

TABLE 33. PART-TIME EMPLOYEE BENEFITS AND SICK LEAVE											
January 1, 2012											
County	Pro Rata Benefits for Part-Time Employees				Paid Sick Leave		Excess	County Sick Leave Applies			
	Annual Leave	Sick Leave	Holidays	Health Insurance	Earned Days	Carryover Max	Annual Converted	Public Health	Social Services	Cooperative Extension	
Alamance	no	no	no	yes	10	no limit	yes	yes	yes	yes	
Alexander	yes	yes	yes	yes	12	no limit	yes	yes	yes	no	
Alleghany	no	no	no	no	12	no limit	yes	no	yes	no	
Anson	no	no	yes	no	12	no limit	yes	yes	yes	yes	
Ashe	no	no	no	no	12	no limit	yes	no	yes	no	
Avery	yes	yes	yes	no	12	no limit	yes	no	yes	no	
Beaufort	no	no	no	no	12	no limit	yes	yes	yes	yes	
Bertie	yes	yes	no	yes	no data	no data	yes	no	yes	no	
Bladen	yes	yes	yes	yes	12	no data	yes	no	no	no	
Brunswick	yes	yes	no	no	12	no limit	yes	yes	yes	yes	
Buncombe	yes	yes	yes	no	12	no limit	no data	yes	yes	no	
Burke	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes	
Cabarrus	no data	yes	yes	no	12	no limit	yes	no	yes	no	
Caldwell	no	no	no	no	12	no data	yes	yes	yes	no	
Camden											
Carteret	yes	yes	no	no	12	no limit	yes	yes	yes	no	
Caswell											
Catawba	yes	yes	yes	yes	12	no limit	yes	yes	yes	no	
Chatham	yes	yes	yes	no	12	no limit	yes	yes	yes	no	
Cherokee	no	no	no	no	12	no limit	yes	yes	yes	no	
Chowan	yes	yes	yes	no	12	no limit	yes	no	yes	no	
Clay	no	no	no	no	12	no limit	to 40 hrs	yes	yes	yes	
Cleveland	no	no	no	no	12	no limit	yes	yes	yes	no	
Columbus	no	no	no	no	12	no limit	yes	yes	yes	no	
Craven	no	no	no	no	12	no limit	yes	yes	yes	no	
Cumberland	yes	yes	yes	yes	15	no limit	yes	yes	yes	yes	
Currituck	no	no	no	no	12	no limit	yes	no	yes	no	
Dare	yes	yes	yes	no	12	no limit	yes	yes	yes	yes	
Davidson	yes	yes	yes	no	12	no limit	yes	no	no	no	
Davie	no	no	no	no	12	no limit	yes	yes	yes	no	
Duplin	yes	yes	yes	no	12	no limit	yes	yes	yes	yes	
Durham	yes	yes	yes	no	12	no limit	yes	yes	yes	yes	
Edgecombe	yes	yes	yes	yes	12	no data	yes	yes	yes	no	
Forsyth	yes	yes	yes	no	12	no limit	yes	yes	yes	yes	
Franklin	no	no	no	no	12	no limit	yes	yes	yes	no	
Gaston	no	no	no	no	12	no limit	yes	yes	yes	yes	
Gates	no	no	no	no	12	no limit	yes	no	yes	no	
Graham											
Granville	no	no	no	no	12	no limit	yes	no	yes	no	
Greene	yes	yes	yes	no	12	no limit	yes	no	no	no	
Guilford	no data	no data	no data	no data	12	no limit	yes	yes	yes	yes	
Halifax	no	yes	no	no	12	no limit	yes	yes	yes	no	
Harnett	yes	yes	yes	yes	12	no limit	yes	yes	yes	no	

