

**TABLE III. BOARD OF ELECTIONS, ELECTIONS DIRECTOR, AND ELECTIONS SPECIALIST**

January 2004

County	Board of Elections		Elections Director			Elections Specialist			
	Chair	Member	Min.	Max.	Actual	No.	Min.	Max.	Actual
Alamance	\$50 per meeting	\$40 per meeting	\$ 35,475	\$ 56,760	\$ 37,500	1	\$ 27,241	\$ 43,586	\$ 33,705
Alexander									
Alleghany	\$35 per meeting	\$35 per meeting	24,891	38,586	30,535 <sup>1</sup>		part time		12,949
Anson	n/a	n/a	21,636	36,229	27,966	1	18,456	29,671	19,222
Ashe	\$35 per meeting	\$35 per meeting	27,750	39,210	29,883	1	21,462	30,327	21,462
Avery	n/a	n/a			24,960	1	16,398	22,957	16,398
Beaufort	\$7 per hour or \$25 per meeting	\$7 per hour or \$25 per meeting	26,140	32,022	39,210	1	18,924	28,386	18,924
Bertie	\$3,600	\$50 per meeting	21,627	32,888	27,601		n/a		
Bladen	\$2,472	\$1,854	41,111	55,873	11,782 <sup>2</sup>	1	19,427	25,636	23,030
Brunswick	\$50 per meeting	\$50 per meeting	33,828	59,244	49,756	1	25,236	44,220	32,208
Buncombe	\$3,250	\$2,600	50,072	71,187	59,740		n/a		
Burke	\$2,929	\$2,278	29,743	48,102	29,744	2	20,131	31,203	21,656
Cabarrus	\$50 per meeting	\$40 per meeting	38,490	59,420	48,874	2	20,422	31,498	23,986
Caldwell	\$25 per meeting	\$25 per meeting	28,152	42,794	32,882 <sup>1</sup>	2	18,962	28,820	20,580
Camden	\$35 per meeting	\$30 per meeting			no data	1	17,669	26,502	no data
Carteret	\$840	\$840	n/a				n/a		
Caswell	\$35 per meeting + \$8 per hour for meetings over 4 hours	\$35 per meeting + \$8 per hour for meetings over 4 hours	25,197	41,529	28,272		n/a		
Catawba	n/a	\$50 per meeting + \$65 election day	37,144	57,635	53,186	3	22,791	35,371	24,340
Chatham	\$75 per meeting	\$75 per meeting	35,729	52,788	40,055	1	26,661	39,391	29,890
Cherokee	\$25 per meeting	\$25 per meeting	22,627	32,809	28,252	1	21,757	31,547	27,208
Chowan	\$40 per meeting	\$40 per meeting	26,647	47,851	26,647		n/a		
Clay	\$25 per meeting	\$25 per meeting			31,478		n/a		
Cleveland	\$3,768 <sup>1</sup>	\$2,388 <sup>1</sup>	30,078	44,790	42,738 <sup>1</sup>		20,670	30,792	23,796
Columbus	\$45 per meeting	\$35 per meeting	34,289	54,817	36,926		n/a		
Craven	\$2,310 + \$70 per meeting + \$125 election day	\$2,310 + \$70 per meeting + \$125 election day	30,332	45,190	34,110 <sup>1</sup>	2	19,889	29,634	24,652
