

**TABLE VII. HUMAN RESOURCES DIRECTOR, ANALYST, AND TECHNICIAN**

January 2003

County	Human Resources Director			Human Resources Analyst				Human Resources Technician			
	Min.	Max.	Actual	No.	Min.	Max.	Avg.	No.	Min.	Max.	Avg.
Alamance	\$ 48,277	\$ 77,243	\$ 64,584	1	\$ 29,748	\$ 47,597	\$ 32,460	1	\$ 26,068	\$ 41,710	\$ 41,304
Alexander	35,678	49,183	46,813		n/a				n/a		
Alleghany	n/a				n/a				n/a		
Anson											
Ashe	n/a				n/a				n/a		
Avery	n/a				n/a				n/a		
Beaufort	36,625	54,938	41,335		n/a				n/a		
Bertie	29,077	44,233	31,312		n/a				n/a		
Bladen	30,408	40,880	33,249		n/a			1	22,359	29,716	26,602
Brunswick	44,208	77,472	53,748		n/a			1	25,860	45,300	34,656
Buncombe	55,479	78,861	75,137	2	31,281	44,508	40,000	5	25,106	35,701	27,602
Burke	43,511	67,442	52,743		n/a			1	26,711	41,402	37,357
Cabarrus	58,527	90,358	67,440		n/a			1	32,600	50,314	39,998
Caldwell	43,666	66,377	58,249		n/a				n/a		
Camden	county manager				n/a			1	part-time \$11.33/hr.		
Carteret	n/a				n/a				n/a		
Caswell	county manager				n/a				n/a		
Catawba	56,505	87,656	75,622	2	36,416	56,505	40,436	3	25,869	40,145	33,722
Chatham	38,619	57,058	44,741		n/a			1	26,139	38,619	27,164
Cherokee	n/a				n/a				n/a		
Chowan	n/a				n/a				n/a		
Clay											
Cleveland	47,088	70,146	62,376		n/a			1	24,444	36,396	28,122
Columbus	23,762	37,989	27,558		n/a				n/a		
Craven	68,473	102,026	99,635	1	35,518	52,927	49,319	1	23,291	34,709	26,809
Cumberland	46,849	77,301	50,284	2	34,122	64,457	38,532	1	28,422	46,896	29,814
Currituck	34,398	51,060	41,041		n/a				n/a		
Dare	46,293	69,440	63,693		n/a			2	21,906	32,858	29,000
Davidson	50,440	76,660	50,440		n/a			5	24,336	38,376	28,546
Davie	n/a				n/a				n/a		
Duplin	county manager				n/a			1	24,752	39,031	29,000
Durham	63,413	109,170	96,490	3	33,369	57,448	37,974	4	27,387	47,151	29,535
Edgecombe	37,271	55,329	38,746		n/a				n/a		
Forsyth											
Franklin	n/a				n/a				n/a		
Gaston	58,005	89,929	72,509	1	35,888	55,640	44,862	1	25,468	39,485	29,289
Gates	county manager				n/a				n/a		
Graham	n/a				n/a				n/a		
Granville	n/a				n/a				n/a		
Greene	n/a				n/a				n/a		
Guilford	67,244	114,314	84,906	3	39,316	66,837	60,910	10	24,137	41,032	34,854
Halifax	42,989	69,786	51,155	1	28,888	46,895	34,805		n/a		
Harnett	45,513	63,720	47,050		n/a			1	25,686	35,958	27,983
Haywood	33,624	40,469	35,499		n/a				n/a		
Henderson	40,775	60,346	58,140		n/a			1	29,796	44,109	35,042
Hertford	assistant county manager				n/a				n/a		
Hoke	38,659	51,991	38,659		n/a				n/a		
Hyde	n/a				n/a				n/a		
Iredell	44,832	69,492	67,188		n/a			1	27,360	42,408	38,688
Jackson	n/a				n/a			1	25,590	42,824	42,824
Johnston	55,165	81,425	74,953	1	40,536	59,835	49,290		28,505	42,076	vacant
Jones	n/a				n/a				n/a		
Lee	44,240	61,739	48,339		n/a			2	23,743	36,211	29,673
Lenoir	county manager				n/a				n/a		
Lincoln											
McDowell	24,990	36,738	35,388		n/a				n/a		
Macon	35,009	52,514	48,221		n/a				n/a		
Madison											
Martin	county manager				n/a				n/a		
Mecklenburg	72,469	123,197	118,235	1	48,251	82,027	82,027	16	22,525	38,292	29,773
Mitchell	n/a				n/a				n/a		
Montgomery	n/a				n/a				n/a		
Moore	n/a				n/a			1	27,037	41,684	31,824
Nash	52,020	79,404	54,660		n/a				n/a		
New Hanover	80,746	123,843	90,085	1	42,598	65,395	44,762	1	28,122	43,202	39,499
Northampton	n/a				n/a			1	22,963	34,447	27,658

County	Human Resources Director			Human Resources Analyst				Human Resources Technician			
	Min.	Max.	Actual	No.	Min.	Max.	Avg.	No.	Min.	Max.	Avg.
Onslow	\$ 47,534	\$ 66,549	\$ 51,502	1	\$ 24,590	\$ 34,427	\$ 29,304	1	\$ 21,541	\$ 30,160	\$ 23,163
Orange	55,179	87,736	87,736	4	33,879	53,867	50,057	1	25,281	40,199	38,284
Pamlico	22,765	42,853	29,416		n/a				n/a		
Pasquotank	25,567	39,713	29,923		n/a				n/a		
Pender	25,673	35,942	27,014		n/a				n/a		
Perquimans	n/a				n/a				n/a		
Person			33,768		n/a				n/a		
Pitt	65,020	102,765	67,389	2	35,348	55,866	37,044		n/a		
Polk	n/a				n/a				n/a		
Randolph	51,972	80,664	64,728	1	32,136	49,488	37,956	1	26,736	40,848	30,024
Richmond	n/a			1	20,067	29,196	29,897	1	15,145	22,038	18,256
Robeson	36,972	52,776	39,720		n/a				n/a		
Rockingham	59,612	86,333	72,932		n/a			1	26,884	39,089	36,505
Rowan	45,863	72,806	53,679	1	37,672	59,803	41,976	1	28,047	44,523	31,257
								1	24,201	38,418	24,926
Rutherford	44,196	63,519	60,703		n/a			1	24,617	35,379	28,850
Sampson	county manager				n/a				n/a		
Scotland	30,336	42,864	33,480		n/a				n/a		
Stanly	46,304	69,456	48,619		n/a				n/a		
Stokes	31,343	47,015	38,000		n/a				n/a		
Surry	36,408	61,788	40,812		n/a				n/a		
Swain	24,976	36,807	27,604		n/a				n/a		
Transylvania	41,338	59,940	48,107		n/a			1		part-time	12,498
Tyrrell	n/a				n/a			1			23,988
Union	59,345	89,017	68,700	1	30,495	45,742	35,000	1	25,503	38,254	26,000
Vance	n/a				n/a				n/a		
Wake	60,238	100,397	vacant	7	32,688	43,557	41,875	3	23,000	38,408	32,233
Warren	44,105	70,776	45,428		n/a				n/a		
Washington	n/a				n/a				n/a		
Watauga	n/a				n/a			1	27,859	41,788	30,253
Wayne	37,737	58,860	vacant		n/a				n/a		
Wilkes	27,354	52,502	36,645		n/a				n/a		
Wilson	n/a				n/a			3	26,676	54,432	30,020
Yadkin	n/a				n/a			1	23,616	34,212	24,816
Yancey	n/a				n/a				n/a		