

County Salaries in North Carolina 2012

TABLE 38. 401k, POSITION CLASSIFICATION, AND PAY SYSTEM												
January 1, 2012												
County	401k Plan	Non-Law Enforcement Contribution	Classification Plan	Last Update	Pay Plan	Last Update	Probation Increase	Performance Appraisal System	Posted on Web	FY 10-11 Cost of Living Increase (COLA)	FY 10-11 Anticipated Merit Increase'	
Alamance	yes	2.00%	yes	2011	yes	2011	0	no	no	0.00%	0.00%	
Alexander	yes	0.00%	yes	2003	yes	2003	2.50%	yes	no	no data	no data	
Alleghany	yes	0.00%	yes	2011	yes	2011	no data	no	no	0.00%	0.00%	
Anson	yes	2.00%	yes	2011	yes	2011	no data	no	no	no data	no data	
Ashe	yes	2.00%	yes	2006	yes	2006	0	yes	no	no data	no data	
Avery	yes	no data	yes	2011	yes	2011	0	no	no	0.00%	0.00%	
Beaufort	yes	0.50%	yes	2011	yes	2011	0	no	no	0.00%	0.00%	
Bertie	yes	0.00%	yes	2007	yes	2011	5.00%	no	no	4.00%	no data	
Bladen	yes	0.00%	yes	2005	yes	2005	no data	yes	no	n/a	n/a	
Brunswick	yes	5.00%	yes	2011	yes	2011	no data	yes	no	0.00%	0.00%	
Buncombe	yes	8.00%	no data	no data	yes	no data	4.50%	no data	no data	no data	no data	
Burke	yes	2.00%	yes	2011	yes	2011	0	yes	no	0.00%	0.00%	
Cabarrus	yes	5.00%	yes	2011	yes	2011	0	yes	no	1.50%	no data	
Caldwell	yes	0.00%	yes	2010	yes	2010	5.00%	yes	yes *	n/a	n/a	
Camden												
Carteret	yes	5.00%	yes	2010	yes	2005	0	yes	no	0.00%	0.00%	
Caswell												
Catawba	yes	0.00%	yes	2011	yes	2011	no data	yes	yes *	0.00%	1.0% + \$300	
Chatham	yes	4.50%	yes	no data	yes	no data	0	yes	no	unknown	unknown	
Cherokee	yes	0.00%	yes	2011	yes	2011	no data	yes	yes *	0.00%	0.00%	
Chowan	yes	0.00%	yes	no data	yes	2003	no data	no	no	no data	no data	
Clay	yes	0.00%	no data	no data	yes	2011	no data	no	no	no data	no data	
Cleveland	yes	5.00%	yes	2011	yes	2011	0	yes	yes *	0.00%	0.00%	
Columbus	yes	0.00%	yes	2011	yes	2011	0	no data	no	no data	no data	
Craven	yes	to 4.0%	yes	2011	yes	2011	4.80%	yes	no	0.00%	appx 1.0%	
Cumberland	yes	0.00%	yes	2011	yes	2008	0	yes	yes *	0.00%	no data	
Currituck	yes	5.09%	yes	2011	yes	2011	2.00%	yes	no	0.00%	0.00%	
Dare	yes	0.00%	yes	2009	yes	2010	5.00%	yes	no	0.00%	0.00%	
Davidson	yes	1.50%	yes	2008	yes	2008	0	no	no	0.00%	n/a	
Davie	yes	3.00%	yes	2005	yes	2005	5.00%	no	no	0.00%	0.00%	
Duplin	yes	0.00%	yes	2011	yes	2011	0	yes	no	0.00%	0.00%	
Durham	yes	5.00%	yes	2001	yes	2010	2.50%	yes	no	0.00%	3.25%	
Edgecombe	yes	2.00%	yes	2011	yes	2011	0	no	no	0.00%	0.00%	
Forsyth	yes	0.00%	yes	2007	yes	2007	no data	yes	yes *	no data	0.00%	
