

TABLE XXXII. HOLIDAYS AND VACATION LEAVE														
January 2011														
														Vacation Carryover
County	Holidays (Total)	New Year's Day	MLK, Jr.'s Birthday	Good Friday	Memorial Day	Independence Day	Labor Day	Veterans' Day	Thanksgiving Day	Day After Thanksgiving	Christmas	Other	Paid Vacation Leave Days Earned Per Year	Max
Alamance	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 13 days after 6 years, 16 days after 11 years, 21 days after 16 years, 25 days after 21 years	30
Alexander	11	X	X	X	X	X	X	X	X	X	2		11.75 days during first year, 13.76 after 2 years, 16.76 days after 5 years, 19.76 days after 10 years, 22.76 days after 15 years, 25.76 days after 20 years	30
Alleghany	4	Holidays Reduced from Norm Due to Furloughs							X	X	2		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Anson	10 or 11	X	X	X	X	X	X		X	X	X	1-2	10.7 days during first year, 12.8 days after 2 years, 16 days after 5 years, 19.2 days after 10 years, 22.4 days after 15 years	30
Ashe	13	X	X	X	X	X	X	X	X	X	3	1	5 days during first year, 10 days after 1 year, 15 days after 3 years, 20 days after 10 years, 25 days after 15 years, 30 days after 20 years	30
Avery	11	X	X	X	X	X	X	X	X	X	2		11.75 days during first year, 13.75 days after 2 years, 16.75 days after 5 years, 19.75 days after 10 years, 22.75 days after 15 years, 25.75 days after 20 years	30
Beaufort	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 1 year, 18 days after 8 years	30

County Salaries in North Carolina 2011

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	(Total)													Max	
Bertie	11	X	X	X	X	X	X	X	X	X	2		8 days during first year, 10 days after 2 years, 15 days after 5 years, 17 days after 9 years, 22 days after 15 years, 25 days after 25 years	30	
Bladen	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	
Brunswick	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30	
Buncombe	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 2 years, 16 days after 5 years, 19 days after 10 years, 22 days after 15 years, 25 days after 20 years, if hired since 8/1/2002	varies <sup>1</sup>	
Burke	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 15 days after 2 years, 18 days after 5 years, 21 days after 10 years, 24 days after 15 years, 27 days after 20 years	30	
Cabarrus	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 13 days after 5 years, 15 days after 10 years, 17 days after 15 years, 20 days after 20 years	30	
Caldwell	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 26 days after 20 years	30	

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	(Total)	New Year's Day	MLK, Jr.'s Birthday	Good Friday	Memorial Day	Independence Day	Labor Day	Veterans' Day	Thanksgiving Day	Day After Thanksgiving	Christmas			Max	
Camden	11	X	X	X	X	X	X	X	X	X	2		11 days during first year, 13 days after 2 years, 16 days after 5 years, 19 days after 10 years, 22 days after 15 years, 25 days after 20 years	30	
Carteret	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years	30	
Caswell															
Catawba	11	X	X	X	X	X	X		X	X	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30	
Chatham	11	X	X	X	X	X	X	X	X	X	2		12 days during first year, 15 days after 3 years, 18 days after 6 years, 21 days after 12 years, 25 days after 18 years		
Cherokee	13-14	X	X	X	X	X	X	X	X	X	2-3	2	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	
Chowan	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	
Clay	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	
Cleveland	11	X	X	X	X	X	X	X	X	X	2		7 days during first year, 8 days after 2 years, 10 days after 5 years, 12 days after 10 years, 14 days after 15 years, 16 days after 20 years	30	

County	Holidays											Paid Vacation Leave Days Earned Per Year		Vacation Carryover	
	(Total)	New Year's Day	MLK, Jr.'s Birthday	Good Friday	Memorial Day	Independence Day	Labor Day	Veterans' Day	Thanksgiving Day	Day After Thanksgiving	Christmas	Other	Max		
Columbus	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30	
Craven	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 20 days after 20 years	30	
Cumberland	12	X	X	X	X	X	X	X	X	X	3		9 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	
Currituck	11	X	X	X	X	X	X	X	X	X	2		12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years	30	
Dare	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 15 days after 4 years, 20 days after 14 years		
Davidson	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 3 years, 15 days after 6 years, 18 days after 9 years	30	
Davie	12.5	X	X	X	X	X	X	X	X	X	3	0.5	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	
Duplin	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first 5 years, 15 days after 5 years	30	
Durham	11	X	X	X	X	X	X		X	X	2	1	11.87 days during first year, 13.87 days after 2 years, 16.87 days after 5 years, 19.87 days after 10 years,	30	

