

TABLE VII. HUMAN RESOURCES DIRECTOR, ANALYST, AND TECHNICIAN

January 2007

County	Human Resources Director			Human Resources Analyst				Human Resources Technician			
	Min.	Max.	Actual	No.	Min.	Max.	Avg.	No.	Min.	Max.	Avg.
Alamance	\$ 51,714	\$ 82,743	\$ 65,000	1	\$ 34,799	\$ 55,679	\$ 44,964	1	\$ 31,866	\$ 50,986	\$ 45,156
Alexander	38,234	52,706	42,204		n/a				n/a		
Alleghany	n/a				n/a				n/a		
Anson	36,458	58,274	45,202		n/a				n/a		
Ashe	n/a				n/a				n/a		
Avery	n/a				n/a				n/a		
Beaufort	assistant county manager				n/a			1	31,631	47,447	33,990
Bertie	n/a				n/a			1	31,888	48,289	31,888
Bladen	39,808	46,566	no data		n/a			1	28,264	33,217	34,100
Brunswick	49,230	78,768	69,762	1	34,968	45,459	43,000	1	31,799	41,339	42,395
Buncombe	70,529	100,277	97,930	1	38,093	54,153	45,558	4	27,967	39,769	31,404
Burke	46,860	72,633	58,401		n/a			1	23,666	36,684	26,149
Cabarrus	63,658	98,280	79,308	1	39,076	60,336	49,411	1	29,159	45,030	38,140
Caldwell	45,685	72,268	64,268		n/a			3	24,822	39,112	26,228
Camden	27,322	40,980	28,971 ¹		n/a				n/a		
Carteret	44,174	72,367	64,240		n/a				n/a		
Caswell	21,282	33,660	24,948 ¹		n/a				n/a		
Catawba	63,586	98,655	89,718	1	39,032	60,564	42,420	3	30,583	47,446	38,070
Chatham	48,391	71,495	52,864		n/a			1	28,293	41,802	33,000
Cherokee	36,849	58,006	41,106 ¹		n/a				n/a		
Chowan	n/a				n/a				n/a		
Clay			25,547 ¹		n/a				n/a		
Cleveland	53,430	83,406	55,986		n/a			1	27,732	43,296	32,682
Columbus	40,908	79,679	58,083		n/a			1	21,527	30,418	23,203
Craven	77,815	127,348	vacant	1	46,461	76,032	70,851 ²	2 II	29,070	47,576	36,892 ³
Cumberland	51,441	84,878	75,279	2	39,200	70,775	57,479	5	31,207	53,924	36,368
Currituck	49,937	69,323	51,894		n/a			1	23,584	32,456	24,501
Dare	61,625	98,600	98,123		n/a			2	28,664	45,863	41,898
Davidson	53,512	80,268	75,601	1	36,299	54,450	43,260	1 III	32,880	49,320	40,517
								3 II	29,847	44,850	36,450
								1 I	27,143	40,714	29,008
Davie											
Duplin	28,436	44,840	no data		n/a				n/a		
Durham	75,745	130,402	109,675	2	34,370	59,171	44,051	3	28,209	48,566	35,089
Edgecombe	38,203	56,712	44,058 ¹		n/a				n/a		
Forsyth	68,889	113,672	91,062	4	43,534	71,822	49,868	2	27,123	44,740	32,063
Franklin	n/a				n/a				n/a		
Gaston											
Gates	n/a				n/a				n/a		
Graham	n/a				n/a						\$14/hr.
Granville	n/a				n/a			1	30,248	48,397	31,004
Greene	n/a				n/a			1	26,454	37,032	28,976
Guilford	85,822	145,879	116,850	1	43,346	73,688	58,679	4	27,941	47,500	43,420
Halifax	43,058	69,690	46,939	1	29,041	46,939	30,132		n/a		
Harnett	55,263	85,657	63,292	1	42,926	66,535	42,927 ²	1	29,387	45,550	33,960
Haywood	42,040	63,059	49,570		n/a				n/a		
Henderson	54,425	84,357	73,620	1	33,989	52,689	45,591	1	26,871	41,652	35,432
Hertford	assistant county manager				n/a				n/a		
Hoke	37,749	53,339	38,693		n/a			1	31,057	43,883	31,833
Hyde	n/a				n/a				n/a		
Iredell	53,180	82,482	78,861	1	35,478	55,027	37,666	1	29,637	45,967	45,967
Jackson	n/a				n/a				n/a		
Johnston	63,540	93,784	91,723	1	46,690	68,917	61,531		n/a		
Jones	county manager				n/a				n/a		
Lee	56,991	79,788	63,672		n/a			1	31,761	44,466	37,621
Lenoir	35,992	52,128	46,073		n/a				n/a		
Lincoln	47,628	68,979	48,817	1	33,708	48,819	34,549	1	30,538	44,227	30,537
McDowell	purchasing agent				n/a				n/a		
Macon	assistant county manager				n/a				n/a		
Madison											
Martin	county manager ¹				n/a				n/a		
Mecklenburg	104,515	189,859	115,000		40,039	81,200	vacant	9	27,276	55,300	35,245
Mitchell	31,783	44,496	32,736		n/a				n/a		
Montgomery	24,432	41,160	32,580 ¹		n/a				n/a		
Moore	54,590	85,766	vacant	1	35,190	55,285	45,214		n/a		
Nash	63,751	102,214	74,926		n/a			1	31,787	50,980	35,106

