



**TABLE XVIII. DIRECTOR OF EMERGENCY SERVICES, ASSISTANT DIRECTOR—EMS, AND OTHER EMS POSITIONS**

January 2009

County	Emergency Medical Services Director			Assistant Director—EMS			Other EMS Positions		Title	No.	Min.	Max.	Actual
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Overtime Method					
Catawba	53,352	82,786	70,636	n/a			2,184	fluctuating wkweek	training officer	1	43,894	68,103	51,745
									shift supervisor	4	39,817	61,781	54,483
									crew chief	13		additional	\$300/mo
									EMT—paramedic	64	34,402	53,352	39,128
									EMT—intermediate	2	28,285	43,894	35,042
									EMT—basic	4	25,646	39,817	29,512
									telecommunicator—EMD	20	28,285	43,894	31,324
Chatham													
Cherokee	41,952	69,342	51,000	33,039	52,903	42,971	2,184	time one-half pay	shift supervisor	4	31,811	50,541	39,219
									crew chief	3	33,039	52,903	38,659
									EMT—paramedic	18	30,587	48,317	35,104
Chowan	42,613	76,526	57,106	n/a			2,080	fluctuating wkweek	training officer	1	35,059	57,106	36,814
									crew chief	1	35,059	62,958	35,059
									shift supervisor	2	30,285	57,106	34,308
									EMT—paramedic	1	33,390	59,962	33,390
									EMT—intermediate	3	30,285	54,384	30,790
									EMT—basic	10	27,470	49,330	28,026
Clay			48,891						training officer	1			38,313
									EMT—paramedic	5			31,243
									EMT—basic	2			26,191
									EMT—intermediate	2			25,908
													44,375
Cleveland	51,612	80,574	80,574	n/a			2,928	both	training officer	1	35,484	55,380	49,260
									shift supervisor	3	32,310	50,442	38,994
									EMT—paramedic	53	30,858	48,132	34,446
									EMT—intermediate	1	26,022	40,596	28,566
									telecommunicator	17	28,092	43,842	31,584
Columbus	n/a			n/a				n/a					
Craven	n/a			n/a				n/a					
Cumberland	n/a			n/a					telecommunicator—EMD	9	30,805	50,858	31,474
									telecommunicator	13	28,087	48,548	27,112
Currituck	61,835	85,944	66,801	n/a			2,184	both	shift supervisor	5	44,327	61,431	49,228
									training officer	1	44,327	61,431	47,850
									EMT—paramedic	37	37,325	51,626	39,860
									EMT—intermediate	15	30,322	41,820	32,648
									EMT—basic	9	26,820	36,917	28,077
									telecommunicator—EMD	6	30,322	41,820	31,716
Dare	60,226	96,358	96,358	49,735	79,576	79,356	2,080		training officer	1	49,735	79,576	79,356
									crew chief	9	43,445	37,326	59,723
									shift supervisor	3	43,087	68,938	56,907
									EMT—paramedic	33	32,336	51,739	36,091
									EMT—intermediate	24	29,385	47,017	32,620
									EMT—basic	10	25,457	40,732	26,816
Davidson	n/a			n/a					crew chief	3	38,884	58,327	49,221
									training officer	1	38,884	58,327	43,527
									shift supervisor	1	33,566	50,349	33,566
									EMT—paramedic	42	30,493	45,739	34,441
									EMT—paramedic (reserve)	28	30,493	45,739	34,327
									telecommunicator—EMD	23	29,075	43,613	31,358
Davie	46,715	72,443	59,480	n/a			2,184	time one-half pay	training officer	1	36,601	56,761	41,064

