

**TABLE XV. PARKS AND RECREATION DIRECTOR, RECREATION PROGRAM SUPERVISOR,  
AND NATURAL RESOURCES CONSERVATION TECHNICIAN**

January 2004

| County      | Parks and Recreation Director |           |           | Recreation Program Supervisor |                            |           |           | Natural Resources Conservation Technician |           |           |           |
|-------------|-------------------------------|-----------|-----------|-------------------------------|----------------------------|-----------|-----------|---|-----------|-----------|-----------|
|             | Min.                          | Max.      | Avg.      | No.                           | Min.                       | Max.      | Avg.      | No.                                       | Min.      | Max.      | Avg.      |
| Alamance    | \$ 44,208                     | \$ 70,734 | \$ 56,091 | 1                             | \$ 32,486                  | \$ 51,978 | \$ 36,812 | 1   | \$ 35,476 | \$ 56,760 | \$ 47,400 |
| Alexander   |                               |           |           |                               |                            |           |           |   |           |           |           |
| Alleghany   | n/a                           |           |           |                               | n/a                        |           |           | 1   | 25,673    | 40,514    | 29,238    |
| Anson       | 28,535                        | 45,939    | 35,491    | 2                             | 21,636                     | 34,809    | 25,327    | 1   | 24,361    | 39,210    | no data   |
| Ashe        | 25,464                        | 35,979    | 25,464    |                               | n/a                        |           |           | 2   | 25,464    | 35,979    | 26,766    |
| Avery       | n/a                           |           |           |                               | n/a                        |           |           |   | n/a       |           |           |
| Beaufort    | n/a                           |           |           |                               | n/a                        |           |           | 1   | 25,014    | 37,521    | 29,481    |
| Bertie      | 24,800                        | 37,738    | 24,800    |                               | n/a                        |           |           | 1   | 23,713    | 36,062    | 27,533    |
| Bladen      | 28,601                        | 38,334    | 33,477    |                               | n/a                        |           |           | 1   | 23,030    | 30,607    | 26,219    |
| Brunswick   | 47,592                        | 83,376    | 56,436    | 4                             | 29,208                     | 51,192    | 30,828    |   | n/a       |           |           |
| Buncombe    | 59,693                        | 84,907    | 71,582    | 1                             | 28,281                     | 40,161    | 40,662    |   | n/a       |           |           |
| Burke       |                               |           | 43,846    | 1                             |                            |           | 34,769    | 1   |           |           | 37,360    |
| Cabarrus    | 49,128                        | 75,827    | 66,804    | 1                             | 31,659                     | 48,874    | 41,813    | 2   | 31,659    | 48,874    | 37,094    |
| Caldwell    | n/a                           |           |           |                               | n/a                        |           |           |   | n/a       |           |           |
| Camden      | n/a                           |           |           |                               | n/a                        |           |           |   | n/a       |           |           |
| Carteret    | 28,254                        | 39,921    | 43,924    | 1                             | 22,197                     | 31,280    | 25,188    |   | n/a       |           |           |
| Caswell     | 28,259                        | 46,629    | 29,376    |                               | n/a                        |           |           |   | n/a       |           |           |
| Catawba     | n/a                           |           |           |                               | n/a                        |           |           | 1   | 30,559    | 47,405    | 40,581    |
| Chatham     | 37,516                        | 55,427    | 45,281    | 1                             | 27,995                     | 41,361    | 33,311    | 1   | 29,394    | 43,428    | 36,062    |
| Cherokee    | 25,452                        | 36,906    | 29,100    |                               | n/a                        |           |           | 1   |           |           | 25,750    |
| Chowan      | 47,851                        | 85,934    | 58,164    |                               | n/a                        |           |           | 1   | 25,377    | 45,574    | 30,847    |
| Clay        |                               |           | 30,223    |                               | n/a                        |           |           |   | n/a       |           |           |
| Cleveland   | n/a                           |           |           |                               | n/a                        |           |           |   | n/a       |           |           |