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County	Human Resources Director			Human Resources Analyst				Human Resources Technician			
	Min.	Max.	Actual	No.	Min.	Max.	Avg.	No.	Min.	Max.	Avg.
New Hanover	\$ 70,512	\$108,222	\$ 84,660	2	\$ 49,592	\$ 84,802	\$ 63,751	2	\$ 27,810	\$ 42,702	\$ 37,743
Northampton	43,757	77,216	54,648		n/a			1	20,046	35,373	20,046
Onslow	64,559	103,294	78,280		n/a			3	27,241	43,586	32,291
Orange	76,905	122,944	95,160	4	42,520	87,011	58,525	2	33,217	53,101	42,620
Pamlico											
Pasquotank	33,669	47,136	38,479 ¹		n/a				n/a		
Pender	county manager				n/a			1	25,451	40,632	29,907
Perquimans	n/a				n/a				n/a		
Person	39,024	57,607	39,993 ¹		n/a				n/a		
Pitt	70,737	111,801	80,522	2	38,456	60,779	42,768		n/a		
Polk	clerk to the board				n/a				accounting technician		
Randolph	60,420	93,780	77,122	1	37,356	57,528	45,213	1	31,077	47,497	35,701
Richmond	n/a				n/a			1	22,147	32,222	23,760
Robeson	51,391	61,199	51,391		n/a				n/a		
Rockingham	61,698	89,355	82,800		n/a			1	36,265	52,668	41,212
Rowan	55,196	87,624	64,603	1	41,093	65,233	48,098	1 II	30,595	48,566	34,424
								1 I	26,398	41,906	30,293
Rutherford	56,080	84,498	65,910		n/a			1	27,970	42,144	32,065
Sampson	n/a				n/a				n/a		
Scotland	37,008	52,296	39,932		n/a			2	24,696	41,760	28,182
Stanly	53,335	76,209	60,100		n/a			1	29,730	42,471	37,113
Stokes	41,246	61,869	47,973 ¹		n/a				n/a		
Surry	39,996	67,872	46,956		n/a			1	28,416	46,956	29,664
Swain	28,944	42,654	33,252 ¹		n/a				n/a		
Transylvania	45,632	66,166	58,466		n/a			1 II	22,563	32,716	24,152
								1 I	20,662	29,960	29,623
Tyrrell	n/a				n/a			1			26,424
Union	66,101	99,150	88,760 ⁴		n/a			3	28,406	50,949	38,155
Vance	51864	80976	52,008		n/a				n/a		
Wake	79,210	132,290	109,696	8	36,070	60,230	46,972	5	24,680	41,220	32,053
Warren											
Washington	n/a			1	29,616	42,900	34,332		n/a		
Watauga	assistant county manager				n/a			1	31,048	46,572	33,926
Wayne											
Wilkes	28,175	54,078	41,281		n/a			1	25,756	49,425	34,908
Wilson	39,420	66,624	42,828		n/a			2	31,176	52,740	36,324
Yadkin	n/a				n/a			2	21,998	36,668	25,250
Yancey											

1. Personnel officer—functions as a single-person personnel shop
2. Serves as assistant human resources director
3. Reports human resources technician II
4. Plus \$4,800 travel