

**TABLE XVIII. DIRECTOR OF EMERGENCY SERVICES,
ASSISTANT DIRECTOR—EMS, AND OTHER EMS POSITIONS**

January 2006

County	Director of Emergency Services			Assistant Director—EMS			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Alamance	\$ 45,317	\$ 72,509	\$ 66,324	n/a			40	crew chief	4	\$ 34,799	\$ 55,679	\$ 44,786
								training officer	1	34,799	55,679	38,897
								EMT—paramedic	56	30,494	48,791	35,218
								EMT—intermediate	2	26,722	42,756	27,890
								EMT—certified	6	24,471	39,151	24,911
								telecommunicator—EMD	18	27,924	44,679	30,085
Alexander	51,421	70,884	55,374	\$ 29,869	\$ 41,175	\$ 35,504	48	training officer	1	29,869	41,175	40,170
								shift supervisor	3	29,869	41,175	34,639
								EMT—paramedic	26	27,060	37,303	29,869
								EMT—intermediate	5	part-time		\$8.28/hr.
								telecommunicator	18	21,138	29,139	23,332
Alleghany	n/a			n/a			56	shift supervisor	3	29,348	44,021	39,768
								EMT—paramedic	9	26,619	39,928	28,890
Anson	27,427	44,150	32,765	n/a			54	training officer	1	24,361	39,210	29,102
								shift supervisor	3	26,377	42,447	30,266
								EMT—paramedic	6	24,361	39,210	26,950
								EMT—intermediate	6	22,487	36,229	22,790
Ashe	n/a			n/a				n/a				
Avery	34,444	48,037	37,634	32,804	45,746	34,802	48	training officer	1	31,242	43,568	33,445
								crew chief	2	31,242	43,568	30,454
								EMT—paramedic	13	29,754	41,491	30,424
								EMT—intermediate	2	24,479	34,136	24,479
								telecommunicator—EMD	11	21,146	41,491	23,288
Beaufort	n/a			n/a				n/a				
Bertie	n/a			n/a				n/a				
Bladen	33,516	46,922	31,889	n/a			37.5	n/a				
Brunswick	57,152	91,443	70,644	49,230	58,485	58,274	56	shift supervisor	3	34,968	55,949	34,758
								training officer	1	31,799	50,878	38,000
								EMT—paramedic	49	30,215	48,344	32,094
								telecommunicator—EMD	20	23,876	38,202	25,329
Buncombe	70,529	100,277	94,890	n/a			56	training officer	1	36,452	51,814	51,814
								shift supervisor	3	38,093	54,154	53,508
								EMT—paramedic	46	30,586	43,435	36,858
								EMT—intermediate	21	26,780	38,093	32,651
								telecommunicator	19	25,629	36,452	28,476
Burke	41,265	63,962	46,452	n/a			56	training officer	1	37,429	58,015	42,743
								shift supervisor	3	35,645	55,251	46,287
								EMT—paramedic	32	29,324	45,455	34,630
								EMT—intermediate	2	25,332	39,265	26,263
								telecommunicator—EMD	6	25,332	39,265	26,677
Cabarrus	56,071	86,555	64,910	43,934	67,825	55,258	40	shift supervisor	3	39,849	61,518	54,398
								crew chief	24	32,778	50,600	41,200
								EMT—paramedic	22	29,720	45,893	31,794
								EMT—intermediate	1	25,682	39,658	25,682
Caldwell	37,954	59,801	47,134	n/a			56	shift supervisor	3	34,456	54,417	39,619
								crew chief	3	31,364	49,531	37,756
								training officer	1	27,267	42,940	38,916
								EMT—paramedic	15	28,574	45,073	33,970
								EMT—intermediate	9	26,001	40,986	26,053
								EMT—certified	2	21,634	33,969	22,243
Camden	n/a			n/a				n/a				
Carteret	37,442	59,841	42,640	n/a			56	EMT—paramedic	9	26,967	40,597	27,062
Caswell	38,843	64,240	47,292	n/a			53	training officer	1	29,689	48,988	35,880
								shift supervisor	2	28,575	47,132	34,866
								EMT—paramedic	7	25,481	41,979	31,413
								EMT—certified	2	21,885	34,631	24,444
								telecommunicator	7	23,613	38,866	26,658
Catawba	n/a			49,320	76,526	58,896	42	shift supervisor	4	38,646	59,964	49,588
								training officer	1	38,646	59,964	42,634
								EMT—paramedic	58	31,794	49,321	35,400
								EMT—intermediate	7	27,453	42,603	29,091
								EMT—certified	1	24,892	38,646	28,878
								telecommunicator—EMD	20	27,453	42,603	30,508
Chatham	n/a			n/a				telecommunicator—EMD	12	26,418	39,031	29,901

