

**TABLE III. BOARD OF ELECTIONS, ELECTIONS DIRECTOR, AND ELECTIONS SPECIALIST**

January 2008

County	Board of Elections		Elections Director			Elections Specialist			
	Chair	Member	Min.	Max.	Actual	No.	Min.	Max.	Actual
Alamance	\$50 per meeting	\$40 per meeting	\$ 38,952	\$ 62,321	\$ 52,668	1	\$ 29,912	\$ 47,857	\$ 31,404
Alexander	\$25 per meeting	\$25 per meeting	32,969	45,448	38,233	1	24,516	33,794	25,756
Alleghany	\$35 per meeting	\$35 per meeting	30,533	45,800	30,533 <sup>1</sup>		n/a		
Anson	n/a	n/a	30,895	49,360	43,065	1	23,576	37,522	24,961
Ashe	n/a	n/a	35,844	50,646	40,554 <sup>1</sup>	1	30,177	42,639	30,177 <sup>1</sup>
Avery	\$2,400	\$2,400	28,911	40,315	28,912	1	22,652	31,588	22,652
Beaufort	\$25 per meeting + \$7 per hour	\$25 per meeting + \$7 per hour	35,234	52,850	45,103 <sup>1</sup>	1	25,890	38,834	27,828 <sup>1</sup>
Bertie	\$60 per meeting	\$50 per meeting	31,708	46,807	33,600		n/a		
Bladen	\$2,702	\$2,028	41,693	58,370	57,574	1	27,675	38,745	34,251
Brunswick	\$50 per meeting	\$50 per meeting	43,734	69,974	55,025		24,543	39,269	27,000
Buncombe	\$3,250	\$2,600	56,320	80,067	73,215	4	27,851	39,616	33,083
Burke	\$3,233	\$2,515	34,967	54,198	36,750	3	23,666	36,684	24,873
Cabarrus	\$75 per meeting	\$50 per meeting	48,704	75,188	67,192	1	32,965	50,873	38,716
Caldwell	\$2,400	\$2,400	29,929	47,247	37,123 <sup>1</sup>	2	20,634	32,414	24,209
Camden	\$35 per meeting	\$35 per meeting	part-time		18,495	1	n/a		
Carteret	\$100 per election day + \$35 per meeting	\$100 per election day + \$35 per meeting	36,457	58,476	40,172	2	19,651	37,909	26,002
Caswell	n/a	n/a	27,672	45,612	34,020		n/a		
Catawba	\$100 per election day + \$75 per meeting	\$100 per election day + \$50 per meeting	47,920	74,349	66,285	2.5	24,188	37,540	31,355
Chatham	\$3,600	\$2,400	38,674	57,139	47,760	1	28,859	42,638	31,180
Cherokee	\$50 per meeting	\$50 per meeting	30,616	49,023	39,820	1	26,325	41,107	33,716
Chowan	\$40 per meeting	\$40 per meeting	28,844	51,796	33,390		n/a		
Clay	\$50 per meeting	\$50 per meeting			37,864				22,940
Cleveland	\$4,122	\$2,622	39,642	61,878	51,318	1	23,700	36,978	26,652
Columbus	\$45 per meeting	\$35 per meeting	31,957	65,397	44,485		n/a		
Craven	\$70 per meeting	\$70 per meeting	34,470	56,405	37,857 <sup>1</sup>	2	22,603	36,986	27,262 <sup>1</sup>
Cumberland	\$4,933	n/a	53,499	88,273	84,240	2	33,988	64,292	37,550
Currituck	\$900 + \$9 per hour for meetings	\$300 + \$9 per hour for meetings	39,638	54,884	42,824	1	27,738	38,820	28,796
