

**TABLE XIX. DIRECTOR OF EMERGENCY SERVICES,
ASSISTANT DIRECTOR—EMS, AND OTHER EMS POSITIONS**

January 2007

County	Director of Emergency Services			Assistant Director—EMS			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Alamance	\$ 45,317	\$ 72,509	\$ 65,000	n/a			40	training officer	1	\$ 34,799	\$ 55,679	\$ 50,400
								crew chief	4	34,799	55,679	48,267
								EMT—paramedic	57	30,494	48,791	36,204
								telecommunicator—EMD	16	27,924	44,679	31,040
								EMT—intermediate	3	26,722	42,756	30,197
Alexander	38,234	52,706	46,585	n/a			48	EMT—certified	9	24,471	39,151	26,002
								shift supervisor		31,381	43,259	38,340
								EMT—paramedic		27,060	37,303	31,800
								EMT—intermediate		24,515	33,795	26,400
								telecommunicator—EMD		22,208	30,614	23,916
Alleghany	n/a			n/a			56	shift supervisor	3	29,935	44,902	38,115
								EMT—paramedic	9	27,151	40,727	29,105
Anson	n/a			n/a			36-48	training officer	1	26,691	42,629	31,779
								shift supervisor	3	27,773	44,325	32,403
								EMT—paramedic	6	26,691	42,629	28,518
								EMT—intermediate	3	24,702	39,412	25,862
								EMT—certified	3	24,702	39,412	24,868
Ashe	n/a			n/a			48	telecommunicator	8	21,193	36,458	22,100
								n/a				
								training officer	1	32,183	44,878	33,813
								shift supervisor	2	29,330	40,900	31,371
								EMT—paramedic	14	30,650	42,740	31,837
Avery	35,482	49,479	38,769	\$ 33,792	\$ 47,122	\$ 35,164	48	EMT—intermediate	1	25,215	35,163	25,719
								telecommunicator—EMD	11	21,781	31,891	24,308
								n/a				
								n/a				
								n/a				
Beaufort	n/a			n/a				n/a				
Bertie	n/a			n/a				n/a				
Bladen	n/a			31,875	37,429	33,585	36-48	training officer	1	31,875	37,429	33,264
								shift supervisor	2	24,826	29,177	25,189
								EMT—intermediate	13	24,826	29,177	24,992
								EMT—certified	11	23,734	27,884	24,028
								EMT—intermediate	2	27,045	43,272	27,045
Brunswick	emergency management director			49,230	58,485	63,620	56	telecommunicator—EMD	20	23,876	38,202	25,961
								shift supervisor	4	34,968	55,949	49,367
								training officer	1	34,968	55,949	44,700
								EMT—paramedic	57	30,215	39,279	35,088
								EMT—intermediate	2	27,045	43,272	27,045
Buncombe	emergency management director			n/a			56	training officer	1	36,452	51,814	51,814
								shift supervisor	3	38,093	54,154	59,046
								EMT—paramedic	46	30,586	43,435	38,998
								EMT—intermediate	21	26,780	38,093	30,912
								telecommunicator	19	25,629	36,452	28,668
Burke	n/a			42,503	65,881	47,845	42	training officer	1	38,552	59,755	44,025
								shift supervisor	1	33,302	51,617	43,941
								EMT—paramedic	34	30,204	46,819	34,047
								EMT—intermediate	4	26,092	40,443	26,092
								telecommunicator—EMD	6	26,092	40,443	26,677
Cabarrus	57,752	89,151	69,170	45,252	69,859	65,553	40	shift supervisor	3	41,044	63,363	58,368
								crew chief	27	33,760	52,117	42,091
								EMT—paramedic	21	30,611	47,270	32,019
								EMT—intermediate	2	26,452	40,847	26,452
								EMT—certified	2	25,197	38,903	25,825
Caldwell	41,569	65,748	47,512	n/a			56	shift supervisor	3	34,456	54,417	40,479
