

TABLE VII. HUMAN RESOURCES DIRECTOR, ANALYST, AND TECHNICIAN

January 2006

| County | Human Resources Director | | | Human Resources Analyst | | | | Human Resources Technician | | | |
|-------------|--------------------------|-----------|---------------------|-------------------------|-----------|-----------|---------------------|----------------------------|------------|-----------|---------------------|
| | Min. | Max. | Actual | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. |
| Alamance | \$ 51,714 | \$ 82,743 | \$ 77,000 | 1 | \$ 34,799 | \$ 55,679 | \$ 41,579 | 1 | \$ 31,866 | \$ 50,986 | \$ 39,503 |
| Alexander | 36,392 | 50,167 | 41,174 | | n/a | | | | n/a | | |
| Alleghany | n/a | | | | n/a | | | | n/a | | |
| Anson | | | 40,005 | | n/a | | | | n/a | | |
| Ashe | n/a | | | | n/a | | | | n/a | | |
| Avery | n/a | | | | n/a | | | | n/a | | |
| Beaufort | 40,385 | 60,578 | 43,400 | | n/a | | | | n/a | | |
| Bertie | n/a | | | | n/a | | | 1 | 30,959 | 46,882 | 30,959 |
| Bladen | 39,357 | 55,100 | 37,498 ¹ | | n/a | | | | n/a | | |
| Brunswick | 49,230 | 78,768 | 66,661 | 1 | 34,968 | 45,459 | 34,968 | 1 | 31,799 | 41,339 | 39,533 |
| Buncombe | 70,529 | 100,277 | 97,930 | 1 | 34,846 | 49,580 | 44,558 | 4 | 27,967 | 39,769 | 29,905 |
| Burke | 45,495 | 70,517 | 56,700 | | n/a | | | 1 | 27,929 | 43,290 | 40,452 |
| Cabarrus | 61,804 | 95,418 | 75,135 | 1 | 37,938 | 58,579 | 47,972 | | n/a | | |
| Caldwell | 45,685 | 72,268 | 62,395 | | n/a | | | 2 | 27,267 | 42,940 | 28,216 |
| Camden | n/a | | | | n/a | | | 1 | part-time | | \$13.42/hr. |
| Carteret | 43,096 | 68,879 | 56,375 | | n/a | | | | n/a | | |
| Caswell | 21,071 | 33,327 | 24,696 ¹ | | n/a | | | | n/a | | |
| Catawba | 62,957 | 97,678 | 87,461 | 1 | 38,648 | 59,964 | 43,930 | 3 | 30,280 | 46,976 | 37,376 |
| Chatham | 40,983 | 60,550 | 50,811 | | n/a | | | 1 | 27,738 | 40,983 | 31,731 |
| Cherokee | 30634 | 47471 | 33478 | | n/a | | | | n/a | | |
| Chowan | n/a | | | | n/a | | | | n/a | | |
| Clay | | | | | | | | | | | |
| Cleveland | 45,510 | 71,034 | 46,608 | | n/a | | | 1 | 27,186 | 42,444 | 32,040 |
| Columbus | | | | | | | | | | | |
| Craven | 74,822 | 122,450 | 118,581 | 1 | 44,674 | 73,108 | 68,126 ³ | 2 | II 27,952 | 45,746 | 35,422 ⁵ |
| Cumberland | 49,701 | 82,007 | 72,734 | 3 | 37,874 | 68,381 | 53,913 | 2 | 30,152 | 52,101 | 35,102 |
| Currituck | 43,850 | 61,401 | 45,622 | | n/a | | | 1 | 22,084 | 30,956 | 23,001 |
| Dare | 59,255 | 94,808 | 89,865 | | n/a | | | 2 | 27,562 | 44,099 | 38,363 |
| Davidson | 51,953 | 77,930 | 73,399 | | n/a | | | 1 | III 31,922 | 47,883 | 39,373 |
