

TABLE III. BOARD OF ELECTIONS, ELECTIONS DIRECTOR, AND ELECTIONS SPECIALIST

January 2005

County	Board of Elections		Elections Director			Elections Specialist			
	Chair	Member	Min.	Max.	Actual	No.	Min.	Max.	Actual
Alamance	\$50 per meeting	\$40 per meeting	\$ 36,895	\$ 59,030	\$ 39,000	1	\$ 28,332	\$ 45,330	\$ 31,620
Alexander	n/a	n/a	n/a				n/a		
Alleghany	\$35 per meeting	\$35 per meeting	27,005	39,310	33,127 ¹		n/a		
Anson	\$25 per meeting	\$25 per meeting			36,938				20,386
Ashe	\$35 per meeting	\$35 per meeting	27,750	39,210	32,571	1	23,379	33,030	23,379
Avery									
Beaufort	no data	no data	26,401	39,602	30,271	1	23,135	34,703	23,135
Bertie	\$3,600	\$50 per meeting	22,027	33,288	28,001		n/a		
Bladen	\$2,546	\$1,910	42,344	57,549	12,499 ²	1	23,721	31,526	27,005
Brunswick	\$50 per meeting	\$50 per meeting	39,722	63,555	43,860 ¹	1	22,292	35,667	22,738
Buncombe	\$3,250	\$2,600	51,575	73,322	61,532	3	25,505	36,279	28,198
Burke	\$2,958	\$2,301	30,040	46,563	30,041	2	20,332	31,515	21,873
Cabarrus	\$50 per meeting	\$40 per meeting	39,068	60,311	49,608	2	20,728	31,971	24,347
Caldwell	\$2,400	\$2,400	28,715	43,073	34,197 ¹		n/a		
Camden	\$35 per meeting	\$30 per meeting	part-time		\$13.54/hr		n/a		
Carteret	\$100 per election day + \$35 per meeting	\$100 per election day + \$35 per meeting	28,678	40,520	38,193	1	20,380	28,797	22,242
Caswell	\$35 per meeting + \$8 per hour for meetings over 4 hours	\$35 per meeting + \$8 per hour for meetings over 4 hours	25,953	42,775	29,124		n/a		
Catawba	n/a	n/a	39,779	61,722	55,888	3	23,247	36,079	27,195
Chatham	\$75 per meeting	\$75 per meeting	36,443	53,844	41,567	1	27,195	40,179	27,195
Cherokee	\$25 per meeting	\$25 per meeting	22,627	32,809	28,981	1	21,757	31,547	27,937
Chowan	\$40 per meeting	\$40 per meeting	24,651	44,272	24,651		n/a		
Clay	\$25 per meeting	\$25 per meeting			32,737		n/a		
Cleveland	\$7,758	\$7,758	32,130	50,166	43,596 ¹	2	22,104	34,494	25,440
Columbus									
Craven	\$3,400	\$3,400	31,242	51,123	38,587 ¹	2	20,486	33,522	22,496 ¹
Cumberland	\$4,986	\$25 per meeting	40,432	66,713	53,861	1	35,316	58,271	36,375
Currituck	\$900 + \$8 per hour for meetings	\$900 + \$8 per hour for meetings	32,794	45,920	34,119		n/a		
Dare	n/a	n/a	29,358	48,442	46,526	1	22,545	37,200	28,961
Davidson	n/a	\$25 per meeting + \$1,000 election absentee through canvassing	37,648	56,472	52,695		n/a		
Davie	\$30 per meeting	\$30 per meeting	32,836	50,932	44,355	1	21,167	32,831	26,182
Duplin									
Durham	\$3,000	\$2,500			76,353	2	24,811	44,879	28,567
Edgecombe	\$35 per meeting	\$35 per meeting	30,663	45,519	31,897	3	19,765	29,341	20,462
Forsyth	\$3,240	\$2,484	48,692	80,350	77,188 ¹	7	20,800	34,299	23,533
Franklin	\$25 per meeting	\$25 per meeting	36,355	51,937	39,818	2	24,048	41,282	27,461
Gaston	n/a	n/a	29,213	45,286	43,077	2	20,732	32,143	24,879
Gates	\$25 per meeting	\$25 per meeting			25,740		n/a		
Graham	\$40 per meeting	\$40 per meeting			\$12/hr				\$6.50/hr
Granville	\$3,000	\$1,500	32,044	49,347	37,336	1	19,669	30,290	22,036
Greene	\$25 per meeting	\$25 per meeting	29,429	41,199	38,142		n/a		
Guilford	\$3,630	\$2,674	47,789	81,241	80,999 ³	5	26,611	45,238	33,472
Halifax	\$300 + \$25 per meeting + \$50 election day	\$300 + \$25 per meeting + \$50 election day	27,778	44,897	37,780	1	17,024	27,439	27,104
Harnett	\$2,640	\$1,800	34,614	48,459	46,572	1	23,293	32,599	27,743
Haywood	\$25 per day	\$25 per day	28,838	43,257	35,875		n/a		
Henderson	\$40 per meeting	\$40 per meeting	40,775	60,346	46,258	2	20,943	30,986	21,353
Hertford	\$25 per meeting	\$25 per meeting			25,631		n/a		
Hoke	\$1,200	\$600	32,600	43,843	36,884	1	19,060	25,634	19,060
Hyde	\$25 per meeting	\$25 per meeting			7,812				5,085
Iredell	n/a	\$900 + \$40 canvass meeting + \$60 election day + \$40 instructions meeting + \$20 absentee meeting + \$60 state seminars	35,621	55,215	41,436		n/a		
Jackson	\$35 first hour + \$10 per hour thereafter	\$35 first hour + \$10 per hour thereafter	28,472	50,562	30,076	1	20,026	35,563	22,011
Johnston	n/a	n/a	38,049	56,163	41,994		n/a		
Jones	\$25 per day	\$25 per day	24,696	31,152	27,132		n/a		
Lee	\$100 per election day + \$25 per meeting	\$100 per election day + \$25 per meeting	37,952	52,961	38,804	1	25,444	35,518	25,444
Lenoir	\$3,622	\$2,729	34,944	50,609	34,944	3	19,234	27,856	22,881
Lincoln	\$2,800 + \$100 per meeting	\$2,400 + \$100 per meeting	37,945	54,956	49,788		n/a		

