

TABLE VII. HUMAN RESOURCES DIRECTOR, ANALYST, AND TECHNICIAN

January 2011															
	Human Resources Director				Human Resources Analyst						Human Resources Technician				
County	Min.	Max.	Actual		Title	No.	Min.	Max.	Avg.		Title	No.	Min.	Max.	Avg.
Alamance	\$54,332	\$86,932	\$73,500		analyst II	1	\$36,561	\$58,498	\$43,056		specialist	1	\$33,480	\$53,568	\$49,488
Alexander	32,323	44,557	43,470	1			n/a						n/a		
Alleghany	finance director						n/a						n/a		
Anson	45,448	67,090	55,825				n/a						n/a		
Ashe	n/a						n/a						n/a		
Avery	n/a						n/a						n/a		
Beaufort	assistant county manager						n/a				technician II	1	37,253	52,154	37,253
Bertie	n/a						n/a				HR officer	1	42,887	63,308	42,887
Bladen	42,184	53,434	46,873		admin. asst. II	1	30,915	39,160	39,160				n/a		
Brunswick	62,832	100,532	81,681		analyst	1	39,540	63,263	43,093		technician II	1	37,748	60,397	53,322
											representative	1	32,373	51,797	36,118
Buncombe	97,772	149,527	134,974		analyst II	1	42,396	64,818	54,085		technician II	1	35,557	54,371	46,189
											technician I	3	31,127	47,601	40,729
Burke	58,668	90,938	66,950		analyst	1	41,694	64,624	42,750		technician	2	28,218	43,740	29,239
Cabarrus	73,052	112,764	96,927		analyst	2	42,696	65,927	60,832		technician	1	33,447	51,650	49,203
Caldwell	50,878	84,798	72,000				n/a				admin. asst.	2	26,290	43,817	29,782
Camden	36,456	54,684	33,821				n/a						n/a		
Carteret	59,302	94,883	75,351				n/a				assistant	1	30,691	49,106	32,988
Caswell															
Catawba	71,513	110,952	82,000		mgmt analyst	1	46,087	71,513	48,740		specialist	3	34,402	53,352	37,788
					HR analyst	1	41,804	64,864	47,320						
Chatham	50,436	74,384	61,196		HR analyst	1	41,420	61,196	41,420				n/a		
					benefits manager	1	32,453	47,948	37,108						
Cherokee	41,952	69,342	55,648				n/a						n/a		
Chowan	36,814	66,107	57,106				n/a						n/a		
Clay	n/a						n/a						n/a		
Cleveland	56,694	88,494	65,238		analyst benefits/payroll	1	37,194	58,044	39,906		sr. technician	2	33,882	52,860	39,951
											part-time asst.	1	20,106	31,362	21,072
Columbus	41,408	84,212	61,821				n/a				admin asst	1	22,027	44,552	24,996
Craven	69,105	139,610	93,748		asst director	1	49,769	100,551	60,039		technician II	2	31,140	62,918	42,097
Cumberland	55,639	93,640	95,507		analyst II	3	46,394	78,081	68,728		technician II	2	35,348	59,491	42,882
											technician I	2	33,753	56,806	34,619
Currituck	54,143	75,161	58,616				n/a				assistant	1	34,500	47,657	35,828
Dare	63,175	101,080	101,080				n/a				specialist	2	29,385	47,017	47,017
Davidson	57,322	85,983	80,798		analyst II	1	38,884	58,327	46,340		technician III	1	35,221	52,831	37,369
											technician II	1	31,973	48,044	32,627
											technician I	1	29,075	43,613	31,000
Davie	n/a						n/a						n/a		
Duplin															

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County	Human Resources Director			Human Resources Analyst					Human Resources Technician				
	Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.	Title	No.	Min.	Max.	Avg.
Durham	\$76,502	\$131,706	\$129,269	sr. analyst	3	\$49,052	\$84,444	\$56,982	technician	2	\$33,043	\$56,885	\$37,887
				analyst	4	40,261	69,307	49,425					
Edgecombe	39,158	58,130	46,288			n/a					n/a		
Forsyth	87,349	141,942	103,730	senior consultant	6	46,404	75,407	52,804	technician	6	29,990	48,733	37,572
				consultant	1	38,404	62,407	43,971					
Franklin	45,595	65,136	55,278			n/a			technician I	1	28,806	41,155	28,806
Gaston	69,301	107,431	97,017	analyst I	1	34,901	54,111	49,738	technician	1	28,419	44,043	37,643
Gates	n/a					n/a					n/a		
Graham	n/a					n/a					n/a		
Granville	40,157	67,465	57,030			n/a					n/a		
Greene													
Guilford	n/a			analyst I	2	43,346	73,688	46,001	specialist	3	35,661	60,623	43,039
				HRMS analyst	1	47,789	81,241	56,370					
				Pos Mgt/ER	3	52,687	89,568	66,714					
Halifax	51,182	83,085	58,676	sr. analyst	2	34,393	55,832	41,956			n/a		
				analyst	2	31,140	50,550	33,199					
Harnett	63,779	98,857	68,000	development specialist	1	35,374	54,830	35,874	technician trainee	1	27,477	42,589	27,477
Haywood													
Henderson	60,060	93,054	80,460	analyst	1	42,179	65,384	62,361	specialist	1	30,810	47,795	33,033
Hertford	assistant county manager					n/a					n/a		
Hoke	45,258	63,949	55,143			n/a			technician	1	22,858	32,298	22,858
Hyde	n/a					n/a					n/a		
Iredell	61,130	94,813	72,067	assistant	1	27,287	42,199	40,955	technician	1	31,137	48,294	48,294
Jackson													
Johnston	66,269	112,485	99,285	asst. director	1	53,176	90,266	76,366	technician	1	32,767	48,366	33,222
				analyst	1	48,696	82,659	66,603					
				generalist	1	44,590	75,692	61,205					
Jones	assistant to county manager					n/a					n/a		
Lee	61,284	85,797	68,468	analyst	1	39,087	54,721	39,534	assistant	1	31,215	43,702	31,216
Lenoir	36,892	65,100	53,431			n/a			benefit coord	1	29,322	51,742	34,885
Lincoln	61,402	93,673	66,153	analyst	1	37,472	57,166	38,426			n/a		
				specialist	1	33,947	51,789	35,677					
McDowell	47,100	69,231	44,814	analyst	1	27258	40071	32442					
Macon	assistant county manager					n/a			specialist	1	26,910	40,366	35,080
Madison	n/a					n/a			payroll/benefits	1			39,999
Martin	county manager					n/a			payroll officer	1	25,334	40,500	25,967
Mecklenburg	107,442	195,811	132,287	sr. consultant	2	50,081	93,404	61,242	specialist	7	35,116	93,404	42,152
				consultant	9	50,081	93,404	61,242	technician	2	31,019	56,848	36,376
Mitchell	42,587	60,839	55,342			n/a					n/a		
Montgomery	35,148	56,316	36,496			n/a					n/a		
Moore	57,634	86,177	70,000	admin officer II	1	39,009	61,244	55,094	technician II	1	30,565	47,987	32,618
									technician I	1	26,403	41,453	31,144