County	Director of Emergency Services			Assistant Director—EMS			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Cherokee	\$ 31,884	\$ 49,625	\$ 38,450	\$ 28,229	\$ 43,387	\$ 35,435	40	EMT—paramedic	19	\$ 26,075	\$ 39,625	\$ 26,926
								EMT—intermediate	1	24,161	36,318	24,161
								EMT—certified	1	22,420	33,445	22,420
								telecommunicator—EMD	8	22,420	33,445	23,831
Chowan	33,698	60,514	57,633	n/a			39	shift supervisor	4	29,109	52,273	32,594
								EMT—intermediate	4	27,724	49,784	29,838
								EMT—certified	6	25,144	45,157	25,774
Clay												
Cleveland	47,688	74,448	71,034	n/a			60	training officer	1	32,778	51,174	43,428
								shift supervisor	3	29,850	46,608	36,024
								EMT—paramedic	51	28,506	44,472	34,362
								EMT—intermediate	8	24,762	38,634	24,762
								EMT—certified	1	23,640	36,870	23,640
								telecommunicator	15	25,950	40,506	29,850
Columbus												
Craven	46,820	76,621	69,762	38,811	63,519	49,067		n/a				
Cumberland	47,506	78,384	73,734	36,199	59,728	46,084		telecommunicator—EMD	12	26,283	47,529	29,578
Currituck	40,202	56,293	52,605	n/a			42	training officer	1	31,967	44,762	34,588
								EMT—paramedic	29	30,320	42,455	32,000
								EMT—intermediate	10	25,378	35,535	26,044
								EMT—certified	8	23,732	33,231	24,031
								telecommunicator—EMD	11	25,378	33,231	24,031
Dare	56,487	90,379	85,940	46,649	74,638	64,443	56	shift supervisor	3	40,413	64,661	51,638
								crew chief	9	35,010	56,016	39,378
								EMT—paramedic	34	30,330	48,528	32,860
								EMT—intermediate	22	27,562	44,099	30,269
								EMT—certified	11	23,878	38,205	24,717
								telecommunicator	16	26,500	47,747	28,833
Davidson	51,953	77,930	55,590	n/a			66	shift supervisor	3	35,242	52,864	45,061
								training officer	1	35,242	52,864	37,005
								EMT—paramedic	36	27,637	41,455	31,293
								telecommunicator	19	26,352	39,528	28,221
Davie												
Duplin	37,149	58,580	41,834	n/a			44	training officer	1	37,149	58,580	40,210
								shift supervisor	4	30,474	48,056	32,359
								EMT—paramedic	44	27,060	42,672	27,060
								EMT—intermediate	16	25,000	39,423	26,010
								EMT—basic	4	23,096	36,419	23,560
								telecommunicator	8	23,096	36,419	23,096
Durham	60,358	103,909	79,284	42,717	73,539	vacant	40	training officer	1	38,701	66,622	66,622
								special program director	2	33,369	57,448	50,252
								shift supervisor	3	31,763	54,682	54,682
								senior paramedic	8	28,774	49,538	47,913
								lead paramedic	8	27,387	47,151	40,811
								EMT—paramedic	37	24,811	42,717	34,767
								EMT—intermediate	29	22,478	38,701	26,128
Edgecombe	n/a			n/a				n/a				
Forsyth	57,241	94,452	76,419	43,534	71,822	59,155	42-56	shift supervisor	3	33,404	55,120	51,163
								training officer	3	33,404	55,120	45,965
								EMT—paramedic	70	29,369	48,484	31,797
								EMT—intermediate	11	25,916	42,764	25,940
								telecommunicator—EMD	25	29,369	48,484	32,592
Franklin	n/a			37,446	53,495	42,618	42	crew chief	1	35,766	51,094	38,286
								training officer	1	35,766	51,094	36,592
								shift supervisor	4	32,628	46,611	33,470
								EMT—paramedic	21	29,764	42,520	30,578
								EMT—intermediate	2	27,153	38,789	27,076
								EMT—certified	1	24,769	35,385	24,511
								telecommunicator—EMD	11	24,769	35,385	24,511
Gaston	54,756	84,893	79,402	41,618	64,516	54,102	42	training officer	1	36,283	56,252	48,984
								shift supervisor	4	33,877	52,523	42,348
								EMT—paramedic	69	25,749	45,784	33,277
								EMT—intermediate	3	20,960	32,497	21,396
								telecommunicator—EMD	29	25,749	39,919	28,159
Gates	n/a			n/a				telecommunicator	5			22,093
								telecommunicator	3	part-time		\$8.36/hr.