County	Board of Elections		Elections Director			Elections Specialist			
	Chair	Member	Min.	Max.	Actual	No.	Min.	Max.	Actual
McDowell	\$35 per meeting	\$35 per meeting	\$ 29,010	\$ 42,642	\$ 32,442 ¹		n/a		
Macon	\$25 per meeting	\$25 per meeting	26,124	39,186	31,200		n/a		
Madison									
Martin	\$50 per meeting	\$30 per meeting	n/a			1	\$ 25,049	\$ 40,044	\$ 32,063
Mecklenburg	\$6,515	\$4,415	59,005	100,309	77,823 ⁴	1	23,741	40,359	30,875
Mitchell	\$2,400	\$2,400	30,270	42,378	31,183 ¹		n/a		
Montgomery	\$1,800	\$1,500	23,484	39,552	34,080		n/a		
Moore	\$2,400	\$1,800	35,080	54,136	43,758	1	26,294	40,572	30,212
Nash	\$2,700	\$25 per meeting	36,740	58,892	44,280	1	20,221	32,423	23,468
New Hanover	\$4,019	\$2,499	44,762	68,723	44,762	3	26,749	41,038	27,684
Northampton	\$30 per meeting	\$25 per meeting	26,863	47,404	27,535		n/a		
Onslow	\$25 per meeting	\$25 per meeting	32,951	46,134	33,792	2	19,448	27,228	20,762
Orange	\$50 per meeting	\$40 per meeting	59,501	95,122	65,679 ¹	3	28,367	45,349	36,631 ¹
Pamlico	\$7.15 per hour	\$7.15 per hour	21,061	36,645	28,313		n/a		
Pasquotank	\$25 per meeting	\$25 per meeting	25,439	39,543	29,521	1	17,240	26,730	20,932
Pender	\$25 per meeting	\$25 per meeting	28,143	44,000	35,032		n/a		
Perquimans	\$35 per meeting	\$35 per meeting	23,805	36,050	27,557		n/a		
Person									
Pitt	\$3,600 + \$50 per meeting	\$150 election day + \$50 per meeting	n/a				n/a		
Polk	n/a	n/a	29,284	47,985	39,384	1	part-time		\$9.00/hr
Randolph	\$1,800	\$900	34,260	52,752	34,260	2	22,680	34,260	24,828
Richmond									
Robeson									
Rockingham	\$1,800	\$35 per meeting	38,329	55,617	46,918 ¹		n/a		
Rowan	\$1,846	\$1,404	38,962	61,851	41,734	2	19,584	34,282	24,973
Rutherford	\$40 per meeting or \$10 per hour + \$360 travel	\$40 per meeting or \$10 per hour + \$360 travel	36,766	54,712	37,691 ¹	2	22,369	33,288	22,651 ¹
Sampson	n/a	\$1,854	31,500	47,244	40,716		n/a		
Scotland	\$1,500	\$1,200	32,688	46,176	35,196		n/a		
Stanly	\$1,260	\$30 per meeting	30,572	43,674	35,172	1	22,229	33,334	25,555
Stokes	\$100 election day + \$30 per meeting	\$100 election day + \$30 per meeting	28,979	43,688	33,395	1	18,100	27,150	18,914
Surry	\$50 canvass day + \$125 election day + \$35 per meeting	\$50 canvass day + \$125 election day + \$35 per meeting	31,884	53,388	37,104	1	25,764	42,456	29,868
	+ \$60 State Board Seminar	+ \$60 state board seminar							
Swain	\$50 per meeting	\$50 per meeting	22,771	33,558	29,609	2	part-time		\$8.00/hr
Transylvania	\$21.72 per hour	\$18.11 per hour	31,454	45,608	40,420	2	23,114	33,515	29,144
Tyrrell	\$50 per meeting	\$50 per meeting			\$12.80/hr		n/a		
Union	\$3,000	\$2,000	38,850	58,275	61,669	4.3	22,772	34,158	24,822
Vance	\$2,500 + \$500 travel	\$1,500 + \$200 travel	25,704	40,080	27,900		n/a		
Wake	\$25 per meeting	\$25 per meeting	55,628	92,898	76,064	7	26,923	44,961	36,199
Warren	\$25 per meeting	\$25 per meeting	27,348	43,886	27,348		n/a		
Washington	\$30 per meeting	\$30 per meeting	23,748	34,392	26,208		n/a		
Watauga	\$4,200	\$2,700	31,652	47,478	41,206	1	23,258	27,907	34,889
Wayne	\$4,643	n/a	50,359	78,540	51,671	2	18,980	29,602	44,035
Wilkes	\$2,400	\$1,200	30,822	59,171	36,078	2	17,974	34,492	23,388
Wilson	\$2,820 + \$25 for extra meetings	\$1,872 + \$25 for extra meetings	35,784	60,516	43,416	2	23,472	39,720	27,354
Yadkin	n/a	n/a	25,512	36,936	28,836		n/a		
Yancey									

1. Car available
 2. Part-time position
 3. \$3,600 travel allowance
 4. \$4,200 travel allowance