

**TABLE III. BOARD OF ELECTIONS, ELECTIONS DIRECTOR, AND ELECTIONS SPECIALIST**

January 2007

County	Board of Elections		Elections Director			Elections Specialist			
	Chair	Member	Min.	Max.	Actual	No.	Min.	Max.	Actual
Alamance	\$50 per meeting	\$40 per meeting	\$ 38,002	\$ 60,801	\$ 51,381	1	\$ 29,182	\$46,690	\$30,636
Alexander	n/a	n/a	29,868	41,174	36,392		n/a		
Alleghany	\$35 per meeting	\$35 per meeting	29,935	44,902	29,935 <sup>1</sup>		n/a		
Anson	\$50 per meeting	\$50 per meeting	29,995	51,812	41,811	1	22,889	36,458	24,234
Ashe	\$35 per meeting	\$35 per meeting	34,137	48,237	37,683 <sup>1</sup>	1	26,385	37,281	27,045 <sup>1</sup>
Avery	\$2,400	\$2,400	27,800	38,767	27,800	1	21,781	30,374	21,781
Beaufort	\$25 per meeting + \$7 per hour	\$25 per meeting + \$7 per hour	34,543	51,814	43,368 <sup>1</sup>	1	25,382	38,073	26,758 <sup>1</sup>
Bertie	\$60 per meeting	\$50 per meeting	23,256	35,144	32,000		n/a		
Bladen	\$2,649	\$1,988	45,359	52,919	55,268	1	27,099	31,851	31,705
Brunswick	\$50 per meeting	\$50 per meeting	39,722	63,555	51,040 <sup>1</sup>	1	22,292	35,667	27,000
Buncombe	\$3,250	\$2,600	54,154	76,988	74,437	4	26,780	38,093	29,640
Burke	\$3,154	\$2,454	31,715	49,159	33,063	1	21,465	33,272	22,321
Cabarrus	\$75 per meeting	\$50 per meeting	45,252	69,859	59,450	2	26,452	40,847	26,551
Caldwell	\$2,400 + \$50 per meeting	\$2,400 + \$50 per meeting	29,929	47,247	36,395	2	20,634	32,414	23,562
Camden	\$35 per meeting	\$30 per meeting	part-time		17,958	1	n/a		
Carteret	\$100 per election day + \$35 per meeting	\$100 per election day + \$35 per meeting	34,943	57,244	38,259	2	19,172	36,222	26,242
Caswell	n/a	n/a	26,736	44,067	32,868		n/a		
Catawba	\$50 per election day + \$35 per meeting	\$50 per election day + \$35 per meeting	40,980	63,586	59,820	2	23,949	37,168	30,586
Chatham	\$3,600	\$2,400	37,916	56,019	45,932	1	28,293	41,802	29,980
Cherokee	\$50 per meeting	\$50 per meeting	29,020	44,255	34,563		24,952	37,109	30,451
Chowan	\$40 per meeting	\$40 per meeting	28,278	50,780	32,735		n/a		
Clay	\$50 per meeting	\$50 per meeting			36,408				22,058
Cleveland	\$4,002	\$2,544	33,438	52,200	48,642		23,004	35,898	30,450
Columbus	\$35 per meeting	n/a	31,957	65,397	43,189		n/a		
Craven	\$70 per meeting	\$70 per meeting	33,466	54,762	45,398 <sup>1</sup>	2	21,945	35,909	25,257 <sup>1</sup>
Cumberland	\$4,744	n/a	42,894	70,775	58,534	2	32,681	61,819	38,478