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	Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.	Title	No.	Min.	Max.	Avg.
Nash	\$68,225	\$109,160	\$87,083	specialist	1	\$33,915	\$54,264	\$40,292			n/a		
				technician	1	29,848	47,757	36,034					
New Hanover	92,747	142,293	97,402	sr. analyst	2	58,094	89,086	73,774	technician	2	\$32,053	\$49,192	\$37,856
				analyst	1	48,942	75,109	51,000					
Northampton	47,811	84,370	62,734			n/a			technician	1	26,623	46,981	26,623
Onslow	68,820	110,112	70,885	technician	2	30,200	48,321	38,801	technician	1	30,200	48,321	37,547
Orange	80,994	129,481	100,175	organization dev	1	57,323	91,637	58,477	technician III	1	34,984	55,925	44,643
				emp/classification/pay	2	44,781	71,588	57,126					
				benefits manager	1	51,931	83,020	67,478					
				analyst	1	40,570	64,856	47,473					
Pamlico	33,000	56,546	35,337			n/a					n/a		
Pasquotank	35,025	49,036	42,034			n/a			accounting clerk	1	22,365	31,311	24,923
Pender	54,117	86,588	64,000			n/a			technician	1	30,135	48,215	37,307
Perquimans	clerk to the board					n/a					n/a		
Person	50,316	77,990	52,832			n/a			technician	1	31,066	48,152	33,598
Pitt	76,868	121,492	94,963	analyst II	1	41,789	66,048	51,626			n/a		
				analyst I	1	41,789	66,048	49,261					
Polk	assistant county manager					see payroll technician					see payroll technician		
Randolph	63,794	99,008	70,304	analyst	1	39,437	60,736	50,144	technician	1	35,984	55,245	40,435
Richmond													
Robeson	56,921	70,582	63,751	benefits spec.	1	33,022	40,947	34,342			n/a		
				recruiting spec	1	33,022	40,947	34,342					
Rockingham	62,623	93,935	62,470	analyst	1	42,092	63,138	50,500	specialist II	1	32,326	46,489	32,326
Rowan	64,983	103,155	76,801	analyst II	1	46,058	73,114	54,437	benefits spec.	1	37,835	60,064	38,970
									specialist I	1	29,590	46,967	34,293
Rutherford	61,576	91,632	72,370	executive assistant	1	33,919	51,107	38,887	technician	1	27,806	41,894	27,806
Sampson													
Scotland	n/a			manager	1	39,264	55,476	42,288	personnel tech.	1	26,196	37,008	28,212
Stanly	52,987	79,481	67,802	coordinator	1	29,530	44,295	39,663			n/a		
Stokes													
Surry	48,444	82,524	65,208			n/a			technician	1	30,012	49,572	31,320
Swain	33,533	49,416	41,945			n/a					n/a		
Transylvania	58,760	73,444	66,930	analyst	1	24,024	36,055	27,164			n/a		
Tyrrell			22,308			n/a					n/a		
Union	68,434	102,650	94,164	classification & comp.	1	40,176	60,264	56,670	employ. coord.	1	33,622	50,434	40,900
									benefits spec	1	35,165	52,747	46,441
Vance	52,572	81,120	60,012			n/a			finance/tech	1	28,392	45,420	32,016
Wake	85,650	142,850	120,000	consultant	8	38,600	64,400	56,180	technician	6	25,500	42,500	34,124
Warren	47,273	75,859	64,505			n/a			technician	1	25,070	40,229	25,070
Washington	n/a			specialist	1	30,612	44,280	31,368			n/a		
Watauga	n/a					n/a			coordinator	1	37,024	57,387	40,548
Wayne	79,186	123,503	85,275			n/a					n/a		

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	Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.	Title	No.	Min.	Max.	Avg.
Wilkes	32,945	51,065	43,938			n/a					n/a		
Wilson	\$45,456	\$76,908	\$54,499			n/a			personnel tech I	3	\$28,488	\$48,132	\$34,696
Yadkin	assitant to the county manager					n/a					n/a		
Yancey	n/a					n/a					n/a		
1. Reports assistant human resources director													