

County Salaries in North Carolina 2012

TABLE 21. PUBLIC UTILITIES DIRECTOR, WATER SYSTEM SUPERVISOR, AND WATER/WASTEWATER TREATMENT (VARIED POSITIONS)											
January 1, 2012											
County	Public Utilities Director			Water System Supervisor			Water/Wastewater Treatment (Varied Positions)				
	Min.	Max.	Actual	Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.
Alamance	n/a			n/a			n/a				
Alexander	n/a			n/a			n/a				
Alleghany	n/a			n/a			n/a				
Anson	\$54,382	\$80,278	\$54,385	\$39,130	\$57,764	\$47,949	water treatment plant superintendent	1	\$36,039	\$53,201	\$42,656
							wastewater treatment plant supt.	1	42,486	62,718	52,887
							collection/distribution system supvr.	2	30,571	45,128	36,459
							distribution system supervisor	1	30,571	45,128	36,459
							distribution system technician	2	24,887	36,738	24,889
							laboratory supervisor	1	29,338	43,309	37,911
							wastewater treatment plant operator--IV	1	28,516	41,563	26,816
							wastewater treatment plant operator--III	1	24,887	36,738	27,261
							wastewater treatment plant operator--I	3	24,887	36,738	24,889
							water treatment plant operator--A	3	28,156	41,563	34,394
							water treatment plant operator--C	3	24,887	36,738	24,889
							plant maintenance mechanic	3	25,932	38,280	33,748
							utility maintenance worker	6	23,884	35,258	26,745
Ashe	n/a			n/a			n/a				
Avery	n/a			n/a			n/a				
Beaufort	n/a			\$52,561	\$73,585	\$63,074	distribution system supervisor	1	\$33,078	\$46,309	\$39,693
							water treatment plant superintendent	1	33,078	46,309	34,901
							water treatment plant operator--C	5	26,119	36,567	29,445
							distribution mechanic	5	24,728	34,619	25,028
Bertie	n/a			50,608	74,706	53,828	water field technician	3	25,801	38,088	25,801
Bladen	39,679	50,261	48,497	28,411	35,987	32,199	water treatment plant operator--C	4	23,402	29,642	26,522
Brunswick	86,125	137,801	131,740	59,859	94,797	87,606	distribution system supervisor	1	50,290	80,464	72,977
							collection/distribution system supvr.	4	35,956	57,529	49,642
							wastewater treatment plant supt.	2	50,290	80,464	68,637
							water treatment plant superintendent	2	50,290	80,464	67,712
							laboratory technician	2	35,956	57,529	46,102
							water treatment plant operator--A	6	32,373	51,797	40,423
							distribution system technician -- III	6	32,373	54,664	35,779
							distribution system technician -- IV	8	34,165	54,664	41,687
							wastewater treatment plant operator--IV	2	34,165	54,664	38,831
							wastewater treatment plant operator--III	2	32,373	51,797	40,269
							plant maintenance mechanic	3	30,581	48,928	40,015
							water treatment plant operator--B	2	30,581	48,928	38,839
							wastewater treatment plant operator--II	3	30,581	48,928	34,516
							water treatment plant operator--C	5	28,790	46,064	35,101
							wastewater treatment plant operator--I	3	28,790	46,064	40,423
Buncombe	n/a			n/a			n/a				
Burke	n/a			32,666	50,633	32666	utility maintenance worker		23,214	35,984	
							collection/distribution system supvr.		34,301	53,166	35,006
Cabarrus	n/a			n/a			n/a				
Caldwell	n/a			n/a			n/a				
Camden											
Carteret	40,660	65,056	52,577	32,164	51,463	45,827	water treatment plant operator--B	1	30,691	49,106	34,294
							laboratory technician	1	25,153	40,245	33,652
Caswell											
Catawba	n/a			n/a			n/a				
Chatham	50,436	74,384	61,196	n/a			water treatment plant superintendent	1	39,447	58,282	48,010
							plant maintenance mechanic	1	39,447	58,282	48,010
							laboratory supervisor	1	34,706	50,346	34,417
							water treatment plant operator--B	2	34,076	50,346	34,417
							water treatment plant operator--C	2	30,909	45,666	30,909
							distribution system supervisor	1	28,035	41,420	32,426
							distribution system technician	3	26,699	39,447	28,524
							laboratory technician	1	25,427	37,568	25,427
							utility maintenance worker	4	24,216	35,780	26,120
Cherokee	n/a			n/a			n/a				
Chowan	n/a			28,844	51,796	42,613	water treatment plant operator--B	1	28,844	51,796	35,059

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	Min.	Max.	Actual	Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.	
