

**TABLE XIX. FIRE MARSHAL, FIRE INSPECTOR,
EMERGENCY MANAGEMENT DIRECTOR, AND VETERANS' SERVICES OFFICER**

January 2004

| County | Fire Marshal | | | Fire Inspector | | | | Emergency Management Director | | | Veterans' Services Officer | | |
|-------------|--------------------------------|-----------|-----------|----------------|--------------------------------|-----------|-----------|--------------------------------|-----------|---------------------|---------------------------------|-----------|---------------------|
| | Min. | Max. | Actual | No. | Min. | Max. | Actual | Min. | Max. | Actual | Min. | Max. | Avg. |
| Alamance | \$ 42,305 | \$ 67,689 | \$ 57,732 | 3 | \$ 29,748 | \$ 47,597 | \$ 34,492 | fire marshal | | | \$ 27,242 | \$ 43,587 | \$ 36,480 |
| Alexander | | | | | | | | | | | | | |
| Alleghany | n/a | | | | n/a | | | \$ 26,951 | \$ 42,527 | \$ 29,575 | part-time | | 7,825 |
| Anson | n/a | | | | n/a | | | 33,446 | 53,804 | 47,785 | human resources director | | |
| Ashe | director of inspections | | | | n/a | | | 30,246 | 42,738 | 31,002 | 25,464 | 35,979 | 33,411 |
| Avery | 29,449 | 37,449 | 33,350 | | n/a | | | n/a | | | part-time | | 11,956 |
| Beaufort | emergency management director | | | | n/a | | | 29,830 | 44,745 | 36,356 | 22,906 | 34,359 | 24,890 |
| Bertie | n/a | | | | n/a | | | 28,473 | 43,343 | 36,258 ¹ | part-time | | 13,967 |
| Bladen | emergency management director | | | | n/a | | | 37,454 | 50,902 | 40,154 ¹ | elections director/GIS director | | |
| Brunswick | 30,672 | 53,748 | 42,480 | 1 | 26,508 | 46,428 | 26,508 | director of emergency services | | | 30,672 | 53,748 | 39,156 |
| Buncombe | 36,772 | 52,300 | 49,997 | | n/a | | | director of emergency services | | | 28,281 | 40,161 | 39,419 |
| Burke | | | 36,893 | 1 | | | 28,263 | | | 51,725 ¹ | | | 35,407 |
| Cabarrus | 38,490 | 59,420 | 41,005 | 1 | 30,160 | 46,543 | 38,113 | 62,696 | 96,779 | 76,196 ¹ | 34,913 | 53,881 | 50,074 |
| Caldwell | 35,924 | 54,606 | 48,702 | 1 | 24,322 | 36,970 | 29,840 | fire marshal | | | 23,164 | 35,210 | 31,739 |
| Camden | n/a | | | | n/a | | | n/a | | | n/a | | |
| Carteret | 28,254 | 39,921 | 36,540 | | n/a | | | n/a | | | 28,254 | 39,921 | 34,155 |
| Caswell | volunteer—\$1,500 travel | | | | | n/a | | director of emergency services | | | n/a | | |
| Catawba | 37,144 | 57,635 | 51,032 | 2 | 29,104 | 45,152 | 32,801 | n/a | | | 23,925 | 37,145 | 34,308 ² |
| Chatham | 39,391 | 58,199 | 50,737 | 2 | 34,026 | 50,275 | 40,011 | 43,428 | 64,164 | 55,892 | n/a | | |
| Cherokee | n/a | | | 1 | 24,473 | 35,486 | 30,468 | 33,493 | 48,565 | 41,292 ¹ | n/a | | |
| Chowan | joint w/town of Edenton | | | 2 | part-time | | 15.00/hr. | director of emergency services | | | part-time | | 11,675 |
| Clay | paramedic | | 5,000 | | n/a | | | part-time | | 5,000 | part-time | | 3,600 |
| Cleveland | 36,258 | 54,018 | 41,736 | 1 | 24,936 | 37,128 | 28,686 | fire marshal | | | 24,936 | 37,128 | 31,500 |
| Columbus | 26,039 | 41,627 | 35,020 | | fire marshal | | | 34,289 | 54,817 | 44,991 | 24,872 | 39,763 | 35,144 |
| Craven | director of emergency services | | | | n/a | | | director of emergency services | | | 28,939 | 43,120 | 43,120 |
| Cumberland | director of emergency services | | | 2 | 32,267 | 53,241 | 33,374 | director of emergency services | | | 40,432 | 66,713 | 40,432 |
| Currituck | 32,456 | 50,343 | 34,669 | | n/a | | | 35,430 | 54,960 | 39,578 | n/a | | |
| Dare | 34,449 | 56,841 | 49,176 | | n/a | | | 34,449 | 56,841 | 54,115 | 22,125 | 36,506 | 32,750 |