Graham			31,250			28,000	60	EMT—paramedic	10	28,000	33,000	30,500
								EMT—intermediate	2	25,000	28,000	26,500
								training officer	1			14,021

County	Director of Emergency Services			Assistant Director—EMS			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Martin	n/a			n/a				telecommunicator	9	\$ 20,589	\$ 39,295	\$ 25,867
Mecklenburg	n/a			n/a				n/a				
Mitchell	n/a			n/a				n/a				
Montgomery	n/a			n/a				telecommunicator	9	20,904	35,244	24,062
Moore	\$ 54,024	\$ 83,646	\$ 72,453	\$ 36,857	\$ 56,862	\$ 51,739	64	shift supervisor	3	33,712	48,589	46,237
								crew chief	3	31,849	45,827	43,852
								EMT—paramedic	27	30,351	43,663	36,558
								EMT—intermediate	2	26,724	40,901	27,589
								EMT—certified	1	24,361	33,979	30,568
								telecommunicator	12	24,066	35,256	27,263
Nash	n/a			43,702	70,098	48,290	42	training officer	1	35,805	57,441	42,105
								shift supervisor	4	34,083	54,661	40,237
								EMT—paramedic	23	30,861	49,495	35,186
								EMT—intermediate	1	27,933	44,834	33,247
								telecommunicator	11	25,289	40,615	29,372
New Hanover	n/a			n/a				telecommunicator—EMD	47	27,290	41,870	28,461
Northampton	39,690	70,036	50,805	34,286	60,500	39,760	55	EMT—paramedic	4	31,098	54,875	33,939
								EMT—intermediate	2	28,206	49,774	28,206
								EMT—certified	5	25,584	45,146	25,584
								telecommunicator	2	22,100	38,999	22,653
								telecommunicator—EMD	6	22,100	38,999	23,031
Onslow	n/a			55,720	89,152	64,635	50	training officer	1	49,535	79,256	55,479
								shift supervisor	4	42,343	67,748	52,261
								crew chief	4	37,642	60,228	42,833
								EMT—paramedic	63	32,177	51,483	34,003
								telecommunicator—EMD	19	21,738	34,780	22,353
Orange	52,335	83,664	56,360 ²	42,954	68,667	vacant	40	shift supervisor	4	38,913	62,209	47,258
								training officer	1	35,254	56,359	vacant
								EMT—paramedic	11	31,939	51,058	37,315
								EMT—certified	22	27,540	44,028	27,780
								telecommunicator	15	30,400	48,597	32,530
								telecommunicator—EMD	15	30,400	48,597	32,530
Pamlico	n/a			n/a						n/a		
Pasquotank	38,998	54,597	49,004	n/a			40	shift supervisor	1	34,364	48,110	44,598
								EMT—paramedic	8	30,889	43,244	37,066
								EMT—intermediate	2	27,413	38,379	32,896
								EMT—certified	1	25,097	35,135	30,116
								telecommunicator—EMD	12	23,938	35,135	29,537
Pender	n/a			n/a				n/a				
Perquimans	27,036	40,943	30,552	n/a			40	EMT—certified	5	23,692	35,880	25,779
Person	43,128	65,256	46,404	n/a				crew chief	3	35,460	53,700	37,224
								EMT—paramedic	18	32,148	59,184	34,340
								EMT—certified	4	24,000	40,044	26,568
								telecommunicator—EMD	11	22,872	37,224	26,136
Pitt	54,049	85,422	56,640	n/a				training coordinator	1	33,819	53,452	41,781
								EMT—paramedic	6	25,527	40,345	26,665
								EMT—intermediate	2	23,242	36,734	25,236
								telecommunicator II	4	26,752	42,282	30,794
								telecommunicator I	4	24,358	38,496	24,798
Polk	41,000	61,000	52,747	n/a			42	shift supervisor	2	29,280	43,929	38,423
								EMT—paramedic	9	26,561	39,845	30,943
								EMT—certified	1	22,493	33,740	33,171