Clay			\$43,851	n/a			utility maintenance worker	4	\$26,160	\$46,981	\$26,488	
							water treatment plant operator—B	1			41,791	
							water treatment plant operator—C	2			28,583	
Cleveland	n/a			n/a			n/a					
Columbus	\$38,311	\$77,867	53,500	\$21,490	\$42,930	\$26,504	plant maintenance mechanic	2	21,490	42,930	20,853	
							distribution system technician	1	20,502	40,910	24,912	
Craven	n/a			57,289	115,737	105,376	collection/distribution system supvr.	1	35,849	72,419	43,237	
							water treatment plant operator—C	1	32,636	65,941	35,024	
							water field technician I	3	27,055	54,663	29,737	
Cumberland	n/a			n/a			n/a					
Currituck	68,430	95,166	73,973	50,574	70,164	52,613	water treatment plant superintendent	2	45,214	62,660	49,323	
							wastewater treatment plant supt	2	45,214	62,660	49,323	
							water treatment plant operator—C	6	34,500	47,657	37,261	
							wastewater treatment plant operator--I	1	34,500	47,657	35,828	
							plant maintenance mechanic	3	30,929	42,656	33,398	
							utility maintenance worker	1	25,571	35,190	27,627	
Dare	63,175	101,080	92,707	n/a			distribution system supervisor	1	45,198	72,316	65,019	
							water treatment plant superintendent	5	43,087	68,938	57,942	
							wastewater treatment plant supt	1	32,336	51,739	46,493	
							water treatment plant operator—A	6	33,921	54,273	47,608	
							wastewater treatment plant operator—IV	1	28,013	44,821	40,584	
							water treatment plant operator—C	8	30,827	49,321	35,527	
							water treatment plant operator—B	9	30,827	49,321	32,726	
							water treatment plant operator—A	6	33,921	54,273	40,793	
							plant maintenance mechanic	1	29,385	47,017	42,518	
							wastewater treatment plant operator—III	1	28,013	44,821	40,584	
							distribution system technician	9	28,013	44,821	32,787	
							laboratory technician	2	33,921	54,273	44,946	
							utility maintenance worker	5	28,013	44,821	29,134	
							collection/distribution system supvr.	3	35,583	56,932	48,559	
Davidson	54,604	81,905	66,621	n/a			n/a					
Davie	42,371	65,708	53,125	n/a			water treatment plant superintendent	2	36,601	56,761	52,862	
							water treatment plant operator—A	2	30,111	46,697	38,865	
							distribution system supervisor	1	31,617	49,032	35,286	
							wastewater treatment plant operator—III	1	36,601	56,761	38,431	
							distribution system supvr.	1	31,617	49,032	34,916	
							water treatment plant operator—B	2	26,010	40,338	36,043	
							water treatment plant operator—C	1	26,010	40,338	36,637	
							utility maintenance worker	6	23,591	36,588	25,903	
							distribution system technician	1	27,311	42,355	27,311	
Duplin	n/a			51,509	91,469	51,509	water treatment plant supt.	3	29,583	52,537	31,399	
							distribution system technician	2	27,331	48,537	28,720	
Durham	n/a			n/a			wastewater treatment plant super.	1	56,885	97,930	74,000	
							laboratory supervisor	1	51,534	88,718	60,000	
							wastewater treatment plant operator—IV	1	34,714	59,763	52,500	
							wastewater treatment plant operator—III	2	29,933	51,534	42,068	
							plant maintenance mechanic	1	29,933	51,534	46,037	
							wastewater treatment plant operator—I	2	25,811	35,125	34,550	
							laboratory technician	1	25,811	44,439	35,263	
Edgecombe	47,916	83,035	50,324	32,431	56,201	38,805	water treatment plant superintendent	1	30,680	45,546	30,680	
