

TABLE 32. HOLIDAYS AND VACATION LEAVE														
January 1, 2012														
County	Holidays (Total)	New Year's Day	MLK, Jr.'s Birthday	Good Friday	Memorial Day	Independence Day	Labor Day	Veterans' Day	Thanksgiving Day	Day After Thanksgiving	Christmas	Other	Paid Vacation Leave Days Earned Per Year	Vacation Carryover Max
Alamance	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 13 days after 6 years, 16 days after 11 years, 21 days after 16 years, 25 days after 21 years	30
Alexander	11	X	X	X	X	X	X	X	X	X	2		11.75 days during first year, 13.76 after 2 years, 16.76 days after 5 years, 19.76 days after 10 years, 22.76 days after 15 years, 25.76 days after 20 years	30
Alleghany	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Anson	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30
Ashe	13	X	X	X	X	X	X	X	X	X	3	1	5 days during first year, 10 days after 1 year, 15 days after 3 years, 20 days after 10 years, 25 days after 15 years, 30 days after 20 years	30
Avery	11	X	X	X	X	X	X	X	X	X	2		11.75 days during first year, 13.75 days after 2 years, 16.75 days after 5 years, 19.75 days after 10 years, 22.75 days after 15 years, 25.75 days after 20 years	30
Beaufort	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 1 year, 18 days after 8 years	30
Bertie	11	X	X	X	X	X	X	X	X	X	2		8 days during first year, 10 days after 2 years, 15 days after 5 years, 17 days after 9 years, 22 days after 15 years, 25 days after 25 years	30
Bladen	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 2 years,	30

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													15 days after 5 years, 18 days after 10 years,	
													21 days after 15 years, 24 days after 20 years	
Brunswick	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 15 days after 5 years,	30
													18 days after 10 years, 21 days after 15 years	
Buncombe	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 2 years,	varies ¹
													14 days after 5 years, 16 days after 10 years,	
													18 days after 15 years, 20 days after 20 years	
Burke	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 15 days after 2 years,	30
													18 days after 5 years, 21 days after 10 years,	
													24 days after 15 years, 27 days after 20 years	
Cabarrus	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 13 days after 5 years,	30
													15 days after 10 years, 17 days after 15 years,	
													20 days after 20 years	
Caldwell	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years,	30
													15 days after 5 years, 18 days after 10 years,	
													21 days after 15 years, 26 days after 20 years	
Camden														
Carteret	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 2 years,	30
													15 days after 5 years, 18 days after 10 years	
Caswell														
Catawba	11	X	X	X	X	X	X		X	X	3		10 days during first year, 12 days after 2 years,	30
													15 days after 5 years, 18 days after 10 years,	
													21 days after 15 years	
Chatham	11	X	X	X	X	X	X	X	X	X	2		12 days during first year, 15 days after 3 years,	30

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													18 days after 6 years, 21 days after 12 years, 25 days after 18 years	
Cherokee	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Chowan	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Clay	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Cleveland	11	X	X	X	X	X	X	X	X	X	2		10.5 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Columbus	10	X	X	X	X	X	X	X	X	X	X		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	32
Craven	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 20 days after 20 years	30
Cumberland	11	X	X	X	X	X	X	X	X	X	2		9.6 days during first year, 12.8 days after 2 years, 16 days after 5 years, 19 days after 10 years, 22.4 days after 15 years, 25.6 days after 20 years	30
Currituck	11	X	X	X	X	X	X	X	X	X	2		12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years,	30

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Dare	12	X	X	X	X	X	X	X	X	X	3		23 days after 15 years, 26 days after 20 years 12 days during first year, 15 days after 4 years, 20 days after 14 years	30
Davidson	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 3 years, 15 days after 6 years, 18 days after 9 years	30
Davie	12.5	X	X	X	X	X	X	X	X	X	3	0.5	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Duplin	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year 5 years, 15 days after 5 years	30
Durham	11	X	X	X	X	X	X		X	X	2	1	11.87 days during first year, 13.87 days after 2 years, 16.87 days after 5 years, 19.87 days after 10 years, 22.87 days after 15 years, 25.87 days after 20 years	30
Edgecombe	11	X	X	X	X	X	X	X	X	X	2		7.5 days during first year, 13.5 days after 1 year, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years; 25 days after 20 years	30
Forsyth	10.5	X	X	X	X	X	X		X	X	X	2.5	6 days during first year, 12 days after 2 years, 14 days after 5 years, 17 days after 8 years, 20 days after 13 years; 23 days after 18 years	30
Franklin	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 13.5 after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years	30
Gaston	11-12	X	X	X	X	X	X	X	X	X	2-3		12 days during first year, 14 after 2 years, 17 days after 5 years, 20 days after 10 years,	30