Dare	n/a	n/a	46,711	74,738	74,738	1	27,599	44,159	37,227
Davidson	\$1,000 per election + \$25 per meeting	\$1,000 per election + \$25 per meeting	41,139	61,708	58,609	1	30,743	46,196	30,743
Davie									
Duplin	\$30 per meeting	\$30 per meeting	37,520	59,166	41,425	1	23,327	36,783	23,793
Durham	\$3,000	\$2,500	56,322	96,960	89,102	4	32,716	56,322	35,916
Edgecombe	\$35 per meeting + \$8 per hour	\$35 per meeting + \$8 per hour	31,430	46,657	37,080	3	20,259	30,075	21,927
Forsyth	n/a	n/a			80,018		n/a		
Franklin	\$25 per meeting	\$25 per meeting	38,570	55,100	no data <sup>5</sup>	2	27,967	43,796	30,660 <sup>5</sup>
Gaston	\$3,600	\$2,400	48,453	75,112	56,931	2	24,402	37,827	29,434
Gates	\$25 per meeting	\$25 per meeting	26,605	34,460	31,197	1	16,338	21,158	no data
Graham	\$50 per meeting	\$50 per meeting			28,600		n/a		
Granville	\$3,000	\$1,500	34,006	54,409	48,543	2	20,872	47,000	29,000
Greene	n/a	\$25 per meeting	31,325	43,692	41,243		n/a		
Guilford	no data	no data			87,503 <sup>3</sup>	3	30,805	52,369	33,470
Halifax	\$300	\$300	33,230	53,943	43,674	1	21,248	34,492	no data
Harnett	\$2,400	\$1,800	38,968	60,400	52,437	1	27,824	43,127	33,390
Haywood	\$25 per meeting	\$25 per meeting	32,127	48,190	52,309	2	21,422	32,134	25,545
Henderson	\$40 per meeting	\$40 per meeting	44,090	68,337	57,337	1	22,620	35,078	23,425
Herford	\$35 per meeting	\$35 per meeting	23,806	35,234	29,680		n/a		
Hoke	\$100 + \$50 per meeting	\$50 + \$50 per meeting	37,957	53,632	46,247	1	22,193	31,358	23,316
Hyde									
Iredell	\$900 + \$20-\$60 per various mtgs	\$900 + \$20-\$60 per various mtgs	41,618	54,549	49,309	2	23,194	35,973	25,765
Jackson	n/a	n/a	31,232	55,463	40,591		n/a		
Johnston	n/a	n/a	43,673	74,135	50,564		n/a		
Jones	\$25 per meeting	\$25 per meeting	26,982	34,033	31,075		n/a		
Lee	\$100 per election day + \$25 per meeting	\$100 per election day + \$25 per meeting	42,846	59,985	43,137	1	28,585	40,019	29,120
Lenoir	\$3,920	\$2,953	\$35,992	\$52,128	\$38,760	3	19,811	28,692	25,602
Lincoln	\$2,800	\$2,400	41,069	59,481	50,036	2	29,066	48,819	33,870
McDowell	\$50 per meeting	\$50 per meeting	34,950	51,378	38,136 <sup>1</sup>		n/a		
Macon	\$40 per meeting	\$40 per meeting	27,169	40,753	38,113		n/a		
Madison									
Martin	\$60 per meeting	\$40 per meeting	26,843	42,912	37,003		n/a		
Mecklenburg	\$7,183	\$4,869	70,078	132,763	90,000 <sup>4</sup>	12	31,924	56,848	38,177
Mitchell	\$2,450	\$2,400	30,270	42,378	31,784		n/a		
Montgomery	\$1,800	\$1,500	25,404	40,728	37,428		n/a		