							distribution system supervisor	1	32,431	56,201	34,249	
							utility maintenance worker	3	21,951	38,039	21,951	
Forsyth	n/a			n/a			n/a					
Franklin	60,063	85,804	79,810	n/a			wastewater treatment plant super.	1	43,549	62,213	50,708	
							collection/distribution system supvr.	1	41,594	59,421	49,016	
							wastewater treatment plant operator—III	1	36,242	51,773	39,159	
							laboratory supervisor	1	33,061	47,230	35,989	
							utility maintenance worker	4	25,098	35,855	25,765	
							wastewater treatment plant operator—I	1	25,098	35,855	25,098	
Gaston	n/a			n/a			n/a					

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County	Min.	Max.	Actual	Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.	
Gates	\$51,644	\$66,893	\$61,775	n/a			water treatment plant operator—C	1	\$29,819	\$38,622	\$37,486	
							utility maintenance worker	3	21,779	32,118	29,548	
Graham												
Granville	n/a			n/a			n/a					
Greene	37,258	57,294	55,142	n/a			utility maintenance worker	5	20,936	37,106	27,516	
							distribution system supervisor	2	26,620	37,106	27,516	
Guilford	n/a			n/a			n/a					
Halifax	37,987	61,665	58,676	\$34,393	\$55,832	\$39,429	utility maintenance worker	8	23,112	37,518	27,502	
							distribution system supvr.	1	28,194	45,768	34,393	
Harnett	93,191	144,446	105,000	n/a			wastewater treatment plant super.	1	49,541	76,789	51,000	
							water treatment plant super.	1	49,541	76,789	51,000	
							collection/distribution system supvr.	2	41,863	64,888	54,675	
							water treatment plant operator—A	4	31,177	48,324	41,381	
							wastewater treatment plant opr. IV	11	31,177	48,324	41,381	
							distribution system technician	14	28,659	44,421	33,128	
							laboratory technician	2	35,374	54,830	43,849	
							plant maintenance technician	3	32,518	50,403	37,577	
							utility maintenance worker	1	24,216	37,535	24,216	
Haywood	n/a			n/a			n/a					
Henderson	n/a			n/a			n/a					
Hertford	44,151	68,434	47,314	n/a			utility maintenance worker	3	20,226	31,350	20,631	
							distribution system supervisor	1	28,460	44,113	30,498	
Hoke	63,683	89,982	81,520	55,613	77,730	63,797	distribution system supervisor	1	32,164	45,447	38,233	
							water treatment plant operator—C	4	27,785	39,259	28,191	
							distribution system technician	4	26,908	37,389	28,316	
							water treatment plant operator—B	1	25,201	35,609	28,512	
Hyde												
Iredell	n/a			n/a			n/a					
Jackson												
Johnston	county engineer			53,176	90,266	73,537	distribution system supervisor	2	40,834	69,316	43,052	
							collection/distribution system supvr.	1	53,176	90,266	71,233	
							wastewater treatment plant superintend.	1	42,673	72,433	52,938	
							water treatment plant superintendent	1	42,673	72,433	56,067	
							laboratory supervisor	1	40,834	69,316	48,627	
							water treatment plant operator—A	1	39,078	57,628	42,243	
							wastewater treatment plant operator—IV	4	32,767	48,366	37,627	
							laboratory technician	1	32,767	48,366	36,358	
							water treatment plant operator—B	3	31,356	46,285	34,721	
							water treatment plant operator—C	3	28,715	42,384	28,939	
							utility maintenance worker	6	27,475	40,559	28,560	
							wastewater treatment plant operator—II	2	30,007	44,292	30,575	