Cumberland	\$4,386 + \$25 per meeting	\$25 per meeting	40,432	66,713	52,292	1	35,316	58,271	35,316
Currituck	\$900 + \$8 per hour for meetings	\$900 + \$8 per hour for meetings	29,728	46,085	31,064		n/a		
Dare	n/a	n/a	28,811	47,539	43,484	1	22,125	36,505	28,421
Davidson	n/a	\$25 per meeting + \$1,000 election absentee through canvassing	37,648	56,472	51,662		n/a		
Davie									
Duplin	\$30 per meeting	\$30 per meeting	31,237	49,259	34,488		n/a		
Durham	\$50 per meeting	\$40 per meeting			71,454	1 II	26,068	44,879	28,674
Edgecombe	\$35 per meeting	\$35 per meeting	30,663	45,519	31,582	1 I	24,811	42,717	26,611
Forsyth	\$3,240	\$2,484	48,692	80,350	75,296	3	19,765	29,341	20,260
Franklin	\$25 per meeting	\$25 per meeting	35,469	50,670	38,847	1	23,461	33,516	23,461
Gaston	\$3,600	\$2,400	29,213	45,286	42,357	2	19,357	30,010	24,197
Gates	\$25 per meeting	\$25 per meeting			25,113		n/a		
Graham	\$40 per meeting + \$8 per hour	\$40 per meeting + \$8 per hour			\$12/hr				\$6.50/hr.
Granville									
Greene	\$25 per meeting	\$25 per meeting	28,028	39,237	36,326		n/a		
Guilford	\$3,630	\$2,674	47,789	81,241	75,039 <sup>3</sup>	4	26,611	45,238	33,987
Halifax	\$300 + \$25 per meeting + \$50 election day	\$300 + \$25 per meeting + \$50 election day	26,455	42,759	34,676	1	16,213	26,132	25,813
Harnett	\$2,400	\$1,800	33,606	47,048	45,221	1 II	22,614	31,649	26,732
Haywood	\$25 per day	\$25 per day	25,820	37,395	33,641	1 I	20,709	28,992	20,708
Henderson	\$40 per meeting	\$40 per meeting	40,775	60,346	46,258		n/a		
Hertford	\$25 per meeting	\$25 per meeting	21,692	32,105	25,128		n/a		
Hoke	\$1,200	\$600	31,806	42,775	35,984		n/a		
Hyde									
Iredell	n/a	\$900 + \$40 canvass meeting + \$60 election day + \$40 instructions meeting + \$20 absentee meeting + 60 State seminars	34,752	53,868	39,060	2	21,204	32,868	22,134
Jackson	\$35 first hour + \$10 per hour thereafter	\$35 first hour + \$10 per hour thereafter	37,914	45,798	29,042	1	19,633	32,212	20,427
Johnston	n/a	n/a	38,049	56,163	41,171		n/a		
Jones	\$25 per meeting	\$25 per meeting	24,216	30,540	26,604		n/a		
Lee	\$100 per election day	\$100 per election day	37,208	51,923	38,043	1	24,945	34,822	24,945