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														Max	
													22.87 days after 15 years, 25.87 days after 20 years		
Edgecombe	11	X	X	X	X	X	X	X	X	X	2		7.5 days during first year, 13.5 days after 1 year, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25 days after 20 years	30	
Forsyth	10.5	X	X	X	X	X	X		X	X	X	2.5	6 days during first year, 12 days after 2 years, 14 days after 5 years, 17 days after 8 years, 20 days after 13 years, 23 days after 18 years	30	
Franklin	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 13.5 after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years	30	
Gaston	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	
Gates	13	X	X	X	X	X	X	X	X	X	3	1	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30	
Graham	3								X	X	X		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	20	
Granville Greene	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years	30	

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	(Total)													Max	
Guilford	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years, 23 days after 20 years	no limit	
Halifax	11-12	X	X	X	X	X	X	X	X	X	2-3		12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 22 days after 15 years	30	
Harnett	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	
Haywood															
Henderson	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	
Hertford	11	X	X	X	X	X	X		X	X	3		11.5 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 25.5 days after 20 years	30	
Hoke	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 15 days after 4 years, 18 days after 15 years, 20 days after 20 years	30	
Hyde	11	X	X	X	X	X	X	X	X	X	2		12 days during first year, 13 days after 2 years, 17 days after 5 years, 19 days after 10 years, 23 days after 15 years, 25 days after 20 years	30	

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	(Total)													Max	
Iredell	11	X	X	X	X	X	X	X	X	X	2		6.157 days during first year, 7.38 days after 2 years, 9.25 days after 5 years, 11.077 days after 10 years, 12.92 days after 15 years, 14.76 days after 20 years	30	
Jackson															
Johnston	12-13	X	X	X	X	X	X	X	X	X	2-3	1	12 days during first year, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years	30	
Jones	12	X	X	X	X	X	X	X	X	X	3		7.83 days during first year, 9.17 days after 2 years, 11.17 days after 5 years, 13.17 days after 10 years, 15.17 days after 15 years, 17.17 days after 20 years	30	
Lee	11 or 12	X	X	X	X	X	X	X	X	X	2-3		15.75 days during first year, 18.75 days after 5 years, 21.75 days after 10 years, 24.75 days after 15 years, 27.75 days after 20 years	30	
Lenoir	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years	30	
Lincoln	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 2 years, 15 days after 5 years, 17 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	
McDowell	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	

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														Max	
Macon	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	
Madison	11	X	X	X	X	X	X	X	X	X	2		11.75 days during first year, 13.75 days after 2 years, 16.75 days after 5 years, 19.75 days after 10 years, 22.75 days after 15 years, 25.75 days after 20 years	30	
Martin	11	X	X	X	X	X	X	X	X	X	2		11.5 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 25.5 days after 20 years	30	
Mecklenburg	10	X	X	X	X	X	X		X	X	2		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	
Mitchell	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	
Montgomery	14	X	X	X	X	X	X	X	X	X	4	1	12 days during first year, 15 days after 2 years, 18 days after 5 years, 21 days after 10 years, 24 days after 15 years, 27 days after 20 years, 30 days after 25 years	30	
Moore	11-12	X	X	X	X	X	X	X	X	X	2-3		8 days during first year, 9 days after 2 years, 11 days after 5 years, 13 days after 10 years, 15 days after 15 years, 17 days after 20 years	30	

