

TABLE VII. HUMAN RESOURCES DIRECTOR, ANALYST, AND TECHNICIAN

January 2005

County	Human Resources Director			Human Resources Analyst				Human Resources Technician			
	Min.	Max.	Actual	No.	Min.	Max.	Avg.	No.	Min.	Max.	Avg.
Alamance	\$ 50,208	\$ 80,333	\$ 70,524	1	\$ 33,785	\$ 54,057	\$ 38,820	1	\$ 30,938	\$ 49,501	\$ 36,873
Alexander	36,392	50,167	40,166		n/a				n/a		
Alleghany	n/a				n/a				n/a		
Anson	assistant county manager				n/a				n/a		
Ashe	n/a				n/a				n/a		
Avery											
Beaufort	37,546	56,319	43,430		n/a				n/a		
Bertie	30,204	45,739	32,495		n/a				n/a		
Bladen	32,260	43,369	35,273		n/a			1	23,721	31,526	28,222
Brunswick	49,230	78,768	65,278		n/a			1	31,799	50,878	38,273
Buncombe	67,170	95,502	83,811	1	33,186	47,219	42,436	5	26,635	37,875	28,939
Burke	44,385	68,797	53,803		n/a			1	27,248	42,234	38,108
Cabarrus	60,593	93,547	71,531		n/a			1	33,751	52,090	41,410
Caldwell	44,539	66,809	62,396		n/a				n/a		
Camden	n/a				n/a			1	part-time		\$12.77/hr
Carteret	42,369	59,867	49,350		n/a				n/a		
Caswell	county manager				n/a			1	15,283	24,996	21,000
Catawba	61,722	95,763	84,064	1	37,888	58,788	42,224	3	29,687	46,055	36,024
Chatham	40,179	59,363	48,857		n/a			1	27,195	40,179	30,510
Cherokee	n/a				n/a				n/a		
Chowan	n/a				n/a				n/a		
Clay	n/a				n/a			1			22,880
Cleveland	51,348	80,160	72,984		n/a			1	26,652	41,610	30,684
Columbus	37,588	60,091	40,296								
Craven	72,643	118,883	108,239	1	43,373	70,979	60,224	1 II	27,138	44,414	38,587
								1 I	24,709	40,438	25,897
Cumberland	48,489	80,007	57,248	1	40,432	66,713	43,871	2	29,417	48,538	31,042
Currituck	42,435	59,419	44,149		n/a			1	21,545	30,168	21,545
Dare	47,644	78,613	68,830		n/a			2	24,619	40,622	32,635
Davidson	50,440	75,660	70,000	1 III	30,992	46,488	36,676		n/a		
				2 II	28,134	42,276	34,513				
				2 I	25,584	38,376	27,305				
Davie	48,514	75,250	no data		n/a				n/a		
Duplin											
Durham	66,622	114,696	101,315	5	33,369	69,995	47,916	3	27,387	47,151	29,647
Edgecombe	37,271	55,329	40,112 ¹		n/a				n/a		
Forsyth	64,209	105,934	82,243	3	42,473	70,075	46,196	1	26,457	43,659	34,694
Franklin	n/a				n/a				n/a		
Gaston	58,005	89,929	78,311	1	35,888	55,640	47,554	1	25,468	39,485	28,971
Gates	n/a				n/a				n/a		
Graham			31,639		n/a				n/a		
Granville	n/a				n/a			1	29,074	44,775	34,069
Greene	n/a				n/a				n/a		
Guilford	70,606	120,030	102,875	2	41,282	70,179	52,042	7	26,611	45,238	37,808
Halifax	33,817	54,700	37,780	2	30,647	49,555	31,500		n/a		
Harnett	51,439	72,013	56,102	1	37,800	52,922	37,800	1	27,779	38,889	30,869
Haywood	39,246	58,868	41,212		n/a				n/a		
Henderson	40,775	60,346	61,675	1	32,234	47,697	39,390	1	24,492	39,215	29,484
Hertford	n/a				n/a				n/a		
Hoke	31,047	41,755	31,047 ¹		n/a				n/a		
Hyde	n/a				n/a				n/a		
Iredell	46,642	72,299	72,300		n/a			1	28,462	44,120	43,128
Jackson	n/a				n/a				n/a		
Johnston	56,544	83,460	80,715	1	41,549	61,330	54,671		n/a		
Jones	n/a				n/a				n/a		
Lee	47,409	66,212	51,801		n/a			2	25,444	38,804	31,798
Lenoir	county manager				n/a				n/a		
Lincoln	44,005	63,733	45,105		n/a			1 III	31,144	45,105	31,922
								1 I	25,561	37,020	26,199
McDowell	41,076	60,384	40,566 ¹		n/a				n/a		
Macon	36,759	55,140	51,898		n/a				n/a		
Madison											
Martin	county manager				n/a				n/a		
Mecklenburg	80,296	136,503	122,373	1	50,505	85,859	85,858	14	23,741	40,359	31,378
Mitchell	n/a				n/a				n/a		
Montgomery	24,432	41,160	29,796 ¹		n/a				n/a		