								crew chief	3	31,364	49,531	40,027
								training officer	1	29,929	47,247	40,513
								EMT—paramedic	23	28,574	45,073	33,690
								EMT—intermediate	7	23,700	37,306	25,829
Camden	n/a			n/a			56	EMT—certified	2	21,634	33,969	22,380
								n/a				
								crew chief	1	34,943	57,244	45,150
								shift supervisor	2	30,358	47,382	32,867
								EMT—paramedic	7	27,641	42,653	30,910
Carteret	n/a			30,358	47,382	33,345	56	training officer	1	29,986	49,478	36,240
								shift supervisor	1	28,860	47,603	35,616
								EMT—paramedic	6	25,736	40,796	33,094
Caswell	n/a			n/a				training officer	1	29,986	49,478	36,240
								shift supervisor	1	28,860	47,603	35,616
								EMT—paramedic	6	25,736	40,796	33,094

County	Director of Emergency Services			Assistant Director—EMS			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Catawba	n/a			\$ 52,300	\$ 81,155	\$ 64,640	42	shift supervisor	4	\$ 39,032	\$ 60,564	\$ 50,722
								training officer	1	39,032	60,564	44,567
								EMT—paramedic	65	33,724	52,300	37,053
								EMT—intermediate	2	27,728	43,029	30,840
								EMT—certified	1	25,141	39,032	29,167
								telecommunicator—EMD	19	27,728	43,029	31,090
Chatham	n/a			n/a				n/a				
Cherokee	\$ 31,425	\$ 48,420	\$ 39,604	29,020	44,255	36,498	42	EMT—paramedic	21	26,866	40,418	31,895
								EMT—intermediate	2	24,952	37,019	28,245
								telecommunicator—EMD	8	23,211	34,235	27,539
Chowan	34,372	61,724	61,724	31,177	55,986	41,777	39	training officer	1	29,691	53,318	31,177
								EMT—intermediate	11	28,278	50,780	no data
								EMT—certified	7	25,647	46,060	no data
Clay			45,864			41,628		training officer				35,941
								EMT—paramedic				28,894
								EMT—certified				24,618
								EMT—intermediate				23,605
								telecommunicator				23,343
								telecommunicator—EMD				21,261
Cleveland	48,642	75,942	74,154	n/a			60	training officer	1	33,438	52,200	45,366
								shift supervisor	3	30,450	47,544	36,750
								EMT—paramedic	51	29,082	45,366	35,052
								EMT—intermediate	8	25,260	39,408	29,082
								EMT—certified	1	24,114	37,608	24,702
								telecommunicator	15	26,472	41,322	31,932
Columbus	n/a			n/a				n/a				
Craven	48,692	79,686	72,552	40,363	66,059	51,030		n/a				
Cumberland	n/a			n/a				telecommunicator—EMD	12	27,203	49,193	30,763
Currituck	48,290	67,017	55,198	41,702	57,793	47,659	42	training officer	1	36,762	50,875	39,714
								shift supervisor	4	35,114	48,568	37,019
								EMT—paramedic	22	31,820	43,955	33,968
								EMT—intermediate	11	28,526	39,343	29,575
								EMT—certified	7	25,232	34,731	25,642
								telecommunicator—EMD	11	25,232	34,731	28,410
Dare	58,476	93,994	89,378	n/a			56	shift supervisor	3	42,030	67,247	53,704
								crew chief	9	36,410	58,257	42,263
								EMT—paramedic	33	31,543	50,469	35,221
								EMT—intermediate	26	28,664	45,863	31,507
								EMT—certified	9	24,833	39,733	26,484
Davidson	53,512	80,268	57,258	n/a			66	shift supervisor	3	36,299	54,450	47,805
								training officer	1	36,299	54,450	38,115
								EMT—paramedic	35	28,466	42,699	32,110
								telecommunicator	20	25,818	38,727	28,226
