

**TABLE XVIII. DIRECTOR OF EMERGENCY SERVICES,
ASSISTANT DIRECTOR—EMS, AND OTHER EMS POSITIONS**

January 2005

County	Director of Emergency Services			Assistant Director—EMS			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Alamance	\$ 43,997	\$ 70,397	\$ 62,520	n/a			40	crew chief	4	\$ 33,785	\$ 54,057	\$ 42,630
								training officer	1	33,785	54,057	36,662
								EMT—paramedic	63	29,606	47,370	30,477
								EMT—intermediate	1	25,944	41,511	27,123
								EMT—certified	3	23,758	38,011	24,215
								telecommunicator—EMD	18	27,111	43,378	27,863
Alexander	34,638	47,749	44,340	n/a			48	training officer	1	29,869	41,175	no data
								shift supervisor	3	29,869	41,175	33,794
								EMT—paramedic	7	25,756	35,505	29,141
								EMT—intermediate	2	23,334	32,166	no data
								telecommunicator	8	21,138	29,139	23,000
Alleghany	n/a			n/a			56	shift supervisor	3	27,855	43,324	37,875
								EMT—paramedic	9	24,870	37,432	27,100
Anson	36,229	38,230	54,882	n/a			54	training officer	1	27,427	44,150	41,595
								shift supervisor	3	26,377	42,447	30,295
								EMT—paramedic	6	24,361	39,210	27,319
								EMT—intermediate	5	22,487	36,229	22,850
								telecommunicator—EMD	1	21,636	24,809	21,635
								telecommunicator	6	19,989	34,809	20,741
Ashe	n/a			n/a				n/a				
Avery												
Beaufort	n/a			n/a				n/a				
Bertie	n/a			n/a				n/a				
Bladen	n/a			\$ 25,847	\$ 34,482	\$ 30,135	37.5	EMT—intermediate	16	21,789	28,820	22,038
Brunswick	57,152	91,443	69,070	49,230	58,485	56,193	56	shift supervisor	3	34,968	55,949	44,228
								training officer	1	31,799	50,878	40,612
								EMT—paramedic	43	30,215	48,344	31,304
								EMT—intermediate	4	27,045	43,272	27,451
								telecommunicator—EMD	20	23,876	38,202	26,052
Buncombe	67,170	95,502	83,811	n/a			56	training officer	1	34,715	49,347	49,347
								shift supervisor	3	36,279	51,575	49,339
								EMT—paramedic	46	29,129	41,366	35,124
								EMT—intermediate	20	25,505	36,279	30,960
								telecommunicator	19	24,407	34,716	28,662
Burke	40,259	62,402	43,904	n/a			56	training officer	1	36,516	56,600	40,322
								shift supervisor	2	34,776	53,903	36,099
								EMT—paramedic	29	28,609	44,346	30,030
								crew chief	2	25,950	40,223	27,133
								EMT—intermediate	4	24,714	38,307	24,714
								telecommunicator—EMD	6	24,714	38,307	25,171
Cabarrus	49,865	76,964	58,555	n/a			40	shift supervisor	3	39,068	60,311	51,700
								crew chief	24	32,135	49,608	39,995
								EMT—paramedic	22	29,137	44,994	31,368
								EMT—intermediate	1	25,179	38,880	25,179
								EMT—certified	4	23,984	37,030	23,984
Caldwell	n/a			n/a			60	shift supervisor	3	33,241	49,861	23,404
								EMT—paramedic	13	18,373	27,560	19,269
								EMT—intermediate	8	14,956	22,434	13,784
								EMT—certified	2	13,494	20,240	12,979
Camden	n/a			n/a				n/a				
Carteret	33,198	46,907	41,600	n/a			40	EMT—certified	5	30,111	42,546	31,208
								EMT—paramedic	3	27,312	38,591	29,819
Caswell	emergency management director			n/a			53	training officer	1	29,107	48,028	33,012
								shift supervisor	3	28,014	46,207	30,708
								EMT—paramedic	13	24,981	41,156	27,992
								EMT—intermediate	3	part-time		\$7.71/hr
Catawba	n/a			48,353	75,026	56,609	42	shift supervisor	4	37,888	58,788	47,536
								training officer	1	37,888	58,788	40,898