Franklin	yes	4.00%	yes	2003	yes	2008	2.5%-5.0%	yes	yes *	0.00%	n/a	
Gaston	no	n/a	yes	2011	yes	2011	no data	yes	yes *	0.00%	0.00%	
Gates	yes	0.00%	yes	no data	yes	2006	0	yes	no	2.00%	2.00%	
Graham												
Granville	yes	0.00%	yes	1997	yes	2005	2.50%	yes	no	no data	no data	
Greene	yes	6.00%	no data	n/a	yes	2008	no data	no data	no	no data	no data	
Guilford	yes	5.00%	yes	no data	yes	no data	3.00%	yes	yes *	0.00%	0.00%	
Halifax	yes	0.00%	yes	2011	yes	2011	0	yes	no	0.00%	0.00%	
Harnett	yes	0.00%	yes	2011	yes	2011	no data	yes	yes *	no data	0.00%	
Haywood	yes	0.00%	yes	no data	yes	no data	no data	yes	no	0.00%	2.00%	
Henderson	yes	no data	yes	2011	yes	2011	0	yes	no	0.00%	0.00%	
Hertford	yes	0.00%	yes	2007	yes	unknown	0	yes	no	0.00%	0.00%	
Hoke	yes	0.00%	yes	2011	yes	2011	0	yes	no	0.00%	0.00%	
Hyde												
Iredell	yes	5.50%	yes	2008	yes	2008	4.50%	yes	no	2.00%	1.0-4.0%	
Jackson												
Johnston	yes	5.00%	yes	2011	yes	2011	5.00%	yes	yes *	0.00%	0.00%	
Jones	yes	0.00%	yes	2010	yes	2010	0	yes	no	0.00%	0.00%	
Lee	yes	3.00%	yes	2011	yes	2011	0	yes	yes *	1.60%	0.00%	
Lenoir	yes	5.00%	yes	2011	yes	2011	0	no	no	no data	no data	
Lincoln	yes	0.00%	yes	2008	yes	2009	2.50%	yes	no	0.00%	0.00%	
McDowell	yes	\$33.40/mo	yes	2011	yes	2006	0	no	yes *	0.00%	0.00%	
Macon	yes	2.00%	yes	2011	yes	2011	0	yes	yes *	3.00%	0.00%	
Madison	yes	0	no	n/a	no	n/a	0	no	no	0.00%	no data	
Martin	yes	3.00%	yes	1999	yes	1999	0	no	no	3.00%	n/a	
Mecklenburg	yes	0.00%	yes	no data	yes	2007	no data	no data	no data	no data	0.00%	

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Mitchell	no data	no data	no data	no data	no data	no data	no data	no data	no data	no data	no data
Montgomery											
Moore	yes	3.00%	yes	2011	yes	2011	0	no	no	1.50%	0.00%
Nash	yes	5.00%	yes	2008	yes	2010	5.00%	yes	no	0.00%	0.00%
New Hanover	yes	0.00%	yes	2011	yes	2011	3.00%	yes	yes *	0.00%	1.50%
Northampton	yes	0.00%	yes	2003	yes	2007	2.50%	yes	no	0.00%	no data
Onslow	yes	1.00%	yes	2005	yes	2008	0	no	yes *	2.00%	n/a
Orange	yes	\$27.50 pay pd.	yes	2011	yes	2011	0	yes	no	0.00%	0.00%
Pamlico	yes	0.00%	yes	no data	yes	no data	6.00%	no data	no	0.00%	0.00%
Pasquotank	no	n/a	yes	2006	yes	2006	1.50%	yes	no	0.00%	0.00%
Pender	yes	0.00%	yes	2011	yes	2011	0	yes	no	0.00%	n/a
Perquimans	yes	0.00%	yes	2004	yes	2004	0	no	no	0.00%	0.00%
Person	yes	3.50%	yes	2011	yes	2011	5.00%	yes	no	no data	no data
Pitt	yes	4.98%	yes	2011	yes	2011	no data	yes	no	0.00%	0.00%
Polk	yes	0.00%	yes	2004	yes	2009	5.00%	yes	no	0.00%	0.00%