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Gates	13	X	X	X	X	X	X	X	X	X	3	1	23 days after 15 years, 26 days after 20 years 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30
Graham														
Granville	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years	30
Greene	11	X	X	X	X	X	X	X	X	X	2		12 days during first year, 13.5 days after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years	30
Guilford	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years, 23 days after 20 years	no limit
Halifax	11-12	X	X	X	X	X	X	X	X	X	2-3		12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 22 days after 15 years	30
Harnett	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Haywood	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Henderson	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years,	30

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													21 days after 15 years, 24 days after 20 years	
Hertford	9	X	X	X	X	X	X		X	X	X		11.5 days during first year, 14 days after 2 years,	32
													17 days after 5 years, 20 days after 10 years,	
													23 days after 15 years, 25.5 days after 20 years	
Hoke	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 15 days after 4 years,	30
													18 days after 15 years; 20 days after 20 years	
Hyde														
Iredell	11	X	X	X	X	X	X	X	X	X	2		6.157 days during first year, 7.38 days after 2 years,	30
													9.25 days after 5 years, 11.077 days after 10 years,	
													12.92 days after 15 years, 14.76 days after 20 years	
Jackson														
Johnston	11-12	X	X	X	X	X	X	X	X	X	2-3		12 days during first year, 15 days after 5 years,	30
													18 days after 10 years, 20 days after 15 years	
Jones	11-12	X	X	X	X	X	X	X	X	X	2-3		7.83 days during first year, 9.17 days after 2 years,	30
													11.17 days after 5 years, 13.17 days after 10 years,	
													15.17 days after 15 years, 17.17 days after 20 years	
Lee	11-12	X	X	X	X	X	X	X	X	X	2-3		15.75 days during first year, 18.75 days after 5 years,	30
													21.75 days after 10 years, 24.75 days after 15 years,	
													27.75 days after 20 years	
Lenoir	12	X	X	X	X	X	X	X	X	X	3		12 days during first year, 14 days after 2 years,	30
													17 days after 5 years, 20 days after 10 years,	
													23 days after 15 years, 26 days after 20 years	
Lincoln	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 2 years,	30
													15 days after 5 years, 17 days after 10 years,	

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McDowell	12	X	X	X	X	X	X	X	X	X	3		21 days after 15 years, 24 days after 20 years 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Macon	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Madison	11	X	X	X	X	X	X	X	X	X	2		11.75 days during first year, 13.75 days after 2 years, 16.75 days after 5 years, 19.75 days after 10 years, 22.75 days after 15 years, 25.75 days after 20 years	30
Martin	11	X	X	X	X	X	X	X	X	X	2		11.5 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 25.5 days after 20 years	30
Mecklenburg	10	X	X	X	X	X	X		X	X	2		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Mitchell	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Montgomery														
Moore	11-12	X	X	X	X	X	X	X	X	X	2-3		8 days during first year, 9 days after 2 years, 11 days after 5 years, 13 days after 10 years, 15 days after 15 years, 17 days after 20 years	30

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Nash	11-12	X	X	X	X	X	X	X	X	X	2-3		12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 22 days after 15 years, 25 days after 20 years	30
New Hanover	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years, 24 days after 20 years	40
Northampton	12	X	X	X	X	X	X	X	X	X	3		11 days during first year, 13 days after 2 years, 16 days after 5 years, 19 days after 10 years, 22 days after 15 years, 26 days after 20 years	30
Onslow	15	X	X	X	X	X	X	X	X	X	3	3	13.5 days during first year, 16.5 days after 5 years, 19.5 days after 10 years, 21 days after 15 years, 22.5 days after 20 years	30
Orange	11	X	X	X	X	X	X		X	X	3		12 days during first year, 14.4 days after 2 years, 18 days after 5 years, 21.6 days after 10 years, 25.2 days after 15 years, 28.8 days after 20 years; 32.5 days after 25 years	30
Pamlico	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 20 days after 20 years	30
Pasquotank	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 11 days after 2 years' 12 days after 4 years, 14 days after 6 years, 16 days after 9 years, 18 days after 12 years	30
Pender	12	X	X	X	X	X	X	X	X	X	3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years,	30