| Columbus    | 31,286                        | 50,017    | 33,448    | 1                             | 20,709                     | 33,107    | 27,851    |   | n/a       |           |           |
| Craven      | 42,110                        | 62,744    | 55,793    | 2                             | 28,939                     | 43,120    | 37,023    | 1   | 30,332    | 45,190    | 31,786    |
| Cumberland  | 48,489                        | 80,007    | 61,844    | 3                             | 26,847                     | 44,298    | 27,742    | 1   | 29,417    | 48,538    | 29,417    |
| Currituck   | 35,430                        | 54,960    | 37,035    |                               | n/a                        |           |           | 1   | 24,942    | 37,035    | 29,090    |
| Dare        | 42,815                        | 70,644    | 54,630    | 3                             | 30,107                     | 49,677    | 36,122    | 1   | 27,571    | 45,492    | 33,545    |
| Davidson    | 41,496                        | 62,244    | 53,508    | 1                             | 25,584                     | 38,376    | 26,863    |   | n/a       |           |           |
| Davie       |                               |           |           |                               |                            |           |           |   |           |           |           |
| Duplin      | 35,179                        | 55,473    | 35,881    |                               | n/a                        |           |           | 1 II                                      | 28,857    | 45,508    | 37,332    |
|             |                               |           |           |                               |                            |           |           | 3 I                                       | 27,738    | 43,470    | 31,203    |
| Durham      | joint city-county function    |           |           |                               | joint city-county function |           |           | 1   | 28,774    | 39,156    | 41,651    |
| Edgecombe   | n/a                           |           |           |                               | n/a                        |           |           | 3   | 26,487    | 39,320    | 30,062    |
| Forsyth     | 46,550                        | 76,793    | 74,506    | 1                             | 28,662                     | 47,299    | 44,720    | 1   | 31,262    | 51,604    | 38,958    |
| Franklin    | 38,882                        | 55,545    | 40,733    | 1                             | 29,518                     | 42,168    | 29,518    | 3   | 29,518    | 42,168    | 29,760    |
| Gaston      | 38,437                        | 59,590    | 54,774    | 2                             | 29,213                     | 45,286    | 31,404    | 4   | 29,213    | 45,286    | 36,424    |
| Gates       | n/a                           |           |           | 1                             | no data                    |           |           | 1   |           |           | 33,598    |
| Graham      |                               |           | 22,000    |                               | n/a                        |           |           |   | n/a       |           |           |
| Granville   |                               |           |           |                               |                            |           |           |   |           |           |           |
| Greene      | 26,675                        | 37,342    | 29,218    |                               | n/a                        |           |           | 2   | 21,953    | 30,735    | 26,856    |
| Guilford    | n/a                           |           |           |                               | n/a                        |           |           | 1   | 41,282    | 70,179    | 50,000    |
| Halifax     | n/a                           |           |           |                               | n/a                        |           |           |   | 22,833    | 36,878    | no data   |
| Harnett     | 33,606                        | 47,048    | 40,327    |                               | n/a                        |           |           |   | n/a       |           |           |
| Haywood     | 29,465                        | 42,675    | 32,365    |                               | n/a                        |           |           | 1   | 26,982    | 39,080    | 37,690    |
| Henderson   | 40,775                        | 60,346    | 47,800    | 1                             | 29,796                     | 44,109    | 35,744    |   | n/a       |           |           |
| Hertford    | n/a                           |           |           |                               | n/a                        |           |           | 1   | 23,900    | 35,372    | 34,516    |
| Hoke        | 31,806                        | 42,775    | 31,804    |                               | n/a                        |           |           |   | n/a       |           |           |
| Hyde        |                               |           |           |                               |                            |           |           |   |           |           |           |
| Iredell     | 41,616                        | 64,500    | 48,684    | 1                             | 27,768                     | 43,044    | 28,680    |   | n/a       |           |           |
