

County Salaries in North Carolina 2012

TABLE 7. HUMAN RESOURCES DIRECTOR, ANALYST, AND TECHNICIAN													
January 1, 2012													
County	Human Resources Director			Human Resources Analyst					Human Resources Technician				
	Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.	Title	No.	Min.	Max.	Avg.
Alamance	\$54,332	\$86,932	\$73,500	analyst II	1	\$36,561	\$58,498	\$43,056	specialist	1	\$33,480	\$53,568	\$49,488
Alexander	58,461	80,590	71,230			n/a					n/a		
Alleghany	finance director					n/a					n/a		
Anson	n/a					n/a					n/a		
Ashe	n/a					n/a					n/a		
Avery	n/a					n/a					n/a		
Beaufort	assistant county manager					n/a			technician II	1	37,253	52,154	37,253
Bertie	n/a					n/a			HR officer	1	44,602	65,840	44,602
Bladen	42,184	53,434	vacant	admin. asst. II	1	30,915	39,160	39,849			n/a		
Brunswick	62,832	100,532	81,681	analyst	1	39,540	63,263	43,093	technician II	1	37,748	60,397	53,322
Buncombe	97,772	149,527	134,974	analyst II	1	42,396	64,818	54,085	representative	1	32,373	51,797	36,118
									technician II	1	35,557	54,371	46,189
									technician I	3	31,127	47,601	40,730
Burke	58,669	90,939	64,500	specialist	1	32,666	50,633	32,668	technician	2	28,219	43,740	30,253
Cabarrus	74,148	114,456	114,456	analyst	2	43,337	66,916	61,744	technician	1	33,949	52,425	49,941
Caldwell	50,878	84,798	72,000			n/a			admin. asst.	2	26,290	43,817	29,782
Camden													
Carteret	59,302	94,883	75,351			n/a			assistant	1	30,691	49,106	32,988
Caswell													
Catawba	71,512	110,952	88,170	mgmt analyst	1	46,087	71,513	48,740	specialist	3	34,402	53,352	38,620
				HR analyst	1	41,804	64,864	48,093					
Chatham	50,436	74,384	61,196	HR analyst	1	41,420	61,196	45,000			n/a		
				benefits manager	1	32,453	47,948	37,108					
Cherokee	41,952	69,342	55,648			n/a					n/a		
Chowan	36,814	66,107	57,106			n/a					n/a		
Clay	n/a					n/a					n/a		
Cleveland	56,694	88,494	65,238	analyst benefits/payroll	1	37,194	58,044	39,906	sr. technician	2	33,882	52,860	39,951
									part-time asst.	1	20,106	31,362	21,072
Columbus	42,236	85,896	63,057			n/a			admin asst	1	22,527	43,052	25,496
Craven	69,105	139,610	98,249	asst director	1	49,769	100,551	62,918	technician II	1	31,140	62,918	32,636
Cumberland	50,808	85,510	83,051	analyst II	2	46,394	78,081	68,093	technician II	2	35,348	59,490	39,680
				analyst I	2	40,524	68,202	51,054					
Currituck	54,143	75,161	59,744			n/a			assistant	1	34,500	47,657	35,828
Dare	63,175	101,080	66,667			n/a			specialist	3	29,385	47,017	43,686
Davidson	57,322	85,983	80,798	analyst II	1	38,884	58,327	46,340	technician III	1	35,221	52,831	37,369
									technician II	1	31,973	48,044	32,627
									technician I	1	29,075	43,613	31,000
Davie	n/a					n/a					n/a		
Duplin	n/a			HR supervisor	1	37,520	66,631	44,840	HR clerk	1	27,331	48,537	27,331
Durham	76,502	131,706	vacant	sr. analyst	3	49,052	84,444	58,171	technician	3	33,043	56,885	36,272
				analyst	3	40,261	69,307	46,295					
Edgecombe	45,637	79,081	50,704			n/a					n/a		
Forsyth	87,349	141,942	105,185	senior consultant	6	46,404	75,407	51,122	technician	7	29,990	48,733	37,068
				consultant	1	38,404	62,407	44,803					
Franklin	45,595	65,136	55,278			n/a			technician I	1	28,806	41,155	29,526
Gaston	69,301	107,431	97,017	analyst I	1	34,901	54,111	49,738	technician	1	28,409	44,043	37,643
									benefits specialist	1	28,409	44,043	37,643
Gates	n/a					n/a					n/a		
Graham													
Granville	44,270	78,094	60,612			n/a					n/a		
Greene	n/a					n/a					n/a		
Guilford	n/a			analyst	2	47,789	81,241	46,001	specialist	4	35,661	60,623	42,030
				HRMS analyst	1	50,178	85,030	56,370	officer	4	43,346	73,688	46,651
				Pos Mgt/ER	3	55,322	94,047	66,714					
Halifax	51,182	83,085	58,676	sr. analyst	2	34,393	55,832	41,700			n/a		
				analyst	2	28,194	45,768	33,500					
Harnett	63,779	98,857	67,751	development specialist	1	35,374	54,830	36,716	technician trainee	1	27,477	42,589	27,048
Haywood	48,842	73,263	68,695	benefits spec. II	1	34,345	51,518	41,974			n/a		