Davie												
Duplin	40,612	64,042	no data	n/a			44	telecommunicator		26,270	41,425	no data
Durham	62,169	107,026	84,570	43,999	75,745	72,734	40	training officer	1	39,862	68,621	68,621
								special program coordinator	2	34,376	59,171	53,959
								shift supervisor	3	32,716	56,322	56,322
								senior paramedic	7	29,037	51,024	45,614
								lead paramedic	6	28,209	48,566	33,062
								EMT—paramedic	72	25,555	43,999	33,301
								EMT—intermediate	22	23,152	39,862	27,599
Edgecombe	n/a			n/a				n/a				
Forsyth	57,241	94,452	76,419	43,534	71,822	59,155	42-56	shift supervisor	3	33,404	55,120	51,163
								training officer	3	33,404	55,120	45,965
								EMT—paramedic	95	29,369	48,484	31,721
								EMT—intermediate	14	25,916	42,764	26,139
								EMT—certified	4	24,003	39,603	24,198
								telecommunicator—EMD	21	29,369	48,484	32,260
								telecommunicator	21	29,369	48,484	32,260
Franklin	48,526	69,323	50,026	n/a			42	training officer	1	36,839	52,627	40,342
								crew chief	1	36,839	52,627	39,286
								shift supervisor	4	33,606	48,010	34,470
								EMT—paramedic	25	30,657	43,796	31,845
								EMT—intermediate	2	27,967	39,953	28,076
								EMT—certified	2	25,512	36,446	27,507
Gaston												
Gates	n/a			n/a				telecommunicator—EMD	8			22,290
Graham			31,250	part-time		\$9.25/hr.	48	telecommunicator	8			20,000

County	Director of Emergency Services			Assistant Director—EMS			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Granville	\$ 38,598	\$ 61,757	\$ 48,990	n/a			42	shift supervisor	4	\$ 30,248	\$ 48,397	\$ 37,976
								crew chief	4	27,426	43,881	34,666
								EMT—paramedic	24	26,109	41,774	28,779
								EMT—intermediate	5	22,568	36,108	23,425
								EMT—certified	2	22,568	36,108	21,220
Greene	n/a			n/a			42	EMT—intermediate	7	23,982	33,575	24,628
								EMT—basic	3	20,722	29,013	23,437
								telecommunicator	1	29,140	40,793	31,919
Guilford	70,606	120,030	96,532	\$ 60,992	\$103,686	\$ 78,746	56	shift supervisor	4	45,513	77,372	61,122
								training officer	3	45,513	77,372	56,995
								crew chief	14	41,282	70,179	51,955
								EMT—paramedic	72	33,963	57,737	38,915
								EMT—intermediate	8	27,941	47,500	28,941
								EMT—certified	5	25,342	43,084	25,889
								telecommunicator	10	30,805	52,369	36,731
Halifax	43,058	69,690	no data	39,015	63,129	46,364	40	EMT—paramedic	14	27,649	44,679	29,402
								EMT—intermediate	11	25,065	40,484	25,417
								EMT—certified	7	22,725	36,685	23,109
								telecommunicator—EMD	4	23,867	38,538	28,812
								telecommunicator	8	21,639	34,924	22,235
Harnett	n/a			50,799	78,739	62,220	56	training officer	1	42,926	66,535	55,540
								shift supervisor	3	41,589	64,464	53,604
								EMT—paramedic	25	36,655	56,814	39,178
								EMT—intermediate	3	30,972	48,008	33,811
								EMT—certified	11	27,296	42,310	29,352
								telecommunicator—EMD	7	27,014	41,871	30,227
Haywood	42,040	63,059	50,346	n/a			48	training officer	1	36,839	55,258	41,371
								shift supervisor	4	29,561	44,342	32,130
								EMT—intermediate	11	28,031	42,047	31,007
								EMT—paramedic	19	28,031	42,047	28,787