County	Board of Elections		Elections Director			Elections Specialist			
	Chair	Member	Min.	Max.	Actual	No.	Min.	Max.	Actual
Moore	\$2,400	\$1,800	39,766	62,476	57,200	1	29,675	46,620	35,984
Nash	\$3,000	\$50 per meeting	39,957	64,059	50,582	2	21,975	35,272	24,518
New Hanover	\$4,100	\$2,550	47,990	73,635	53,560	3	28,642	44,824	32,562
Northampton	\$30 per meeting	\$25 per meeting	30,068	53,533	32,380 <sup>1</sup>		n/a		
Onslow	n/a	n/a	36,743	58,790	45,925	3	21,218	33,950	23,144
Orange	\$60 per meeting	\$50 per meeting	65,014	103,933	68,289 <sup>1</sup>	3	30,996	49,550	41,902 <sup>1</sup>
Pamlico	\$8.48 per hour	\$7.74 per hour	30,220	53,667	32,000		n/a		
Pasquotank	\$25 per meeting	\$25 per meeting	34,510	48,315	39,940	1	25,778	36,090	27,988 <sup>1</sup>
Pender	\$35 per mtg + \$140 election day	\$35 per mtg + \$140 election day	31,349	49,012	31,349	1	26,087	41,648	26,087
	\$75 canvass day	\$75 canvass day							
Perquimans	\$35 per meeting	\$35 per meeting	26,261	39,771	30,401		n/a		
Person	\$40 per meeting	\$40 per meeting	39,291	58,001	44,363	1	28,490	42,056	29,913
Pitt	\$3,600	\$150 election day + \$50 per mtg	55,604	87,884	62,545		n/a		
Polk	\$35 per mtg + \$135 election day	\$35 per mtg	29,577	48,465	41,791	1	23,174	37,974	24,348
Randolph	\$4,200	\$2,400	42,300	65,340	46,568	2	25,476	38,472	27,894
Richmond	\$2,261	\$1,582	32,995	48,033	37,807	1	26,112	37,997	26,589
Robeson	\$3,600	\$1,800	42,212	52,342	44,568 <sup>1</sup>		n/a		
Rockingham	\$1,800	\$35 per meeting	40,266	60,399	53,609		n/a		
Rowan	\$1,846	\$1,404	46,475	73,776	48,818	2	23,348	37,061	25,397
Rutherford	\$840	\$840	39,004	58,769	42,022 <sup>1</sup>	2	23,730	35,756	23,730
Sampson	n/a	\$1,854	36,996	55,500	46,464		n/a		
Scotland	\$1,500	\$1,200	34,836	49,224	35,712	1	23,244	32,844	23,820
Stanly	\$1,200 + \$30 per meeting	\$30 per meeting	31,754	47,631	41,016	2	24,244	36,364	28,516
Stokes									
Surry	\$50 canvass day + \$35 per mtg	\$125 election day + \$60 per seminar	34,668	58,056	44,112	1	28,020	46,164	34,668 <sup>2</sup>
Swain	\$50 for first mtg, then \$25	\$50 for first meeting, then \$25	23,924	35,256	36,021 <sup>1</sup>	1	20,062	29,564	22,404 <sup>1</sup>
Transylvania	\$25.31 per hour	\$21.11 per hour	34,536	50,077	48,589 <sup>1</sup>	2.35	25,379	36,800	35,515 <sup>1</sup>
Tyrrell	\$50 per meeting	\$50 per meeting			\$12.36/hr		n/a		
Union	\$3,000	\$2,400	51,683	77,525	71,770	6	27,698	49,688	27,291
Vance	\$3,000	\$1,700	33,192	51,444	38,016	1	22,332	34,620	24,948
Wake	\$25 per meeting	\$25 per meeting	62,650	104,350	94,043	7	28,150	46,850	39,504
Warren	\$25 per meeting	\$25 per meeting	32,938	52,586	32,938	1	22,293	35,772	22,955
Washington	\$30 per meeting	\$30 per meeting	26,196	37,920	26,856		n/a		
Watauga	\$3,600 + \$600 travel	\$2,400 + \$300 travel	35,420	54,916	50,649	2	26,035	40,354	29,872
Wayne	n/a	n/a	50,359	78,540	vacant		n/a		
Wilkes	\$2,400	\$1,200	31,131	59,763	39,874	2	18,154	34,837	26,930
Wilson	\$2,820	\$1,872	42,348	71,592	55,320	2	29,112	49,224	34,038
Yadkin	\$45 per meeting	\$45 per meeting	27,339	39,581	31,698	1	20,639	29,873	20,112
Yancey	n/a	n/a	26,267	39,964	35,427	1	6,381	9,708	8,830

1. Car available
2. Deputy director
3. \$3,600 travel allowance
4. \$4,200 travel allowance
5. Unspecified travel allowance