| Davidson | 35,880 | 53,820 | 45,711 | | n/a | | | n/a | | | 28,134 | 42,276 | 42,014 |
| Davie | | | | | | | | | | | | | |
| Duplin | director of emergency services | | | | director of emergency services | | | 32,449 | 51,248 | 47,346 | 23,673 | 37,332 | 24,631 |
| Durham | 47,151 | 81,173 | 69,993 | 3 | 35,059 | 60,358 | 42,404 | fire marshal | | | part-time | | 18,231 |
| Edgecombe | n/a | | | 1 | 27,811 | 41,286 | 49,237 | 39,135 | 58,096 | 49,135 | 26,847 | 39,320 | 29,219 |
| Forsyth | 53,352 | 88,046 | 74,526 | 9 | 29,877 | 49,329 | 30,809 | 53,352 | 88,046 | 66,997 | n/a | | |
| Franklin | n/a | | | | n/a | | | 44,625 | 63,750 | 48,875 | 28,193 | 40,275 | 30,878 |
| Gaston | 47,218 | 73,196 | 61,381 | | n/a | | | director of emergency services | | | 23,780 | 36,863 | 30,318 |
| Gates | building inspector | | | | n/a | | | part-time | | 1,611 | see Hertford county | | |
| Graham | director of emergency services | | | | n/a | | | n/a | | | | | \$9.50/hr. |
| Granville | | | | | | | | | | | | | |
| Greene | director of emergency services | | | | director of emergency services | | | 35,752 | 50,052 | 50,052 | part-time | | 10,925 |
| Guilford | 41,282 | 70,179 | 60,573 | 1 | 41,282 | 70,179 | 62,829 | 45,343 | 77,372 | 66,583 ¹ | 25,343 | 43,084 | 35,904 |
| Halifax | 33,832 | 54,734 | 39,709 | | n/a | | | 27,788 | 44,922 | 31,813 | 25,187 | 40,700 | no data |
| Harnett | 40,075 | 56,105 | 50,885 | 4 | 29,448 | 41,230 | 33,572 | n/a | | | 28,180 | 39,453 | 33,981 |
| Haywood | 25,820 | 37,395 | 33,638 | | n/a | | | 35,138 | 50,890 | 36,895 | 22,627 | 32,770 | 29,039 |
| Henderson | emergency management director | | | 1 | 26,501 | 39,215 | 33,228 | 51,597 | 76,358 | 66,789 ¹ | 24,492 | 39,215 | 24,492 |
| Hertford | director of emergency services | | | | n/a | | | director of emergency services | | | 22,768 | 33,697 | 27,699 |
| Hoke | n/a | | | | n/a | | | n/a | | | 26,166 | 35,191 | 30,143 |
| Hyde | | | | | | | | | | | | | |
| Iredell | 41,616 | 64,500 | 62,484 | 1 | 26,544 | 41,148 | 32,820 | 54,480 | 84,444 | 74,220 | 30,360 | 47,064 | 37,332 |
| Jackson | 25,846 | 43,252 | 25,846 | | n/a | | | 34,643 | 56,837 | 36,764 | 24,812 | 40,705 | 25,308 |
| Johnston | 39,762 | 58,689 | 41,381 | | n/a | | | 54,109 | 79,868 | 74,792 ¹ | 31,905 | 47,097 | 37,082 |
| Jones | building inspector | | | | n/a | | | n/a | | | part-time | | 14,938 |
| Lee | n/a | | | | n/a | | | 46,479 | 64,914 | 55,551 | part-time | | 13,621 |
| Lenoir | 24,115 | 34,925 | vacant | | n/a | | | 36,460 | 52,805 | 41,251 ¹ | n/a | | |
| Lincoln | 31,144 | 45,105 | 36,117 | | n/a | | | 41,885 | 60,662 | 42,932 | 34,377 | 49,788 | 36,117 |
| McDowell | n/a | | | | n/a | | | 38,136 | 56,046 | 47,100 ¹ | part-time | | 13,578 |
| Macon | n/a | | | 1 | 24,880 | 37,320 | 27,716 | 36,759 | 55,139 | 55,000 ¹ | 22,567 | 33,851 | 27,737 |
| Madison | | | | | | | | | | | | | |
| Martin | emergency management director | | | | n/a | | | 27,353 | 43,726 | 30,947 | 23,981 | 38,337 | 25,826 |
| Mecklenburg | 42,408 | 72,093 | 63,826 | | n/a | | | n/a | | | 49,218 | 83,671 | 62,156 |
| Mitchell | n/a | | | | n/a | | | 33,373 | 46,722 | 33,373 | 8,218 | 11,505 | 9,580 |
| Montgomery | n/a | | | | n/a | | | n/a | | | 21,216 | 34,380 | 23,340 |
| Moore | 28,344 | 43,762 | 32,663 | | n/a | | | 46,054 | 71,307 | 56,576 ¹ | 29,754 | 45,937 | 35,074 |
| Nash | n/a | | | 2 | 29,376 | 44,202 | 37,454 | 56040 | 85536 | 68388 ¹ | n/a | | |

