

TABLE XXXV. WORKWEEK AND OVERTIME POLICIES

January 2010						
		Exempt Employees			Nonexempt Employees	
County	Work-Week Hours	Compensated for Overtime	Time Off Or Paid	Straight Time or Time and One-Half	Cash or Time and One-Half	Choice of Compensation Method by Employee
Alamance	40	no	n/a	n/a	time off	no
Alexander	40	yes	time off	straight time	time off	no
Alleghany	40	no	n/a	n/a	time off	no
Anson	37.5	no	n/a	n/a	time off	no
Ashe	40	yes	time off	time & one half	time off	no
Avery	40	no	n/a	n/a	both	no
Beaufort	40	no	n/a	n/a	cash	no
Bertie	37.5	no	n/a	n/a	time off	no
Bladen	37.5	no	n/a	n/a	both 1	no
Brunswick	40	no	n/a	n/a	both 4	no
Buncombe	40	no	n/a	n/a	no data	no data
Burke	40	yes	time off	straight time	time off	no
Cabarrus	40	yes	time off	straight time	time off	no
Caldwell	40	no	n/a	n/a	time off	no
Camden	40	yes	time off	straight time	time off	no
Carteret	40	no	n/a	n/a	time off	no
Caswell						
Catawba	40	yes	time off	straight time	time off	no
Chatham	40	no	n/a	n/a	time off	no
Cherokee	40	yes	time off	straight time	both	yes
Chowan	40	no	n/a	n/a	both 2	no
Clay						
Cleveland	40	yes	time off	straight time	time off	no
Columbus	37.5	yes	time off	Time and one-half	no data	no
Craven	40	no	n/a	n/a	time off	no
Cumberland	40	yes	time off	straight time	both	yes
Currituck	40	no	n/a	n/a	time off	no
Dare						
Davidson	40	no	n/a	n/a	cash	no
Davie	37.5-40	no	n/a	n/a	time off	no
Duplin						
Durham	37.5	no	n/a	n/a	both	yes
Edgecombe	40	yes	time off	straight time	both	no
Forsyth	40	yes	cash/time off (emp choice)	straight time	both	yes
Franklin	40	no	n/a	n/a	both	no
Gaston	40	no	n/a	n/a	both	yes
Gates	35	no	n/a	n/a	time off	no
Graham						
Granville	37.5	yes	time off	straight time	cash	no
Greene	40	no	n/a	n/a	time off	no
Guilford	40	no	n/a	n/a	time off	no
Halifax	37.5	yes	time off	1.1 per hour time off	time off	no
Harnett	40	yes	time off	straight time	time off	no
Haywood	40	yes	time off	straight time	time off	no
Henderson	37.5	no	n/a	n/a	cash	no
Hertford	37.5	yes	time off	straight time	time off	no
Hoke	40	no	n/a	n/a	time off	no
Hyde	40	no	n/a	n/a	cash	no

County	Work-Week Hours	Exempt Employees		Nonexempt Employees		Choice of Compensation Method by Employee
		Compensated for Overtime	Time Off Or Paid	Straight Time or Time and One-Half	Cash or Time and One-Half	
Iredell	40	yes	time off 4	straight time	time off	no
Jackson						
Johnston	40	yes	time off	straight time	time off	no
Jones	40	yes	time off	straight time	cash	no
Lee	40	no	n/a	n/a	time off	no
Lenoir	37.5	yes	time off	straight time	time off	no
Lincoln	40	no	n/a	n/a	cash	no
McDowell	40	yes	time off	straight time	time off	no
Macon	40	no	n/a	n/a	both	no
Madison	40	no	n/a	n/a	time off	no
Martin	40	yes	time off	straight time	both 2	no data
Mecklenburg	40	no	n/a	n/a	cash	no
Mitchell	40	no data	no data	no data	no data	no data
Montgomery	40	no	n/a	n/a	time off	yes
Moore	40	no	n/a	n/a	both	yes
Nash	40	no	n/a	n/a	both	no
New Hanover	40	no	n/a	n/a	no data	no
Northampton	37.5	no	n/a	n/a	both	no
Onslow	40	yes	time off	straight time	both	yes
Orange	40	no	n/a	n/a	both	no
Pamlico	40	no	n/a	n/a	time off	no
Pasquotank	40	no	n/a	n/a	time off	no
Pender	40	yes	time off	straight time	time off	no
Perquimans	40	no	n/a	n/a	time off	no
Person	37.5	no	n/a	n/a	both	yes
Pitt	40	no	n/a	n/a	no data	no data
Polk						
Randolph	40	no	n/a	n/a	time off	no
Richmond	40	no	n/a	n/a	both	yes
Robeson	40	no	n/a	n/a	time off	no
Rockingham	40	no	n/a	n/a	time off	no
Rowan	40	yes	time off	straight time	no data	no data
Rutherford	37.5	no	n/a	n/a	no data	no data
Sampson						
Scotland	40	yes	time off	straight time	both	no
Stanly	37.5	no	n/a	n/a	time off	no
Stokes	37.5	yes	time off	straight time	time off	no
Surry	40	yes	time off	straight time	time off 1	no
Swain	40	yes	time off	straight time	time off	no
Transylvania	37.5	no	n/a	n/a	both	yes
Tyrrell	no data	no	n/a	n/a	time off	no
Union	40	no	n/a	n/a	both	no
Vance	37.5	no	n/a	n/a	both	no
Wake	40	no	n/a	n/a	cash	no
Warren	37.5	yes	time off	straight time	time off	no
Washington	37.5-40	no	n/a	n/a	both	yes
Watauga	40	yes	time off	straight time	time off	no
Wayne	40	no	n/a	n/a	time off	no
Wilkes	37.5	no	n/a	n/a	time off	no
Wilson	40	yes	time off	straight time	cash	no

		Exempt Employees			Nonexempt Employees	
	Work-Week	Compensated	Time Off	Straight Time or	Cash or	Choice of Compensation
County	Hours	for Overtime	Or Paid	Time and One-Half	Time and One-Half	Method by Employee
Yadkin	40	no	n/a	n/a	time off	no
Yancey	37.5	yes	time off	straight time	time off	no
1. Normally time off						
2. Public Safety employees are paid cash; others time off						
3. After 48 hours worked in a week						
4. Public Safety and Utilities employees are paid cash; others time off						