

TABLE VII. HUMAN RESOURCES DIRECTOR, ANALYST, AND TECHNICIAN

January 2008

County	Human Resources Director			Human Resources Analyst				Human Resources Benefits Specialist			
	Min.	Max.	Actual	No.	Min.	Max.	Avg.	No.	Min.	Max.	Avg.
Alamance	\$ 53,007	\$ 84,812	\$ 71,748	1	\$ 35,669	\$ 57,071	\$ 35,880	1	\$ 32,663	\$ 52,261	\$ 48,284
Alexander	38,234	52,707	48,944		n/a			1	27,060	37,302	35,505
Alleghany	n/a				n/a				n/a		
Anson	37,552	60,023	46,558 ²		n/a				n/a		
Ashe	n/a				n/a				n/a		
Avery	n/a				n/a				n/a		
Beaufort	assistant county manager				n/a			1	32,264	48,396	35,350
Bertie	n/a				n/a			1	40,821	60,258	40,821
Bladen	41,356	52,386	42,276		n/a			1	30,308	38,391	37,717
Brunswick	61,180	97,889	76,875	1	38,500	61,600	45,649	1	35,011	56,017	44,913
Buncombe	73,350	104,288	99,166	1	39,616	56,320	50,539	6	29,086	41,359	37,099
Burke	46,860	72,633	58,401		n/a			1	27,397	42,466	28,794
Cabarrus	65,250	100,738	82,880	1	40,053	61,845	54,732	1	31,376	48,452	42,676
Caldwell	45,685	72,268	65,875		n/a			3	24,822	39,112	26,946
Camden	28,142	42,209	29,840 ²		n/a				n/a		
Carteret	46,202	73,923	69,058		n/a			1	28,910	46,256	28,910
Caswell	22,032	34,848	25,824 ²		n/a				n/a		
Catawba	69,551	104,629	92,415	1	39,422	61,169	45,896	3	30,889	47,921	39,703
Chatham	49,359	72,925	54,980		n/a			1	28,859	42,638	34,980
Cherokee	38,876	64,256	49,035 ²		n/a				n/a		
Chowan	n/a				n/a				n/a		
Clay			26,569 ²		n/a				n/a		
Cleveland	55,038	85,914	59,058		n/a			1	28,566	44,598	34,446
Columbus	40,908	83,712	59,825		n/a			1	21,527	30,418	23,203
Craven	66,447	108,736	82,076	1	47,855	78,813	55,086 ¹	2 II	29,942	49,003	38,752
Cumberland	53,499	88,273	78,290	3	40,768	73,606	62,385	6	32,455	56,081	38,250
Currituck	51,535	71,541	53,647		n/a			1	32,838	45,362	34,102
Dare	62,241	99,586	99,104		n/a			2	28,951	46,322	44,317
Davidson	55,117	82,676	75,190	1	37,388	56,083	44,557	2	30,743	46,196	39,466
Davie											
Duplin	32,023	50,498	39,817		n/a			1	25,250	39,817	25,250
Durham	75,745	130,402	117,766	3	37,940	65,315	43,883	4	31,138	53,607	34,277
Edgecombe	38,203	56,712	44,058 ^{2,4}		n/a				n/a		
Forsyth			95,618	7			49,950	5			35,953
Franklin	44,267	63,239	49,837		n/a				n/a		
Gaston	68,277	105,842	vacant	1	48,453	75,112	65,409	1	27,990	43,392	34,288
Gates	n/a				n/a				n/a		
Graham	n/a				n/a				n/a		
Granville	n/a				n/a			1	30,853	49,365	31,624
Greene	n/a				n/a			1	27,118	37,802	28,976
Guilford	85,822	145,897	119,092	1	45,513	77,372	61,613	4	27,941	47,500	45,602
Halifax	49,451	80,275	53,943	1	30,086	48,840	32,014		n/a		
Harnett	61,921	95,978	71,710	1	48,098	74,552	53,500 ¹	1	27,824	43,127	28,011
Haywood	43,722	65,581	60,320		n/a			1	29,152	43,729	36,297
Henderson	58,032	89,924	75,461	1	40,755	63,180	57,913	1	30,986	48,010	39,715
Hertford	assistant county manager				n/a				n/a		
Hoke	37,957	53,632	46,219 ²		n/a				n/a		
Hyde											
Iredell	54,509	84,544	84,123	1	36,365	56,402	40,179	1	30,378	47,116	47,116
Jackson	n/a				n/a			2	28,919	51,355	42,632
Johnston	64,906	110,171	95,910	1	47,694	80,959	64,339		n/a		
Jones	county manager				n/a				n/a		
Lee	58,701	82,181	65,582		n/a			1	35,793	50,110	40,687
Lenoir	35,992	52,128	47,226		n/a				n/a		
Lincoln	47,628	68,979	48,817	1	33,708	48,819	34,549	1	30,538	44,227	31,301
McDowell	purchasing agent			2	n/a				n/a		
Macon	assistant county manager				n/a				n/a		
Madison											
Martin	county manager			2	n/a				n/a		
Mecklenburg	107,442	195,175	vacant	1	31,924	56,848	43,793	3	28,040	56,848	36,114
Mitchell	31,783	44,496	42,717 ²		n/a				n/a		
Montgomery	31,008	49,680	33,564 ²		n/a				n/a		
Moore	55,955	87,910	65,354	1	36,070	56,667	40,122		n/a		
Nash	65,664	105,280	80,119		n/a			1	32,741	52,509	37,073
New Hanover	90,945	139,514	101,849	2	56,945	87,346	69,576 ³	1 spec.	36,962	56,638	45,697
								2 tech.	31,429	48,235	37,778