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January 2009

County	Emergency Medical Services Director			Assistant Director—EMS			Other EMS Positions		Title	No.	Min.	Max.	Actual
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Overtime Method					
Duplin	n/a			34,662	54,660	39,037	2,080	fluctuating wkweek	shift supervisor	3	34,858	54,058	44,589
									EMT—paramedic	17	33,198	51,484	37,930
									EMT—intermediate	1	28,677	44,473	29,287
									EMT—basic	1	26,010	40,338	27,517
									training officer	1	34,662	54,660	39,037
									shift supervisor	4	30,779	48,537	34,676
									EMT—paramedic	38	28,436	44,840	29,498
									EMT—intermediate	20	25,250	39,817	27,344
Durham	62,791	108,096	95,615	49,052	84,444	81,404	2,080	time one-half pay	EMT—basic	6	23,327	36,783	25,013
									training officer	1	42,298	72,816	72,816
									shift supervisor	4	36,472	62,791	60,471
									EMT—paramedic	67	27,119	46,687	32,766
									EMT—intermediate	31	23,384	40,261	26,188
									n/a				
Edgecombe	37,293	55,361	37,293	n/a									
Forsyth			84,593			67,641	2,184 or 2,912	time one-half pay	shift supervisor	4			53,578
									training officer	4			52,028
									EMT—paramedic	86			29,427
									EMT—basic	16			23,327
									EMT—intermediate	6			20,358
Franklin	n/a			n/a			2,080	time one-half pay	telecommunicator	42			30,841
									training officer	1	39,727	56,753	44,725
									shift supervisor	4	34,615	49,450	40,448
									EMT—paramedic	33	31,577	45,110	34,531
									EMT—intermediate	7	28,806	41,155	29,672
									EMT—basic	1	26,277	37,539	25,026
									training officer	1	42,876	66,466	56,809
									EMT—paramedic	77	30,427	54,111	39,310
Gaston	64,706	100,317	97,018	49,180	76,239	70,078	2,080	fluctuating wkweek	telecommunicator	28	28,409	44,043	32,470
Gates													
Graham													
Granville	n/a			n/a					shift supervisor	4	34,686	55,497	46,593
									crew chief	4	31,470	50,352	42,629
									EMT—paramedic	23	29,963	47,940	34,939
									EMT—intermediate	9	29,963	47,940	26,766
									EMT—basic	4	25,890	41,422	24,561
Greene	41,042	57,294	51,079	n/a			2,080	fluctuating wkweek	EMT—intermediate	6	25,361	35,340	26,531
									EMT—basic	2	21,970	30,594	26,788
									telecommunicator	1	30,727	42,849	35,167
									shift supervisor	4	45,513	77,372	65,784
Guilford	n/a			60,992	103,686	85,975	2,912		training officer	3	45,513	77,372	61,640
									crew chief	13	41,282	70,179	55,369
									EMT—paramedic	79	33,963	57,737	39,609
									EMT—intermediate	10	27,941	47,500	28,165
									EMT—basic	3	25,343	43,084	25,596
									telecommunicator	2	30,805	52,369	42,123
									shift supervisor	3	31,140	50,550	33,969
									training officer	1	29,630	48,099	32,726
									crew chief	3	29,630	48,099	32,726
Halifax	n/a			41,956	68,108	47,502	2,080	fluctuating wkweek	EMT—paramedic	15	29,630	48,099	33,969

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January 2009

County	Emergency Medical Services Director			Assistant Director—EMS			Other EMS Positions		Title	No.	Min.	Max.	Actual
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Overtime Method					
Harnett	n/a			53,893	83,534	66,009	2,920	time one-half pay	EMT—intermediate	11	26,827	43,549	27,502
									EMT—basic	4	26,827	43,549	24,900
									telecommunicator—EMD	9	24,289	39,429	24,000
									training officer	1	45,539	70,585	58,922
									shift supervisor	3	44,122	68,388	54,042
									senior paramedic	3	40,559	62,866	45,716
									EMT—paramedic	22	38,885	60,273	42,917
									EMT—intermediate	2	32,859	50,932	34,673
									EMT—basic	6	28,960	44,888	32,523
Haywood	51,040	76,561	63,426	n/a					telecommunicator	1	26,344	31,613	29,067
									training officer	1	39,193	58,790	45,793
									shift supervisor	4	31,450	47,177	36,762
									EMT—paramedic	34	29,823	44,734	32,066
Henderson	53,411	82,758	75,264	n/a			2,184	time one-half pay	training officer	1	39,020	60,470	58,929
									shift supervisor	4	38,480	59,634	53,581
									EMT—paramedic	38	30,389	47,133	35,291
Hertford	36,323	56,307	39,283	n/a					EMT—intermediate	7	27,105	42,012	no data
									EMT—basic	5	23,414	36,292	no data
Hoke	n/a			n/a					n/a				
Hyde	51,139	75,491	70,262				2,080	time one-half pay	EMT—intermediate	11	27,193	40,142	30,570
Iredell	55,872	86,657	65,214	n/a			2,912	fluctuating wkweek	training officer	1	38,989	60,472	54,187
									shift supervisor	3	37,274	57,812	44,183
									crew chief	3	35,635	55,270	43,732
									EMT—paramedic	46	31,137	48,294	36,024
									EMT—intermediate	1	28,459	44,140	28,459
Jackson													
Johnston	n/a			n/a					training officer	1	39,078	57,678	45,972
									shift supervisor	4	37,394	55,193	41,095
									EMT—paramedic	28	32,767	48,366	31,997
									EMT—intermediate	2	31,356	46,285	29,036
									EMT-basic	11	27,475	40,559	26,609
									telecommunicator	27	28,715	42,384	31,510
Jones	33,496	42,008	33,499	n/a			2,016	fluctuating wkweek	EMT—intermediate	7	25,400	32,007	25,901
									telecommunicator	8	23,408	29,154	23,956
Lee	n/a			n/a					n/a				
Lenoir	33,654	59,386	46,394	n/a			1,872	time one-half pay	training officer	1	30,700	54,174	39,299
									shift supervisor	4	30,700	54,174	36,493
									EMT—paramedic	25	28,007	49,421	30,953
									EMT—intermediate	7	25,547	45,080	28,206
									EMT-basic	8	23,306	41,126	25,729
									telecommunicator	13	23,306	41,126	26,933
									training officer	1	44,760	68,108	45,879
									shift supervisor	4	38,597	58,730	40,557
Lincoln	66,447	101,108	69,811	49,407	75,179	50,642	2,185		EMT—paramedic	28	33,282	50,642	35,047
									EMT—intermediate	4	30,152	45,879	32,272
									EMT-basic	7	27,316	41,564	28,319
									training officer	1	31,254	45,942	48,888
									shift supervisor	3	31,254	45,942	48,888
McDowell	42,114	61,902	44,814	n/a				fluctuating wkweek	EMT—paramedic	11	29,736	43,176	32,442