| Jackson     | 34,643                        | 56,837    | 39,795    | 4                             | 23,773                     | 39,005    | 24,744    | 1   | 25,846    | 43,252    | 27,976    |
| Johnston    | n/a                           |           |           |                               | n/a                        |           |           |   | n/a       |           |           |
| Jones       | 23,512                        | 28,216    | 25,336    |                               | n/a                        |           |           |   | n/a       |           |           |
| Lee         | 46,479                        | 64,914    | 49,682    | 5                             | 29,785                     | 41,604    | 31,910    | 1   | 28,489    | 39,769    | 31,139    |
| Lenoir      | 51,896                        | 73,028    | 64,000    | 3                             | 27,518                     | 44,824    | 31,542    | 2   | 23,032    | 34,925    | 30,099    |
|             |                               |           |           |                               |                            |           |           | 1 I                                       | 22,362    | 32,386    | 25,922    |
| Lincoln     | 36,117                        | 52,308    | 45,105    | 1                             | 24,329                     | 35,236    | 24,938    | 1   | 34,377    | 49,788    | 36,117    |
| McDowell    | 32,850                        | 48,282    | 43,716    | 1                             | 22,068                     | 32,442    | 28,650    |   | n/a       |           |           |
| Macon       | 31,754                        | 47,631    | 36,687    | 1                             | 22,567                     | 33,851    | 25,083    | 1   | 22,567    | 33,851    | 30,505    |
| Madison     |                               |           |           |                               |                            |           |           |   |           |           |           |
| Martin      | n/a                           |           |           |                               | n/a                        |           |           | 1   | 26,166    | 41,828    | 39,813    |
| Mecklenburg | 91,782                        | 156,029   | 122,768   | 12                            | 32,020                     | 54,434    | 38,350    |   | n/a       |           |           |
| Mitchell    | 30,270                        | 42,378    | 32,790    |                               | n/a                        |           |           |   | n/a       |           |           |
| Montgomery  | n/a                           |           |           |                               | n/a                        |           |           | 1   | 22,080    | 35,820    | 23,160    |

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|--------------|-------------------------------|-----------|---------------------|-------------------------------|-----------|-----------|-----------|---|-----------|-----------|-----------|
|              | Min.                          | Max.      | Avg.                | No.                           | Min.      | Max.      | Avg.      | No.                                       | Min.      | Max.      | Avg.      |
| Moore        | \$ 41,684                     | \$ 64,444 | \$ 45,292           | 1                             | \$ 27,037 | \$ 41,684 | \$ 27,037 | 2   | \$ 27,037 | \$ 41,684 | \$ 32,890 |
| Nash         | n/a                           |           |                     |                               | n/a       |           |           |   | n/a       |           |           |
| New Hanover  | 63,086                        | 96,845    | 70,408              |                               | n/a       |           |           |   | n/a       |           |           |
| Northampton  | 29,324                        | 51,745    | 31,578              |                               | n/a       |           |           | 1   | 22,976    | 40,544    | 24,139    |
| Onslow       | 44,400                        | 62,163    | 59,071              | 1                             | 28,604    | 40,048    | 35,939    | 1   | 31,218    | 43,704    | 33,992    |
| Orange       | 65,678                        | 104,997   | 67,320              | 1                             | 46,482    | 74,309    | 47,645    | 3   | 40,082    | 64,077    | 48,939    |
| Pamlico      | 22,765                        | 42,853    | 38,053              |                               | n/a       |           |           | 2   | 16,986    | 33,574    | 25,003    |
| Pasquotank   | 26,206                        | 40,706    | 28,942              |                               | n/a       |           |           |   | n/a       |           |           |
| Pender       | 28,143                        | 40,400    | 30,536              |                               | n/a       |           |           |   | n/a       |           |           |
| Perquimans   | n/a                           |           |                     | 1                             | 23,832    | 58,680    | 27,372    | 1   | 15,192    | 36,101    | 16,548    |