| County | Fire Marshal | | | Fire Inspector | | | | Emergency Management Director | | | Veterans' Services Officer | | |
|--------------|-------------------------------|-----------|-----------|----------------|--------------------------|-----------|-------------|--------------------------------|-----------|---------------------|----------------------------|-----------|--------------------|
| | Min. | Max. | Actual | No. | Min. | Max. | Actual | Min. | Max. | Actual | Min. | Max. | Avg. |
| New Hanover | \$ 46,488 | \$ 71,302 | \$ 46,946 | 3 | \$ 36,941 | \$ 56,638 | \$ 36,940 | \$ 66,435 | \$101,941 | \$ 70,533 | \$ 31,283 | \$ 47,965 | \$ 34,528 |
| Northampton | n/a | | | | n/a | | | director of emergency services | | | 24,125 | 42,571 | 25,346 |
| Onslow | 32,625 | 45,678 | 35,630 | 1 | 27,361 | 38,307 | 27,361 | 44,400 | 62,163 | 52,737 ¹ | 28,604 | 40,048 | 30,777 |
| Orange | 51,308 | 82,023 | 55,214 | 1 | 34,562 | 55,253 | 35,593 | 72,497 | 115,897 | 81,570 ¹ | 31,312 | 50,056 | 41,204 |
| Pamlico | emergency management director | | | | n/a | | | 22,765 | 42,853 | 25,106 | 14,982 | 25,802 | vacant |
| Pasquotank | n/a | | | | n/a | | | 28,942 | 44,866 | 34,322 | n/a | | |
| Pender | 26,879 | 38,630 | vacant | | n/a | | | 28,143 | 40,400 | 34,000 | 28,143 | 40,400 | 32,245 |
| Perquimans | part-time | | \$8.01/hr | | n/a | | | part-time | | \$12.00/hr. | part-time | | 5,300 |
| Person | n/a | | | | n/a | | | n/a | | | n/a | | |
| Pitt | n/a | | | 1 | 32,698 | 51,680 | vacant | 52,257 | 82,591 | vacant | 29,772 | 47,053 | 31,954 |
| Polk | n/a | | | | n/a | | | n/a | | | n/a | | |
| Randolph | 36,732 | 56,748 | 41,496 | 3 | 29,088 | 44,580 | 31,752 | 49,068 | 76,008 | 62,544 ¹ | 27,804 | 42,480 | 30,480 |
| Richmond | n/a | | | 1 | | | 36,651 | | | 39,294 ¹ | 25,775 | 37,502 | 25,775 |
| Robeson | 36,388 | 51,912 | 40,009 | 1 | 27,832 | 39,441 | 29,812 | 38,081 | 54,359 | 41,876 | vacant | | |
| Rockingham | 36,670 | 53,115 | 45,082 | 1 | 30,771 | 44,608 | 37,611 | 47,760 | 69,236 | 58,470 ¹ | 28,135 | 40,829 | 38,400 |
| Rowan | 33,287 | 52,844 | 39,734 | | n/a | | | 57,172 | 90,755 | 82,258 ¹ | 26,033 | 41,321 | 31,687 |