County	Human Resources Director			Human Resources Analyst				Human Resources Technician			
	Min.	Max.	Actual	No.	Min.	Max.	Avg.	No.	Min.	Max.	Avg.
Northampton	\$ 46,645	\$ 80,304	\$ 58,255		n/a			1	\$ 21,369	\$ 37,708	\$ 21,903
Onslow	66,173	105,877	82,644		n/a			3	27,922	44,675	33,848
Orange	79,212	126,632	97,000	3	\$ 43,796	\$ 89,621	\$ 56,535	2	34,214	54,694	39,996
Pamlico	31,731	54,371	33,978 ²		n/a				n/a		
Pasquotank	34,510	48,315	40,427		n/a				n/a		
Pender	49,623	74,597	60,475		n/a			1	26,087	41,648	30,655
Perquimans	clerk to the board				n/a				n/a		
Person	40,902	60,379	41,922 ²		n/a				n/a		
Pitt	73,667	116,432	85,811	2	40,049	63,297	45,597		n/a		
Polk	clerk to the board				n/a				accounting technician		
Randolph	42,300	65,340	79,432	1	38,472	59,256	47,777	1	32,016	48,924	36,770
Richmond	48,033	69,887	62,614		n/a			1	22,679	32,995	32,995
Robeson	53,254	68,526	60,166		n/a			1	24,809	30,762	26,191
Rockingham	62,623	93,935	85,284		n/a			2	28,242	42,363	30,321
Rowan	56,576	89,814	66,864	1	44,244	70,235	52,293	1 II	36,345	57,698	37,435
								1 I	28,424	45,117	32,943
Rutherford	58,043	87,455	68,217	1	31,973	48,175	36,656	1	26,211	39,491	26,211
Sampson	n/a				n/a				n/a		
Scotland	38,124	53,868	39,072		n/a			2	25,428	43,020	29,022
Stanly	52,076	78,114	63,690		n/a				n/a		
Stokes											
Surry	45,096	76,728	54,228		n/a			1	29,268	48,360	31,164
Swain	29,813	43,934	34,250 ²		n/a				n/a		
Transylvania	47,001	68,151	61,097		n/a			1	23,240	33,698	25,227
Tyrrell	n/a				n/a			1			27,216
Union	67,423	101,133	91,867	1	39,582	59,373	52,000	3	28,974	51,968	38,324
Vance	51,540	79,884	56,436		n/a				n/a		
Wake	84,000	140,000	114,084	8	37,900	63,100	50,482	6	25,150	41,850	31,840
Warren	46,346	74,372	63,240		n/a				n/a		
Washington	30,564	44,280	36,360		n/a				n/a		
Watauga	assistant county manager				n/a			1	35,430	54,916	38,802
Wayne	45,675	71,239	67,805		n/a				n/a		
Wilkes			42,658		n/a			2	26,014	54,619	40,825
Wilson	n/a				n/a			1	40,416	68,292	43,908
Yadkin	n/a				n/a			1	26,079	37,768	29,486
Yancey	n/a				n/a				n/a		

1. Serves as assistant human resources director
2. Personnel officer—Functions as a single-person personnel shop
3. Reports senior human resources analyst
4. Also clerk to the board