

**TABLE XXXVIII. 401k, POSITION CLASSIFICATION, AND PAY SYSTEM**

January 2010

		Non-Law						Performance		FY 09-10	FY 09-10
County	401k	Enforcement	Classification	Last	Pay	Last	Probation	Appraisal	Posted	Cost of Living	Anticipated
	Plan	Contribution	Plan	Update	Plan	Update	Increase	System	on Web	Increase (COLA)	Merit Increase
Alamance	yes	2.00%	yes	2009	yes	2009	0	no	no	0.00%	0.00%
Alexander	yes	0.00%	yes	2003	yes	2003	2.50%	no	no	0.00%	0.00%
Alleghany	yes	0.00%	yes	2007	yes	2007	0	no	no	0.00%	0.00%
Anson	yes	3.00%	yes	2008	yes	no data	2.50%	no	yes *	0.00%	0.00%
Ashe	yes	2.00%	yes	2006	yes	2006	1.00%	yes	no	1.00%	0.00%
Avery	yes	3.00%	yes	2006	yes	2006	no data	no	no	0.00%	0.00%
Beaufort	yes	0.50%	yes	2008	yes	2008	0	no	no	0.00%	0.00%
Bertie	yes	0.00%	yes	2007	yes	2009	5.00%	no	no	0.00%	no data
Bladen	yes	5.00%	yes	2004	yes	2004	no data	no	no	n/a	n/a
Brunswick	yes	5.00%	yes	2004	yes	2009	0	yes	no	0.00%	0.00%
Buncombe	yes	8.00%	no data	no data	no data	no data	0	no	no	0.00%	0.00%
Burke	yes	2.00%	yes	2007	yes	2008	0	no	no	0.00%	0.00%
Cabarrus	yes	5.00%	yes	2009	yes	2009	0	yes	no	0.00%	0.00%
Caldwell	yes	0.00%	yes	2009	yes	2008	5.00%	yes	yes *	no data	no data
Camden	yes	5.00%	yes	no data	yes	no data	5.00%	yes	no	1.50%	0.00%
Carteret	yes	5.00%	yes	2009	yes	2005	0	yes	no	0.00%	0.00%
Catawba	yes	0.00%	yes	2009	yes	2009	0	yes	yes *	0.00%	0.00%
Chatham	yes	4.50%	yes	no data	yes	no data	0	yes	no	unknown	unknown
Cherokee	yes	0.00%	yes	2008	yes	2008	0	yes	yes *	no data	no data
Chowan	yes	0.00%	yes	no data	yes	2003	no data	yes	no	0.00%	0.00%
Clay											
Cleveland	yes	5.00%	yes	2009	yes	2009	0	yes	yes *	0.00%	0.00%
Columbus	yes	1.00%	yes	2004	yes	2006	0	yes	no	0.00%	0.00%
Craven	yes	2.00%	yes	2008	yes	2008	4.80%	yes	no	0.00%	no data
Cumberland	yes	0.00%	yes	2008	yes	2008	n/a	yes	yes *	0.00%	0.00%
Currituck	yes	4.97%	yes	2009	yes	2009	2.00%	no	no	2.00%	0.00%
Dare											
Davidson	yes	1.50%	yes	2008	yes	2008	0	no	no	0.00%	n/a
Davie	yes	3.00%	yes	2005	yes	2005.00	5.00%	no	no	0.00%	0.00%
Duplin											
Durham	yes	4.87%	yes	2001	yes	2008	2.50%	yes	no	0.00%	0.00%
Edgecombe	yes	2.00%	yes	2009	yes	2009	n/a	no	no	no data	no data
Forsyth	yes	0.00%	yes	2007	yes	2007	no data	yes	yes *	no data	1.00%
Franklin	yes	4.00%	yes	2003	yes	2008	2.5%-5.0%	yes	no	no data	n/a
Gaston	no	n/a	yes	2009	yes	2009	0	yes	yes *	0.00%	0.00%
Gates	yes	0.00%	no	n/a	yes	2006	0	yes	no	0.00%	0.00%
Graham											
Granville	yes	0.00%	yes	1997	yes	2005	no data	yes	yes *	0.00%	0.00%
Greene	yes	3.00% match	yes	no data	yes	no data	0	no	no	no data	no data
Guilford	yes	5.00%	yes	no data	yes	no data	no data	yes	yes *	n/a	0.00%
Halifax	yes	0.00%	yes	2008	yes	2008	no data	yes	no	0.00%	2.50%
Harnett	yes	no data	yes	2009	yes	2009	n/a	yes	yes *	0.00%	0.00%
Haywood	yes	5.00%	yes	2003	yes	2008	no data	yes	no	0.00%	0.00 - 2.00%
Henderson	yes	2% match	yes	2009	yes	2009	0	yes	no	0.00%	0.00%
Hertford	yes	0.00%	yes	2007	yes	unknown	0	no	no	no data	no data
Hoke	yes	0.00%	yes	2008	yes	2008	2.50%	yes	no	0.00%	2.50%
Hyde	yes	no data	yes	2008	yes	2008	no data	no	no	no data	no data
Iredell	yes	5.00%	yes	2008	yes	2008	0	yes	no	0.00%	0.00%

