

## TABLE XXXVI. WORKWEEK AND OVERTIME POLICIES

January 2008

County	Work-Week Hours	Exempt Employees			Nonexempt Employees	
		Compensated for Overtime	Time Off or Paid	Straight Time or Time and One-Half	Cash or Time and One-Half	Choice of Compensation Method by Employee
Alamance	40	no	n/a	n/a	time off	no
Alexander	40	yes	time off	straight time	time off	no
Alleghany	40	no	n/a	n/a	both	no
Anson	37.5	no	n/a	n/a	cash	yes
Ashe	40	yes	time off	time and one-half	time off	no
Avery	40	yes	time off	straight time	no data	no data
Beaufort	40	no	n/a	n/a	cash	no
Bertie	37.5	no	n/a	n/a	both	no
Bladen	37.5	no	n/a	n/a	both	no
Brunswick	40	no	n/a	n/a	both	no
Buncombe	40	no	n/a	n/a	no data	no data
Burke	40	no	n/a	n/a	no data	no data
Cabarrus	40	yes	time off	straight time	time off	no
Caldwell	40	no	n/a	n/a	time off	no
Camden	40	no data	n/a	n/a	time off	no
Carteret	40	no	n/a	n/a	time off	no
Caswell	40	yes	time off	straight time	both	no
Catawba	40	yes	time off	straight time	time off	no
Chatham	40	no	n/a	n/a	time off	no
Cherokee	40	yes	time off	straight time	both	yes
Chowan	40	yes	time off	straight time	both <sup>2</sup>	no
Clay	40	no	n/a	n/a	both	no
Cleveland	40	yes	time off	straight time	time off	no
Columbus	37.5	no data	no data	no data	no data	no data
Craven	40	no	n/a	n/a	time off	no
Cumberland	40	yes	time off	straight time	both	yes
Currituck	40	no	n/a	n/a	time off	no
Dare	37.5	no	n/a	n/a	both	yes
Davidson	40	no	n/a	n/a	cash	no
Davie						
Duplin	40	no	n/a	n/a	both <sup>5</sup>	no
Durham	37.5	no	n/a	n/a	cash	no
Edgecombe	40	yes	time off	straight time	both	no
Forsyth	40	no	n/a	n/a	cash	no
Franklin	40	no	n/a	n/a	both	yes
Gaston	40	no	n/a	n/a	both	yes
Gates	35	no	n/a	n/a	time off	no
Graham	37.5-40	yes	time off	time and one-half	cash	no
Granville	37.5	no	n/a	n/a	cash	no
Greene	40	no	n/a	n/a	time off	no
Guilford	40	yes	time off	straight time	time off	no
Halifax	37.5	yes	time off	rate of 1.1 for 1.0 hours	time off	no
Harnett	40	yes	time off	straight time	time off	no
Haywood	40	yes	time off	straight time	time off	no
Henderson	37.5	no	n/a	n/a	cash	no
Hertford	37.5	yes	time off	straight time	time off	no
Hoke	40	yes	time off	straight time	time off	no
Hyde						
Iredell	40	yes	time off <sup>3</sup>	straight time	both	no
Jackson	40	yes	time off	straight time	time off	no
Johnston	40	no	n/a	n/a	both	yes
Jones	40	yes	time off	straight time	cash	no
Lee	40	no	n/a	n/a	time off	no
Lenoir	37.5	yes	time off	straight time	time off	no
Lincoln	40	no	n/a	n/a	cash	no
McDowell	40	yes	time off	straight time	both	no
Macon	40	no	n/a	n/a	both	no
Madison						
Martin	40	yes	time off	straight time	both <sup>2</sup>	yes
Mecklenburg	40	no	n/a	n/a	time off	yes
Mitchell	40	no	n/a	n/a	no data	no data
Montgomery	40	no	n/a	n/a	time off	yes
Moore	40	no	n/a	n/a	both	yes
Nash	40	no	n/a	n/a	both	no
New Hanover	40	no	n/a	n/a	no data	no data
Northampton	no data	no data	no data	no data	no data	no data

County	Work-Week Hours	Exempt Employees			Nonexempt Employees	
		Compensated for Overtime	Time Off or Paid	Straight Time or Time and One-Half	Cash or Time and One-Half	Choice of Compensation Method by Employee
Onslow	40	yes	time off	straight time	both	yes
Orange	40	no	n/a	n/a	both	yes
Pamlico	40	no	n/a	n/a	time off	no
Pasquotank	40	yes	time off	straight time	time off	no
Pender	40	yes	time off	straight time	time off	no
Perquimans	40	no	n/a	n/a	time off	no
Person	37.5	no	n/a	n/a	time off	no
Pitt	40	no	n/a	n/a	time off <sup>2</sup>	no
Polk	37.5-40	yes	time off	straight time	time off	no
Randolph	40	no	n/a	n/a	both	no
Richmond	40	no	n/a	n/a	cash	no
Robeson	40	no	n/a	n/a	time off	no
Rockingham	40	no	n/a	n/a	time off	no
Rowan	40	yes	time off	straight time	both	no
Rutherford	37.5	no	n/a	n/a	both	no
Sampson	40	yes	time off	straight time	time off	no
Scotland	40	yes	time off	straight time	both	no
Stanly	37.5	yes	time off	straight time	time off	no
Stokes						
Surry	40	yes	time off	straight time	time off <sup>1</sup>	yes
Swain	40	yes	time off	straight time	time off	no
Transylvania	37.5	no	n/a	n/a	both	yes
Tyrrell	35-40	no	n/a	n/a	time off	no
Union	40	no	n/a	n/a	both	no
Vance	37.5	no	n/a	n/a	both	no
Wake	40	no	n/a	n/a	cash	no
Warren	37.5	yes	time off	straight time	time off	no
Washington	37.5	no	n/a	n/a	both	yes
Watauga	40	yes	time off	straight time	time off	no
Wayne	40	no	n/a	n/a	time off	no
Wilkes	no data	no	n/a	n/a	time off	no
Wilson	40	yes	no data	no data	time off	no
Yadkin	40	no	n/a	n/a	time off	no
Yancey	no data	no data	no data	no data	no data	no data

1. Normally time off

2. Public Safety employees are paid cash; others receive time off

3. After forty-eight hours worked in a week

4. Also receive straight time for all hours over eight in a day

5. Paid if the time cannot be taken within six weeks