

TABLE VII. HUMAN RESOURCES DIRECTOR, ANALYST, AND TECHNICIAN

January 2004

County	Human Resources Director			Human Resources Analyst				Human Resources Technician			
	Min.	Max.	Actual	No.	Min.	Max.	Avg.	No.	Min.	Max.	Avg.
Alamance	\$ 48,277	\$ 77,243	\$ 67,813	1	\$ 31,087	\$ 49,740	\$ 33,924	2	\$ 20,018	\$ 41,709	\$ 33,070
Alexander											
Alleghany	n/a				n/a				n/a		
Anson	37,677	60,559	54,883		n/a				n/a		
Ashe	n/a				n/a				n/a		
Avery	n/a				n/a				n/a		
Beaufort	37,174	55,761	41,335		n/a				n/a		
Bertie	29,804	45,339	32,095		n/a				n/a		
Bladen	31,320	42,106	34,246		n/a			1	23,030	30,607	27,400
Brunswick	45,312	79,404	56,196	1	26,508	46,428	36,588	1	18,840	33,000	21,384
Buncombe	65,214	9,272	81,370	2	32,220	45,843	41,200	5	25,860	36,772	28,430
Burke			53,270		n/a			1			37,731
Cabarrus	59,697	92,164	70,473		n/a			1	33,252	51,320	40,798
Caldwell	43,666	66,377	59,996		n/a			2	23,164	49,536	28,838
Camden	n/a				n/a			1		part-time	\$11.84/hr.
Carteret	37,862	53,499	38,063 ²		n/a				n/a		
Caswell	county manager				n/a				n/a		
Catawba	57,635	89,409	77,906	3	37,144	57,635	39,065	3	26,387	40,948	33,106
Chatham	39,391	58,199	46,978		n/a			1	26,661	39,391	29,337
Cherokee	n/a				n/a				n/a		
Chowan	n/a				n/a				n/a		
Clay	n/a				n/a				n/a		
Cleveland	48,030	71,550	68,268		n/a			1	24,936	37,128	29,382
Columbus	31,282	50,017	35,398		n/a				n/a		
Craven	70,527	105,087	105,087	1	42,110	62,744	55,793	1 II	26,347	39,260	35,750
								1 I	23,989	35,750	28,277
Cumberland	48,489	80,007	52,044	1	40,432	66,713	42,593	2	29,417	48,538	30,137
Currituck	35,430	54,960	39,578 ²		n/a				n/a		
Dare	46,756	77,147	67,547		n/a			2	24,160	39,865	30,500
Davidson	50,440	76,660	50,440	1 III	30,992	46,488	35,957		n/a		
				2 II	28,134	42,276	33,836				
				2 I	24,336	36,504	26,770				
Davie											
Duplin	county manager				n/a			1	27,738	43,470	30,626
Durham	66,622	114,696	101,315	2	33,369	57,448	35,707	3	27,387	47,151	30,232
Edgecombe	37,271	55,329	39,715 ²		n/a				n/a		
Forsyth	64,209	105,934	82,243	4	42,473	70,075	57,907	1	26,457	43,659	33,883
Franklin	51,218	73,169	55,535		n/a				n/a		
Gaston	58,005	89,929	75,410	1	35,888	55,640	46,656		25,468	39,485	vacant
Gates	county manager				n/a				n/a		
Graham			31,639		n/a				n/a		
Granville											
Greene	n/a				n/a				n/a		
Guilford	70,606	120,030	98,918	2	41,282	70,179	49,586	8	26,611	45,238	34,911
Halifax	43,289	70,086	no data	1	29,188	47,195	no data		n/a		
Harnett	49,941	69,916	54,467	1	38,350	563,689	46,243	1	30,774	43,082	31,246
Haywood	33,624	48,699	36,564		n/a				n/a		
Henderson	40,775	60,346	60,466	1	32,234	47,697	38,610	1	24,492	39,215	29,484
Hertford	assistant county manager ²				n/a				n/a		
Hoke	40,593	54,593	41,606		n/a				n/a		
Hyde											
Iredell	45,504	70,536	70,536		n/a			1	27,768	43,044	40,644
Jackson	25,846	43,252	44,117 ²		n/a				n/a		
Johnston	56,544	83,460	76,827	1	41,549	61,330	52,038		n/a		
Jones	n/a				n/a				n/a		
Lee	46,479	64,914	50,785		n/a			2	24,945	38,043	31,174
Lenoir	county manager				n/a				n/a		
Lincoln	41,885	60,662	42,932		n/a			1 III	29,643	42,932	30,384
								1 I	24,329	35,236	24,937
McDowell	38,136	55,046	39,090 ²		n/a				n/a		
Macon	35,009	52,514	49,427		n/a				n/a		
Madison											
Martin	county manager				n/a				n/a		
Mecklenburg	77,877	132,391	122,373	1	49,218	83,671	82,027	14	22,975	39,057	32,397
Mitchell	n/a				n/a				n/a		
Montgomery	n/a				n/a				n/a		