		Non-Law						Performance		FY 09-10	FY 09-10
County	401k Plan	Enforcement Contribution	Classification Plan	Last Update	Pay Plan	Last Update	Probation Increase	Appraisal System	Posted on Web	Cost of Living Increase (COLA)	Anticipated Merit Increase
Jackson											
Johnston	yes	5.00%	yes	2008	yes	2008	0	yes	yes *	unknown	no data
Jones	yes	0.00%	yes	2009	yes	2009	0	no	no	0.00%	0.00%
Lee	yes	5.00%	yes	2009	yes	2009	0	yes	yes *	0.00%	0.00%
Lenoir	yes	5.00%	yes	2009	yes	2009	n/a	no	no	n/a	n/a
Lincoln	yes	0.00%	yes	2008	yes	2009	2.50%	no	no	2.00%	0.00%
McDowell	yes	\$32.20/mo	yes	2006	yes	2006	0	no	no	0.00%	0.00%
Macon	yes	2.00%	yes	2007	yes	2007	no data	yes	yes *	0.00%	no data
Madison	yes	0	yes	no data	no	n/a	0	no	no	0.00%	n/a
Martin	yes	3.00%	yes	1999	yes	1999	0	no	no	0.00%	n/a
Mecklenburg	yes	5% match	yes	no data	yes	2007	n/a	yes	no	n/a	0.00%
Mitchell	no data	no data	no data	no data	no data	no data	no data	no data	no data	no data	no data
Montgomery	yes	5.00%	yes	2001	yes	2001	5.00%	yes	no	0.00%	0.00%
Moore	yes	3.00%	yes	2009	yes	2009	0	yes	no	0.00%	0.00%
Nash	yes	5.00%	yes	2008	yes	2008	5.00%	yes	no	3.00%	0.00%
New Hanover	yes	0.00%	yes	2009	yes	2009	0	yes	yes *	0.00%	0.00%
Northampton	yes	0.00%	yes	2006	yes	2006	one step	yes	no	0.00%	0.00%
Onslow	yes	1.00%	yes	2005	yes	2008	0	yes	yes *	0.00%	0.00%
Orange	yes	0.00%	yes	2009	yes	2009	0	yes	no	0.00%	0.00%
Pamlico	yes	no data	yes	no data	yes	no data	6.00%	no data	no data	no data	no data
Pasquotank	no	n/a	yes	2006	yes	2006	1.50%	yes	no	0.00%	0.00%
Pender	yes	0.00%	yes	2009	yes	2009	n/a	no	no	0.00%	0.00%
Perquimans	yes	2.50%	yes	2004	yes	2004	0	no	no	0.00%	0.00%
Person	yes	no data	yes	2009	yes	2009	5.00%	no	no	no data	no data
Pitt	yes	4.98%	yes	2009	yes	2009	2.40%	yes	no	n/a	n/a
Polk											
Randolph	yes	2.00%	yes	2009	yes	2009	5.00%	yes	yes *	0.00%	0.00%
Richmond	yes	5.00%	yes	2009	yes	2009	0	yes	no	0.00%	0.00%
Robeson	yes	4.00%	yes	no data	yes	2004	n/a	yes	no	no data	no data
Rockingham	yes	0.00%	yes	2008	yes	2008	0	yes	no	0.00%	0.00%
Rowan	yes	3.00%	yes	2009	yes	2009	2.00%	yes	yes *	0.00%	0.00%
Rutherford	yes	4.00%	yes	2004	yes	2004	0	yes	no	n/a	n/a
Sampson											
Scotland	yes	3.75%	yes	2009	yes	2009	2.50%	yes	no	0.00%	0.00%
Stanly	yes	0.00%	yes	no data	yes	no data	5.00%	yes	yes *	no data	no data
Stokes	yes	1.00%	yes	2007	yes	2007	1.00%	no	no	0.00%	0.00%
Surry	yes	0.00%	yes	2009	yes	2009	2.50 - 3.00%	yes	no	1.00%	2.50%
Swain	yes	0.00%	yes	2009	yes	2009	3.00%	yes	no	0.00%	0.00%
Transylvania	yes	0.00%	yes	2007	yes	2007	0	yes	no	0.00%	0.00%
Tyrrell	yes	0.00%	no	n/a	yes	2008	0	no	no	0.00%	0.00%
Union	yes	5.00%	yes	2009	yes	2009	no data	yes	yes *	n/a	n/a
Vance	yes	0.00%	yes	2009	yes	2009	0	yes	no	0.00%	0.00%
Wake	yes	5.00%	yes	2004	yes	2004	n/a	yes	yes *	n/a	n/a
Warren	yes	0	yes	2007	yes	2007	0	yes	no	unknown	0.00%
Washington	yes	3.00%	yes	1998	yes	2001	no data	no	no	3.00%	no data
Watauga	yes	5.00%	yes	2009	yes	2009	0	yes	no	0.00%	0.00%
Wayne	yes	2.00%	yes	2007	yes	2007	0	yes	no	0.00%	0.00%
Wilkes	yes	0.00%	yes	2008	yes	2008	5.00%	no	no	0.00%	0.00%
Wilson	yes	5.00%	yes	1995	yes	1995	0	no	no	0.00%	0.00%
Yadkin	no data	no data	no data	no data	no data	no data	no data	no data	no	0.00%	0.00%

