommunicator	5	19,430	27,202	20,761
Guilford	60,992	103,686	102,525	\$ 52,687	\$ 89,568	\$ 64,173	56	shift supervisor	4	33,963	57,737	52,976
								training officer	4	32,345	54,987	51,308
								crew chief	11	32,345	54,987	45,621
								EMT—paramedic	67	29,338	49,875	35,096
								EMT—intermediate	5	24,137	41,032	24,360
								EMT—certified	4	21,893	37,217	21,893
								telecommunicator	23	27,941	47,500	33,287
Halifax	38,923	63,184	45,179	30,360	49,284	33,951	40	shift supervisor	5	24,887	40,400	25,403
								training officer	1	23,681	38,442	vacant
								EMT—paramedic	21	23,681	38,442	24,390
								EMT—intermediate	8	21,441	34,805	21,985
								EMT—certified	10	19,412	31,513	20,393
								telecommunicator—EMD	12	21,441	34,805	24,675
								telecommunicator	13	19,412	31,513	20,029
Harnett	39,884	55,837	46,153	38,166	53,434	40,254	56	training officer	1	34,951	48,933	37,792
								shift supervisor	3	29,309	41,031	32,465
								EMT—paramedic	17	28,046	39,267	30,110
								EMT—intermediate	5	22,506	31,511	26,293
								telecommunicator—EMD	14	21,537	31,511	23,941
Haywood	35,138	42,290	41,100	n/a			48	shift supervisor	4	23,645	34,244	30,471
								EMT—paramedic	16	23,645	34,244	24,776
								EMT—intermediate	1	20,719	30,008	21,341
Henderson	40,775	60,346	49,500	n/a			42	training officer		34,382	50,877	46,155
								shift supervisor	4	29,806	44,096	38,667
								EMT—paramedic	30	27,560	40,768	30,659
Hertford	29,074	43,030	40,972	n/a			48	EMT—certified	8	21,684	32,092	22,371
Hoke	30,290	40,737	38,550	n/a			36–48	telecommunicator	8	19,525	25,009	20,159
Hyde	22,903	35,761	28,821	n/a				EMT—intermediate	6	17,391	26,901	22,146
Iredell	44,832	69,492	67,188	32,736	50,736	42,825	56	training officer		32,736	50,736	vacant
								shift supervisor	2	31,284	48,492	34,368
								EMT—paramedic	35	27,360	42,408	30,501
								EMT—intermediate	2	23,880	37,020	29,478
								telecommunicator	12	22,836	35,400	26,188
Jackson	n/a			n/a				telecommunicator—EMD	4	22,516	36,939	22,966
								telecommunicator	5	21,490	35,256	21,920
Johnston	37,121	54,793	40,276	n/a			42	shift supervisor	4	31,127	45,948	33,512
								EMT—paramedic	9	28,505	42,076	29,642
								telecommunicator	17	26,103	38,530	27,145
Jones	24,900	31,368	24,900	n/a			40	EMT—certified	2	18,300	22,692	18,300
Lee	n/a			n/a				n/a				
Lenoir	29,485	42,664	34,338	n/a				training officer		26,873	38,920	28,233
								shift supervisor	4	26,873	38,920	28,233
								EMT—paramedic	21	24,515	35,505	25,756
								EMT—intermediate	11	22,362	32,386	23,494
								telecommunications mgr.	1	26,873	38,920	31,943
								database coordinator	1	23,412	33,908	25,213
								training coordinator	1	23,412	33,908	25,213
								telecommunications supvr.	4	23,412	33,908	24,609
								telecommunicator	11	20,400	29,545	23,005
Lincoln												
McDowell	37,200	54,672	44,814	n/a			60	training officer	1	27,600	40,566	37,668
								crew chief	3	26,262	38,610	35,832
								EMT—paramedic	12	24,990	36,738	28,732
								telecommunicator—EMD	5	22,626	33,258	29,370
Macon	36,759	55,139	47,113	30,242	45,363	37,928	40	crew chief	2	27,430	41,145	no data
								training officer	1	26,124	39,186	30,735
								EMT—paramedic	26	24,880	37,320	no data
								EMT—intermediate	1	22,567	33,851	26,817
								telecommunicator	8	20,469	30,704	no data
Madison												
Martin	n/a			n/a				telecommunicator	9	20,087	35,100	24,163
Mecklenburg	n/a			n/a				n/a				
Mitchell	n/a			n/a				telecommunicator—EMD	6	17,698	31,623	19,683
Montgomery	31,092	50,952	32,652	n/a				telecommunicator	8	19,812	32,448	21,498
Moore	46,054	71,307	55,173	n/a			56	training officer	1	32,801	50,597	32,801
								shift supervisor	3	no data	no data	no data
								crew chief	3	no data	no data	no data
								EMT—paramedic	44	no data	no data	no data
								EMT—certified	1	no data	no data	no data