Randolph	yes	2.00%	yes	2010	yes	2010	5.00%	yes	yes *	0.00%	0.00%
Richmond	yes	5.00%	yes	2011	yes	2011	no data	yes	no	4.00%	no data
Robeson	yes	4.00%	yes	no data	yes	2004	no data	yes	no	no data	no data
Rockingham	yes	0.00%	yes	2008	yes	2011	0	yes	yes *	2.00%	0.00%
Rowan	yes	3.00%	yes	2011	yes	2011	2.00%	yes	yes *	0.00%	0.00%
Rutherford	yes	3.75%	yes	2004	yes	2004	no data	yes	no	0.00%	n/a
Sampson											
Scotland	yes	2.00%	yes	2011	yes	2011	2.50%	yes	no data	0.00%	0.00%
Stanly	yes	0.00%	yes	2008	yes	2008	5.00%	yes	no	0.00%	no data
Stokes	yes	1.00%	yes	2011	yes	2011	1.00%	yes	no	0.00%	no data
Surry	yes	0.00%	yes	2011	yes	2011	2.5- 3.0%	yes	no	0.00%	2.50%
Swain	yes	0.00%	yes	2010	yes	2010	3.00%	yes	no	no data	no data
Transylvania	yes	0.00%	no	2007	yes	2007	0	yes	no	0.00%	0.00%
Tyrrell	yes	0.00%	no	n/a	yes	2008	no data	no	no	no data	no data
Union	yes	5.00%	yes	2011	yes	2011	n/a	yes	yes *	0.00%	n/a
Vance	yes	0.00%	yes	2010	yes	2010	0	yes	no	0.00%	0.00%
Wake	yes	5.00%	yes	2004	yes	2004	n/a	yes	yes *	n/a	2.00%
Warren	yes	0.00%	yes	2011	yes	2011	0	yes	no	unknown	0.00%
Washington	yes	3.00%	yes	1998	yes	2001	no data	no	no	3.00%	0.00%
Watauga	yes	5.00%	yes	2011	yes	2011	0	yes	no	3.00%	0.00%
Wayne	yes	2.00%	yes	2007	yes	2007	0	yes	no	0.00%	0.00%
Wilkes	yes	5.00%	yes	2008	yes	2008	5.00%	no	no	1.00%	0.00%
Wilson	yes	5.00%	yes	1995	yes	1995	0	no	no	0.00%	0.00%
Yadkin	yes	1.00%	yes	2011	yes	2011	0	yes	yes *	0.00%	1.25%
Yancey	yes	0.00%	yes	2011	yes	2011	0	no	no	0.00%	0.00%
* - Web Addresses of Pay Plans											
Caldwell	www.caldwellcountync.org										
Catawba	www.catawbacountync.gov/humanresources/SalaryPlan.pdf										
Cherokee	www.cherokeecounty-nc.gov										
Cleveland	www.clevelandcounty.com										
Cumberland	www.co.cumberland.nc.us										
Forsyth	www.forsyth.cc										
Franklin	www.franklincountync.us										
Gaston	www.co.gaston.nc.us										
Guilford	www.co.guilford.nc.us										
Harnett	www.harnett.org										
Johnston	www.johnstonnc.com										
Lee	www.leecountync.gov										
McDowell	www.mcdowellgov.com										
Macon	www.maconnc.org										
New Hanover	www.nhcgov.com										
Onslow	www.onslowcountync.gov										
Randolph	www.co.randolph.nc.us										
Rockingham	www.co.rockingham.nc.us										

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Rowan	www.rowancountync.gov												
Union	www.co.union.nc.us												
Wake	www.wakegov.com/employment/countyjobs/classification.htm												
Yadkin	www.yadkincountync.gov												