								EMT—paramedic	60	31,171	48,354	33,700
								EMT—intermediate	4	26,915	41,768	28,223
								EMT—certified	2	24,404	37,888	26,217
								telecommunicator—EMD	20	26,915	41,768	29,360
Chatham	n/a			n/a				telecommunicator—EMD	10	25,900	38,266	29,312
Cherokee	28,630	41,514	35,085	26,470	38,382	34,403	56	EMT—paramedic	7	23,532	34,121	27,459
								EMT—intermediate	1	21,757	31,547	27,014
								EMT—certified	2	20,115	29,167	20,844
								telecommunicator	9	20,920	30,334	24,013

County	Director of Emergency Services			Assistant Director—EMS			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Chowan	\$ 33,037	\$ 59,327	\$ 53,812	\$ 25,885	\$ 46,485	\$ 44,272	39	EMT—intermediate	9	\$ 24,651	\$ 44,272	\$ 27,081
								EMT—certified	3	23,478	42,163	24,712
								EMT—entry level	2	22,361	40,155	22,361
								telecommunicator—EMD	7	22,361	40,155	24,958
								telecommunicator	2	21,296	38,243	21,296
Clay			41,479			37,563		training officer	1			31,305
								shift supervisor	4			24,789
								EMT—paramedic	7			24,789
								EMT—intermediate	2			20,837
Cleveland	46,752	72,984	66,462	n/a			60	training officer	1	33,684	52,578	43,696
								shift supervisor	3	32,130	50,166	37,872
								EMT—paramedic	51	27,942	43,596	32,130
								EMT—intermediate	10	24,276	37,872	27,942
								EMT—certified	1	23,172	36,144	26,652
								telecommunicator	15	25,440	39,708	29,262
Columbus								n/a				
Craven	45,456	74,389	64,627	37,681	61,669	45,456		n/a				
Cumberland	46,347	76,473	70,223	35,316	58,271	41,800		telecommunicator—EMD III	3	28,103	46,370	31,631
								telecommunicator—EMD II	3	26,847	44,298	27,909
								telecommunicator—EMD I	2	25,642	42,309	26,411
Currituck	44,042	61,669	46,738	n/a			42	training officer	1	31,187	43,669	32,447
								EMT—paramedic	26	29,580	41,419	30,064
								EMT—intermediate	8	24,759	34,669	25,570
								EMT—certified	9	23,153	32,420	23,461
								communications supvr.	1	31,187	43,669	32,447
								telecommunicator	9	24,759	34,669	26,087
Dare	47,644	78,613	69,034	39,952	65,921	41,110	56	shift supervisor	3	35,011	57,921	43,644
								crew chief	9	32,061	52,899	36,060
								EMT—paramedic	31	29,358	48,442	31,832
								EMT—intermediate	16	24,619	40,622	27,621
								EMT—certified	18	21,574	35,597	22,217
								telecommunicator—EMD	1	24,619	40,622	35,441
								telecommunicator	19	24,352	40,622	28,033
Davidson	50,440	75,660	51,449	n/a			66	shift supervisor	2	34,216	51,324	43,526
								training officer	1	34,216	51,324	34,216
								EMT—paramedic	36	26,832	40,248	27,692
								telecommunicator	21	25,584	38,376	26,383
Davie	41,909	65,004	56,161	38,012	58,961	46,204		training officer	1	36,202	56,153	44,004
								shift supervisor	3	31,272	48,507	38,012
								EMT—paramedic	17	29,783	46,197	30,650
								EMT—intermediate	2	25,725	39,907	27,014
								telecommunicator—EMD	2	24,503	38,007	31,443
								telecommunicator	6	23,336	36,199	26,654
Duplin								n/a				
Durham	54,682	94,136	87,361	42,717	73,539	73,549	40	training officer	1	38,701	66,622	66,622
								special program director	2	33,369	57,448	45,909
								shift supervisor	4	31,763	54,682	52,100
								senior paramedic	7	28,774	49,538	40,951
								lead paramedic	8	27,387	47,151	34,210
								EMT—paramedic	35	24,811	42,717	30,523