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January 2009

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	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Overtime Method									
Macon	n/a			n/a			2,288	both	EMT—intermediate	2	31,254	45,942	26,262				
									telecommunicator	4	26,922	39,576	30,486				
									crew chief	2	31,152	46,727	46,817				
									training officer	1	29,668	44,503	43,678				
									EMT—paramedic	29	28,256	42,383	34,684				
									EMT—intermediate	3	25,629	38,445	26,061				
								telecommunicator—EMD	8	23,246	34,870	26,273					
Madison																	
Martin	n/a			n/a					n/a								
Mecklenburg	n/a			n/a					n/a								
Mitchell	n/a			n/a					telecommunicator—EMD	4	26,601	38,001	30,000				
Montgomery	n/a			n/a					telecommunicator	9	22,620	36,308	27,147				
Moore	n/a			52,277	82,074	66,088	3,328	time one-half pay	shift supervisor	3	45,160	70,886	55,200				
									training officer	1	45,136	70,886	51,246				
									crew chief	3	40,968	64,297	46,692				
									EMT—paramedic	38	37,107	61,235	41,757				
									EMT—intermediate	1	32,092	50,386	36,421				
									EMT—basic	3	29,087	45,693	30,085				
									telecommunicator—EMD	16	26,395	41,434	30,691				
									training officer	1	49,137	78,619	51,593				
									shift supervisor	3	42,690	68,304	46,759				
									EMT—paramedic	27	35,390	56,624	38,455				
Nash	n/a			56,558	90,493	60,888	2,902	fluctuating wkweek	EMT—intermediate	17	35,390	56,624	32,164				
									EMT—basic	5	28,604	45,766	30,981				
									telecommunicator—EMD	1	29,848	47,757	31,568				
									telecommunicator	11	28,604	45,766	30,981				
									n/a								
									n/a								
New Hanover	n/a			n/a				n/a									
Northampton	43,367	76,525	54,160	37,462	66,105	no data			EMT—paramedic	8	33,979	59,959	36,322				
									EMT—intermediate	5	30,820	54,385	31,262				
									EMT—basic	2	27,955	49,329	29,369				
									telecommunicator—EMD	12	24,148	42,612	23,061				
Onslow	61,181	97,889	76,391	54,389	87,023	64,643	2,184		shift supervisor	4	46,492	74,388	64,411				
									crew chief	4	41,333	66,130	53,269				
									EMT—paramedic	48	35,330	56,528	38,841				
									telecommunicator	20	23,868	38,189	27,043				
									crew chief	4	42,622	68,138	53,818				
Orange	n/a			n/a			2,080	time one-half pay	shift supervisor	2	38,615	61,730	49,643				
									training officer	1	38,615	61,730	44,839				
									EMT—paramedic	16	34,984	55,925	39,733				
									EMT—basic	20	30,165	48,225	30,902				
									telecommunicator	11	33,297	53,228	35,321				
									n/a								
Pamlico	n/a			n/a				n/a									
Pasquotank	46,420	64,988	56,209	37,558	52,581	45,069	2,080		training officer	1	35,025	49,036	40,032				
									EMT—paramedic	11	33,759	47,263	38,582				
									EMT—intermediate	5	29,961	41,946	35,807				
									EMT—basic	2	27,429	38,401	32,346				
Pender	n/a			n/a				telecommunicator—EMD	12	28,700	45,919	28,867					
Perquimans	32,573	49,330	36,810	n/a				time one-half pay	EMT—intermediate	4	29,828	45,171	33,120				
									EMT—basic	1	26,139	39,584	28,132				

