

TABLE VII. HUMAN RESOURCES DIRECTOR, ANALYST, AND TECHNICIAN

January 2010

County	Human Resources Director			Human Resources Analyst					Human Resources Technician				
	Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.	Title	No.	Min.	Max.	Avg.
Alamance	\$54,332	\$86,932	\$73,500	analyst II	1	\$36,561	\$58,498	\$43,056	specialist	1	\$33,480	\$53,568	\$49,488
Alexander	40366	55645	54288	benefits spec.	1	28568	39382	39382			n/a		
Alleghany	finance director					n/a					n/a		
Anson	44778	66101	55000			n/a					n/a		
Ashe	n/a					n/a					n/a		
Avery	n/a					n/a					n/a		
Beaufort	assistant county manager					n/a			technician	1	34469	48257	36411
Bertie	n/a					n/a			HR officer	1	42887	63308	42887
Bladen	42184	53433	46404	admin. asst.	1	30914	39159	39159			n/a		
Brunswick	62832	100532	85857	asst. director	1	53873	86197	66526	technician II	1	37748	60397	53322
				analyst	1	39540	63263	43093	representative	1	32373	51797	36118
Buncombe	95202	135386	130160	analyst II	1	41282	58687	52663	technician II	1	34622	49228	44975
									technician I	4	30309	43098	38498
Burke	58668	90938	66950	analyst	1	41694	64624	42750	technician	1	28218	43740	29658
Cabarrus	67859	104767	94563	analyst	2	41655	64318	59348	technician	1	32631	50390	48003
Caldwell	50878	84798	72000			n/a			technician I	2	26290	43817	29783
Camden	29421	44127	31197			n/a					n/a		
Carteret	58425	93480	74237			n/a			sr. admin asst.	1	30237	48379	35657
Caswell													
Catawba	71512	110952	no data	mgmt analyst	1	46087	71513	47540	specialist	4	34402	53352	40202
				HR analyst	1	41804	64865	47050					
Chatham	50436	74384	61196			n/a			technician	1	29436	43491	36379
Cherokee	41952	69342	55648			n/a					n/a		
Chowan	36814	66107	53534			n/a					n/a		
Clay													
Cleveland	56694	88494	65238	benefits coordinator	1	33882	52860	50432			n/a		
				technician	2	33882	52860	39951					
Columbus	40908	83712	61321			n/a			admin asst	1	21527	44052	24496
Craven	69105	139610	89456	asst director	1	49769	100551	57289	technician II	2	31140	62918	42097
Cumberland	55639	91804	81421	analyst II	1	46394	76550	76344	technician II	2	35348	58324	42041
				analyst I	1	42399	69958	51974	technician I	2	33753	55692	35605
Currituck	54143	75161	58616			n/a			assistant	1	34500	47657	35828
Dare													
Davidson	57322	85983	80798			n/a					n/a		
Davie	n/a					n/a					n/a		
Duplin													
Durham	76502	131706	129269	sr. analyst	3	49052	84444	56982	technician	3	33043	56885	37072
				analyst	3	40261	69307	49125					
Edgecombe	39158	58130	46288			n/a					n/a		
Forsyth	87348	141941	no data	senior consultant	6	46404	75406	51636	technician	7	29989	48766	36902
				consultant	1	38404	62406	44636					
Franklin	45595	65136	53930			n/a					n/a		
Gaston	69301	107431	93553	analyst I	1	34901	54111	49738	benefits specialist	1	28419	44043	37643
Gates	n/a					n/a					n/a		

County	Human Resources Director			Human Resources Analyst					Human Resources Technician				
	Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.	Title	No.	Min.	Max.	Avg.
Graham													
Granville	40157	67465	55000			n/a					n/a		
Greene	n/a					n/a					n/a		
Guilford	n/a			analyst I	2	43346	73688	46000	technician	1	32345	54987	48925
Halifax	51182	83085	58676	sr. analyst	1	34393	55832	41956			n/a		
				analyst	1	31140	50550	35258					
Harnett	63779	98857	68000	sr. development spec	1	41863	64888	46800			n/a		
				development specialist	2	35374	54830	33601					
Haywood	44727	67090	68695	benefits analyst	1	29152	43729	40777	assistant	1	29152	43729	25002
Henderson	60060	93054	80460	analyst	1	42179	65384	62361	specialist	1	32078	49686	33209
									technician II	1	30810	47795	36309
Hertford	n/a					n/a					n/a		
Hoke	45258	63949	52486			n/a			technician I	1	22858	32298	24016
Hyde	n/a					n/a					n/a		
Iredell	61130	94813	vacant			n/a			technician	1	31137	48294	48294
Jackson													
Johnston	66269	112485	99285	asst. director	1	53176	90266	76366	technician	1	32767	48366	33222
				analyst	1	48696	82659	66603					
				generalist	1	44590	75692	61205					
Jones	assistant to county manager					n/a					n/a		
Lee	61284	85797	68468	analyst III	1	39087	54721	39534	technician I	1	31215	43702	31216
Lenoir	36892	65100	53431			n/a			benefit coord	1	29322	51742	34885
Lincoln	61402	93673	66153	analyst	1	37472	57166	40371	specialist	1	33947	51789	35677
McDowell	46518	68376	42114			n/a			admin II	1	26922	39576	27600
Macon	assistant county manager					n/a			specialist	1	26910	40366	35080
Madison	n/a					n/a			payroll/benefits	1			39999
Martin	county manager					n/a			payroll officer	1	25334	40500	28663
Mecklenburg	107442	195811	132287	sr. consultant	1	50081	93404	64483	specialist	9	35116	93404	43638
				consultant	12	44237	93404	54263	technician	3	31019	56848	35043
Mitchell	42587	60839	53730			n/a					n/a		
Montgomery	35148	56316	37212			n/a					n/a		
Moore	57634	86177	vacant	admin officer II	1	39009	61244	55094	technician II	1	30565	47987	32618
									technician I	1	26403	41453	31144
Nash	68225	109160	84547	specialist	1	33915	54264	39119			n/a		
				technician	1	29848	47757	34958					
New Hanover	n/a			sr. analyst	3	58094	89086	71902	technician	2	32053	49192	36342
				analyst	1	48942	75109	48960					
Northampton	47811	84370	61204	analyst VI	1	21904	38650	23012			n/a		
Onslow	68820	110112	70885	technician	2	30200	48321	38801	technician	1	30200	48321	38801
									assistant	1	23868	38189	28683
Orange	80994	129481	100175	organization dev	1	57323	91637	58477	analyst	1	40570	64854	47473
				classification/pay mgr	1	51931	83020	67478	technician	1	34984	55925	44643
				benefits/employment	2	44781	71588	57127	admin asst II	1	31693	50665	49355
Pamlico	33000	56546	35337			n/a					n/a		
Pasquotank	35025	49036	42034			n/a			accounting clerk	1	22365	31311	24923
Pender	n/a					n/a			technician	1	30135	48215	37307
Perquimans	clerk to the board					n/a					n/a		

