

TABLE XXXV. WORKWEEK AND OVERTIME POLICIES

January 2004

County	Work-Week Hours	Exempt Employees			Nonexempt Employees	
		Compensated for Overtime	Time Off or Paid	Straight Time or Time and One-Half	Cash or Time and One-Half	Choice of Compensation Method by Employee
Alamance	40	no	n/a	n/a	time off	no
Alexander						
Alleghany	40	yes	time off	time & one half	time off	no
Anson	37.5	no	n/a	n/a	no data	no data
Ashe	40	yes	time off	time & one half	both	no
Avery	40	no	n/a	n/a	cash	no
Beaufort	40	no	n/a	n/a	cash	no
Bertie	37.5	no	n/a	n/a	time off	no
Bladen	37.5	yes	time off	straight time	both	no
Brunswick	40	yes	time off	straight time	both	no
Buncombe	37.5	no	n/a	n/a	both	no
Burke	40	yes	time off	straight time	time off	no
Cabarrus	40	yes	time off	straight time	time off	no
Caldwell	40	no	n/a	n/a	time off	no
Camden	no data	no data	n/a	n/a	no data	n/a
Carteret	40	no	n/a	n/a	time off	no
Caswell	40	yes	time off	straight time	time off	no
Catawba	40	yes	time off	straight time	both	no
Chatham	40	no	n/a	n/a	time off	no
Cherokee	40	no	n/a	n/a	both	no
Chowan	40	no	n/a	n/a	both	no
Clay	40	no data	no data	no data	time off	no data
Cleveland	40	yes	time off	straight time	both	no
Columbus	no data	no	n/a	n/a	time off	no
Craven	40	no	n/a	n/a	time off	no
Cumberland	40	yes	time off	straight time	both	yes
Currituck	40	no	n/a	n/a	time off	no
Dare	37.5	no	n/a	n/a	both	yes
Davidson	40	no	n/a	n/a	cash	no
Davie						
Duplin	40	no	n/a	n/a	both	no
Durham	37.5	no	n/a	n/a	cash	no
Edgecombe	40	yes	cash	straight time	both	no
Forsyth	40	no	n/a	n/a	cash	no
Franklin	40	yes	time off	straight time	both	no
Gaston	40	no	n/a	n/a	cash	no
Gates	37.5	no	n/a	n/a	time off	no
Graham	40	yes	both	time & one-half	cash	no
Granville						
Greene	40	no	n/a	n/a	time off	no
Guilford	40	yes	time off	straight time	time off	no
Halifax	37.5	yes	Time Off	straight time	time off	no
Harnett	40	yes	time off	straight time	time off	no
Haywood	40	yes	time off	straight time	time off	no
Henderson	37.5	no	n/a	n/a	cash	no
Hertford	37.5	yes	time off	straight time	time off	no
Hoke	40	yes	no data	no data	both	no
Hyde						
Iredell	40	no	n/a	n/a	both	no
Jackson	37.5	yes	time off	straight time	time off	no
Johnston	40	no	n/a	n/a	both	yes
Jones	40	yes	time off	straight time	both	yes
Lee	40	yes	time off	straight time	both ¹	no
Lenoir	37.5	yes	both, varies	straight time	both	no
Lincoln	40	no	n/a	n/a	cash	no
McDowell	40	yes	time off	straight time	both	no
Macon	40	no	n/a	n/a	both	no
Madison						
Martin	40	no	n/a	n/a	both	yes
Mecklenburg	40	no	n/a	n/a	both	no
Mitchell	40	no	n/a	n/a	time off	no
Montgomery	40	yes	time off	straight time	time off	no
Moore	40	no	n/a	n/a	both	yes
Nash	40	no	n/a	n/a	time off	no
New Hanover	40	yes ²	pay	straight time	cash usually	no
Northampton	37.5	no	n/a	n/a	both	no

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Onslow	40	no	n/a	n/a	cash	no
Orange	40	no	n/a	n/a	both	no
Pamlico	40	no	n/a	n/a	time off	no
Pasquotank	40	no	n/a	n/a	both	yes
Pender	40	yes	time off	straight time	time off	no
Perquimans	37.5	no	n/a	n/a	time off	no
Person	37.5	yes	time off	straight time	time off	yes
Pitt	40	yes	pay	straight time	time off (cash for law enforcement)	no
Polk	37.5	yes	time off	straight time	time off	no
Randolph	40	no	n/a	n/a	both	no
Richmond	40	no	n/a	n/a	both	yes
Robeson	40	no	n/a	n/a	time off	no
Rockingham	40	no	n/a	n/a	time off	no
Rowan	40	yes	time off	straight time	both (limited cash)	no
Rutherford	37.5	no	n/a	n/a	both	no
Sampson	40	yes	time off	straight time	time off	no
Scotland	40	no	n/a	n/a	time off	no
Stanly	37.5	yes	time off	straight time	time off	no
Stokes	37.5	yes	time off	straight time	time off	no
Surry	40	yes	time off	straight time	time off ¹	yes
Swain	40	yes	time off	straight time	time off	no
Transylvania	37.5	no	n/a	n/a	both	yes
Tyrrell	35—40	no	n/a	n/a	time off	no
Union	40	no	n/a	n/a	both	no
Vance	37.5	no	n/a	n/a	both	no
Wake	40	no	n/a	n/a	cash	no
Warren	37.5	yes	time off	straight time	time off	no
Washington	37.5	no	n/a	n/a	both	yes
Watauga	40	yes	time off	straight time	time off	no
Wayne	40	no	n/a	n/a	both	yes
Wilkes	37.5	no	n/a	n/a	time off	no
Wilson	40	yes	cash	both	time off	no
Yadkin	40	no	n/a	n/a	time off	no
Yancey	40	yes	time off	straight time	time off	no

1. Normally time off

2. Only in emergency or unusual situations