Randolph	40,488	62,592	45,720	n/a			56	shift supervisor	3	22,485	34,424	28,122
								crew chief	3	21,445	32,864	24,710
								EMT—paramedic	27	20,426	31,325	22,610
								EMT—intermediate	8	17,722	27,165	19,490
								EMT—certified	2	16,931	25,917	17,722
								lead telecommunicator	4	26,728	40,955	30,285
								telecommunicator—EMD	13	25,501	39,042	25,750
Richmond	n/a			n/a				n/a				
Robeson	52,074	57,051	54,065	36,879	48,687	41,602	40	shift supervisor	4	34,847	45,341	39,045
								training officer	1	33,909	39,295	36,063
								EMT—paramedic	39	28,899	41,996	35,137
								EMT—intermediate	12	23,799	35,505	26,048
Rockingham	n/a			n/a			56	shift supervisor	3	33,571	48,685	43,806
								training officer	1	33,571	48,685	40,509
								crew chief	3	32,158	46,619	40,769
								EMT—paramedic	26	28,135	40,829	31,751
								EMT—intermediate	2	24,682	35,828	27,448
								EMT—certified	5	22,589	32,755	22,950
								telecommunicator	12	26,884	39,089	30,325

County	Director of Emergency Services			Assistant Director—EMS			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Rowan	emergency management director			n/a			56	shift supervisor	3	\$ 36,019	\$ 57,282	\$ 51,538
								crew chief	3	31,083	49,340	41,955
								EMT—paramedic	33	28,169	44,717	30,526
								EMT—convalescent	2	23,140	36,733	23,780
								telecommunicator	12	24,307	38,585	26,936
Rutherford	\$ 56,080	\$ 84,498	\$ 57,491	\$ 37,685	\$ 56,782	\$ 42,670	40	training officer	1	34,120	51,410	37,220
								shift supervisor	3	34,120	51,410	36,651
								EMT—paramedic	1	27,970	42,144	29,863
								EMT—intermediate	3	26,614	40,100	26,614
								telecommunicator	6	24,096	36,307	24,096
Sampson	emergency management director			34,128	51,204	38,160	50–60	shift supervisor	2	34,128	51,204	36,752
								crew chief	4	25,908	38,868	30,576
								EMT—intermediate	14	24,744	37,116	27,200
								telecommunicator	12	23,640	37,116	26,488
Scotland	emergency management director			n/a			42–56	training officer	2	34,188	48,300	40,632
								shift supervisor	4	31,248	44,148	32,868
								EMT—paramedic	10	28,560	40,356	29,698
								EMT—intermediate	1	24,948	35,256	26,220
								EMT—certified	1	22,812	32,220	23,376
Stanly	41,363	59,091	46,772	n/a			48–72	shift supervisor	4	34,554	49,362	36,000
								crew chief	11	31,581	45,116	30,000
								EMT—paramedic	8	28,864	41,234	29,000
								EMT—intermediate	3	25,221	36,029	23,948
								telecommunicator—EMD	13	30,191	43,131	32,000
Stokes	44,611	66,917	52,082	41,246	61,869	43,721	55–61	shift supervisor	3	32,597	48,896	38,453
								training officer	1	32,597	48,896	33,738
								EMT—paramedic	26	28,979	43,468	33,542
								EMT—intermediate	4	24,771	37,157	28,770
								telecommunicator	10	25,762	38,643	31,734
Surry	44,544	75,876	64,404	38,832	65,892	54,720	56	senior shift supvr.	1	35,676	59,952	44,544
								asst. shift supervisor	3	34,116	57,276	40,016
								training officer	1	34,116	57,276	38,832
								asst. training officer	5	29,988	49,920	38,378
								EMT—paramedic	31	28,800	47,688	33,336
								EMT—intermediate	6	25,380	41,580	26,648