								EMT—intermediate	15	22,478	38,701	26,269
Edgecombe	n/a			n/a				n/a				
Forsyth	53,352	88,046	69,014	n/a			42-56	training officer	3	32,585	53,770	42,720
								shift supervisor	3	32,585	53,755	48,407
								EMT—paramedic	79	28,654	47,290	30,853
								EMT—intermediate	9	25,305	41,729	25,305
								EMT—certified	10	23,412	38,642	23,686
								telecommunicator—EMD	22	28,654	47,305	31,630
Franklin	n/a			36,356	51,937	40,603	36-48	crew chief	1	34,724	49,606	36,377
								training officer	1	34,724	49,606	35,592
								shift supervisor	4	31,677	45,254	31,678
								EMT—paramedic	20	28,897	41,282	29,591
								EMT—intermediate	1	26,362	37,660	25,106
								telecommunicator—EMD	11	26,362	37,660	26,572
Gaston	54,160	83,969	77,184	41,165	63,814	52,484	30-34	training officer	1	35,888	55,640	47,554
								shift supervisor	5	33,509	51,952	41,804
								EMT—paramedic	70	25,469	45,286	32,860
								EMT—intermediate	1	20,732	32,143	20,732
								EMT—certified	1	18,074	28,015	18,526
								telecommunicator	29	25,468	39,485	28,682
Gates	n/a			n/a				telecommunicator	5			no data
								telecommunicator	3	part-time		no data

County	Director of Emergency Services			Assistant Director—EMS			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Graham			29,762	n/a			60	EMT—paramedic	11			\$ 30,000
								EMT—intermediate	2			25,000
								EMT—certified	3			\$7.50/hr
								telecommunicator	6			15,600
Granville	\$ 37,099	\$ 57,131	\$ 44,000	n/a			42	shift supervisor	4	\$ 29,074	\$ 44,775	34,348
								crew chief	4	26,361	40,597	30,729
								EMT—paramedic	25	25,095	38,646	27,440
								EMT—intermediate	7	21,691	33,404	22,216
								telecommunicator	12	21,711	33,435	23,987
Greene	37,540	52,555	52,555	n/a			42	EMT—intermediate	5	23,051	32,272	23,706
								EMT—basic	4	19,918	27,886	21,389
Guilford	70,606	120,030	88,400	\$ 60,992	\$103,686	\$ 71,425	56	shift supervisor	4	45,513	77,372	55,959
								training officer	4	45,513	77,372	54,155
								crew chief	12	41,282	70,179	49,037
								EMT—paramedic	75	33,963	57,737	37,484
								EMT—intermediate	10	27,941	47,500	27,941
								EMT—certified	5	25,343	43,084	25,343
								telecommunicator	22	30,805	52,369	35,429
Halifax	41,184	66,658	49,555	37,317	60,382	42,735	varies	shift supervisor	6	26,446	42,735	24,500
								EMT—paramedic	15	25,180	40,679	26,700
								EMT—intermediate	8	22,828	36,860	24,700
								EMT—certified	10	20,698	33,404	21,500
Harnett	43,435	60,388	53,381	41,277	57,789	46,534	56	training officer	1	37,800	52,922	43,116
								shift supervisor	3	35,789	50,108	43,491
								EMT—paramedic	21	34,235	47,962	37,209
								EMT—intermediate	9	27,488	38,477	31,337
Haywood	39,246	58,868	39,246	n/a			48	training officer	1	34,390	51,585	34,390
								shift supervisor	4	27,596	41,395	33,214
								EMT—paramedic	21	26,168	39,252	27,425
								EMT—intermediate	7	22,930	34,394	22,930
Henderson	40,775	60,346	51,500	n/a			42	training officer	1	32,234	47,697	45,006
								shift supervisor	4	29,807	44,096	40,602
								EMT—paramedic	30	27,560	40,768	31,054
Hertford	31,139	46,085	43,881	n/a			48	n/a				
Hoke	n/a			n/a			36–48	telecommunicator	8	22,065	29,675	24,102
Hyde	28,582	48,224	31,848	n/a			40	EMT—intermediate	9	20,779	35,059	23,155
Iredell	46,642	72,299	56,244	34,059	52,792	41,622	56	training officer	1	34,059	52,792	43,740