								telecommunicator—EMD	12	no data	no data	no data

County	Director of Emergency Services			Assistant Director—EMS			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Nash	\$ 54,660	\$ 83,448	\$ 66,708	\$ 36,744	\$ 56,040	\$ 42,636	42	shift supervisor	4	\$ 31,632	\$ 48,288	\$ 36,294
								EMT—paramedic	19	28,656	43,740	31,698
								EMT—intermediate	1	25,932	39,624	30,108
								telecommunicator	11	23,484	35,844	25,052
New Hanover	n/a			n/a				telecommunicator—EMD	48	25,459	39,042	27,409
Northampton	32,313	48,470	37,495	n/a			56	EMT—paramedic	6	25,316	37,979	24,150
								EMT—intermediate	1	22,963	34,447	22,963
								EMT—certified	1	20,828	31,244	20,828
Onslow	n/a			39,873	55,823	42,729	44	shift supervisor	4	30,606	42,848	37,098
								EMT—paramedic	25	24,590	34,427	24,870
								telecommunicator	9	19,712	27,598	21,187
Orange	50,048	79,580	79,580	37,351	59,388	51,301	48	shift supervisor	4	33,879	53,867	43,674
								training officer	1	30,729	48,858	39,219
								EMT—paramedic	10	30,729	48,858	34,551
								telecommunicator	13	27,872	44,316	30,492
								telecommunicator—EMD	13	27,872	44,316	30,492
Pamlico	n/a			n/a			40	telecommunicator	4	16,177	30,452	19,033
Pasquotank	32,628	50,655	39,394	n/a			40	shift supervisor	1	28,236	43,772	32,862
								EMT—paramedic	7	25,567	39,713	28,942
								EMT—intermediate	3	22,063	34,291	26,234
								telecommunicator—EMD	4	22,063	34,291	27,752
								telecommunicator	8	20,021	31,090	22,540
Pender	n/a			n/a				n/a				
Perquimans	19,908	48,276	24,924	n/a			40	EMT—certified	3	16,548	39,756	20,284
								EMT—paramedic	1	16,548	39,756	16,548
Person			48,036			43,596		shift supervisor		no data	no data	34,140
								training officer		no data	no data	31,728
								crew chief		no data	no data	30,972
								EMT—paramedic		no data	no data	29,484
Pitt	51,434	81,290	58,547	37,044	58,547	37,488		EMT—paramedic	2	24,292	38,394	24,292
								EMT—intermediate	5	22,118	34,957	22,118
								telecommunicator II	5	25,459	40,236	27,645
								telecommunicator I	1	24,292	38,394	25,790
Polk	n/a			n/a				EMT—paramedic	12	26,983	39,866	28,821
								telecommunicator	6	22,199	32,798	23,105
Randolph	47,184	73,080	60,144	37,056	57,288	40,848	56	shift supervisor	3	33,528	51,336	37,716
								crew chief	1	19,614	30,056	22,610
								EMT—paramedic	25	18,699	28,662	20,675
								EMT—intermediate	5	16,224	24,856	17,347
								telecommunicator—EMD	13	23,338	35,714	26,187
								telecommunicator	3	23,338	35,714	24,461
Richmond	n/a			n/a				telecommunicator—EMD	9	no data	no data	21,992
Robeson	36,972	52,776	44,712	n/a			42	EMT—paramedic	39	27,332	36,848	28,201
								training officer	1	26,832	38,292	30,948
								shift supervisor	4	25,620	36,564	29,040
								EMT—intermediate	3	22,332	31,848	23,464
								EMT—certified	1	21,336	30,456	24,012
Rockingham	47,760	69,236	57,630	n/a			56	shift supervisor	3	33,571	48,685	41,155
								training officer	1	33,571	48,685	36,177
								crew chief	3	32,158	46,619	38,263
								EMT—paramedic	32	28,135	40,829	31,291
								telecommunicator	9	25,797	37,377	29,363
Rowan	emergency mgmt. director						56	shift supervisor	3	30,944	49,156	44,286
								crew chief	3	29,463	46,771	37,377
								EMT—paramedic	27	26,702	42,388	29,187
								EMT—convalescent	2	21,935	34,820	22,702
								telecommunication sup.	4	25,423	40,352	30,555
								telecommunicator	12	23,041	36,576	24,648
Rutherford	44,196	63,519	48,943	n/a			varies	operations supervisor	1	32,256	46,360	37,378
								training officer	1	29,479	42,369	33,018
								shift supervisor	3	26,937	38,713	34,567
								EMT—paramedic	13	25,754	37,015	28,847
								EMT—intermediate	1	23,539	33,832	23,539
Sampson	emergency mgmt. director			26,304	36,828	30,300	50–60	shift supervisor	1			30,576
								EMT—intermediate	18	21,120	29,568	23,115