County	Human Resources Director			Human Resources Analyst				Human Resources Technician			
	Min.	Max.	Actual	No.	Min.	Max.	Avg.	No.	Min.	Max.	Avg.
Moore	\$ 43,762	\$ 67,709	\$ 52,000		n/a			1	\$ 27,037	\$ 41,684	\$ 35,230
Nash	56,040	85,536	63,468		n/a			1	27,948	42,636	27,948
New Hanover	83,200	127,608	97,552	1	\$ 43,888	\$ 67,371	\$ 46,134	1	28,995	44,512	40,684
Northampton	county manager				n/a				24,125	42,571	vacant
Onslow	48,484	67,879	53,182	1	25,081	35,115	30,173	2	23,533	32,947	26,639
Orange	72,497	115,897	89,930	1	36,312	58,050	36,312	1	31,312	50,056	39,242
Pamlico	22,765	42,853	30,004 ²		n/a				n/a		
Pasquotank	26,206	40,706	27,551 ²		n/a				n/a		
Pender	25,673	36,942	30,014 ²		n/a				n/a		
Perquimans	n/a				n/a				n/a		
Person	27,708	41,940	29,082 ²		n/a				n/a		
Pitt	66,060	104,409	70,062 ²		35,914	56,760	38,546		n/a		
Polk	n/a				n/a				n/a		
Randolph	54,048	83,892	67,320	1	33,420	51,468	39,480	1	27,804	42,480	31,224
Richmond	n/a			1	20,870	30,364	31,093	1	15,751	22,920	18,986
Robeson	38,081	54,359	40,912		n/a				n/a		
Rockingham	59,612	86,333	78,525		n/a			2	26,884	39,089	33,406
Rowan	51,816	82,258	59,458	1	38,577	61,239	44,268	1 II	28,721	45,592	32,008
								1 I	24,782	39,340	26,033
Rutherford	45,301	68,128	62,260		n/a				n/a		
Sampson	county manager				n/a				n/a		
Scotland	35,760	50,520	36,648		n/a			2	23,856	33,708	27,342
Stanly	47,045	70,567	47,054		n/a				n/a		
Stokes	41,246	61,869	43,720 ²		n/a				n/a		
Surry	36,408	61,788	41,760		n/a				n/a		
Swain	29,284	40,998	31,024		n/a				n/a		
Transylvania	42,172	61,149	50,513		n/a			1	19,096	27,689	25,500
Tyrrell	n/a				n/a			1			23,736
Union	60,532	90,797	73,675 ¹		n/a			2	26,013	39,020	27,012
Vance	county manager				n/a				n/a		
Wake	61,443	102,407	100,397	8	33,322	55,427	41,867	4	23,460	39,176	30,550
Warren	44,105	70,776	46,337		n/a				n/a		
Washington	n/a				n/a				n/a		
Watauga											
Wayne	40,618	63,347	51,993		n/a			1	24,934	38,892	27,524
Wilkes	28,175	54,078	37,745 ²		n/a				n/a		
Wilson	33,156	56,076	33,444		n/a			2	28,800	48,720	31,158
Yadkin	n/a				n/a			1	23,616	34,212	25,624
Yancey	n/a				n/a				n/a		

1. \$4,800 travel allowance

2. Personnel Officer—Functions as a single-person personnel shop