County	Human Resources Director			Human Resources Analyst				Human Resources Technician			
	Min.	Max.	Actual	No.	Min.	Max.	Avg.	No.	Min.	Max.	Avg.
Moore	\$ 44,638	\$ 69,064	\$ 53,040		n/a			1	\$ 26,294	\$ 40,572	\$ 35,958
Nash	60,381	96,816	68,376		n/a			1	30,110	48,290	31,648
New Hanover	84,864	130,166	99,507	1	\$ 44,762	\$ 68,723	\$ 49,962	1	29,578	45,406	43,201
Northampton	41,574	73,539	50,775		n/a				n/a		
Onslow	48,968	68,557	55,979	1	25,331	35,466	31,475	2	24,243	33,941	27,404
Orange	72,497	115,897	94,484	4	36,312	82,023	49,496 ²	1	31,312	50,056	41,230
Pamlico	23,221	43,710	27,720 ¹		n/a				n/a		
Pasquotank	26,730	41,520	28,102 ¹		n/a				n/a		
Pender	n/a				n/a			1	23,419	37,388	27,520
Perquimans	n/a				n/a				n/a		
Person											
Pitt	67,315	106,393	73,117	2	36,596	57,838	38,835		n/a		
Polk	n/a				n/a				n/a		
Randolph	55,404	85,992	69,858	1	34,260	52,752	40,464	1	28,500	43,548	32,736
Richmond											
Robeson											
Rockingham	assistant county manager				n/a			2	26,884	39,089	28,694
Rowan	52,334	83,080	61,253	1	38,962	61,851	45,604	1 II	29,008	46,048	32,003
								1 I	25,029	39,733	26,293
Rutherford	54,712	81,419	64,302		n/a			1	27,288	36,766	31,283
Sampson	county manager				n/a				n/a		
Scotland	35,760	50,520	36,648		n/a			2	23,856	33,708	26,406
Stanly	47,751	71,626	50,132		n/a				n/a		
Stokes	41,246	61,869	45,032 ¹		n/a				n/a		
Surry	37,884	64,284	43,452		n/a				n/a		
Swain	28,377	41,818	31,644		n/a				n/a		
Transylvania	46,747	67,783	52,281		n/a			1	19,382	28,104	26,740
Tyrrell	n/a				n/a			1			24,324
Union	60,532	90,797	78,155 ³		n/a			2	26,013	39,020	27,686
Vance	county manager				n/a				n/a		
Wake	75,687	126,398	102,405	8	35,354	59,041	44,598	5	24,189	40,396	30,204
Warren	44,546	71,484	47,727		n/a				n/a		
Washington	n/a				n/a				n/a		
Watauga	n/a				n/a			1	28,985	43,476	29,565
Wayne	41,430	64,614	54,359		n/a				n/a		
Wilkes	28,175	54,078	38,605 ¹		n/a				n/a		
Wilson	n/a				n/a			3	29,664	50,184	33,684
Yadkin	n/a				n/a			2	22,740	32,940	23,670
Yancey											

1. Personnel Officer—Functions as a single-person personnel shop

2. Includes Classification and Pay Manager, Benefits Manager, Organization Development Manager

3. Plus \$4,800 travel