

TABLE XXXV. WORKWEEK AND OVERTIME POLICIES

January 2006

| County | Work-Week Hours | Exempt Employees | | | Nonexempt Employees | |
|-------------|-----------------|--------------------------|------------------|------------------------------------|---------------------------|---|
| | | Compensated for Overtime | Time Off or Paid | Straight Time or Time and One-Half | Cash or Time and One-Half | Choice of Compensation Method by Employee |
| Alamance | 40 | no | n/a | n/a | both | no |
| Alexander | 40 | yes | time off | straight time | time off | no |
| Alleghany | 40 | no | n/a | n/a | both | no |
| Anson | 40 | no | n/a | n/a | both | no |
| Ashe | 40 | yes | time off | time & one half | time off ¹ | no |
| Avery | 40 | no | n/a | n/a | cash | no |
| Beaufort | 40 | no | n/a | n/a | cash | no |
| Bertie | 37.5 | no | n/a | n/a | time off | no |
| Bladen | 37.5 | no | n/a | n/a | time-off | no |
| Brunswick | 40 | no data | n/a | n/a | both | no |
| Buncombe | 37.5 | no | n/a | n/a | both | yes |
| Burke | 40 | yes | time off | straight time | time off | no |
| Cabarrus | 40 | yes | time off | straight time | time off | no |
| Caldwell | 40 | no | n/a | n/a | both | yes |
| Camden | 40 | no data | n/a | n/a | time off | no |
| Carteret | 40 | no | n/a | n/a | time off | no |
| Caswell | 40 | yes | time off | straight time | both | yes |
| Catawba | 40 | yes | time off | straight time | time off | no |
| Chatham | 40 | no | n/a | n/a | time off | no |
| Cherokee | 40 | no | n/a | n/a | both | no |
| Chowan | 40 | yes | Time Off | straight time | cash | no |
| Clay | | | | | | |
| Cleveland | 40 | yes | time off | straight time | time off | no |
| Columbus | 37.5 | no | n/a | n/a | time off | no |
| Craven | 40 | no | n/a | n/a | time off | no |
| Cumberland | 40 | yes | time off | straight time | both | yes |
| Currituck | 40 | no | n/a | n/a | time off | no |
| Dare | 37.5 | no | n/a | n/a | both | yes |
| Davidson | 40 | no | n/a | n/a | cash | no |
| Davie | | | | | | |
| Duplin | 40 | no | n/a | n/a | no data | no |
| Durham | 37.5 | no | n/a | n/a | cash | no |
| Edgecombe | 40 | yes | time off | straight time | both | no |
| Forsyth | 40 | no | n/a | n/a | cash | no |
| Franklin | 40 | no | n/a | n/a | time off | no |
| Gaston | 40 | no | n/a | n/a | both | yes |
| Gates | 37.5 | no | n/a | n/a | time off | no |
| Graham | 37.5 | no | n/a | n/a | cash | no |
| Granville | 37.5 | yes | Time Off | straight time | both | no |
| Greene | 40 | no | n/a | n/a | time off | no |
| Guilford | 40 | yes | time off | straight time | time off | no |
| Halifax | 37.5 | no | n/a | n/a | time off | no |
| Harnett | 40 | yes | time off | straight time | time off | no |
| Haywood | 40 | yes | time off | straight time | time off | no |
| Henderson | 37.5 | no | n/a | n/a | cash | no |
| Hertford | 37.5 | yes | time off | straight time | time off | no |
| Hoke | 40 | no | n/a | n/a | both | no |
| Hyde | 40 | no | n/a | n/a | cash | no |
| Iredell | 40 | yes | time off | straight time | both | no |
| Jackson | 37.5 | yes | time off | straight time | time off | no |
| Johnston | 40 | no | n/a | n/a | both | yes |
| Jones | 40 | yes | time off | straight time | both | no |
| Lee | 40 | yes | time off | straight time | both ² | no |
| Lenoir | 37.5 | yes | time off | straight time | time off | no |
| Lincoln | 40 | no | n/a | n/a | cash | no |
| McDowell | 40 | yes | time off | straight time | both | no |
| Macon | 40 | no | n/a | n/a | both | no |
| Madison | | | | | | |
| Martin | 40 | yes | time off | straight time | time off | no |
| Mecklenburg | 40 | no | n/a | n/a | both | yes |
| Mitchell | 40 | no | n/a | n/a | time off | no |
| Montgomery | 40 | yes | time off | time & one-half | time off | no |
| Moore | 40 | no | n/a | n/a | both | yes |
| Nash | 40 | no | n/a | n/a | time off | no |
| New Hanover | 40 | no | n/a | n/a | cash usually | no |
| Northampton | 37.5 | no | n/a | n/a | both | no |

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| Onslow | 40 | no | n/a | n/a | cash | no |
| Orange | 40 | no | n/a | n/a | both | no |
| Pamlico | 40 | no | n/a | n/a | both | no |
| Pasquotank | 40 | no | n/a | n/a | both | yes |
| Pender | 40 | yes | time off | straight time | both | yes |
| Perquimans | 40 | no | n/a | n/a | time off | no |
| Person | 37.5 | no | n/a | n/a | time off | no |
| Pitt | 40 | no | n/a | n/a | time off (cash for law enforcement) | no |
| Polk | 37.5 | yes | time off | straight time | time off | no |
| Randolph | 40 | no | n/a | n/a | both | no |
| Richmond | 40 | no | n/a | n/a | both | yes |
| Robeson | 40 | no | n/a | n/a | time off | no |
| Rockingham | 40 | no | n/a | n/a | time off | no |
| Rowan | 40 | yes | time off | straight time | both | no |
| Rutherford | 37.5 | no | n/a | n/a | both | no |
| Sampson | 40 | yes | time off | straight time | time off | no |
| Scotland | 40 | yes | time off | straight time | both | no |
| Stanly | 37.5 | no | n/a | n/a | time off | no |
| Stokes | 37.5 | yes | time off | straight time | time off | no |
| Surry | 40 | yes | time off | straight time | time off ³ | yes |
| Swain | 40 | yes | time off | straight time | both | no |
| Transylvania | 37.5 | no | n/a | n/a | both | yes |
| Tyrrell | 35 - 40 | no | n/a | n/a | time off | no |
| Union | 40 | no | n/a | n/a | both | no ⁴ |
| Vance | 37.5 | no | n/a | n/a | both | no |
| Wake | 40 | no | n/a | n/a | cash | no |
| Warren | 37.5 | yes | time off | straight time | time off | no |
| Washington | 37.5 | no | n/a | n/a | both | yes |
| Watauga | 40 | yes | time off | straight time | time off | no |
| Wayne | 40 | no | n/a | n/a | both | no |
| Wilkes | 37.5 | no | n/a | n/a | time off | no |
| Wilson | 40 | yes | time off | both | both | no |
| Yadkin | 40 | no | n/a | n/a | time off | no |
| Yancey | | | | | | |

1. Time and one-half for hours over forty in a week and straight time for hours over eight in a day

2. Only a few employees get cash

3. Normally time off

4. Employees have a choice in some departments