								asst. director communications	1	35,676	59,952	41,580
								asst. communications supvr.	2	29,988	49,920	34,470
								telecommunicator—EMD II	2	26,412	43,512	31,746
								telecommunicator—EMD I	10	24,372	39,708	26,366
Swain	emergency management director			n/a			42	crew chief	2	no data	no data	no data
								EMT—paramedic	10	24,449	34,229	26,936
								EMT—intermediate	2	21,426	29,995	23,509
								telecommunicator—EMD	6	21,426	29,995	22,496
								telecommunicator	1	20,502	28,703	22,496
Transylvania	42,395	61,473	49,604	n/a			42	training officer	1	32,554	47,203	36,276
								shift supervisor	4	28,527	41,364	35,090
								EMT—paramedic	14	27,299	39,584	29,174
								telecommunicator	6	22,892	33,193	26,546
Tyrrell	n/a			n/a			40	EMT—certified	2			26,448
								telecommunicator				21,984
Union	n/a			n/a				telecommunicator—EMD	21	27,054	42,442	28,181
Vance	n/a			n/a			56	shift supervisor	2	28,332	44,196	44,466
								crew chief	3	25,704	40,080	33,676
								EMT—paramedic	10	22,224	34,632	30,589
								EMT—intermediate	1	22,224	34,632	22,764
								EMT—certified	4	22,224	34,632	22,416
								telecommunicator III	1	21,156	32,988	26,568
								telecommunicator II	4	21,156	32,988	29,940
								telecommunicator I	8	20,172	31,416	23,366
Wake	55,628	92,898	88,595	42,000	70,140	65,252	56	shift supervisor	9	37,925	63,335	57,867
								training officer	5	37,925	63,335	50,262
								EMT—paramedic	91	30,073	50,227	37,609
								telecommunicator	14	26,923	50,227	35,962
Warren	emergency management director			30,152	48,384	46,523		shift supervisor	3	26,045	41,795	30,081
								EMT—paramedic	6	24,806	39,805	25,769
								EMT—certified	3	21,427	34,383	22,193
Washington	n/a			n/a				telecommunicator	7	20,400	22,392	29,544
Watauga	n/a			n/a				n/a				

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	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Wayne	\$ 45,675	\$ 71,239	\$ 57,042	\$ 41,430	\$ 64,614	\$ 45,730	60	training officer	1	\$ 32,461	\$ 50,625	\$ 37,622
								shift supervisor	3	29,442	45,920	32,770
								crew chief	1	29,442	45,920	32,499
								EMT—paramedic	30	28,041	43,735	30,540
								EMT—intermediate	22	25,433	39,669	28,499
								telecommunicator	24	21,971	34,268	26,178
Wilkes	38,605	74,091	48,337	n/a			43	shift supervisor	3	26,925	51,698	39,891
								training officer	3	26,925	51,698	36,061
								EMT—paramedic	22	25,756	49,425	28,811
								EMT—intermediate	11	21,520	41,281	24,234
Wilson	44,448	75,180	74,016	44,448	75,180	74,016	42	shift supervisor	4	32,040	54,156	38,040
								training officer	1	32,040	54,156	38,040
								EMT—paramedic	18	25,344	54,156	32,557
								EMT—intermediate	2	27,828	47,064	31,512
								telecommunicator—EMD	26			29,273
Yadkin	32,877	47,614	43,134	n/a			48	training officer	1	38,383	45,447	41,163
								shift supervisor	4	31,383	45,447	39,440
								EMT—paramedic	24	28,568	41,371	31,529
								EMT—intermediate	2	27,246	39,462	35,049
								EMT—certified	1	24,823	35,949	35,068
Yancey												

1. Actual includes overtime pay
2. Also serves as deputy emergency management director