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Perquimans	varies	X	X	X	X	X	X	X	X	X	X ²		21 days after 15 years, 24 days after 20 years 10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Person	11	X	X	X	X	X	X	X	X	X	2		12 days during first year, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years, 21 days after 20 years	30
Pitt	11-12	X	X	X	X	X	X	X	X	X	2-3		11.63 days during first year, 13.5 days after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years	30
Polk	11-12	X	X	X	X	X	X	X	X	X	2-3		12 days during first year, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years 22 days after 20 years, 25 days after 25 years	
Randolph	11	X	X	X	X	X	X	X	X	X	2		12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 20 years	30
Richmond	13-Jan	X	X	X	X	X	X	X	X	X	2	1	12 days during first year, 14 days after 2 years, 17 days after 5 years, 19 days after 10 years, 23 days after 15 years. 26 days after 20 years	30
Robeson	11	X	X	X	X	X	X	X	X	X	2		12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years, 27 days after 25 years	30
Rockingham	11-12	X	X	X	X	X	X	X	X	X	2-3		12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years	30

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Rowan	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30
Rutherford	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	28
Sampson														
Scotland	14	X	X	X	X	X	X	X	X	X	2	3	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30
Stanly	11	X	X	X	X	X	X	X	X	X	2		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years	30
Stokes	11	X	X	X	X	X	X	X	X	X	2	1	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	24
Surry	11	X	X	X	X	X	X	X	X	X	2		11.75 days during first year, 13.75 days after 2 years, 16.75 days after 5 years, 19.75 days after 10 years, 22.75 days after 15 years, 25.75 days after 20 years	30
Swain	11-12	X	X	X	X	X	X	X	X	X	2-3		11.75 days during first year, 13.75 days after 2 years, 16.75 days after 5 years, 19.75 days after 10 years, 22.75 days after 15 years, 25.75 days after 20 years	30
Transylvania	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 3 years, 15 days after 5 years, 18 days after 10 years, 20 days after 15 years, 24 days after 20 years	30

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Tyrrell	12	X	X	X	X	X	X	X	X	X	3		6 days during first year, 12 days after 1 year, 15 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years	30
Union	11-12	X	X	X	X	X	X	X	X	X	2-3		23 days after 15 years, 26 days after 20 years 12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years	30
Vance	11-12	X	X	X	X	X	X	X	X	X	2-3		12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 22 days after 15 years	30
Wake	11-12	X	X	X	X	X	X	X	X	X	2-3		12 days during first year, 14 days after 2 years, 17 days after 5 years, 20 days after 10 years, 23 days after 15 years, 26 days after 20 years	30
Warren	12-13	X	X	X	X	X	X	X	X	X	2-3	1	11 days during first year, 13 days after 2 years, 16 days after 5 years, 19 days after 10 years, 22 days after 15 years, 25 days after 20 years	30
Washington	12-13	X	X	X	X	X	X	X	X	X	2-3	1	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years, 27 days after 25 years	30
Watauga	11-12	X	X	X	X	X	X	X	X	X	X	2-3	12 days during first year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Wayne	11	X	X	X	X	X	X	X	X	X	2		12 days during first year, 14 days after 5 years	30

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													17 days after 10 years, 20 days after 15 years	
													23 days after 20 years, 26 days after 25 years	
Wilkes	11-12	X	X	X	X	X	X	X	X	X	2-3		10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Wilson	11-12	X	X	X	X	X	X	X	X	X	2-3		12 days during first year, 14.25 days after 2 years, 16.5 days after 5 years, 19.5 days after 10 years, 22.5 days after 15 years, 25.5 days after 20 years	30
Yadkin	11-12	X	X	X	X	X	X	X	X	X	2-3		4 days during first year, 12 days after 1 year, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
Yancey	12	X	X	X	X	X	X	X	X	X	2	1	10 days during first year, 12 days after 2 years, 15 days after 5 years, 18 days after 10 years, 21 days after 15 years, 24 days after 20 years	30
1. Equal to two years accrual amount														
2. Number varies														