Currituck	\$900 + \$8 per hour for meetings	\$300 + \$8 per hour for meetings	35,114	48,568	39,400	1	23,584	32,456	24,026
Dare	n/a	n/a	46,249	73,988	72,800	1	27,326	43,722	35,103
Davidson	\$1,000 per election + \$25 per meeting	\$1,000 per election + \$25 per meeting	39,940	59,910	56,902		n/a		
Davie									
Duplin	n/a	n/a	n/a				20,714	32,664	no data
Durham	\$3,000	\$2,500	56,322	96,960	82,981	1	25,555	43,999	31,054
Edgecombe	\$35 per meeting	\$35 per meeting	31,430	46,657	37,080	3	20,259	21,927	no data
Forsyth	n/a	n/a	52,146	86,050	86,050	1	33,405	55,120	53,165
Franklin	\$25 per meeting	\$25 per meeting	38,570	55,100	45,579	2	27,967	43,796	30,160
Gaston									
Gates	\$25 per meeting	\$25 per meeting			29,692		n/a		
Graham	\$40 per meeting	\$40 per meeting	part-time		\$13/hr.		part-time		\$8.50/hr.
Granville	\$3,000	\$1,500	33,339	53,342	43,704	2	20,463	46,078	27,825
Greene	\$25 per meeting	\$25 per meeting	30,618	42,863	41,243		n/a		
Guilford	no data	no data			87,599 <sup>2</sup>	5	29,338	49,875	30,715
Halifax	\$300 + \$35 per meeting + \$50 election day	\$300 + \$35 per meeting + \$50 election day	32,041	51,810	42,009	1	20,607	33,246	30,132
Harnett	\$2,400	\$1,800	37,833	58,641	50,910	1	27,014	41,871	32,417
Haywood	\$25 per day	\$25 per day	30,891	46,337	49,311		n/a		
Henderson	\$40 per meeting	\$40 per meeting	44,733	69,342	53,604	1	21,236	32,916	21,665
Hertford	\$35 per meeting	\$35 per meeting	23,806	35,234	29,680		n/a		
Hoke	\$1,200	\$600	35,952	50,799	44,899	1	21,020	22,637	22,637
Hyde	\$25 per meeting	\$25 per meeting			8,292				5,085
Iredell	\$900 + \$40 canvass meeting + \$60 election day + \$40 instructions meeting + \$20 absentee meeting + \$60 state seminars	\$900 + \$40 canvass meeting + \$60 election day + \$40 instructions meeting + \$20 absentee meeting + 60 State seminars	40,603	62,975	46,225	2	22,628	35,096	24,456
Jackson	n/a	n/a	30,205	55,806	36,816		n/a		
Johnston	n/a	n/a	42,754	63,109	vacant		n/a		
Jones	\$25 per meeting	\$25 per meeting	25,944	32,724	29,880		n/a		
Lee	\$100 per election day + \$25 per meeting	\$100 per election day + \$25 per meeting	41,598	58,238	41,881	1	27,752	38,853	29,766
Lenoir	\$3,824	\$2,881	35,992	52,128	37,815	3	19,811	28,692	24,363
Lincoln	\$2,800	\$2,400	41,069	59,481	58,030	2	29,066	48,819	33,137
McDowell	\$50 per meeting	\$50 per meeting	34,092	50,118	35,388 <sup>1</sup>		n/a		