| Rutherford | 33,062 | 49,723 | 39,192 | | code enforcement officer | | | director of emergency services | | | 25,754 | 37,015 | 32,676 |
| Sampson | emergency management director | | | 1 | 25,824 | 38,736 | 26,358 | 39,036 | 58,560 | 54,774 ¹ | 27,036 | 40,548 | 34,254 |
| Scotland | n/a | | | 1 | 29,868 | 42,204 | 32,172 | 51,240 | 72,408 | 53,832 ¹ | 27,300 | 38,580 | 27,984 |
| Stanly | 31,386 | 47,079 | 34,494 | | n/a | | | 41,107 | 61,661 | 47,549 | 25,065 | 37,597 | 33,657 |
| Stokes | 31,343 | 47,015 | 33,223 | | n/a | | | director of emergency services | | | part-time | | |
| Surry | 30,648 | 51,312 | 38,076 | 2 | 25,872 | 42,744 | 29,658 | director of emergency services | | | 24,768 | 40,812 | 32,004 |
| Swain | 29,284 | 40,998 | 37,651 | | n/a | | | 29,284 | 40,998 | 33,348 ¹ | part-time | | 4,285 ³ |
| Transylvania | 30,989 | 44,934 | 42,509 | 1 | | | \$10.00/hr. | n/a | | | n/a | | |
| Tyrrell | | | 28,008 | | n/a | | | fire marshal | | | n/a | | |
| Union | 38,850 | 58,275 | 55,000 | 2 | 28,449 | 42,673 | 32,224 | 53,003 | 79,505 | 65,000 | 37,170 | 55,755 | 40,902 |
| Vance | n/a | | | 1 | | | 47,256 | 32,796 | 51,156 | 43,788 ¹ | 25,704 | 40,080 | 27,492 |
| Wake | 49,164 | 81,780 | 68,580 | 5 | 33,322 | 55,427 | 41,535 | 49,164 | 81,780 | 74,654 | 30,078 | 50,226 | 35,494 |
| Warren | 40,005 | 64,197 | 42,029 | | n/a | | | fire marshal | | | 25,787 | 41,381 | vacant |
| Washington | 32,508 | 47,076 | 38,640 | | n/a | | | 25,344 | 36,708 | 32,436 | part-time | | 3,816 |
| Watauga | | | | | | | | | | | | | |
| Wayne | 23,749 | 37,041 | 27,541 | 1 | | | \$10.95/hr. | 26,162 | 40,834 | 32,698 | 27,492 | 42,878 | 31,104 |
| Wilkes | 28,175 | 54,078 | 35,272 | | 25,756 | 49,425 | 29,466 | 24,613 | 47,248 | 36,078 | 26,925 | 51,698 | 39,479 |
| Wilson | n/a | | | | n/a | | | 34,740 | 58,752 | 40,248 ⁴ | n/a | | |
| Yadkin | 29,868 | 43,248 | 36,536 | | n/a | | | 31,284 | 45,312 | 41,353 | part-time | | 6,000 |
| Yancey | n/a | | | | n/a | | | n/a | | | part-time | | 10,712 |

1. Also manages emergency medical function

2. 50 percent Veterans Service Officer, 50 percent office support

3. Performed by register of deeds

4. Also serves as fire marshal