							wastewater treatment plant operator—I	1	28,715	42,384	28,724	
Jones	n/a			49,817	63,349	54,864	water treatment plant operator—C	3	28,486	39,461	29,109	
Lee	n/a			n/a			n/a					
Lenoir	n/a			n/a			n/a					
Lincoln	67,776	103,397	95,971	37,472	57,166	42,428	water treatment plant superintendent	1	45,656	69,651	56,391	
							wastewater treatment plant super.	1	45,656	69,651	47,982	
							wastewater treatment plant operator—II	3	27,862	42,506	30,471	
							water treatment plant operator—A	5	27,862	42,506	37,315	
							water treatment plant operator—C	1	27,862	42,506	33,569	
							utility maintenance worker	10	24,025	36,652	29,158	
McDowell	n/a			n/a			n/a					
Macon	n/a			n/a			n/a					
Madison	n/a			n/a			n/a					
Martin	n/a			n/a			water system supervisor	1	40,490	64,728	53,126	
							distribution system technician	2	21,863	36,507	24,692	
Mecklenburg	n/a			n/a			n/a					
Mitchell	n/a			n/a			n/a					
Montgomery												

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County	Min.	Max.	Actual	Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.
Moore	\$63,542	\$99,761	\$94,000	\$45,158	\$70,899	\$62,384	wastewater treatment plant superintendent	1	\$40,959	\$64,306	\$47,839
							wastewater treatment plant super.	1	35,383	55,551	41,946
							collection/distribution system supvr.	2	35,383	55,551	45,488
							laboratory supervisor	1	39,009	61,244	43,585
							wastewater treatment plant operator—I	6	26,403	41,453	25,084
							wastewater treat. plant operator—II	5	30,565	47,987	35,645
							plant maintenance mechanic	3	27,723	43,526	35,545
							distribution system technician	3	27,723	43,526	29,278
							laboratory technician	1	26,403	41,453	29,500
							water treatment plant operator C	3	27,723	43,526	30,977
							water treatment plant operator B	1	27,723	43,526	31,448
Nash	n/a			n/a			n/a				
New Hanover	n/a			n/a			n/a				
Northampton	52,713	93,018	55,382	n/a			water service technician III	1	29,352	51,796	36,658
							water service technician II	3	26,623	46,910	25,836
							water service technician I	3	24,148	42,612	25,836
Onslow	n/a			n/a			n/a				
Orange	n/a			n/a			n/a				
Pamlico	n/a			36,385	64,614	50,334	water system supervisor	1	36,385	64,614	50,334
							water treatment plant superintendent	1	23,749	42,174	40,000
							distribution system supervisor	1	23,284	41,347	40,000
							water treatment plant operator—B	1	23,284	41,347	30,032
							distribution system technician	3	22,826	40,145	22,826
							water treatment plant operator—C	1	22,826	40,145	23,500
Pasquotank	n/a			48,952	68,533	70,539	wastewater treatment plant super.	1	41,356	57,898	57,422
							chief water treatment plant operator	1	35,025	49,036	47,536
							distribution system technician	1	24,897	34,856	33,690
							wastewater treatment plant operator—I	2	24,897	34,856	27,744
							water treatment plant operator—C	2	24,897	34,856	27,032
							laboratory technician	5	22,365	31,311	30,495
Pender	62,648	100,236	88,000	40,383	64,613	46,043	utility maintenance technician II	2	30,135	48,215	35,567
							utility maintenance technician I	3	27,333	43,733	30,095
Perquimans	n/a			33,062	50,069	42,197	water treatment plant superintendent	1	33,062	50,069	41,193
							distribution system technician	1	28,972	43,875	32,741
