

TABLE XXXIII. PART-TIME EMPLOYEE BENEFITS AND SICK LEAVE

January 2004

County	Pro Rata Benefits for Part-Time Employees				Paid Sick Leave		County Sick Leave Applies			
	Annual Leave	Sick Leave	Holidays	Health Insurance	Earned Days	Carryover Max	Excess Converted	Public Health	Social Services	Agricultural Extension
Alamance	yes	yes	yes	yes	12	no limit		yes	yes	yes
Alexander										
Alleghany	no	no	no	no	12	no limit		no	yes	no
Anson	yes	yes	yes	no	12	no limit	no	yes	yes	no
Ashe	no	no	no	no	11	no limit	yes	no	yes	no
Avery	yes	yes	yes	no	12	no limit	no	no	yes	yes
Beaufort	yes	yes	yes	no	12	no limit		yes	yes	no
Bertie	yes	yes	yes	no	12	no limit	no	no	yes	no
Bladen	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
Brunswick	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
Buncombe	no data	no data	no data	no data	12	no limit	yes	no	yes	no
Burke	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
Cabarrus	yes	yes	yes	no	12	no limit	yes	no	yes	no
Caldwell	yes	yes	yes	yes	12	no limit	yes	yes	yes	no
Camden	yes	yes	yes	no	12	no limit	yes	no	yes	no
Carteret	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
Caswell	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
Catawba	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
Chatham	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Cherokee	no	no	no	no	12	no limit	yes	yes	yes	yes
Chowan	yes	yes	no	no	12	no limit	yes	no	yes	yes
Clay	no	no	no	no	12	no limit	yes ²	yes	yes	no
Cleveland	yes	yes	yes	yes	12	no limit	yes	yes	yes	no
Columbus	no	no	no	no	12	no limit	yes	yes	yes	yes
Craven	no	no	no	no	12	no limit	yes	yes	yes	no
Cumberland	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
Currituck	no	no	yes	no	12	no limit	no	no	yes	no
Dare	yes	yes	yes	no	12	no limit	yes	yes	yes	yes
Davidson	yes	yes	yes	no	12	no limit	no	no	no	no
Davie										
Duplin	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Durham	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
Edgecombe	yes	yes	yes	yes	12	no limit	no	yes	yes	no
Forsyth	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
Franklin	no	no	yes	no	12	no limit	yes	yes	yes	no
Gaston	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
Gates	yes	yes	yes	yes	12	no limit	no	no	yes	no
Graham	yes	yes	no	yes	90 hrs	60 days		yes	yes	no
Granville										
Greene	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Guilford	yes	yes	yes	yes	10	30 days	yes	yes	yes	yes
Halifax	no	yes	yes	no	12	no limit	yes	yes	yes	yes
Harnett	yes	yes	yes	yes	12	no limit	yes	yes	yes	no
Haywood	yes	yes	yes	yes	12	no limit	yes	yes	yes	no
Henderson	yes	yes	yes	yes	12	see note ¹	yes	yes	yes	no
Hertford	no	no	no	no	12	no limit	yes	no	yes	no
Hoke	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
Hyde										
Iredell	yes	yes	no	no	12	no limit	yes ²	yes	yes	no
Jackson	yes	yes	yes	no	12	no limit	yes	yes	yes	yes
Johnston	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
Jones	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Lee	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Lenoir	no	no	no	no	12	no limit	yes	yes	yes	yes
Lincoln	yes	yes	no	yes	13	no limit	yes	yes	yes	yes
McDowell	yes	yes	yes	yes	12	no limit		no	yes	yes
Macon	yes	yes	yes	yes	12	no limit	no	yes	yes	no
Madison										
Martin	yes	yes	yes	no	12	no limit	yes	no	yes	yes
Mecklenburg	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Mitchell	no	no	no	no	12	no limit	no	no	yes	no
Montgomery	yes	yes	yes	yes	12	no limit	no	yes	yes	no
Moore	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Nash	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
New Hanover	yes	yes	yes	yes	12	no limit	yes	yes	yes	no
Northampton	yes	yes	yes	yes	12.8	no limit	yes	yes	yes	no

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Onslow	yes	yes	yes	no	12	no limit	yes	yes	yes	yes
Orange	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Pamlico	yes	no	no	no	12	no limit	yes	yes	yes	no
Pasquotank	yes	yes	yes	no	12	no limit	yes	no	yes	no
Pender	yes	yes	yes	yes	12	no limit	yes	yes	yes	no
Perquimans	yes	yes	yes	no	12	no limit	yes	no	yes	no
Person	no	no	no	no	12	no limit	no	yes	yes	yes
Pitt	yes	yes	no	no	12	no limit	yes	yes	yes	no
Polk	yes	yes	yes	no	12	no limit	yes	no	yes	no
Randolph	yes	yes	yes	no	10	no limit	yes	yes	yes	no
Richmond	no	no	no	no	12	no limit	yes	yes	yes	yes
Robeson	no	no	no	no	12	no limit	no	yes	yes	yes
Rockingham	yes	yes	yes	no	12	no limit	yes	yes	yes	yes
Rowan	yes	yes	yes	yes	12	no limit	yes	yes	yes	no
Rutherford	no	no	no	no	12	no limit	yes	no	yes	no
Sampson	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Scotland	no	no	no	no	12	no limit	yes	yes	yes	no
Stanly	no	no	yes	no	15	no limit	yes	yes	yes	no
Stokes	yes	yes	yes	no	10	no limit	no	yes	yes	no
Surry	yes	yes	no	no	12	no limit	yes	yes	yes	no
Swain	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Transylvania	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Tyrrell	no	no	no	no	12	no limit	no	no	yes	no
Union	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Vance	yes	yes	yes	yes	10	no limit	yes ³	no	no	no
Wake	yes	yes	yes	yes	12	no limit	yes	no	yes	no
Warren	yes	yes	yes	yes	12	no limit	no	yes	yes	no
Washington	yes	yes	yes	yes	12	no limit	no	no	yes	no
Watauga	yes	yes	yes	yes	12	no limit	yes	no	no	no
Wayne	yes	yes	no	no	12	no limit	yes	yes	yes	yes
Wilkes	yes	yes	no	no	12	no limit	yes	yes	yes	yes
Wilson	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Yadkin	no data	no data	no data	no data	12	no limit	yes	yes	yes	yes
Yancey	yes	yes	yes	no	12	no limit	yes	no	yes	yes

1. Equal to two years accrual amount

2. Up to 40 hours per year

3. Up to 2 days per year