County	Board of Elections		Elections Director			Elections Specialist			
	Chair	Member	Min.	Max.	Actual	No.	Min.	Max.	Actual
Macon	\$50 per meeting	\$40 per meeting	\$ 27,169	\$ 40,753	\$ 36,774		n/a		
Madison									
Martin	\$60 per meeting	\$40 per meeting	26,317	42,071	35,392		n/a		
Mecklenburg	\$6,515	\$4,416	68,170	129,147	90,000 <sup>3</sup>	9	\$ 31,054	\$ 55,300	\$ 36,979
Mitchell	\$2,400	\$2,400	30,270	42,378	31,178		n/a		
Montgomery	\$1,800	\$1,500	23,484	39,552	36,336		n/a		
Moore	\$2,400	\$1,800	38,796	60,952	55,250	1	28,951	45,483	35,098
Nash	\$2,700	\$25 per meeting	38,793	62,193	47,320	2	21,335	34,245	23,381
New Hanover	\$4,020	\$2,500	49,592	71,490	vacant	3	27,810	42,702	31,293
Northampton	\$30 per meeting	\$25 per meeting	28,207	49,774	29,634 <sup>1</sup>		n/a		
Onslow	\$25 per meeting	\$25 per meeting	33,413	53,029	40,834	3	20,701	33,121	22,133
Orange	\$50 per meeting	\$40 per meeting	63,120	100,906	66,300 <sup>1</sup>	2	30,093	48,107	43,768 <sup>1</sup>
Pamlico									
Pasquotank	\$25 per meeting	\$25 per meeting	33,669	47,136	37,881 <sup>1</sup>	1	25,150	35,209	26,587 <sup>1</sup>
Pender	\$25 per meeting	\$25 per meeting	30,584	47,817	30,584	1	25,451	40,632	25,451
	+ \$100 election day	+ \$100 election day							
	+ \$75 canvass day	+ \$75 canvass day							
Perquimans	\$35 per meeting	\$35 per meeting	25,627	38,808	29,666		n/a		
Person	\$40 per meeting	\$40 per meeting	37,487	55,338	42,323	1	27,182	40,126	28,537
Pitt	\$3,600	\$150 election day + \$50 per meeting	53,392	84,388	58,640		n/a		
Polk	\$35 per meeting + \$135 election day	\$35 per meeting	29,284	47,985	40,369	1	22,945	37,598	22,945
Randolph	\$2,100	\$1,200	41,062	63,431	43,081	2	24,732	37,359	25,288
Richmond	\$2,207	\$1,545	26,725	38,895	30,030	1	19,697	28,658	20,647
Robeson	\$3,600	\$1,800	41,384	48,005	42,473 <sup>1</sup>		n/a		
Rockingham	\$150 per month	\$35 per meeting	39,671	57,564	50,532				
Rowan	\$1,846	\$1,404	45,342	71,977	47,155	2	22,779	36,157	26,961
Rutherford	\$840	\$840	37,685	56,782	38,633 <sup>1</sup>	2	22,928	34,547	23,505 <sup>1</sup>
Sampson	n/a	\$1,854	33,252	49,884	43,416		n/a		
Scotland	\$1,500	\$1,200	33,828	47,796	33,828		n/a		
Stanly	\$1,200 + \$30 per meeting	\$30 per meeting	32,528	46,469	40,015	2	24,834	35,477	26,000
Stokes	\$100 election day	\$100 election day	38,134	57,201	43,271	1	23,818	35,728	25,752
	+ \$35 per meeting	+ \$35 per meeting							
Surry	\$50 canvass day + \$35 per meeting	\$50 canvass day + \$35 per meeting	33,660	56,364	41,832	1	27,204	44,820	32,940 <sup>4</sup>
Swain	\$50 for 1st meeting, then \$25	n/a	23,227	35,768	34,972 <sup>1</sup>	1	19,477	28,703	21,751 <sup>1</sup>
Transylvania	\$24.16 per hour + \$30 per meeting	\$20.15 per hour + \$30 per meeting	33,530	48,619	45,624 <sup>1</sup>	2	24,640	35,728	33,663 <sup>1</sup>
Tyrrell	\$50 per meeting	\$50 per meeting			\$12.36/hr		n/a		
Union	\$3,000	\$2,400	50,670	76,005	69,343	6	19,199	40,152	26,334
Vance	\$2,500 + \$500 travel	\$1,500 + \$200 travel	26,220	40,884	33,492	1	19,608	30,528	22,572
Wake	\$25 per meeting	\$25 per meeting	58,610	97,890	87,076	7	27,460	45,860	38,916
Warren									
Washington	\$30 per meeting	\$30 per meeting	25,380	36,744	24,516		n/a		
Watauga	\$3,600 + \$600 travel	\$2,400 + \$300 travel	33,906	50,858	47,283	2	23,841	37,373	28,434
Wayne									
Wilkes	\$2,400	\$1,200	30,822	59,171	38,605	2	17,974	34,492	25,587
Wilson	\$2,820	\$1,872	41,304	69,840	53,964	1	25,860	43,668	33,276
Yadkin	n/a	n/a	26,542	38,429	30,775	1	20,038	29,003	19,526
Yancey									

1. Car available  
 2. \$3,600 travel allowance  
 3. \$4,200 travel allowance  
 4. Deputy director