							water treatment plant operator—C	1	27,724	41,986	38,082
							utility maintenance worker	3	21,943	33,232	24,472
Person	n/a			n/a			n/a				
Pitt	n/a			n/a			n/a				
Polk	n/a			n/a			n/a				
Randolph	n/a			n/a			n/a				
Richmond	53,345	77,680	69,152	n/a			distribution system supervisor	1	40,276	58,610	43,195
							water treatment plant operator—A	1	34,974	50,913	40,276
							water treatment plant operator—B	2	26,400	38,420	29,688
							water treatment plant operator—C	1	21,869	31,857	22,411
							plant maintenance mechanic	2	27,678	40,276	35,062
							utility maintenance worker	5	20,890	44,228	28,108
Robeson	38,378	81,441	68,738	n/a			water treatment plant superintendent	1	50,442	62,548	62,548
							water treatment plant operator—A	1	39,777	49,322	46,141
							distribution system supervisor	1	36,729	45,545	45,545
							plant maintenance mechanic	2	30,636	43,655	40,118
							water treatment plant operator—B	2	30,636	37,987	37,375
							water treatment plant operator—C	2	29,111	36,098	32,604
							laboratory technician	1	26,064	32,319	29,191
							utility maintenance worker	3	26,064	32,319	26,142
Rockingham	n/a			n/a			n/a				
Rowan	n/a			n/a			n/a				
Rutherford	n/a			n/a			n/a				
Sampson											
Scotland	n/a			n/a			n/a				
Stanly	50,657	75,987	75,621	n/a			wastewater treatment plant superintendent	1	30,921	46,333	38,591

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County	Min.	Max.	Actual	Min.	Max.	Actual	Title	No.	Min.	Max.	Avg.	
							wastewater treatment plant operator—IV	1	\$25,803	\$38,704	\$30,602	
							wastewater treat. plant operator—III	2	25,803	38,704	30,518	
							collection/distribution system supervisor	1	32,310	48,465	40,000	
							utility maintenance worker	5	23,583	35,374	27,180	
Stokes	\$43,325	\$70,549	\$49,308	n/a			n/a					
Surry	n/a			n/a			n/a					
Swain	n/a			n/a			n/a					
Transylvania	n/a			n/a			n/a					
Tyrrell	county manager					\$43,088	water treatment plant operator—B	4			29,693	
							utility maintenance worker	1			22,980	
Union	97,433	146,149	135,000	\$57,334	\$86,000	57,334	wastewater treatment plant superintendent	1	57,334	86,000	72,373	
							wastewater treat. plant operator—IV	5	38,416	57,620	43,691	
							laboratory supervisor	1	35,165	52,747	38,809	
							wastewater treat. plant operator—II	3	32,162	48,244	32,162	
							distribution system technician	26	29,409	48,244	33,090	
							laboratory technician	2	29,409	44,114	31,632	
							wastewater treat. plant operator—I	3	29,409	44,114	31,350	
							collection/distribution system supervisor	1	57,334	86,000	63,312	
Vance	n/a			n/a			n/a					
Wake	n/a			n/a			laboratory supervisor	1	42,300	72,200	vacant	
Warren	49,636	79,652	59,836	n/a			utility maintenance worker	3	23,876	38,314	23,876	
Washington	54,264	78,624	76,692	n/a			water treatment plant superintendent	1	38,040	55,080	40,008	
							water treatment plant operator—C	1	27,804	40,236	30,672	
							utility maintenance worker	3	23,148	33,504	24,136	
Watauga	n/a			n/a			n/a					
Wayne	n/a			n/a			wastewater treat. plant operator—II	1	22,827	35,602	26,472	
Wilkes	n/a			n/a			n/a					
Wilson	n/a			n/a			distribution system supervisor	1	42,416	73,392	52,290	
							utility maintenance worker	2	24,768	41,856	30,432	
Yadkin	n/a			n/a			n/a					
Yancey	n/a			n/a			n/a					