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January 2009

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	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Overtime Method					
Person	48,334	74,918	52,032	n/a			2,080	time one-half pay	crew chief	4	35,046	54,321	39,144
									training officer	1	35,046	54,321	37,728
									EMT—paramedic	19	31,066	48,152	34,037
									EMT—intermediate	1	26,453	41,002	31,068
									EMT—basic	1	22,525	34,914	27,012
Pitt	n/a			n/a					EMT—paramedic	9	32,407	51,222	33,676
									telecommunicator II	8	30,922	48,877	33,649
									telecommunicator I	2	28,156	44,499	28,495
Polk	42,454	69,566	58,524	n/a			2,184	fluctuating wkweek	shift supervisor	2	31,680	51,911	43,165
									EMT—paramedic	19	30,171	49,439	36,988
									EMT—intermediate	9	24,822	40,673	26,324
Randolph	45,490	70,304	51,355	n/a			2,912		shift supervisor	3	25,272	38,667	31,283
									crew chief	3	24,086	36,899	28,912
									EMT—paramedic	25	22,942	35,173	25,771
									EMT—intermediate	4	19,906	30,534	21,278
									EMT—basic	7	19,011	29,120	20,280
									communications supvr.	1	36,275	55,307	41,850
									lead telecommunicator	3	30,014	46,010	35,235
									telecommunicator—EMD	16	28,642	43,846	31,491
Richmond	n/a			n/a					telecommunicator—EMD	12	23,586	49,954	30,506
Robeson	50,947	63,174	61,136	n/a			2,080	time one-half pay	shift supervisor	4	40,490	50,208	50,208
									training officer	1	40,490	50,208	43,729
									EMT—paramedic	36	37,503	46,504	41,337
									EMT—intermediate	13	31,528	39,095	32,401
Rockingham	n/a			n/a			2,080	fluctuating wkweek	shift supervisor	3	38,522	57,783	48,704
							and		training officer	1	36,809	55,214	43,725
							2,184		crew chief	3	35,267	52,901	44,182
									EMT—paramedic	22	30,926	46,389	33,340
									EMT—intermediate	4	27,101	40,652	29,346
									EMT—basic	1	24,816	37,224	30,926
									telecommunicator	12	29,557	44,336	32,284
Rowan	n/a			n/a			2,951	fluctuating wkweek	shift supervisor	3	39,740	63,200	57,431
									training officer	1	39,740	63,091	46,967
									crew chief	3	34,294	54,437	42,646
									EMT—paramedic	33	31,079	49,336	32,367
									EMT—intermediate	2	26,817	42,570	27,347
									EMT—basic	4	25,530	40,527	25,975
Rutherford	61,576	92,778	63,125	41,378	62,346	46,821			shift supervisor	3	37,463	56,447	40,242
									EMT—paramedic	20	30,711	46,240	no data
									EMT—intermediate	12	29,221	44,030	no data
Sampson	emergency management director			35,340	53,004	40,272	2,976	both	shift supervisor	2	36,996	55,500	50,808
									crew chief	5	26,820	40,248	31,490
									EMT—paramedic	16	26,820	40,248	28,962
									EMT—intermediate	8	25,620	38,424	29,580
									telecommunicator	12	24,468	36,696	26,727
Scotland	56,268	79,500	62,112	n/a			2,912	fluctuating wkweek	training officer	1	39,264	55,476	46,668
									shift supervisor	4	34,308	48,480	37,440
									EMT—paramedic	9	31,356	44,304	33,028
									EMT—intermediate	2	27,396	38,712	27,738