| | | | | | | | | 3 | II 28,978 | 43,544 | 35,417 |
| | | | | | | | | 1 | I 26,352 | 39,528 | 28,163 |
| Davie | | | | | | | | | | | |
| Duplin | county manager | | | | n/a | | | 1 | 28,154 | 44,396 | 31,085 |
| Durham | 66,622 | 114,696 | 107,000 | 2 | 33,369 | 57,448 | 39,643 | 4 | 27,387 | 47,151 | 31,671 |
| Edgecombe | 37,271 | 55,329 | 41,731 ¹ | | n/a | | | | n/a | | |
| Forsyth | 68,889 | 113,672 | 91,062 | 4 | 43,534 | 71,822 | 51,370 | 2 | 27,123 | 44,740 | 32,884 |
| Franklin | n/a | | | | n/a | | | | n/a | | |
| Gaston | 62,808 | 97,374 | 83,223 | 1 | 36,283 | 56,252 | 48,984 | 1 | 25,749 | 39,919 | 29,612 |
| Gates | n/a | | | | n/a | | | | n/a | | |
| Graham | n/a | | | | n/a | | | | n/a | | |
| Granville | n/a | | | | n/a | | | | n/a | | |
| Greene | n/a | | | | n/a | | | | n/a | | |
| Guilford | 85,822 | 145,879 | 111,286 | 2 | 43,346 | 73,688 | 54,644 | 7 | 27,941 | 47,500 | 41,880 |
| Halifax | 42,214 | 68,324 | 44,898 | 1 | 28,472 | 46,019 | 29,541 | | n/a | | |
| Harnett | 54,179 | 83,977 | 59,089 | 1 | 420,854 | 65,230 | 42,085 | 1 | 28,811 | 44,657 | 33,295 |
| Haywood | 40,423 | 60,634 | 43,297 | | n/a | | | | n/a | | |
| Henderson | 52,338 | 81,120 | 62,909 | 1 | 33,989 | 52,689 | 41,184 | 1 | 26,871 | 41,652 | 32,039 |
| Hertford | n/a | | | | n/a | | | | n/a | | |
| Hoke | 37,749 | 53,339 | 38,693 | | n/a | | | 1 | 31,057 | 43,883 | 31,057 |
| Hyde | n/a | | | | n/a | | | | n/a | | |
| Iredell | 47,420 | 73,548 | 73,548 | 1 | 31,635 | 49,067 | 32,923 | 1 | 28,914 | 44,846 | 43,960 |
| Jackson | n/a | | | | n/a | | | | n/a | | |
| Johnston | 61,749 | 91,141 | 89,138 | 1 | 45,374 | 66,975 | 59,797 | | n/a | | |
| Jones | n/a | | | | n/a | | | | n/a | | |
| Lee | 48,973 | 68,397 | 53,510 | | n/a | | | 1 | 28,704 | 40,085 | 34,310 |
| Lenoir | 31,359 | 45,418 | 40,143 | | n/a | | | | n/a | | |
| Lincoln | 45,105 | 65,326 | 46,233 | 1 | 31,922 | 46,233 | 32,720 | 1 | 26,200 | 37,946 | 26,855 |
| McDowell | 41,592 | 43,176 | 42,114 ¹ | | n/a | | | | n/a | | |
| Macon | 36,759 | 55,140 | 53,455 | | n/a | | | | n/a | | |
| Madison | | | | | | | | | | | |
| Martin | county manager | | | | n/a | | | | n/a | | |
| Mecklenburg | 80,296 | 136,503 | 129,823 | | 32,943 | 56,003 | vacant | 8 | 23,741 | 40,359 | 33,018 |
| Mitchell | n/a | | | | n/a | | | | n/a | | |
| Montgomery | 24,432 | 41,160 | 31,320 ¹ | | n/a | | | | n/a | | |
| Moore | 49,189 | 76,160 | 58,890 | | n/a | | | 1 | 27,578 | 42,517 | 38,272 |
| Nash | 61,894 | 99,236 | 71,869 | | n/a | | | 1 | 30,861 | 49,495 | 33,247 |