TABLE 33. PART-TIME EMPLOYEE BENEFITS AND SICK LEAVE											
January 1, 2012											
County	Pro Rata Benefits for Part-Time Employees				Paid Sick Leave		Excess	County Sick Leave Applies			
	Annual Leave	Sick Leave	Holidays	Health Insurance	Earned Days	Carryover Max	Annual Converted	Public Health	Social Services	Cooperative Extension	
Haywood	yes	yes	yes	yes	12	no limit	yes	yes	no	no	
Henderson	yes	yes	yes	yes	12	no limit	yes	yes	yes	no	
Hertford	no	no	no	no	no data	no limit	yes	no	yes	yes	
Hoke	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes	
Hyde											
Iredell	no	no	no	no	12	no limit	yes	no	no	no	
Jackson											
Johnston	yes	yes	yes	yes	12	no limit	yes	yes	yes	no	
Jones	yes	yes	yes	yes	12	no limit	yes	yes	yes	no	
Lee	yes	yes	yes	no	12	no limit	yes	yes	yes	no	
Lenoir	no	no	no	no	12	no limit	yes	yes	yes	no	
Lincoln	yes	yes	yes	yes	12	no limit	yes	yes	yes	yes	
McDowell	yes	yes	yes	yes	12	no limit	yes	no	yes	no	
Macon	yes	yes	yes	yes	12	no limit	yes	yes	yes	no	
Madison	yes	yes	yes	no	12	no data	yes	yes	yes	yes	
Martin	yes	yes	yes	yes	12	no limit	yes	no	yes	yes	
Mecklenburg	no	yes	yes	no	12	no data	yes	yes	yes	no	
Mitchell	yes	yes	yes	yes	12	no data	yes	no	yes	no	
Montgomery											
Moore	yes	yes	yes	no	12	no data	yes	yes	yes	no	
Nash	yes	yes	yes	yes ¹	no data	no limit	yes	yes	yes	no	
New Hanover	yes	yes	yes	no	12	no limit	yes	yes	yes	no	
Northampton	yes	yes	yes	yes	8	no limit	yes	yes	yes	no	
Onslow	yes	yes	yes	no	12	no limit	yes	yes	yes	no	
Orange	yes	yes	yes	no	12	no limit	yes	yes	yes	no	
Pamlico	yes	yes	yes	no	12	no data	yes	yes	yes	yes	
Pasquotank	yes	yes	yes	no	12	no limit	yes	no	yes	no	
Pender	yes	yes	yes	yes	12	no limit	yes	yes	yes	no	
Perquimans	yes	yes	yes	no	12	no limit	yes	no	yes	no	
Person	no	no	no	no	12	no limit	yes	yes	yes	no	
Pitt	yes	yes	yes	no	12	no limit	yes	yes	yes	no	
Polk	yes	yes	yes	no	12	no limit	no data	no	yes	yes	
Randolph	yes	yes	yes	no	12	no limit	yes	yes	yes	no	
Richmond	no	no	no	no	12	no limit	yes	yes	yes	no	
Robeson	no	no	no	no	12	no limit	yes	yes	yes	no	
Rockingham	yes	yes	yes	no	12	no limit	yes	yes	yes	no	
Rowan	yes	yes	yes	no	12	no limit	yes	yes	yes	no	
Rutherford	yes	yes	no	no	12	no limit	yes	no	yes	no	
Sampson											
Scotland	no	no	no	no	12	no limit	yes	yes	yes	no	
Stanly	no	no	no	no	12	no data	yes	yes	yes	no	
Stokes	no	yes	yes	no	12	no limit	yes	yes	yes	no	
Surry	yes	yes	no	no	12	no limit	yes	yes	yes	no	

TABLE 33. PART-TIME EMPLOYEE BENEFITS AND SICK LEAVE											
January 1, 2012											
	Pro Rata Benefits for Part-Time Employees				Paid Sick Leave		Excess	County Sick Leave Applies			
County	Annual Leave	Sick Leave	Holidays	Health Insurance	Earned Days	Carryover Max	Annual Converted	Public Health	Social Services	Cooperative Extension	
Swain	no	no	no	no	12	no limit	yes	yes	yes	no	
Transylvania	yes	yes	yes	no	12	no limit	yes	yes	yes	no	
Tyrrell	no	no	no	no	12	no limit	yes	no	yes	no	
Union	yes	yes	yes	no	12	no limit	yes	yes	yes	yes	
Vance	yes	yes	yes	no	12	no limit	yes	no	no	no	
Wake	yes	yes	yes	yes	12	no limit	yes	no	yes	no	
Warren	yes	yes	yes	no	12	no limit	yes	yes	yes	no	
Washington	yes	yes	no	no	12	no limit	yes	no	yes	no	
Watauga	yes	yes	yes	yes	12	no limit	yes	no	yes	no	
Wayne	yes	yes	no	no	12	no limit	yes	yes	yes	yes	
Wilkes	yes	yes	yes	yes	no data	no limit	yes	yes	yes	no	
Wilson	no	no	no	no	12	no limit	yes	yes	yes	no	
Yadkin	yes	yes	yes	yes	12	no limit	yes	yes	yes	no	
Yancey	yes	yes	yes	no	12	no limit	yes	no	no	no	
1 . Health Insurance if work 30 hours or more schedule											