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														Max	
Nash	11-12	X	X	X	X	X	X	X	X	X	2-3		12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 22 days after 15 years, 25 days after 20 years	30	
New Hanover	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years, 24 days after 20 years	40	
Northampton	12	X	X	X	X	X	X	X	X	X	3		11 days during first year, 13 days after 2 years, 16 days after 5 years, 19 days after 10 years, 22 days after 15 years, 26 days after 20 years	30	
Onslow	15	X	X	X	X	X	X	X	X	X	3	3	13.5 days during first year, 16.5 days after 5 years, 19.5 days after 10 years, 21 days after 15 years, 22.5 days after 20 years	30	
Orange	11	X	X	X	X	X	X		X	X	3		12 days during first year, 14.4 days after 2 years, 18 days after 5 years, 21.6 days after 10 years, 25.2 days after 15 years, 28.8 days after 20 years	30	
Pamlico	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 20 days after 20 years	30	
Pasquotank	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 11 days after 2 years, 12 days after 4 years, 14 days after 6 years, 16 days after 9 years, 18 days after 12 years	30	

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	(Total)	New Year's Day	MLK, Jr.'s Birthday	Good Friday	Memorial Day	Independence Day	Labor Day	Veterans' Day	Thanksgiving Day	Day After Thanksgiving	Christmas			Max	
Pender	12	X	X	X	X	X	X	X	X	X	X	3	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	
Perquimans	varies	X	X	X	X	X	X	X	X	X	X	X <sup>2</sup>	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	
Person	11	X	X	X	X	X	X	X	X	X	X	2	12 days during first year, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years, 21 days after 20 years	30	
Pitt	11-12	X	X	X	X	X	X	X	X	X	X	2-3	11.63 days during first year, 13.5 days after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years	30	
Polk	11-12	X	X	X	X	X	X	X	X	X	X	2-3	12 days during first year, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years, 22 days after 20 years, 25 days after 25 years		
Randolph Richmond	11-12	X	X	X	X	X	X	X	X	X	X	2-3	12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 20 years	30	
Robeson	12	X	X	X	X	X	X	X	X	X	X	3	12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years, 27 days after 25 years	30	

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	(Total)													Max	
Rockingham	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years	30	
Rowan	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30	
Rutherford Sampson	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30	
Scotland	14	X	X	X	X	X	X	X	X	X	2	3	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30	
Stanly Stokes	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 2 years, 14 days after 5 years, 16 days after 10 years, 18 days after 15 years, 20 days after 20 years	30	
Surry	11-12	X	X	X	X	X	X	X	X	X	2-3		12 days during first year, 13.5 days after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years	30	
Swain	11-12	X	X	X	X	X	X	X	X	X	2-3		11.75 days during first year, 13.75 days after 2 years, 16.75 days after 5 years, 19.75 days after 10 years, 22.75 days after 15 years, 25.75 days after 20 years	30	

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														Max	
Transylvania	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 3 years, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years, 24 days after 20 years	30	
Tyrrell	12	X	X	X	X	X	X	X	X	X	3		6 days during first year, 12 days after 1 year, 15 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years	30	
Union	11-12	X	X	X	X	X	X	X	X	X	2-3		12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years	30	
Vance	11-12	X	X	X	X	X	X	X	X	X	2-3		12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 22 days after 15 years	30	
Wake	11-12	X	X	X	X	X	X	X	X	X	2-3		12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years	30	
Warren	12 or 13	X	X	X	X	X	X	X	X	X	2-3	1	11 days during first year, 13 days after 2 years, 16 days after 5 years, 19 days after 10 years, 22 days after 15 years, 25 days after 20 years		
Washington	12-13	X	X	X	X	X	X	X	X	X	2-3	1	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years, 27 days after 25 years	30	

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	(Total)													Max	
Watauga	12	X	X	X	X	X	X	X	X	X	X	2	12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	
Wayne	11	X	X	X	X	X	X	X	X	X	2		12 days during first year, 14 days after 5 years, 17 days after 10 years, 20 days after 15 years, 23 days after 20 years, 26 days after 25 years	30	
Wilkes	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	
Wilson	11-12	X	X	X	X	X	X	X	X	X	2-3		12 days during first year, 14.25 days after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years	30	
Yadkin	11	X	X	X	X	X	X	X	X	X	2		9 days during first year, 12 days 1 year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	
Yancey	12	X	X	X	X	X	X	X	X	X	2	1	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30	
1. Equal to two years accrual amount															
2. Number varies															