								telecommunicator	14	19,332	32,292	21,362
Scotland	n/a			n/a			56	training officer	1	33,192	46,896	38,496
								shift supervisor	3	30,336	42,864	33,768
								crew chief	2	30,336	42,864	33,480
								EMT—paramedic	10	27,720	39,180	28,207
								EMT—certified	1	22,140	31,284	22,140

County	Director of Emergency Services			Assistant Director—EMS			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Stanly	\$ 36,980	\$ 55,470	\$ 39,841	n/a			48–72	shift supervisor	2	\$ 30,892	\$ 46,338	\$ 32,114
								crew chief	12	28,234	42,351	29,352
								EMT—paramedic	9	25,805	38,708	26,828
								EMT—intermediate	2	22,548	33,822	23,441
								EMT—certified	2	20,608	30,912	22,325
								telecommunicator	12	22,548	33,822	24,752
Stokes	39,659	59,489	42,435	n/a			55–61	shift supervisor	3	30,138	45,207	35,613
								training officer	1	30,138	45,207	34,156
								EMT—paramedic	20	25,762	38,643	28,669
								EMT—intermediate	3	22,902	34,353	25,089
								telecommunication supvr.	1	26,792	40,189	32,339
								telecommunicator	8	22,021	33,032	25,298
Surry	41,760	71,148	57,612	\$ 36,408	\$ 61,788	\$ 49,056	56	shift supervisor	3	32,004	53,712	36,716
								training officer	1	32,004	53,712	35,664
								EMT—paramedic	35	27,000	44,712	30,184
								EMT—intermediate	3	23,796	38,988	24,968
								telecommunicator II	2	24,768	40,812	28,524
								telecommunicator I	9	22,848	37,236	23,983
Swain	27,275	40,194	35,190	n/a			42	EMT—paramedic	6	21,887	21,254	24,197
								EMT—intermediate	3	19,180	28,265	21,536
								telecommunicator—EMD	6	19,180	28,265	21,199
Transylvania	39,558	57,359	52,400	n/a			42	training officer	1	30,377	44,047	38,955
								shift supervisor	4	26,619	38,598	31,518
								EMT—paramedic	15	25,473	36,936	26,328
								telecommunicator	4	21,361	30,973	24,922
Tyrrell	n/a			n/a				EMT—certified	2			23,976
Union	n/a							n/a				
Vance	n/a			n/a			56	shift supervisor	3	28,332	44,196	40,252
								crew chief	3	25,704	40,080	35,136
								EMT—paramedic	10	22,224	34,632	25,075
								EMT—intermediate	1	22,224	34,632	22,776
								EMT—certified	1	22,224	34,632	22,776
								telecommunicator	13	20,172	32,988	21,438
Wake	48,200	80,177	64,500	39,008	65,012	64,507	56	shift supervisor	14	35,891	59,818	52,509
								training officer		35,891	59,818	46,754
								EMT—paramedic	95	29,488	49,242	36,769
								EMT—intermediate	2	23,000	38,408	37,834
Warren	40,005	64,197	41,205	n/a				shift supervisor	3	25,787	41,381	29,511
								EMT—paramedic	4	24,560	39,411	26,267
								EMT—intermediate	2	22,276	35,747	23,776
								EMT—certified	4	21,215	34,043	22,117
								telecommunicator	8	19,243	30,879	19,825
Washington	n/a			n/a				telecommunicator	7	19,176	30,024	19,500
Watauga	n/a			n/a				n/a				
Wayne	39,627	61,802	41,633	n/a			48–72	training officer		31,048	48,422	34,272
								shift supervisor	3	28,161	43,922	31,085
								EMT—paramedic	29	26,821	41,832	28,046
								EMT—intermediate	26	24,326	37,943	25,166
								telecommunicator	20	21,015	32,777	24,878
								shift supervisor	3	26,140	50,192	37,207
Wilkes	37,480	71,933	44,854	22,607	54,929	34,244	43	training officer	1	26,140	50,192	27,967
								EMT—paramedic	29	25,005	47,985	28,973
								EMT—intermediate	1	20,893	40,078	28,607
								telecommunicator		20,893	25,577	54,929
								crew chief	1	32,184	54,432	37,476
Wilson	46,812	79,164	62,904	38,796	65,628	38,796	42	training officer	1	29,304	49,548	32,216
								shift supervisor	3	29,304	49,548	30,876
								EMT—paramedic	14	26,676	45,120	28,535
								EMT—intermediate	3	25,452	43,056	26,736
								EMT—certified	20	23,184	47,292	25,083
								training officer	1	29,868	43,248	38,232
Yadkin	32,796	47,484	41,964	n/a			56	shift supervisor	3	29,868	43,248	36,679
								EMT—paramedic	17	29,868	43,248	30,657
								EMT—intermediate	2	25,932	37,560	32,095
Yancey	n/a			n/a				n/a				