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	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Overtime Method					
									telecommunicator—EMD	3	27,396	44,304	29,244
Stanly													
Stokes	45,057	73,368	55,164	41,659	67,835	47,527	varies	time one-half pay	shift supervisor	3	32,923	53,610	37,112
									training officer	1	32,923	53,610	36,007
									EMT—paramedic	30	29,269	47,660	32,027
Surry				41,808	70,956	46,860			senior shift supvr.	1	38,412	64,560	46,860
									emergency services director				
									asst director communications	1	38,412	64,560	46,860
									shift supervisor	4	36,732	61,668	45,312
									training officer	1	36,732	61,668	43,740
									asst. shift supervisor/training	6	32,292	53,760	41,570
									asst. communications supvr.	1	32,292	53,760	38,412
									EMT—paramedic	47	31,008	51,348	34,962
									EMT—intermediate	3	27,324	44,772	28,440
									telecommunicator II	2	28,440	46,860	31,320
									telecommunicator I	10	26,244	42,756	28,753
Swain	32,088	47,288	46,350	28,119	41,438	40,000			crew chief	4	24,641	36,313	33,052
									EMT—paramedic	15	24,641	36,313	31,382
									EMT—intermediate	1	21,594	31,822	29,872
									telecommunicator—EMD	6	21,594	31,822	24,115
Transylvania	53,289	79,934	58,584	n/a			2,184	time one-half pay	training officer	1	39,769	59,654	40,934
									shift supervisor	4	39,771	59,645	43,156
									EMT—paramedic		34,354	51,521	36,735
									telecommunicator	7	28,261	42,391	33,415
Tyrrell	n/a			n/a					n/a				
Union	n/a			n/a					n/a				
Vance	n/a			n/a					shift supervisor/fire captain	3	36,972	59,148	51,556
									crew chief/fire lieutenant	3	32,400	51,840	40,640
									EMT—paramedic	4	29,664	47,472	35,463
									EMT—intermediate	1	24,876	39,804	24,876
									EMT—basic	15	23,808	38,088	24,682
Wake	63,550	105,950	101,821	47,250	78,750	70,830	2,928	fluctuating wkweek	shift supervisor	8	41,050	68,450	58,798
									and				
							2,184		training officer	4	41,050	68,450	56,766
									EMT—paramedic	116	32,600	54,400	41,008
									EMT—intermediate	13	25,500	42,500	29,435
Warren	38,893	62,412	60,011	n/a			2,080	both	shift supervisor	3	33,597	53,913	38,041
									EMT—paramedic	8	30,474	48,902	30,749
									EMT—basic	1	25,070	40,229	26,162
Washington	45,972	66,564	52,020	n/a			2,080		EMT—paramedic	13	29,712	42,984	34,464
									EMT—intermediate	6	22,464	32,520	24,804
Watauga	n/a			n/a					n/a				
Wayne	44,094	68,771	57,855	n/a				fluctuating wkweek	shift supervisor	3	31,336	48,874	36,341
									training officer	1	29,844	46,547	32,139
									EMT—paramedic	33	29,844	46,547	32,139
									EMT—intermediate	28	27,070	42,219	27,070
									EMT—basic	20	24,553	38,294	24,553
									telecommunicator	23	29,844	46,547	29,862
Wilkes	47,298	73,312	56,258	41,927	64,987	49,153			shift supervisor	4	35,702	55,338	45,221
									training officer	2	32,945	51,065	38,428
									EMT—paramedic	24	30,401	47,122	35,343

**TABLE XVIII. DIRECTOR OF EMERGENCY SERVICES, ASSISTANT DIRECTOR—EMS, AND OTHER EMS POSITIONS**

January 2009

County	Emergency Medical Services Director			Assistant Director—EMS			Other EMS Positions		Title	No.	Min.	Max.	Actual
	Min.	Max.	Actual	Min.	Max.	Actual	Hours	Overtime Method					
Wilson									EMT—intermediate	4	26,949	41,771	28,491
									EMT—basic	1	24,868	38,545	26,111
									telecommunicator	7	25,888	40,126	27,330
	54,864	92,724	91,935	45,456	76,908	58,724	2,206		shift supervisor	3	37,716	63,792	43,063
									training officer	1	34,356	58,092	44,471
									crew chief	9	34,356	58,092	38,759
Yadkin									EMT—paramedic	19	31,260	52,872	31,571
	35,577	51,524	49,033	n/a					training officer	1	33,960	49,179	44,543
									shift supervisor	3	33,960	49,179	45,316
									EMT—paramedic	26	30,914	44,768	34,237
Yancey									EMT—intermediate	3	29,483	42,703	32,124
1. 1 is full-time and 8 are part-time													
2. 10 are full-time and 9 are part-time													