

TABLE XXXIII. PART-TIME EMPLOYEE BENEFITS AND SICK LEAVE

January 2009

County	Pro Rata Benefits for Part-Time Employees				Paid Sick Leave		Excess Annual Converted	County Sick Leave Applies		
	Annual Leave	Sick Leave	Holidays	Health Insurance	Earned Days	Carryover Max		Public Health	Social Services	Cooperative Extension
Alamance	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
Alexander	yes	no	yes	yes	12	no limit	yes	yes	yes	no
Alleghany	no	no	no	no	12	no limit	yes	no	yes	no
Anson										
Ashe	no	no	no	no	12	no limit	yes	no	yes	no
Avery	yes	yes	yes	no	12	no data	yes	no	no	no
Beaufort	no	no	no	no	12	no limit	yes	yes	yes	no
Bertie	yes	yes	no	yes	12	no limit	yes	no	yes	no
Bladen	yes	yes	yes	yes	12	no limit	yes	no	no	no
Brunswick	yes	yes	yes	no	12	no limit	yes	yes	yes	yes
Buncombe	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Burke	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
Cabarrus	yes	yes	yes	no	12	no limit	yes	no	yes	yes
Caldwell										
Camden	yes	yes	yes	no	no data	no limit	no data	no	yes	yes
Carteret	yes	yes	no	no	12	no limit	yes	yes	yes	no
Caswell										
Catawba	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
Chatham										
Cherokee	no	no	no	no	12	no limit	yes	yes	yes	no
Chowan	yes	yes	yes	no	12	no limit	yes	no	yes	no
Clay	no	no	no	no	12	no limit	yes 2	yes	yes	yes
Cleveland	yes	yes	yes	yes	12	no limit	yes	yes	yes	no
Columbus	no	no	no	no	12	no data	yes	yes	yes	no
Craven	no	no	no	no	12	no limit	yes	yes	yes	no
Cumberland	yes	yes	yes	no	12	no limit	yes	yes	yes	yes
Currituck	no	no	yes	no	12	no limit	yes	no	yes	no
Dare	yes	yes	yes	no	12	no limit	yes	yes	yes	yes
Davidson	yes	yes	yes	no	12	no limit	no data	no	no	no
Davie	no	no	no	no	12	no limit	yes	yes	yes	no
Duplin	yes	yes	yes	no	12	no limit	yes	no	no	no
Durham	yes	yes	yes	no	12	no limit	yes	yes	yes	yes
Edgecombe	yes	yes	yes	yes	12	no limit	yes	yes	yes	no
Forsyth	yes	yes	yes	no	12	no limit	yes	no	no	no
Franklin	no	no	no	no	12	no data	yes	yes	yes	no
Gaston	no	no	no	no	12	no limit	yes	yes	yes	no
Gates										
Graham										
Granville	no	no	no	no	12	no limit	yes	no	yes	no
Greene	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Guilford	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
Halifax	no	yes	no	no	12	no limit	yes	yes	yes	no
Harnett	yes	yes	yes	yes	12	no limit	yes	yes	yes	no
Haywood	yes	yes	yes	yes	12	no limit	yes	yes	yes	no

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	Annual Leave	Sick Leave	Holidays	Health Insurance	Earned Days	Carryover Max	Annual Converted	Public Health	Social Services	Cooperative Extension
Henderson	yes	yes	yes	yes	12	no limit	yes	yes	yes	no
Hertford	no	no	no	no	12	no limit	yes	no	yes	no
Hoke	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
Hyde	yes	yes	no	no	12	no limit	yes	yes	yes	yes
Iredell	yes	yes	yes	yes	12	no limit	up to 10 days	yes	yes	no
Jackson										
Johnston	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
Jones	yes	yes	yes	yes	12	no limit	yes	yes	yes	no
Lee	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Lenoir	no	no	no	no	12	no limit	yes	yes	yes	no
Lincoln	yes	yes	yes	yes	13	no limit	yes	yes	yes	yes
McDowell	yes	yes	yes	yes	12	no limit	yes	no	yes	yes
Macon	yes	yes	yes	yes	12	no limit	yes	yes	yes	no
Madison										
Martin	yes	yes	yes	no	12	no limit	yes	no	yes	yes
Mecklenburg	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Mitchell	yes	yes	yes	yes	12	no data	yes	no	yes	no
Montgomery	yes	yes	yes	yes	12-15 ⁴	no limit	yes	yes	yes	no
Moore	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Nash	yes	yes	yes	yes ³	no data	no limit	yes	yes	yes	no
New Hanover	yes	yes	yes	yes	12	no limit	yes	yes	yes	no
Northampton	yes	yes	yes	yes	13	no limit	yes	yes	yes	no
Onslow	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Orange	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Pamlico	yes	yes	yes	no	12	no limit	no data	yes	yes	yes
Pasquotank	yes	yes	no	no	12	no limit	yes	no	yes	no
Pender	yes	yes	yes	yes	12	no limit	yes	yes	yes	no
Perquimans	yes	yes	yes	no	12	no limit	yes	no	yes	no
Person	no	no	no	no	12	no limit	yes	yes	yes	no
Pitt	yes	yes	no	no	12	no limit	yes	yes	yes	no
Polk	yes	yes	yes	no	12	no limit	yes	no	yes	yes
Randolph	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Richmond	no	no	no	no	12	no limit	yes	yes	yes	yes
Robeson	no	no	yes	no	12	no data	yes	yes	yes	yes
Rockingham	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Rowan	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Rutherford	no	no	no	no	12	no limit	yes	no	yes	yes
Sampson	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Scotland	no	no	no	no	12	no limit	yes	yes	yes	no
Stanly										
Stokes	yes	yes	yes	no	12	no limit	yes	yes	yes	no
Surry	yes	yes	no	no	12	no limit	yes	yes	yes	no
Swain	no	no	no	no	12	no limit	yes	yes	yes	yes
Transylvania	yes	yes	yes	no	12	no limit	yes	yes	yes	no

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Tyrrell	no	no	no	no	12	no limit	yes	no	yes	no
Union	yes	yes	yes	no	12	no limit	yes	yes	yes	yes
Vance	yes	yes	yes	no	10	no limit	yes 1	no	no	no
Wake	yes	yes	yes	yes	12	no limit	yes	no	yes	no
Warren	yes	yes	yes	no	8	no limit	yes	yes	yes	no
Washington	yes	yes	no	no	12	no limit	yes	no	yes	no
Watauga	yes	yes	yes	yes	12	no limit	yes	no	yes	no
Wayne	yes	yes	yes	no	no data	no data	yes	yes	yes	yes
Wilkes	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes
Wilson	yes	yes	yes	no	12	no limit	yes	yes	yes	yes
Yadkin	no	no	no	no	12	no limit	yes	no	no	no
Yancey										
1. Up to 2 days per year										
2. Up to 40 hours										
3. Health Insurance if work 30 hours or more schedule										