								shift supervisor	3	32,546	50,442	40,284
								EMT—paramedic	34	28,462	44,120	no data
								telecommunicator—EMD	4	26,002	40,307	no data
								telecommunicator	14	23,764	36,838	no data
Jackson	n/a			n/a			40	telecommunicator	9	22,668	40,254	24,046
Johnston	n/a			n/a			48	shift supervisor	1	31,905	47,097	33,517
								EMT—paramedic	2	29,218	43,128	30,031
								telecommunicator—EMD	14	26,756	39,493	27,925
Jones	27,132	34,212	27,132	n/a			36	EMT—intermediate	5	22,560	28,440	22,560
Lee	n/a			n/a				n/a				
Lenoir	31,877	46,167	37,156	n/a			42	training officer	1	29,079	42,116	32,901
								shift supervisor	4	29,079	42,116	30,551
								EMT—paramedic	20	26,528	38,421	27,871
								EMT—intermediate	10	24,198	35,046	25,423
								EMT—certified	1	22,075	31,972	23,193
								telecommunicator	12	22,075	31,972	22,747
Lincoln	46,232	66,958	46,232	n/a			40	training officer	1	36,116	52,308	37,019
								shift supervisor	5	31,143	45,105	33,538
								EMT—paramedic	25	28,214	40,863	31,143
								EMT—intermediate	4	25,560	37,019	28,214
								EMT—certified	8	23,156	33,538	24,937
McDowell	emergency management director			n/a			60	training officer	1	29,010	42,642	41,076
								crew chief	3	27,600	40,566	36,110
								EMT—paramedic	14	26,262	38,610	28,764
								telecommunicator—EMD	4	23,778	34,950	25,306
Macon	n/a			31,754	47,631	40,821	42	crew chief	2	28,802	43,202	no data
								training officer	1	27,430	41,145	33,078
								EMT—paramedic	26	26,124	39,186	no data
								EMT—intermediate	1	23,695	35,260	28,862
								telecommunicator—EMD	8	21,492	32,239	no data
Madison												
Martin	n/a			n/a				telecommunicator	9	20,087	35,100	25,293
Mecklenburg	n/a			n/a				n/a				
Mitchell	n/a			n/a				telecommunicator—EMD	7	17,698	21,238	21,286
Montgomery	n/a			32,484	54,684	35,856		telecommunicator	8	20,904	35,244	23,859

County	Director of Emergency Services			Assistant Director—EMS			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Moore	\$ 51,549	\$ 79,817	\$ 62,500	\$ 36,857	\$ 56,862	\$ 48,126	56	shift supervisor	3	\$ 33,712	\$ 48,589	\$ 42,632
								crew chief	3	31,849	45,827	41,345
								EMT—paramedic	28	30,351	43,663	35,245
								EMT—certified	1	25,626	37,274	34,179
								telecommunicator	12	24,066	35,256	26,378
Nash	n/a			42,632	68,376	45,941	42	training officer	1	34,944	56,027	40,615
								shift supervisor	4	33,247	53,321	38,161
								EMT—paramedic	23	30,110	48,290	33,588
								EMT—intermediate	1	27,245	43,702	31,648
								telecommunicator—EMD	1	25,928	41,623	27,245
								telecommunicator	10	24,686	39,606	27,762
New Hanover	n/a			n/a				telecommunicator—EMD	46	26,749	41,038	28,292
Northampton	37,800	66,701	47,207	32,653	57,619	37,867	55	EMT—paramedic	4	29,617	52,262	31,729
								EMT—intermediate	2	26,863	47,404	26,863
								EMT—certified	1	24,366	42,996	26,239
								telecommunicator—EMD	8	21,048	37,142	21,807
Onslow	n/a			41,076	57,508	46,250	42	training officer	1	32,951	46,134	43,025
								shift supervisor	4	31,530	44,141	39,304
								crew chief	4	27,634	38,690	34,639
								EMT—paramedic	58	25,331	35,466	25,566
								telecommunicator	14	20,307	28,430	21,075
Orange	51,308	82,023	55,254	n/a			40	shift supervisor	4	38,150	60,989	45,866
								training officer	1	34,562	55,253	41,205