| Person       | 35,352                        | 53,520    | 37,116              | 4                             | 22,788    | 34,524    | 27,708    | 1   | 22,708    | 41,940    | 29,820    |
| Pitt         | n/a                           |           |                     |                               | n/a       |           |           | 2   | 29,772    | 47,053    | 31,988    |
| Polk         | 30,750                        | 43,929    | 34,411              |                               | n/a       |           |           |   | n/a       |           |           |
| Randolph     | n/a                           |           |                     |                               | n/a       |           |           | 1   | 33,420    | 51,468    | 35,052    |
| Richmond     | 28,298                        | 41,178    | 28,298              |                               | n/a       |           |           |   | n/a       |           |           |
| Robeson      | 36,388                        | 51,912    | 42,951              | 1                             | 30,400    | 43,235    | 30,400    |   | n/a       |           |           |
| Rockingham   | n/a                           |           |                     |                               | n/a       |           |           |   | n/a       |           |           |
| Rowan        | 49,331                        | 78,310    | 70,286              |                               | n/a       |           |           | 1   |           |           | 28,000    |
| Rutherford   | n/a                           |           |                     |                               | n/a       |           |           |   | n/a       |           |           |
| Sampson      | 39,036                        | 58,560    | 44,316              | 1                             | 29,640    | 44,448    | 28,164    | 2   | 27,036    | 40,548    | 29,400    |
| Scotland     | 40,920                        | 57,828    | 47,460              | 3                             | 26,100    | 42,204    | 32,696    | 1   | 31,248    | 44,148    | 34,488    |
| Stanly       | n/a                           |           |                     |                               | n/a       |           |           |   | n/a       |           |           |
| Stokes       | n/a                           |           |                     |                               | n/a       |           |           |   | n/a       |           |           |
| Surry        | 36,408                        | 61,788    | 39,876              | 1                             | 23,796    | 38,988    | 27,000    | 2   | 24,768    | 40,812    | 27,258    |
| Swain        | 29,284                        | 40,998    | 32,527              | 1                             | 24,557    | 34,379    | 26,038    | 1   | 22,488    | 31,483    | 25,992    |
| Transylvania | 38,618                        | 55,996    | 48,006              | 2                             | 24,868    | 36,059    | 28,696    | 1   | 28,378    | 41,148    | 36,338    |
| Tyrrell      | n/a                           |           |                     |                               | n/a       |           |           |   | n/a       |           |           |
| Union        | 48,521                        | 72,782    | 54,997 <sup>1</sup> | 1                             | 37,170    | 55,755    | 37,915    | 2   | 28,449    | 42,673    | 37,869    |
| Vance        | n/a                           |           |                     |                               | n/a       |           |           |   | n/a       |           |           |
| Wake         | 43,346                        | 75,909    | 74,204              |                               | n/a       |           |           | 5   | 36,609    | 61,014    | 40,513    |
| Warren       | 28,432                        | 45,625    | 38,030              |                               | n/a       |           |           | 1   | 24,560    | 39,411    | 24,806    |
| Washington   | 22,958                        | 33,228    | 29,376              |                               | n/a       |           |           | 1   | 19,764    | 28,620    | 22,920    |
| Watauga      |                               |           |                     |                               |           |           |           |   |           |           |           |
| Wayne        | n/a                           |           |                     |                               | n/a       |           |           | 2   | 26,182    | 40,834    | 34,487    |
| Wilkes       | 35,272                        | 67,721    | 38,605              |                               | n/a       |           |           | 1   | 36,898    | 70,825    | 37,745    |
| Wilson       | n/a                           |           |                     |                               | n/a       |           |           | 2   | 26,220    | 46,476    | 29,868    |
| Yadkin       | 28,500                        | 41,256    | 37,572              |                               | n/a       |           |           | 1   | 29,868    | 43,248    | 31,938    |
| Yancey       | 20,251                        | 27,568    | 26,896              |                               | n/a       |           |           |   | n/a       |           |           |

1. \$4,800 travel allowance