County	Board of Elections		Elections Director			Elections Specialist			
	Chair	Member	Min.	Max.	Actual	No.	Min.	Max.	Actual
	+ \$25 per meeting	+ \$25 per meeting							
Lenoir	\$3,447	\$2,597	\$ 33,261	\$ 48,172	\$ 33,261	3	\$ 17,774	\$ 25,742	\$ 21,145
Lincoln	\$2,800 + \$100 per meeting	\$2,400 + \$100 per meeting	36,117	52,308	47,388	1	25,561	37,020	26,200
McDowell	\$35 per meeting	\$35 per meeting	28,296	41,592	30,108 <sup>1</sup>		n/a		
Macon	\$25 per meeting	\$25 per meeting	24,880	37,320	26,224	1	21492	32238	vacant
Madison									
Martin	\$50 per meeting	\$30 per meeting	n/a			1	\$25,049	\$40,044	\$30,518
Mecklenburg	\$6,515	\$4,415	57,542	97,821	77,823 <sup>4</sup>	1	22,525	38,292	28,823
Mitchell	\$2,400	\$2,400	30,270	42,378	30,874 <sup>1</sup>		n/a		
Montgomery	\$1,248	\$1,248	22,332	37,188	30,636		17,796	28,824	18,228
Moore	\$2,400	\$1,800	34,392	53,075	42,900	1	25,779	39,776	29,614
Nash	\$2,700	\$25 per meeting	35,844	54,660	42,636	2	19,728	30,108	23,538
New Hanover	\$4,019	\$2,499	43,888	67,371	54,122	3	26,208	40,227	28,094
Northampton	\$30 per meeting	\$25 per meeting	26,598	46,934	30,093 <sup>1</sup>		n/a		
Onslow	\$25 per meeting	\$25 per meeting	32,625	45,678	32,663	2	19,256	26,959	19,873
Orange	\$50 per meeting	\$40 per meeting	59,501	95,122	60,989 <sup>1</sup>	3	28,367	45,349	34,865 <sup>1</sup>
Pamlico	\$7.15 per hour	\$7.15 per hour	24,960	38,867	27,758		n/a		
Pasquotank	\$25 per meeting	\$25 per meeting	24,940	38,768	28,942	1	16,902	26,206	20,522
Pender	\$25 per meeting	\$25 per meeting	28,143	40,400	32,904 <sup>1</sup>	1.5	17,779	25,891	17,779 <sup>1</sup>
Perquimans	\$35 per meeting	\$35 per meeting	20,832	50,688	26,124		n/a		
Person	n/a	n/a	27,708	41,940	30,528	1	22,788	34,524	22,788
Pitt	\$4,800 + \$50 per meeting	\$150 election day + \$150 canvass day + \$50 per meeting	49,862	78,808	49,862		n/a		
Polk	n/a	n/a	27,891	39,845	38,072		n/a		
Randolph	\$1,800	\$900	36,732	56,748	40,452	2	22,128	33,420	23,124
Richmond	\$2,080	\$1,456	25,183	36,651	28,298	1	18,561	27,005	18,986
Robeson	\$2,400	\$1,500	36,388	51,912	40,009		n/a		
Rockingham	\$1,800	\$35 per meeting	36,670	53,115	45,819 <sup>1</sup>		n/a		
Rowan	\$1,820	\$1,378	38,577	61,239	41,321	2	19,390	33,943	24,488
Rutherford	\$40 per meeting or \$10 per hour + \$360 travel	\$40 per meeting or \$10 per hour + \$360 travel	31,609	47,534	35,806 <sup>1</sup>	2	18,417	27,700	20,868
Sampson	n/a	\$1,854	31,032	46,548	38,808		n/a		
Scotland	\$2,700 + \$25 per meeting	\$2,400 + \$25 per meeting	32,688	46,176	35,196		n/a		
Stanly	\$1,260 + \$30 per meeting	\$30 per meeting	28,686	43,029	33,740	2	21,556	32,334	23,595
Stokes	\$100 election day + \$30 per meeting	\$100 election day + \$30 per meeting	28,979	43,688	32,423	1	18,100	27,150	19,004
Surry	\$50 canvass day + \$125 election day + \$35 per meeting + \$60 State Board Seminar	\$50 canvass day + \$125 election day + \$35 per meeting + \$60 state board seminar	30,648	51,312	35,664	1	24,768	40,812	28,116
Swain	\$50 per meeting	\$50 per meeting	23,500	32,900	29,028				\$8/hr.
Transylvania	\$20.93 per hour	\$17.45 per hour	30,989	44,934	39,053	2	22,322	32,367	23,175
Tyrrell	\$50 per meeting	\$50 per meeting			\$12.49/hr		n/a		
Union	3,000	\$2,400	38,850	58,275	60,459	3	22,773	34,158	25,744
Vance	\$2,500 + \$500 travel	\$1,500 + \$200 travel	25,704	40,080	25,716	1	part-time		13,260
Wake	\$25 per meeting	\$25 per meeting	49,164	81,780	72,788	8	20,360	33,944	no data
Warren	\$25 per meeting	\$25 per meeting	27,077	43,451	vacant		n/a		
Washington	\$30 per meeting	\$30 per meeting	23,748	34,392	25,584 <sup>1</sup>		n/a		
Watauga	\$3,600 + \$600 travel	\$2,400 + \$300 travel	30,423	45,634	36,973	2	21,873	32,812	24,061
Wayne	\$4,551 + \$100 election day	\$50 per meeting				2	18,154	28,314	21,059
Wilkes	\$2,400	\$1,200	30,822	59,171	35,272	2	17,974	34,492	22,866
Wilson	\$2,820	\$1,872	34,740	58,752	38,316	2	22,788	38,556	25,164
Yadkin	\$45 per meeting	\$45 per meeting	24,768	35,856	28,276		n/a		
Yancey	n/a	n/a	17,270	23,510	29,416 <sup>5</sup>		n/a		

1. Car available  
 2. Part-time position  
 3. \$3,600 travel allowance  
 4. \$4,200 travel allowance  
 5. \$1,170 travel allowance