								EMT—paramedic	10	31,312	50,056	36,013
								EMT—certified	8	27,000	43,164	27,242
								telecommunicator	10	29,803	47,644	31,772
								telecommunicator—EMD	10	29,803	47,644	31,772
Pamlico	23,221	43,710	25,608	n/a			40	telecommunicator	1	16,501	31,061	18,197
Pasquotank	34,113	52,960	41,520	n/a			40	shift supervisor	1	29,521	45,764	34,113
								EMT—paramedic	7	26,730	43,575	35,152
								EMT—intermediate	3	23,067	35,851	29,459
								telecommunicator—EMD	4	20,932	35,851	28,391
								telecommunicator	8	20,932	32,505	26,718
Pender	n/a			n/a				n/a				
Perquimans	25,995	39,368	29,377	n/a			40	EMT—certified	5	22,780	34,499	24,888
Person												
Pitt	53,250	84,160	53,250	n/a				training coordinator	1	33,319	52,662	40,674
								EMT—paramedic	4	25,150	39,749	25,603
								EMT—intermediate	3	22,899	36,191	23,998
								telecommunicator II	6	26,357	41,657	29,272
								telecommunicator I	1	23,998	36,191	24,576
Polk	emergency management director			n/a			42	training officer	2	30,750	43,929	38,423
								EMT—paramedic	8	27,891	39,845	31,255
								EMT—intermediate	13	24,093	34,419	\$11.89/hr.
Randolph	n/a			39,504	61,068	43,548	57	shift supervisor	3	21,944	33,592	26,499
								crew chief	3	20,925	32,053	24,107
								EMT—paramedic	31	19,926	30,555	21,611
								EMT—intermediate	4	17,285	26,499	18,574
								EMT—certified	3	16,515	25,293	17,118
								telecommunicator—EMD	12	24,877	38,085	27,435
Richmond												
Robeson												
Rockingham	n/a			n/a			56	shift supervisor	3	33,571	48,685	42,969
								training officer	1	33,571	48,685	38,343
								crew chief	3	32,158	46,619	39,889
								EMT—paramedic	31	28,135	40,829	31,834
								EMT—certified	1	22,589	32,755	22,589
								telecommunicator	11	26,884	39,089	29,733
Rowan	emergency management director			n/a			56	shift supervisor	3	32,004	50,840	48,083
								crew chief	3	30,473	48,372	41,132
								EMT—paramedic	33	27,616	43,840	29,173
								EMT—convalescent	2	22,686	36,012	22,482
								telecommunicator	12	23,830	37,828	26,790
Rutherford	54,712	81,419	56,089	36,766	54,712	41,629	varies	training officer	1	33,288	49,537	35,756
								shift supervisor	3	33,288	49,537	35,756
								EMT—paramedic	12	27,288	40,607	29,671
								EMT—intermediate	2	25,965	38,639	25,965
Sampson	emergency management director			32,976	49,464	35,280	50–60	shift supervisor	1	32,976	49,464	35,244
								crew chief	4	25,032	37,548	27,996
								EMT—intermediate	14	23,904	35,856	25,626
								telecommunicator	3	22,836	35,856	25,130
								telecommunicator—EMD	11	22,836	35,856	25,130

County	Director of Emergency Services			Assistant Director—EMS			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Scotland	emergency management director			n/a			42-56	training officer	1	\$ 34,188	\$ 48,300	\$ 40,632
								shift supervisor	4	31,248	44,148	34,941
								EMT—paramedic	10	28,560	40,356	29,695
								EMT—intermediate	1	24,948	35,256	26,220
								EMT—certified	1	22,812	32,220	23,376
Stanly	\$ 38,136	\$ 57,203	\$ 44,225	n/a			48-72	shift supervisor	3	31,857	47,785	35,679
								crew chief	11	29,116	43,674	32,856
								EMT—paramedic	10	26,611	39,917	28,577
								EMT—intermediate	2	23,253	34,878	23,948
								telecommunicator—EMD	13	23,253	34,878	28,267