Henderson	46,527	72,111	64,909	n/a			42	training officer	1	35,354	54,795	51,071
								shift supervisor	4	33,530	51,958	47,523
								EMT—paramedic	38	28,662	44,429	33,781
Hertford	35,198	52,091	35,198	n/a			48	EMT—intermediate	8	26,253	38,856	27,782
								EMT—certified	3	22,681	33,569	22,870
Hoke	n/a			n/a				n/a				
Hyde	29,010	48,945	33,788	n/a			40	EMT—intermediate	9	21,090	35,583	24,299
Iredell	48,605	75,387	vacant	n/a			56	training officer	1	37,110	57,558	48,580
								shift supervisor	3	35,478	55,027	39,076
								EMT—paramedic	38	29,637	45,967	32,795
								EMT—intermediate	7	27,088	42,013	27,702
								EMT—certified	2	24,757	38,399	24,757
Jackson	n/a			n/a				n/a				
Johnston	n/a			n/a				telecommunicator—EMD	14	27,532	40,638	27,741
Jones	31,272	39,216	31,272	n/a			39	EMT—intermediate	5	23,712	29,880	23,980
Lee	n/a			n/a				n/a				
Lenoir	32,833	47,552	43,080	n/a			42	training officer	1	29,952	43,379	36,494
								shift supervisor	5	29,952	43,379	35,260
								EMT—paramedic	23	27,324	39,573	30,588
								EMT—intermediate	8	24,924	36,097	27,438
								EMT—certified	2	22,737	32,931	25,098
								telecommunicator	14	22,737	32,931	26,420
Lincoln	50,037	72,468	50,037	n/a			42	training officer	1	39,089	56,613	40,066
								shift supervisor	4	33,704	48,817	37,670
								EMT—paramedic	36	30,536	44,225	33,570
								EMT—intermediate	4	27,664	40,066	30,536
								EMT—certified	4	25,062	36,298	27,499
McDowell	43,716	64,254	53,328	n/a			60	crew chief	3	29,370	43,176	39,386
								EMT—paramedic	15	27,948	41,076	31,110
								telecommunicator—EMD	4	25,302	37,200	27,604
Macon	n/a			33,024	49,526	47,736	42	crew chief	2	29,954	44,980	42873
								training officer	1	28,527	42,791	39,998
								EMT—paramedic	30	27,169	40,753	32349
								EMT—intermediate	1	24,643	36,966	24,643
								telecommunicator—EMD	8	22,352	33,529	25785
Madison												
Martin	n/a			n/a				telecommunicator	9	21,104	40,277	25,411
Mecklenburg	n/a			n/a				n/a				
Mitchell	n/a			n/a				telecommunicator—EMD	5	17,698	31,623	22,588
Montgomery	n/a			n/a				telecommunicator	8	20,904	35,244	25,369

County	Director of Emergency Services			Assistant Director—EMS			Other EMS Positions					
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Title	No.	Min.	Max.	Actual
Moore	\$ 66,355	\$104,248	\$ 79,056	\$ 49,516	\$ 77,792	\$ 56,186	64	shift supervisor	3	\$ 42,765	\$ 67,226	\$ 49,343
								crew chief	3	28,804	60,099	44,174
								EMT—paramedic	30	35,177	55,245	39,936
								EMT—intermediate	2	30,385	47,790	32,465
								EMT—certified	1	27,556	43,331	36,641
								telecommunicator	13	25,002	39,270	29,037
Nash	n/a			47,320	75,888	53,565	42	training officer	1	36,880	59,165	43,911
								shift supervisor	4	35,106	56,301	41,322
								EMT—paramedic	41	31,787	50,980	33,225
								EMT—intermediate	3	28,771	46,180	30,738
								EMT—certified	12	26,048	41,934	26,048
								telecommunicator	13	26,048	41,834	28,163
New Hanover	n/a			n/a				telecommunicator—EMD	1	27,378	43,911	28,771
Northampton	39,690	70,036	vacant	34,286	60,500	39,760	55	EMT—paramedic	4	31,098	54,875	34,347