| County | Human Resources Director | | | Human Resources Analyst | | | | Human Resources Technician | | | |
|--------------|--------------------------|-----------|---------------------|-------------------------|-----------|-----------|---------------------|----------------------------|-----------|-----------|-----------|
| | Min. | Max. | Actual | No. | Min. | Max. | Avg. | No. | Min. | Max. | Avg. |
| New Hanover | \$ 86,570 | \$132,787 | \$115,502 | 1 | \$ 45,677 | \$ 70,096 | \$ 53,040 | | n/a | | |
| Northampton | 43,758 | 77,216 | 53,314 | | n/a | | | 1 | \$ 20,047 | \$ 35,373 | \$ 20,047 |
| Onslow | 62,677 | 100,284 | vacant | | n/a | | | 3 | 26,447 | 42,315 | 31,527 |
| Orange | 73,947 | 118,215 | 96,374 | 4 | 40,884 | 83,664 | 54,969 ⁴ | 2 | 31,939 | 51,058 | 40,246 |
| Pamlico | 23,685 | 44,585 | 28,274 ¹ | | n/a | | | | n/a | | |
| Pasquotank | n/a | | | | n/a | | | | n/a | | |
| Pender | n/a | | | | n/a | | | 1 | 24,239 | 38,697 | 28,483 |
| Perquimans | n/a | | | | n/a | | | | n/a | | |
| Person | 29,184 | 44,172 | 32,148 ¹ | | n/a | | | | n/a | | |
| Pitt | 68,325 | 107,989 | 75,942 | 2 | 37,145 | 58,706 | 40,354 | | n/a | | |
| Polk | clerk to the board | | | | n/a | | | | n/a | | |
| Randolph | 56,784 | 88,140 | 71,616 | 1 | 35,112 | 54,072 | 42,492 | 1 | 29,208 | 44,640 | 33,552 |
| Richmond | n/a | | | | n/a | | | 1 | 21,713 | 31,590 | 23,293 |
| Robeson | 41,730 | 62,068 | 49,865 | | n/a | | | | n/a | | |
| Rockingham | assistant county manager | | | | n/a | | | 1 | 26,884 | 39,089 | 27,758 |
| Rowan | 53,381 | 84,742 | 62,479 | 1 | 39,742 | 63,088 | 46,516 | 1 | II 29,588 | 46,969 | 33,292 |
| | | | | | | | | 1 | I 25,530 | 40,528 | 26,819 |
| Rutherford | 56,080 | 84,498 | 65,910 | | n/a | | | 1 | 27,970 | 42,144 | 32,065 |
| Sampson | n/a | | | | n/a | | | | n/a | | |
| Scotland | 35,760 | 50,520 | 36,648 | | n/a | | | 2 | 23,856 | 40,356 | 26,928 |
| Stanly | 51,782 | 73,989 | 54,885 | | n/a | | | | 28,864 | 41,234 | 34,432 |
| Stokes | 41,246 | 61,869 | 45,032 ¹ | | n/a | | | | n/a | | |
| Surry | 38,832 | 65,892 | 45,588 | | n/a | | | 1 | 27,588 | 45,588 | 28,800 |
| Swain | 30,467 | 42,654 | 32,277 ¹ | | n/a | | | | n/a | | |
| Transylvania | 44,303 | 64,239 | 55,156 | | n/a | | | 1 | 20,060 | 29,087 | 28,210 |
| Tyrrell | n/a | | | | n/a | | | 1 | | | 25,572 |
| Union | 62,953 | 94,429 | 84,533 ² | | n/a | | | 2 | 27,054 | 40,581 | 34,618 |
| Vance | | | 46,500 | | n/a | | | | n/a | | |
| Wake | 75,687 | 126,398 | 109,696 | 8 | 35,354 | 59,041 | 46,972 | 6 | 24,189 | 40,396 | 31,325 |
| Warren | 44,546 | 71,484 | 47,727 | | n/a | | | | n/a | | |
| Washington | 28,608 | 41,448 | 33,168 | | n/a | | | | n/a | | |
| Watauga | assistant county manager | | | | n/a | | | 1 | 29,854 | 44,781 | 31,366 |
| Wayne | 41,430 | 64,614 | 57,109 | | n/a | | | | n/a | | |
| Wilkes | 28,175 | 54,078 | 39,480 ¹ | | n/a | | | | n/a | | |
| Wilson | n/a | | | | n/a | | | 1 | 38,640 | 65,316 | 40,944 |
| Yadkin | n/a | | | | n/a | | | 2 | 23,195 | 33,599 | 23,776 |
| Yancey | | | | | | | | | | | |

1. Personnel officer—Functions as a single-person personnel shop

2. Plus \$4,800 travel

3. Serves as assistant director

4. Postions include employment manager, benefits manager, classification and pay manager, and organization development manager

5. Reports human resources technician II