Stokes	39,659	59,489	52,082	n/a			55-61	shift supervisor	3	30,138	45,207	38,953
								training officer	1	30,138	45,207	32,905
								EMT—paramedic	22	25,762	38,643	30,221
								EMT—intermediate	5	22,902	34,353	26,348
								telecommunicator/tac officer	1	22,902	34,353	31,734
								telecommunicator	8	22,021	33,032	22,832
Surry	43,452	74,028	61,308	\$ 37,884	\$ 64,284	\$ 52,164	56	senior shift supvr.	1	34,800	58,488	42,456
								shift supervisor	3	33,288	55,884	38,192
								training officer	1	33,288	55,884	37,884
								asst. shift supvr.	5	29,256	48,708	36,024
								EMT—paramedic	34	28,092	46,524	31,422
								EMT—intermediate	4	24,756	40,560	25,668
								telecommunicator—EMD II	2	25,764	42,456	30,318
								telecommunicator—EMD I	10	23,772	38,736	25,548
Swain	emergency management director			n/a			42	crew chief	2	22,771	33,558	29,058
								EMT—paramedic	6	22,771	33,558	26,408
								EMT—intermediate	2	19,955	29,407	22,055
								telecommunicator—EMD	6	19,955	29,407	21,006
Transylvania	40,961	59,393	47,018	n/a			42	training officer	1	31,454	45,608	33,415
								shift supervisor	4	27,563	39,966	33,952
								EMT—paramedic	15	26,377	38,247	27,936
								telecommunicator	4	22,118	32,071	26,895
Tyrrell	n/a			n/a			40	EMT—certified	2			25,176
								telecommunicator			20,952	
Union	n/a			n/a				telecommunicator—EMD	20	26,013	39,020	26,452
Vance	n/a			n/a			56	shift supervisor	3	28,332	44,196	43,004
								crew chief	3	25,704	40,080	33,580
								EMT—paramedic	7	22,224	34,632	29,770
								EMT—intermediate	6	22,224	34,632	23,222
								EMT—certified	3	22,224	34,632	22,224
								telecommunicator III	1	22,224	34,632	29,219
								telecommunicator II	3	21,156	32,988	28,620
								telecommunicator I	9	20,172	31,416	24,192
Wake	55,628	92,898	67,725	42,000	70,140	60,824	56	shift supervisor	8	37,925	63,335	56,251
								training officer	4	37,925	63,335	40,021
								EMT—paramedic	90	30,073	50,227	36,021
								EMT—intermediate	1	24,189	32,293	vacant
								telecommunicator	13	26,923	50,227	33,791
Warren	40,405	64,839	42,029	30,152	48,384	46,523		shift supervisor	3	26,045	41,795	30,081
								EMT—paramedic	6	24,806	39,805	26,712
								EMT—intermediate	2	22,499	36,104	22,499
								EMT—certified	1	21,427	34,383	22,958
Washington	n/a			n/a				telecommunicator	6	19,764	28,620	20,772
Watauga	n/a			n/a				telecommunicator—EMD	5	26,542	39,812	28,643
								telecommunicator	2	25,399	38,098	25,399
Wayne	45,675	71,239	54,294	41,430	64,614	44,615	60	training officer	1	32,461	50,625	35,831
								shift supervisor	3	29,442	45,920	32,499
								crew chief	1	29,442	45,920	32,499
								EMT—paramedic	33	28,041	43,735	28,204
								EMT—intermediate	21	25,433	39,669	26,491
								telecommunicator	20	21,971	34,268	25,789
Wilkes	38,605	74,091	47,248	n/a			43	shift supervisor	3	26,925	51,698	37,284
								training officer	3	26,925	51,698	33,708
								EMT—paramedic	24	25,756	49,425	29,775
								EMT—intermediate	8	21,520	41,281	23,677
Wilson	49,680	83,988	70,092	41,160	69,648	43,224	42	shift supervisor	3	34,152	57,768	36,076
								training officer	1	31,104	52,572	36,012
								crew chief	2	31,104	52,572	31,632
								EMT—paramedic	11	28,308	47,880	33,456
								EMT—intermediate	4	27,012	45,684	29,103
								EMT—certified	1	24,600	41,556	25,836