								EMT—intermediate	2	28,206	49,774	28,559
								EMT—certified	4	25,584	45,146	26,224
								telecommunicator	2	22,100	38,999	25,259
								telecommunicator—EMD	7	22,100	38,999	23,220
Onslow	57,393	91,828	66,574	51,022	81,635	58,429	36–48	shift supervisor	4	43,614	69,782	54,321
								crew chief	4	38,772	62,036	45,086
								EMT—paramedic	44	33,143	53,029	34,456
								telecommunicator—EMD	17	22,390	35,824	24,597
Orange	54,429	87,011	60,959	44,673	71,414	47,736	42	shift supervisor	4	40,470	64,698	50,601
								training officer	1	36,665	58,614	vacant
								EMT—paramedic	11	33,217	53,101	40,743
								EMT—certified	22	28,642	45,790	29,573
								telecommunicator	13	31,616	50,541	34,450
								telecommunicator—EMD	13	31,616	50,541	34,450
Pamlico												
Pasquotank	40,971	57,359	44,759	n/a			40	shift supervisor	1	36103	50544	43323
								training officer	1	33,669	47,136	35,592
								EMT—paramedic	7	30,889	43,244	37,066
								EMT—intermediate	6	28,081	40,321	34,561
								EMT—certified	1	26,367	36,913	27,120
								telecommunicator—EMD	9	25,150	36,913	31,640
Pender	n/a			n/a				n/a				
Perquimans	30,560	46,280	34,535	n/a			40	EMT—intermediate	8	27,985	42,381	29,438
								EMT—certified	2	24,523	37,136	25,443
Person	47,707	70,424	48,886	n/a				shift supervisor	3	34,592	51,065	37,224
								training officer	1	34,592	51,065	35,454
								crew chief	3	31,921	47,122	34,884
								EMT—paramedic	14	30,664	45,266	34,123
								EMT—intermediate	2	26,111	38,545	29,910
								telecommunicator—EMD	11	27,182	41,771	28,368
Pitt	n/a			40,301	63,695	45,877		EMT—paramedic	7	26,428	41,769	27,538
								EMT—intermediate	1	24,063	38,031	26,428
								telecommunicator II	5	27,696	43,774	31,296
								telecommunicator I	4	25,217	39,854	25,369
Polk	41,208	67,521	54,066	n/a			42	shift supervisor	2	29,284	47,985	39,384
								EMT—paramedic	12	26,561	43,523	30,357
Randolph	43,079	66,598	48,648	n/a			56	shift supervisor	3	23,920	36,608	29,390
								crew chief	3	22,818	34,965	26,728
								EMT—paramedic	33	21,736	33,322	23,275
								EMT—intermediate	2	18,866	28,912	21,778
								EMT—certified	1	18,013	27,581	19,781
								lead telecommunicator	4	28,434	43,576	32,947
								telecommunicator—EMD	15	27,123	41,538	29,515
Richmond	n/a			n/a				telecommunicator—EMD	12	22662	32996	23,795
Robeson	48,493	57,325	57,325	41,384	48,005	44,843	40	shift supervisor	4	38,540	44,706	43,077
								training officer	1	37,883	44,706	37,883
								EMT—paramedic	41	35,697	41,409	34,996
								EMT—intermediate	10	25,016	34,811	25,016
Rockingham	n/a			n/a			56	shift supervisor	3	37,953	54,974	45,339
								training officer	1	36,265	52,668	41,927
								EMT—paramedic	21	30,469	44,172	32,829
								EMT—intermediate	4	26,700	38,685	27,355
								EMT—certified	2	24,449	35,478	24,760
Rowan	emergency management director			n/a			56	shift supervisor	3	37,244	59,230	53,290
								training officer	1	37,244	59,128	42,736
								crew chief	3	32,140	51,018	41,953
								EMT—paramedic	39	29,126	46,237	29,823
								telecommunicator	12	25,133	39,897	28,205