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Henderson	\$60,060	\$93,054	\$80,460	analyst	1	\$42,179	\$65,384	\$62,361	specialist	1	\$32,078	\$49,686	\$49,472
Hertford	53,666	83,182	75,000			n/a					n/a		
Hoke	45,258	63,949	55,143	HR acct tech	1	22,858	32,298	23,430	technician	1	22,858	32,298	23,430
Hyde													
Iredell	61,130	94,813	72,067	analyst	1	40,782	63,253	44,613	specialist	1	34,068	52,839	50,520
Jackson													
Johnston	66,269	112,485	85,999	sr. analyst	1	50,888	86,376	72,031	technician	1	32,767	48,366	33,222
				analyst	0	48,696	82,659						
				generalist	1	44,590	75,692	61,205					
Jones	assistant to county manager					n/a					n/a		
Lee	62,265	87,170	69,563	analyst	1	39,712	55,596	40,167	assistant	1	31,715	44,401	31,715
Lenoir	54,602	96,351	48,176	analyst	1	37,814	66,728	\$27.40/hr	technician III	1	31,468	55,529	39,299
									technician II	1	28,707	50,657	38,608
Lincoln	61,402	93,673	66,153	analyst	1	37,472	57,166	40,731			n/a		
				specialist	1	33,947	51,789	35,677					
McDowell	47,100	69,231	44,814	admin asst IV	1	27,258	40,071	32,442					
Macon	39,758	39,640	55,698			n/a			specialist	1	26,910	40,366	36,133
Madison	n/a					n/a					n/a		
Martin	n/a			payroll officer	1	26,094	41,715	26,746			n/a		
Mecklenburg	107,442	195,811	132,287	sr. consultant	2	50,081	93,404	61,242	specialist	7	35,116	93,404	42,152
				consultant	9	50,081	93,404	61,242	technician	2	31,019	56,848	36,376
Mitchell	42,587	60,839	55,342			n/a					n/a		
Montgomery													
Moore	57,634	90,485	71,050		1	39,009	61,244	55,920	technician II	1	30,565	47,987	35,192
									technician I	1	26,403	41,453	34,150
Nash	68,225	109,160	88,650			n/a			specialist	1	33,915	54,264	41,017
									technician	1	29,848	47,757	36,683
New Hanover	92,747	142,293	99,350	sr. analyst	2	58,094	89,086	74,696	technician	2	32,053	49,192	38,278
				analyst	1	48,942	75,109	51,510					
Northampton	47,811	84,370	64,301			n/a			technician	1	26,623	46,981	26,622
Onslow	70,196	112,314	72,304			n/a			technician III	3	30,804	49,287	39,153
Orange	80,994	129,481	vacant	organization dev	1	57,323	91,637	58,477	technician III	1	34,984	55,925	44,643
				emp/classification/pay	2	44,781	71,588	57,126					
				benefits manager	1	51,931	83,020	67,478					
				analyst	1	40,570	64,856	47,473					
Pamlico	33,000	56,546	35,337			n/a					n/a		
Pasquotank	35,025	49,036	46,800			n/a			accounting clerk	1	22,365	31,311	24,923
Pender	54,117	86,588	64,000			n/a			technician	1	30,135	48,215	37,307
Perquimans	clerk to the board					n/a					n/a		
Person	54,527	84,517	55,474	HR specialist	1	33,666	52,182	35,278			n/a		
Pitt	76,868	121,492	96,102	analyst I	1	41,789	66,048	51,327			n/a		
Polk	n/a			see payroll technician						see payroll technician			
Randolph	63,794	99,008	70,304	benefits coord.	1	39,437	60,736	50,149	technician	1	24,960	37,690	27,290
Richmond	53,345	77,628	67,445			n/a					n/a		
Robeson	58,059	71,994	65,026	benefits spec.	1	33,682	41,766	35,029			n/a		
				recruiting spec	1	33,682	41,766	35,029					
Rockingham	n/a			analyst	2	42,092	63,138	51,250	specialist II	1	32,326	46,489	32,326
Rowan	64,983	103,155	76,801	analyst II	1	46,058	73,114	54,437	benefits spec.	1	37,835	60,064	38,970
									specialist I	1	29,590	46,967	34,293
Rutherford	61,576	91,632	72,370	executive assistant	1	33,919	51,107	38,887	technician	1	27,806	41,894	27,806
Sampson													
Scotland	n/a			manager	1	38,280	54,096	41,232	personnel tech.	1	25,535	36,084	27,504
Stanly	52,987	79,481	67,802	coordinator	1	29,530	44,295	31,000			n/a		
Stokes	clerk to the board					n/a					n/a		
Surry	48,444	82,524	65,208			n/a			technician	1	30,012	49,572	31,320
Swain	33,533	49,416	41,945			n/a					n/a		
Transylvania	58,760	73,444	66,930	analyst	1	24,024	36,055	27,164			n/a		
Tyrrell			26,344			n/a					n/a		

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Union	\$68,434	\$102,650	\$94,164	classification & comp.	1	\$40,176	\$60,264	\$56,670	employ. coord.	1	\$33,622	\$50,434	\$40,900
Vance	52,572	81,120	60,012			n/a			benefits spec	1	35,165	52,747	46,441
Wake	87,750	149,250	122,700	consultant	8	39,200	66,750	53,687	finance/tech	1	28,392	45,420	32,016
Warren	47,273	75,859	64,505			n/a			technician	1	25,070	40,229	25,070
Washington	n/a			HR manager	1	27,804	40,236	34,728			n/a		
Watauga	n/a			HR coordinator	1	38,135	59,109	41,764			n/a		
Wayne	81,165	126,590	87,408			n/a			admin asst.	2	27,746	43,276	29,151
Wilkes	26,014	54,619	44,849			n/a					n/a		
Wilson	47,652	80,580	57,244			n/a					n/a		
Yadkin	finance director					n/a					n/a		
Yancey	n/a					n/a					n/a		